

6Yf`]b`Vcca h. `&(, `bYi Y`GhUfh!i dg`hfc hn K]fhgWÅ UZhgz`Ui hY °

6Yf`]b`j YfnY]WÅ bYhY`ja `YfghYb`<U`V`U`f`&\$&) `a]h`&(,
BYi [f0bXi b[Yb`Y]bYb`5bgh]Y[`hfc hn`K]fhgWÅ UZhgz`Ui hY`!
9]bV`]W_`]b`X]Y`GhUfh!i d!GnYbY"



6Yf`]b`ž`8Yi hgWÅ`UbX`!`#`Y]bYa`j]Y`j YfgdfYWÅ YbXYb`HfYbX
`UVYb`&\$&) `]b`8Yi hgWÅ`UbX`X]Y`GhUfh!i d!; f0bXi b[Yb`k]YXYf
gd0fVUf`ni [Ybca`a`Yb`"@Ui`h`XYb`bYi`YghYb`8UhYb`k`i`fXYb`ja
YfghYb`<U`V`U`f`%)`\$\$`bYi`Y`l`bhYfbY`a`Yb`]bg`@VYb`[`Yfi`ZYbž
k`Ug`Y]bYb`5bgh]Y[`j`cb`-`DfcnYbh]a`JYf[`Y]WÅ`ni`a`Jcf`U`f
VYXYi`hYh`6YgcbXYfg`6Yf`]b`ž`a`]h`&(, `BYi [f0bXi b[Yb`ž`U`h]g]WÅ
U`g`di`g]YfYbXYg`NYbhfi`a`Z0f`]b`bcj`Uh]j`Y`≠XYb`VYk`]YgYb`"8Ug
VYf]WÅ`hYh`fVV&("

B`UWÅ`Y]bYa``Y`Zh[`Yb`F`0W_`[`Ub[`X`Yf`;`f0bXi`b[`gnU`U`Yb`]a``š`U`f
&\$&`ž`U`g`i`bhYf`UbXYfYa`ghY][`YbXY`N]bgYb`i`bX
?`cb`†`b`_hi`fgcf[`Yb`j`]Y`Y`#j`Yghcf.]bbYb`]b`X]Y`G`WÅ`f`Ub`_Yb`k`]YgYbž
gWÅY]bh]g]WÅ`X]Y`6fUbWÅY`Y`Yi`hY`ni`Yf`c`Yb`"a`JYf[`Y]WÅ`ni`XYb

ZUgh' "\$\$\$'GhUfh!i dgž'X]Y'&\$&%'[Y[fØbXYh'k i fXYbž'i bX'XYb'&") \$\$
]a 'X\&'&\$&' ž'nY][h'g]W\ 'Y]b'@]W'hV']W_ ZØf'; fØbXYf.]bbYb'i bX
#j Yghc'fYb" '5bXfYUg?' "ž'Y]b'YfZU\ fYbYf' #j Yghc'f'Ui g'?Ò'bž'a Y]bh
XUni . ' 9g']gh'Y]b [i hYg'NY]W\ Ybž'XUgg'X]Y'6fUbW\ Y'UbgW\ Y]bYbX
k]YXYf'Ui Z'X]Y'6Y]bY' _ca a h"

F Y[]cbU`Yf': c_i g'i bX
:]bUbn]Yfi b[g`UbXgW UZh

8]Y'a Y]ghYb'; fØbXi b[Yb']b'8Yi hgW`UbX'g]bX']b'6UmYfb'fl (' ěž
BcfXf\Y]b!K YghZU`Yb'f&, %Ł'i bX'6Yf'']b'f&(, Ł'ni 'j YfnY]W\ bYb"
6YgcbXYfg'VYa Yf_Ybgk Yfh']ghž'XUgg'6Yf'']b'X]Y'\ÒW\ ghY'GhUfh!i d!
8]W\ hY'dfc' %\$\$"\$\$\$'9]bk c\ bYf'Ui Zk Y]gh'8]Yg'_ÒbbhY'\cZYb
'UggYbž'XUgg'b]W\ h'bi f'X]Y'NU\`XYf'GhUfh!i dgž'gcbXYfb'Ui W\ X]Y
#bcj Uh]cbgZ\`][_Y]h'XYf'F Y[]cb'ghY][h"@Ui h'GhUh]ghU'k i fXY'ja
YfghYb'E i UfhU`&\$&) 'Y]b'YfZFYi `]W\ Yf'5bgh]Y['j cb'%'(ž' DfcnYbh]a
J Yf[`Y]W\ ni a 'J cfei UfhU`fY[]ghf]Yfh'8 UVY]'UVYb'j cf'U`Ya 'hYW!
cf]Ybh]YfhY' i bhYfbY\ a Ybž']bgVYgcbXYfY'ja '6YfY]W\ ?Øbgh]W\ Y
#hY`][Ybnž'<cW\ _cb'↑ b_hi f"

8cW\ hfchn'XYf'5i Zk ĀfhgVYk Y[i b['_Āa dZYb'Y]b][Y'GhUfh!i dg'a]h
Z]bUbn]Y`Yb'<YfUi gZcfXYfi b[Yb'i bX'ghY][YbXYb' #g'c'j YbnnU\`Yb"
#a 'X\&'&\$&('k i fXYb'VYfY]hg'k]YXYf'&"+* * 'bYi Y' i bhYfbY\ a Yb
[Y[fØbXYhž'X]Yg'nY][hY]bYb'5i ZgW\ k i b['j cb'%%'DfcnYbh
j Yf[`]W\ Yb'a]h'&\$&' "'8]Y'GhĀf_i b['XYf'; fØbXi b[g_i 'hi f'k]fX'U`g
b'c'k YbX]['YfUW\ hYhž'i a 'XUg'K UW\ ghi a 'k Y]hYf'ni 'ZØfXYfb"8]YgY
9]bgW\ Āhni b['hY]'h'Ui W\ 'XYf'N8: ž'XUg'a Y\ f'U`g'&\$'DfcnYbh'XYf
'; fØbXi b[Yb']a 'GcZhk UfYVYfY]W\ 'j YfcfhYh"

8]Y'; fØbXYf_i `hi f`YVh

8]Y'dcg]h]j Y'9bhk]W_`i b['XYf'; fØbXi b[gnU\`Yb'k]fX'U`Yb\U`VYb
j cb'9l dYfh.]bbYb'VYcVUW\ hYh"G]Y'VY[fØ»Yb'X]Y'F ØW_`Y\ f'ni f
#bcj Uh]cbg_fUZhi bX'bYi Y'Dfc'Y_hY"8]Y'Ni bU\ a Y'XYf
BYi [fØbXi b[Yb'k]fX'j cb'Y]bYa 'j Yfa Y\ fhYb' #hYfYggY'Ub
bUW\ U`h][Yb'i bX'X][]hU`Yb'; YgW\ ĀZhga cXY`Yb'VY[`Y]hYh"
5bU`mghYb'Yfk UfhYb'ZØf'X]Y'Ni _i bZhž'XUgg'Ui W\ X]Y

:]bUbn]Yfi b[gg]hi Uh]cb`ZØf`GhUfh!i dg`g]W`ghUV`]g]Yfh"6YgcbXYfg
 6i g]bYgg`5b[Y`g`V`Y]VYb`X]Y`k`]W`h][ghY`÷j YghcfYb!; fi ddY`ZØf
 ↑ b[Y`i bhYfbY\`a Ybž`X]Y`g]W`]a`X][]hU`Yb`GY`hcf`hi a`a`Y`b"

- &\$&%`ZUgh" "&\$ \$"; fØbXi b[Yb
- &\$&'`.&") \$\$"; fØbXi b[Yb
- &\$&(`.&"+**"; fØbXi b[Yb`fž`%%i Ł
- &\$&(`.%") \$\$"; fØbXi b[Yb`]a`YfghYb`<U`V`U`f`fž`-i Ł

8]YgY`9bhk]W`i b[`ghÀf`_h`X]Y`Ni j Yfg]W`h`]b`X]Y`_ØbZh][Y
 k]fhgW`UZh]W`Y`@U[Y`XYf`GhUfh!i d!GnYbY`]b`8Yi hgW`UbX`i bX
 _ØbbhY`Ui W`X]Y`?Ò`bYf`i bhYfbY\`a Ybg`UbXgW`UZh`VYZØ[Y`b"8Yf
 C dh]a]ga i g`_Y`fh`ni fØW`ž`i bX`XUg`]gh[YbUi`XUgž`k Ug`X]Y`↑ b[Y
 ; fØbXYf[YbYfUH]cb`VYbØh][hž`i a`i`fY`÷XYb`]b`X]Y`HUh
 i a ni gYhnYb"8U`Y[h`k]f`_]W`k Ug`Ub`ZØf`X]Y`Ni _i bZh`gck c`\`ZØf
 X]Y`; fØbXYf`U`g`Ui W`ZØf`X]Y`÷j YghcfYb°

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • XY"ghUh]ghU"WŁa • k k k "nXZ\Yi hY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh