

6Ui UfVY]hYb`]a`G!6U\bj Yf\_Y\ f.  
9f\ YV`]W\ Y`9]bgW\ fÄb\_i b[ Yb`UV` (" ' † `]°

G!6U\b`6Yf`]b`]bZcfa`]Yfh`ØVYf`6Ui UfVY]hYb`j ca` ("`V]g`+`  
‡`]"`9fgUhnj Yf\_Y\ f`Ui Z`a`Y\ fYfYb`@]b]Yb`nk`]gW\ Yb`  
GW\ ØbYk`Y]XY`i`bX` ; fØbUi` "



GW\ ØbYk`Y]XY`ž`6Yf`]b`ž`8`Yi`hgW\`UbX`!`8`]Y`G!6U\b`]b`6Yf`]b`  
ghY\`h`]b`XYb`\_ca`a`YbXYb`K`cW\Yb`j`cf`[`fØ»`YfYb`  
<`YfUi`gZcfXYfi`b[`Yb`"5i`Z[`fi`bX`j`cb`6Ui`UfVY]hYb`\_ca`a`h`Yg`Ui`Z`  
ZØbZ`@]b]Yb`ni`gdØfVUfYb`9]bgW\ fÄb\_i b[ Yb`]a`Ni`[`j`Yf\_Y\ f`"8`]YgY`  
A`U»`bU`a`Yb`g]bX`bchk`YbX][`ž`i`a`Y]b`bYi`Yg`Y`Y`\_hfc]gW\Yg`  
GhY`k`Yf`\_]a`6YfY]W\`XYg`G!6U\b`cZg`GW\ ØbYk`Y]XY`ni`Yff]W\`hYb`"  
@Ui`h`6Yf`]b`@]j`Y`k`]fX`XYf`Ni`[`j`Yf\_Y\ f`nk`]gW\Yb`GW\ ØbYk`Y]XY`  
i`bX` ; fØbUi`gck`]Y` ; fØbVYf[`U`YY`\_ca`d`Yhh`Y]b[`YghY`h`"8`]Y`  
6Ui`UfVY]hYb`Z]bXYb`j`cb` : fY]hU[`ž`XYa` (" ' † `]i`a`&%`() `l` \ f`V]g`  
A`cbhU[`ž`XYa` "+" ' † `]i`a`%'`\$`l` \ f`ghUhh`"

≠`X]YgYf`NY]h`a`ØggYb`g]W\`X]Y`DYbX`Yf`Ui`ZY]bYb`9fgUhnj`Yf\_Y\`f`  
a`]h`6i`ggYb`Y]bghY`Yb`":`Øf`X]Y`G`(\*`k`i`fXY`Y]bY`9fgUhnVi`g`]b]Y`

Y]b[ Yf]W\hYhZ`X]Y`nk ]gW\Yb`GW\ObYk Y]XY`i bX`; fObUi`j Yf\_Y\fh"  
8]Y`<U`hYghY`Yb`g]bX`GhYfbXUa`a`fGW\ObYk Y]XYŁ`K U[ bYf!  
FÅ[ Ybml5`YY`fbc\Ubb]gh\U`Ł`F i Xck Yf`7\Ui ggYY`fB`X`Yfg\cZ`i bX  
F]W\hYfghfU»Y`fi fObUi Ł": Øf`X]Y`G-`j Yf\_Y\fh`Y]bY`k Y]hYfY`6i`g`]b]Y  
nk ]gW\Yb`GW\ObYk Y]XY`i bX`; fObVYf[ U`YYZ`X]Y`ni gÅhn`]W\`X]Y  
<U`hYghY`Yb`9k U`XghfU»Y`i bX`G!6U\b\cZ`5`h[`]Yb]W\_Y`VYX]Ybh"  
I`a`i`bUbbY\`a`]W\`\_Y]hYb`ni`j`Yfa`Y]XYbž`k`YfXYb`X]Y` : U\`f[`ÅghY  
Yfa`i`h][`hž`g]W\`]a`j`c`f`Z`Y`X`ØVYf`X]Y`F`ci`hYb`ØVYf`X]Y`G!6U\b!5dd  
cXYf`Ub`XYb`5i`g\Åb[ Yb`ni`]bZcfa`]YfYb"

## Ni`gÅhn`]W\`Y`6`Ui`UfVY]hYb`i`bX` : U\`fd`Ub`Åb`XYfi`b[`Yb`

8cW\`XUg`]gh`b]W\`h`U`Yg`9]b`6`]W\`Ui`ZX]Y`\_ca`a`YbXYb`K`cW\`Yb  
nY][`hž`XUgg`nk ]gW\`Yb`K`UfgW\`Ui`Yf`GhfU»Y`i`bX`K`Ygh\_fYi`n  
ni`gÅhn`]W\`Y`9]bgW\`fÅb`\_i`b[`Yb`Ub`k`UfhYb"J`ca`"%+"`V]g`&\$" `đ`b]  
gck`]Y`j`ca`"%`V]g`(" `đ`]`k`]fX`Yg`nk ]gW\`Yb`%`() `i` \`f`i`bX`" `.(`\$`i` \`f  
YVYbZU`g`ni` : U\`fd`Ub`Åb`XYfi`b[`Yb`\_ca`a`Yb"i`bX`XUg`]gh`bi`f`Y]b  
HY]`XYg`D`Ubg`ni`f`A`cXYfb]g]Yfi`b[`XYg`G!6U\b!BYhnYg" **G!6U\b**  
**6Yf`]b` \`Uh`Y]bY`J]Y`nU\`Ub`6`Ui`ghY`Yb`i`bX`XUa`]h`Ui`W\`  
: U\`fd`Ub`Åb`XYfi`b[`Yb`Ub[`Y`ØbX][`hž`X]Y`ØVYf`XYb`A`cb`Uh`đ`]  
j`YfhY]`h`g]bX"**

: Øf`X]Y`GhfYW\_Y`HY`hc`k`GhUXh`V]g`@Ub`\_k`]hn`k`]fX`Yg`j`ca`(" `V]g`ni`a  
+"`đ`]`k`Y]hYfY`i`bhYfVfYW`i`b[`Yb[`YVYbž[`YZc`[`h]`cb`k`Y]hYfYb  
6Ui`hÅh[`\_Y]hYb`Ua`"%`"i`bX`%&"`đ`]"`5i`W\`b`UW\`hg`k`]fX`X]Y`G!6U\b!  
@]b]Y` ; Ygi`bXVfi`bbYb`V]g`B`c`f`X`V`U\b\c`Z`V`Y`h`f`c`Z`Y`b`g`Y]b"

## H]ddg`ZØf`DYbX`Yf`

DYbX`Yf`i`bX`FY]gYbXY`gc`hYb`ghYhg`Ui`ZXYa`@Ui`ZYbXYb`V`Y]VYb  
i`bX`X]Y`đ`Zcfa`Uh]cbYb`ØVYf`XYb`G!6U\b`J`Yf\_Y\`f`fY[`Y`a`Å»][  
dfØZYb"J`c`f`XYa`9]bghY][`Yb`]b`X]Y`9fgUhnVi`ggY`gc`hYb`X]Y  
: U\`f[`ÅghY`XUfUi`Z`UW\`hYbž`\`fY`H]W\_Yhg`]a`j`c`f`Ui`g`ni`\_`Ui`ZYbž`XU  
]a`6i`g`\_Y]bY` : U\`fgW\`Y]bY`j`Yf`\_Ui`Zh`k`YfXYb"

8]Y`Ui`ZYbXYb`6`Ui`UfVY]hYb`gc`Yb`Y`hnhYbX`]W\`X]Y`E`i`U`]hÅh`i`bX`

G]WYf\Y]h'XYg'6Yf`]bYf'G!6U\B!BYhnYg'Yf\Ò\Yb'i bX'X]Y  
 U`hÀ[`]WY'A cV`]hAh'XYf'Bi hnYf'j YfVYggYfb"9g'V`Y]Vh'bi f'ni  
 \cZZYbž'XUgg'U`Y': U\ f[ ÀghY'VY]a 'I a gh]Y[ 'Ui Z'X]Y'6i ggY'Y]b  
 [ i hYg'<ÀbXWYb'\UVYb'i bX'[ i h'Ubg'N]Y`\_ca a Yb"

8YhU]`g	
C fh	GW.ÒbYk Y]XYž'6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`]j Y"XY</li> <li>• gVU\`b"VYf`]b</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh