

6YVUi i b[gd`ÀbY`ZØf`HYa dY`\cZYf': Y`X. 6Yf`]bYf`gU[Yb`_`Uf`BY]b`°

HYa dY`\cZYf': Y`X`]b`6Yf`]b`Yf`À`h`K]XYfghUbX`[Y[Yb
6YVUi i b["6Øf[Yf`i bX`DfY]ghfÀ[Yf`Y]bYg`K YhhVYk YfVg
gYhnYb`Ui Z9f`U`h`XYg'; YgYhnYg"



HYa dY`\cZYf': Y`Xž`6Yf`]bž`8Yi hgW`UbX`!`5a`Y`Ya`U`[Yb
: `i [\UZyb`HYa dY`\cZž`XYf`gY]h`&\$\$, `b]W`h`a`Y`f`ZØf`XYb
: `i [VYhf]YV`[Ybi`hnh`k]fXž`\Uh`g]W`Y]b`YVYbX][Yf': fY]fUi a
YhUV`]Yfh`8 Ug`HYa dY`\cZYf': Y`X`]gh`a]hh`Yfk`Y]`Y`ni`Y]bYa
VY`]YVhYb`C fh`ZØf`9f`c`i b[ž: fY]nY]h`i bX`Gdcfh[Yk`cfXYbž`i bX
n]Y`h`6Yf`]bYf]]bbYb`ZØf`5`_h]]h`hYb`k]Y`F`c`gW`i` \!`i bX
=b`]bYfZU`fYb`Ub`"8Yf`6YfY]W`[Y`Öfh`XYa`@UbX`6Yf`]b`i bX
[Yb]Y»`h`XYb`GW`i`m`XYg` ; YgYhnYg`ni`a`9f`U`h`XYg`HYa dY`\cZYf`
: Y`XYg`ž`XUg`&\$%(`dYf`J`c`_gYb`hgW`Y]X`VYgW`cggYb`k`i`fXYž`i`a
XYf`Zc`fhk`À`fYb`XYb`6YVUi i b[g[YZU`f`Yb]h[Y[Ybni`k]f`_Yb"

5_hi`Y`k`]fX`Y]b`5fW`]hY`_hi`f!`⇒Y`Yb`k`Y`h`V`Y`k`Y`f`V`X`i`fW`[YZØ`f`hž`i`a
X]Y`Ni`_i`bZ`h`XYg`HYa dY`\cZYf': Y`XYg`ni`i`[YghU`hYb`" <]YfVY]`\UVYb

j]Yf'j cb]bg[YgUa h'gYWg'dfÅa]YfhYb'9bhk ØfZYb'_Y]bY'6YVUi i b[
j cf[YgY\Yb"8]YgY'_fYUh]j Yb'?ØdZY'j cb'Gca Y'D'UW'Ghi X]cž: K 8
@JbXgWUdY'5fW]hYWhi fYž'F Ui a `UVcfž': fUbn'F YW'_Y
@JbXgWUZhguFw]hY_hi f'i bX'66N'@JbXgWUZhguFw]hY_hYb'k UfbYb
j cf'Y]bYf'; YgYmYgÅbXYfi b[ž'X]Y'bYi Y'K Y[Y'ZØf'X]Y'6YVUi i b[
ÖZbYb'_ÖbbhY"G]Y'd`ÀX]YfhYb'XUZØfž'X]Y'VYghY\YbXYb
FY[Y'i b[Yb'[Ya Å»'XYa 'HYa dY`\cZYf!: Y`X!; YgYhn
VY]ni VY\U'hYbž'i a `XUg'Y]bn][Ufh][Y'9fVY'XYg': Y`XYg'ni `gWØhnYb"
8]YgY' ðZcfa Uh]cb`\Uh'Ui W'X]Y'6Yf']bYf'GYbUhgj Yfk U`hi b[`ZØf
GhUXhYbhk]W'_i b[`VY_`fÅZh][hž'X]Y'XYb'K YhVYk YfV'U'g'HY]'Y]bYg
i a ZUggYbXYb'8]U`c[dfcnYggYg'ni f'ni _ØbZh][Yb'Bi hni b[`XYg
: Y`XYg']b]h]Yfh'\Uhž'XYf'X]Y'ÖZYbh]WY'A Y]bi b[`Y]bVYn]Y\h"

9b[U[Ya Ybh'XYf'6Øf[Yfł]bbYb

8]Y'8]g_i gg]cb'ØVYf'X]Y'9bhk]W'_i b[`XYg'HYa dY`\cZYf': Y`XYg
\`h'X]Y'6Yf']bYfł]bbYb']b'5hYa "' ð'XYb'`YhnhYb'8]U`c[k Yf_ghÅhYb
bU\`a Yb']bg[YgUa h'&+) `Ui g[Y`cghY'6Øf[Yfł]bbYb'hY]ž'X]Y'g]W
a Y\`f\Y]h]W' [Y[Yb'Y]bY'6YVUi i b[`Ui ggdFUWYb"6Y]`XYf'Xf]hYb
8]U`c[k Yf_ghUhhž'X]Y'_Øfn'W'ghUhhZUbXž'i bhYfnY]WbYhYb'_bUdd
(\$'j cb'Yhk U', \$'5bk YgYbXYb'Y]bY'9f_`Åfi b[ž']b'XYf'g]Y'YVYbZU`g
[Y[Yb'Y]bY'6YVUi i b[`d`ÀX]YfhYb" ÆfY'6YXYb_Yb'f]W'hYb'g]W'j cf
U`Ya ` [Y[Yb'X]Y'A Ò[`]W'_Y]hž'XUgg'XUg'6Øf[YfYb[U[Ya Ybh]a
8]U`c[dfcnYgg'a Ò[`]W'Yfk Y]gY'a]ggVfUi W'h'k YfXYb'_ÖbbhYž'i a
Y]bY'6Øf[YfVYhY]']][i b[`bi f'j cfni hÅi gWYb"8]YgY'6YXYb_Yb'g]bX
k]W'h][ž'XYbb'g]Y'gd]Y[Y'b'XUg'ghUf'_Y'6YghfYVYb'k]XYfž'XUg
HYa dY`\cZYf': Y`X']b'gY]bYf'Yh][Yb': cfa `ni `Yf\U'hYb"

8]Y'?cU`h]cbgfY[]Yfi b[`Ui g'78I `i bX'GD8`\Uh'XYa `: Y`X'Y]bYb
VYgcbXYfYb'6]W'_ [Yk]Xa Yhž'XU'6Yf']b']b'XYb'`YhnhYb' ð\`fYb'a]h
bYi Yb'<YfUi gZcfXYfi b[Ybž'gdYn]Y``]a `K c\bi b[ga Uf_hž
_cbZfcbh]Yfh'gh"CVk c\`Y]bY'VY\i hgUa Y`F UbXVYVUi i b[
X]g_i h]Yfh'k]fXž'gc``XYf'; fc»hY]'XYf': `ÅWY'k Y]hYf\]b'ZØf
9f\c'i b[ž': fY]nY]hi bX'?i `hi f'Yf\U'hYb'V'Y]VYb"8Ug']gh'Y]b'_UfYf
?i fgž'XYb'X]Y'DfchU[cb]ghYb'XYg'K YhVYk YfVg'i bhYfghØhnYb"

5i gV`]W_`Ui Z'X]Y'Ni _i bZh

8Yf'8]U`c[dfcnYgg'ni f'_ØbZh][Yb'9bhk]W_`i b[`XYg'HYa dY`\cZYf
: Y`XYg`V`Y]Vh'gdUbbYbX"K Å\FYbX`Ui ZXYf`Y]bYb`GY]hY`_fYUh]j Y
@Øgi b[gUbgÅhnY`i bX`Y]b`VfY]hYf`5i ghUi gW`i]bbYf\U`V`XYf
6Yj Ò`_Yfi b[`[YZØfXYfh'k YfXYbž`]gh`Ui ZXYf`UbXYfYb`GY]hY`XYf
GW`i hn`XYg; Y`ÅbXYg`j cf`_ca a Yfn]Y``Yb` ðhYfYggYb`Y]b`nYbhfU`Yg
5b`Y[Yb"8]Y`?fi l`"]Y[h`YmnhXUf]bž`Y]b`; `Y]W`[Yk]W`h'nk]gW`Yb
XYb`ghÅXhYVUi `]W`Yb`i bX`gcn]U`Yb`5bgdfØW`Yb`gck]Y`XYb
9f\c`i b[gVYXØfZb]ggYb`XYf`6Øf[Yf]bbYb`ni `Z]bXYb"bX!U_hi Y``
VYf]W`hYhØVYf`X]Y`9bhk]W_`i b[Ybž`k Å\FYbX`X]Y`
GYbUhgj Yfk U`hi b[`ZØf`GhUXhYbhk]W_`i b[`k Y]hYf\]b`U_h]j `a]h
XYb`6Øf[Yf]bbYb`]b`XYb`8]U`c[`hf]hh"

8YhU]`g	
C fh	HYa dY`\cZYf: Y`Xž`6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bX!U_hi Y``"XY • k k k "VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh