

6Yf`]b`Ui hcZfY]. ; Yf]Wk h`Yf`Ui Vh
Jc`_gVY[Y\fyb`ZØf`5i hcj Yfvch°

6Yf`]b`j YfZc`[h`X]Y`ϕ]h]Uhj Y` ei chUi hcZfY] ei ch`a]h
Y]bYa`[Yd`UbhYb`5i hcj Yfvch]a`G!6U\B!F]b["
J YfZUggi b[g[Yf]Wk h`Yf`Ui Vh]Jc`_gVY[Y\fyb`



6Yf`]b`ž`8Yi hgWk`UbX`!`6Yf`]b`ghY\h]j cf`Y]bYf`VYXYi hYbXYb
J Yf`_Y\fgk YbXY. `8]Y`ϕ]h]Uhj Y` 6Yf`]b`Ui hcZfY] `U`h`a]hY]bYa
U`hi Y`Yb`l fhY]`XYg`6Yf`]bYf`J YfZUggi b[g[Yf]Wk hg\cZg`Y]bYb
k]Wk h[Yb`GWf]h]b`F]Wk hi b[`Y]bYg`ZU`h]gWk Yb`5i hcj Yfvchg
]bbYf\U`V`XYg`G!6U\B!F]b[g[Ya`UWk h`@Ui h`HU[YggWk Ui`ghY`h
XUg` ; Yf]Wk h`ZYghž`XUgg`XUg`Ub[YghfYVhY`Jc`_gVY[Y\fyb`gck c`\`
a]h`XYf`6Yf`]bYf`J YfZUggi b[`U`g`Ui Wk`a]h`XYa` ; fi bX[YgYhn
j YfY]bVUf`]gh`

8]Y`ϕ]h]Uhj Y`VYb`Øh[h`bcWk`fi bX`%+\$`\$\$\$`l bhYfgWk f]ZhYbž`i a
Y]bYb`Jc`_gYbhgWk Y]X`ni`]b]h]YfYb`"8]Yg`_ØbbhY`X]Y`FY[Y`i b[`ni f
FYXi n]Yfi b[`XYg`5i hcj Yf`_Y\fg]b`XYf`ϕ]bYbghUXh]j cfUbhfY]VYbž
k cVY]`df]j UhY`D_k`! : U\fhYb`Ui Za`Ul]a`U`nk`Ö`Z`HU[Y`dfc`→\f

VYgWfÅb_hk YfXYb`gc`Yb"5i g[Ybca a Yb`j ca `JYfVch'g]bX
A YbgWYb`a]h'6Y\]bXYfi b[žDc`nY]žFYhhi b[gX]Ybghi bX`Y]b][Y
k Y]hYfY ; fi ddYbž`XUfi bhYf`XYf`K]fhgWUZhg!`i bX`@]YZYfj Yf_Y\`fž
k]Y`Ui W`6Yf`]bYf`NY]hi b[`VYf]W`hYh"

8]Y` , VYf[Ub[gd\ UgY`i bX`]\ fY
< YfUi gZcfXYfi b[Yb

B UW`Y]bYf` , VYf[Ub[gnY]h]j cb`j]Yf`đ\ fYb`k c`Yb`X]Y
J YfUbhk cfh]WYb`ZUgh`U`Y`GhfU» Yb`]bbYf\U`V`XYg`G!6U\`b!F]b[g`]b
Ui hc fYXi n]YfhY`GhfU» Yb` `i a k UbXY`bž`X]Y`5i gbU\`a Y`V`]XYb
6i bXYgghfU» Yb"8]YgY`A U» bU\`a Y`]gh`HY`]Y]bYf`i a ZUggYbXYb
HfUbgZcfa Uh]cbž`X]Y`ja `<]bV`]W`Ui Z`X]Y`XfÅb[YbXYb
< YfUi gZcfXYfi b[Yb`j cb`?`]a U!`i bX`FYggci fW`b_]gY`gck]Y`XYf
, VYf`Ughi b[`XYf`J Yf_Y\`fg]bZfUghfi _hi f`bchk YbX][`]ghž`k]Y`X]Y
6i bXYgnYbhfU`Y`Z0f`dc`]h]gW`Y`6`]Xi b[`]b`]\`fYa `5fh]_Y`Y`fj cf\`YVh
VdV"

đ`6Yf`]b` []Vh`Yg`a]hh`Yfk Y`]Y`Y]b][Y`Ui hc ZfY]Y`Dfc`Y`_hY`k]Y`ja
K fUb[Y`_]Yn`]b`?`fYi nVYf[`gck]Y`Ui Z`XYf` : f]YXf]W`ghfU» Yž`X]Y`VY]
5bk c\`bYfb`i bX`XYa `9]bnY`\`UbXY` `[Ya]gW`hY`FYU`_h]cbYb
\`Yfj cff]YZYb"l a `X]Y`J Yf_Y\`fgk YbXY`YfZc`[fY]W`i a ni gYhnYbž
g]bX`YXcW`]bbcj Uh]j Y`?`cbnYdhY`YfZcfXYf`]W`ž`X]Y`XYb`i fVUbYb
FUi a `UbdUggYb`i bX`_]a UgW`ÅX`]W`Y`9a]gg]cbYb`fYXi n]YfYb"

GhfUhY []Yb`Z0f`X]Y`Ni _i bZh

8]Y`J Yf_Y\`fgk YbXY`]gh`Y]b`nYbhfU`Yg`9`Ya Ybh`XYf`a cXYfbYb
GhUXhYbkh]W`_i b["GhUXhd`UbYf`a 0ggYb`g]W`a]h`XYf`Ni bU\`a Y
j cb`5i hcg`i bX`DYbX`Yf.]bbYb`Ui gY]bUbXYfgYhnYb`gck]Y`X]Y
K Y]W`Yb`Z0f`Y]bY`YVYb`gk YfhYfY`GhUXhghY`Yb"5i Z`X]YgY
< YfUi gZcfXYfi b[Yb`fYU[]Yfh`XYf`k]ggYbgW`UZh]W`Y`6Y]fUh`VY]a
6i bXYga]b]ghYf`Z0f`8][]hU`Yg`i bX`J Yf_Y\`fž`XYf`Y]bY`i a ZUggYbXY
HfUbgZcfa Uh]cb`]b`X]YgYb`6YfY]W`Yb`ZcfXYfh"đbcj Uh]j Y`5bgÅhnY
k]Y`7Uf!`i bX`6]_Yg\`Uf]b[`cXYf`XYf`5i gVUi `j cb`FUXk Y[Yb`nY][Yb
VYfY]hg`9fZc`[Y`]b`UbXYfYb`GhÅXhYb"

8cW`i a `Y]bY`A cV]`hÅhgk YbXY`Xi fW`ni ZØ\ fYbž`a ØggYb`Ui W`
 Z]bUbn]Y``Y` : fU[Yb`i bX`[YgY`gW`UZh`]W`Y`5_nYdhUbn`VYUbhk cfhYh
 k YfXYb`"8]Y`?ca a i bYb`ghY`Yb`j cf`XYf`5i Z[UVYž`]\fY
 D`Ubi b[gdfcnYggY`ni `VYgW`Yi b][Yb`i bX`]bhY[f]YfhY`GhfUHY[]Yb
 ni f`J Yf`_Y`fgj Yf`U[Yfi b[`ni `Ybhk]W`_Y`b"

8]Y`_ca a YbXYb`A cbUHY`k YfXYb`nY][Ybž`k]Y`gW`bY``X]Y`ϕ]h]Uh]j Y
 6Yf`]b`Ui hcZfY] `]\fY`i bhYfgW`f]ZhYb`gUa a Y`b`_Ubb`i bX`cV`Yg
 hUhgÅW`]W`ni `Y]bYf`[fi bX`Y[YbXYb`J YfÅbXYfi b[`XYf
 J Yf`_Y`fgg]hi Uh]cb`]b`XYf`<Ui dhghUXh`_ca a h`9]b`J c`_gYbhgW`Y]X
 _ÖbbhY`XUg; YgYhn`gW`Y]Y» `]W`]b`?fUZh`gYhnYbž`k ca]h`6Yf`]b`Y]bYb
 k Y]hYfYb`GW`f]h`]b`F]W`hi b[`Y]bYf`i a k Y`hZfYi bX`]W`YfYbž
 `YVYbgk YfhYb`GhUXh`[Y`h"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k "VYf`]bYf!nY]hi b["XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh