

6Yf`]b`VY_ca a h`XUg`' < ci gY`cZ'; Ua Yg`'
NYbhfi a `Z0f`_fYUh]j Y`? 0dZY`

6Yf`]b`d`Ubh`XUg`/ ei ch/<ci gY`cZ'; Ua Yg`/ ei ch`/]b
: f]YXf]W\g\U]bž`U`g`NYbhfi a `Z0f`X]Y'; Ua Yg!6fUbW\Yž`a]h
9f0ZZbi b[`&\$&*"

: f]YXf]W\g\U]bž`6Yf`]bž`8Yi hgW\`UbX`!`5a`%"' ě b]`&\$&)
k i fXY`XYf`GhUbXcfh`Z0f`XUg`bYi Y` <ci gY`cZ'; Ua Yg`]b`6Yf`]b
VY_Ubbh[Y[YVYb" `8]YgYg`j]Y`j YfgdfYW\YbXY`Dfc`Y`hž`XUg`]b
: f]YXf]W\g\U]bž`bU\Y`XYf`K`UfgW\Ui Yf`6f0W`Yž`YbhghY\`Yb`gc`ž
k i fXY`i bhYf`ghfYb[Yf'; Y\Y]a` \U`hi b[`j`cfVYfY]hYh`"J]Y`Y
dchYbn]Y`Y`A`]YhYf`Yf\]Y`hYb`bZcfa`Uh]cbYb`Yfgh`_i`fn`j`cf`XYf
cZZ]n]Y`Yb`DfÅgYbhUh]cb" `8Ug`N]Y`XYg`' <ci gY`cZ'; Ua Yg`]gh`Ygž
Y]b`NYbhfi a `Z0f`X]Y'; Ua Yg!`i`bX`7fYUh]j`Y!HYW\!6fUbW\Y`ni
k YfXYb`i`bX`6Yf`]b`ni`a` `; Ua Yg!GhUbXcfh`Bi`a`a`Yf`9]bg`ni
Ybhk`]W`Y`bž`gc`X]Y`5i`ggU[`Yb`j`cb`6Yf`]bg`FY[`]YfYbXYa
60f[`Yfa`Y]ghYf`?U]`K`Y[`bYf`i`bX`K`]fhgW\UZhg!GYbUhc]f]b` : fUn]g_U
;]ZZYmž`X]Y`Ub`XYf`J`YfUbghU`hi`b[`hY]`bU\`a`Yb`"

8]Y`9f0ZZbi b[`XYg`' <ci gY`cZ'; Ua Yg`]gh`Z0f`XUg` : f0\`U\`f`&\$&*
[Yd`Ubh" `8Ug`NYbhfi a `k`]fX`]b`Y]bYa` \`]ghc]f]gW\Yb`60fc[`YVÅi`XY
bVYb`XYa` @`!`Hck`Yf`a`]hY]bYf` : `ÅW\Y`j`cb`V]g`ni`%)`"\$\$\$
E`i`UXfUha`YhYfb`i`bhYf[`YVfUW\h`gY]b" `C`V`k`c`\`XYf`@`!`Hck`Yf
ni`b`ÅW\gh`b]W\h`HY]`XYg`Dfc`Y`hYg`]ghž`VYghY\`h`X]Y`A`0[`]W\`_Y]hž`]\`b
VY]`6YXUfZ`ni`a`]YhYb" :`0f`X]Y`I`a`gYhni`b[` \U`h`XYf`6Yf`]b`Yf`GYbUh
Y]b`J`c`i`a`Yb`j`cb`(`ž`A`j`)]cbYb`9i`fc`VYfY]h[`YghY`hž`XUg`]b`XYb
š\`fYb`&\$&(`i`bX`&\$&)`j`Yfk`YbXYh`k`]fX`"

9]b`j`]Y`gY]h][`Yf`GhUbXcfh`Z0f`X]Y`6fUbW\Y

I`V]gcZh`k`]fX`U`g`5b`_Yfa`]YhYf`Z`b[]YfYb`i`bX`a`]hY]bYf`

%%\$_!_ÖdZ][Yb'6Y'Y[gWkUZh'Y]bYb'HY]'XYf'; YgUa hZÄWkY'VY'Y[Yb"
Ni XYa 'nY][Yb'k Y]hYfY'&\$':]fa YbžXUfi bhYf'j]Y'Y' ðX]Y!
9btk]W_Yfž' ðhYfYggY'Ub'A]Yhj YfhfÄ[Yb"': Øf'X]YgY' i bhYfbY\ a Yb
k YfXYb'ZYI]V'Y'6ØfcfÄi a Y'Ub[YVchYbž'X]Y'gck c\`'_Y]bYb'U'g
Ui Wk' [fc» Yb'9btk]W_Yf!GhUfh'i dg' [YfYWk'hk YfXYb" '8]Y
I a VUi UfVY]hYb'XYg'@ I !; YVÄi XYg'gc`Yb'V]g'9bXY'XYg' ð\ fYg
UV[YgWk`cggYb'gY]b' i bX'a]h'9]bf]Wk hi b[Yb'k]Y
?cbZYfYbnfÄi a Ybž'DfcXi _hdfÄgYbUh]cbgZÄWkYbž'DcXWUgh!Ghi X]cg
i bX'Y]bYf'7UZyhYf]U'Ui g[YghUhhY'hk YfXYb"

8Yg'K Y]hYfYb'k YfXYb'X]Y'J YfvÄbXY'A YX]UbYhi bX'; Ua Y'ja
<ci gY'cZ; Ua Yg'Y]bn]Y\Yb' i bX': ØfXYf! 'gck]Y
J YfbYhni b[gghfi _hi fYb'VYfY]hghY`Yb" '8 Ug'A UbU[Ya Ybh'XYg
Dfc'Y_hg'k]fX'j cb'XYf`UbXYgY][YbYb'K]ghU'ØVYfbca a Ybž'X]Y
ni XYa 'ZØf'XYb'5i gVUi 'i bX'6Yhf]YV'j YfUbhk cfh]Wk']gh"Ni _ØbZh][
_ØbbhY'XUg'7ca di hYfgd]Y'Ya i gYi a žXUg'X]Y' [fÖ» hY
7ca di hYfgd]Y'YgUa a 'i b['XYf'K Y'h'VY\YfVYf[hž']b'XUg'[YgUa hY
?cbnYdh]bhY [f]Yfhk YfXYbž'cVk c\`'X]Y':]bUbn]Yfi b['\]YfZØf'bcWk
b]Wk hi [Yg]Wk Yfh'gh"

GhÄf_i b ['XYf'; Ua Yg! ðXi ghf]Y']b'6Yf`]b

8]Y'; Ua Yg!6fUbWkY']b'6Yf`]b' i bX'6fUbXYbVi f['i a ZUggh'VYfY]hg
ØVYf" \$\$_i bhYfbY\ a Yb'a]h'Y]bYa ' ð\ fYgi a gUhn'j cb'fi bX'Y]bYf
\U'VYb'A]''UfXY'9i fc"Ni f'i bhYfghØhni b['X]YgYf'XmbUa]gWkYb
6fUbWkY'V]YhYb'X]Y'6Yf`]bYf'GYbUhgj Yfk U'hi b['ZØf'K]fhgWkUZhž
9bYf[]Y' i bX'6Yhf]YVY'gck]Y'XUg'6fUbXYbVi f[Yf'A]b]ghYf]i a 'ZØf
K]fhgWkUZhž'5fVY]h'i bX'9bYf[]Y' i bhYfgWk]YX']Wk Y
: ØfXYfa U» bU\ a Yb'Ub" '8]YgY'VY]b\U'hYb'Ni gWkØggY' i bX
8Uf'Y\Yb'ZØf'GUWk]bj Ygh]h]cbYbž'@c\`b_cghYb' i bX
hYWkbc`c []Ycf]Ybh]YfhY': / 9!Dfc'Y_hY" '8UfØVYf'\]bUi g'g]bX
ðZfUghfi _hi fdfc'Y_hYž'J YfbYhni b['gck]Y': ØfXYfk YhhVYk YfVY' i bX
A YggYUi Zhf]hhY'HY]'XYg' i bhYfghØhni b[gUb[YVchg"

8]Y' ðj Ygh]h]cbgVUb_'6Yf`]b' i bX'6fUbXYbVi f['\Uh'J 7': cbXg
[Y[fØbXYhž' i a ']b'GhUfh'i dg'XYf': fØ! 'i bX'K UWk ghi a gd\UgY'ni
]bj Ygh]YfYb"Ni XYa 'ZØfXYfh'XUg'A YX]YbVcUfX'6Yf`]b!6fUbXYbVi f[
X]Y'9btk]W_i b['j cb'Gd]Y'Yb']b'XYf'?UhY [cf]Y' ðbcj Uh]j Y

5i X]cj]gi Y`Y' ð\U`hY'i bX'i bhYfghØhnh'GhUbXc fhd fc Y_hY'ni f
J YfbYhni b['XYf'; Ua Ygl ðXi ghf]Y'Ui Z'bUh]cbU`Yfž']bhYfbUh]cbU`Yf
i bX`VfUbWYbØVYf[fY]ZybXYf'9VYbY""5i W`XUg'9i !Dfc[fUa a
7fYUh]j Y'9i fcdY`A YX]U`hfÀ[h'ni f': ÖfXYfi b[']bbcj Uh]j Yf`Gd]Y`Y
i bX`Gd]Y`Y_cb nYdhY`VY]"

A]h'XYa ' <ci gY`cZ; Ua Yg 'gYhnh'6Yf`]b`Y]bYb`VYXYi hYbXYb
GWf]hhž'i a 'g]W`U`g`ZØ\ fYbXYb`GhUbXc fh`ZØf`X]Y'; Ua Ygl' i bX
7fYUh]j Y!HYW!6fUbWY`ni `d cg]h]cb]YfYb`i bX`X]Y`Ni _i bZh'XYf
X][]hU`Yb`I bhYf\U`hi b[g]bXi ghf]Y`U_h]j `a]hni [YghU`hYb"

: Øf`k Y]hYfY' ðZcfa Uh]cbYb`ni `X]YgYa `H\Ya U`g]Y\Y`Ui W`fVV&(ž
; Ua Ygk]fhgW`UZh'i bX`6i g]bYgg`cWUh]cb`7YbhYf"

8YhU]`g	
C fh	: f]YXf]W`g\U]bž`6Yf`]bž`8Yi hgW`UbX
GW`UXYb`]b`	(* \$\$\$\$)
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "[Ua Ygk]fhgW`UZh"XY• k k k "Vi g]bYgg`cWUh]cbW`bhYf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh