

# 6Yf`]b`ZfU[ h. `K ]Y`XfYW\_] [ `]gh`i bgYfY`GhUXh k ]f\_]Wk 3`>Yhnh`a ]ha UWk Yb`°

6Yf`]b`ghUfhYh`Y]bY`C b`]bY!! a ZfU[ Y`ni f`GUi VYf\_Y]hž`i a  
6Øf[ Yfa Y]bi b[ Yb`ni `YfZUggYb`i bX`X]Y`GhUXh`ni `j YfVYggYfb`"  
6]g`" %"'> `]`&\$&) `hY]`bY\`a Yb`°



6Yf`]b`ž`8Yi hgWk`UbX`!`8]Y`GUi VYf\_Y]h`i]b`6Yf`]b`]gh`Y]b`\`Y]» Yg  
H\Ya U`"9]bY`U\_hi Y`Y`I a ZfU[ Y`nY][ hž`XUgg`j ]Y`Y`6Yf`]bYf`X]Y`GhUXh  
U`g`XfYW\_] [ `Ya d]Z]bXYb`"I a `X]YgYa `I a ghUbX`Ybh[ Y[ Ybni k ]f\_Ybž  
\Uh`X]Y`GYbUhg\_Ubn`Y]`Y]bY`i a ZUggYbXY`C b`]bY!6YZfU[ i b[  
[ YghUfhYhž`X]Y`X]Y`A Y]bi b[ `XYf`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`ni  
X]YgYa `Vf]gUbhYb`H\Ya U`Y]b\c`Yb`gc`""8 Ug`VYf]Wk`hYh`K`Y`h`"  
8]YgY`I a ZfU[ Y`Äi Zh`V]g`ni a ` " %"'> `]`&\$&) `i bX`YXYf` `Y[ U`c`V  
6Yk`c\`bYfž`Hci`f]gh`cXYf`DYbX`Yf` ` \_Ubb`hY]`bY\`a Yb`"

K`Yf`X]Y`NY]h`Z]bXYhž`]bj`Ygh]Yfh`Yhk`U`%\$`V]g`%) `A`]bi`hYb`]b`X]Y  
I`a`ZfU[`Yž`X]Y`]b`gYWk`g`GdfUWk`Yb`j`YfZØ[`VUf`]gh` `j`cb`8Yi`hgWk`i`bX  
9b[ `]gWk`V]g`\]b`ni`HØf\_]gWk`ž`5fUV]gWk`ž`F`i`gg]gWk`i`bX`I`\_fU]b]gWk`"  
9]b`N]h]YfUi`gni`[ `Ui`h`F`66&(`j`Yff`Ähž`XUgg`X]Y`HY]`bY\`a`Yf`Ui`g`

Y]bYf'@]ghY'j cb'J YfgW\ a i hni b[ gUfhYb'k ]Y'<i bXY\_chicXYf  
5i hck fUW\_g'ZØbZ'Ui gk À\`Yb'a ØggYbž'X]Y'g]Y'j]b'j]fYf  
B UW\ VUfgW\ UZh'Ua `Ài Z[ ghYb'UbhfYZZYb"5i W\X]Y'J YfUbhk cfhi b[  
XYf'6Øf[ Yf'ZØf'X]Y'GUI VYf\_Y]h'k ]fX'h\Ya Uh]g]Yfh"

## A U» bU\ a Yb'ni f'GUI VYf\_Y]h

8]Y'9f[ YVb]ggY'XYf'i a ZFU[ Y'gc`Yb'ja 'j ]YfhYb'E i UfhU`&\$&)  
j YfØZYbh]W'h'k YfXYb'i bX'k YfXYb'j]b'X]Y'; YgUa hghfUHY [ ]Y  
GUI VYfY'GHUXh`XYg'6Yf'j]bYf'GYbUhg'Y]bZ]Y» Ybž'k ]Y'XUg'DfYggY!  
i bX'`bZcfa Uh]cbgUa h'XYg'@UbXYg'6Yf'j]b]bZcfa ]Yfh'6Yf`j]b"XY"  
8]YgY'GhfUHY [ ]Y'n]Y'h'b]W'h'bi f'Ui Z'A Ø`j Yfa Y]Xi b[ 'i bX  
!Ybhgc f[ i b[ 'UVž'gcbXYfb'Ui W\`Ui Z'X]Y'GUI VYf\_Y]h]b'DUf\_g'i bX  
; fØb'U[ Yb"9]b'k Y]hYfYf'k ]W'h][ Yf'5gdY\_h]gh'X]Y': ØfXYfi b[  
n]j ][ YgY`gW\ UZh']W\Yb'9b[ U[ Ya Ybhg'[ Y[ Yb'X]Y'ghYh][ Y  
J Yfa Ø`i b[ 'ØZYbh]W\Yf'D`ÀhnY"

Ni f'i bhYfghØhni b[ 'XYf'6Øf[ Yf'[ ]Vh'Yg'X]Y'5dd' C fXbi b[ gUa h  
Cb`]bY ž'ØVYf'X]Y'A Ø`Ub[ Y'Y[ Yb\Y]hYb'X]fY\_h'[ Ya Y'XYh'k YfXYb  
\_ØbbYb"8]YgY'A U» bU\ a Y'gc`X]Y'?ca a i b[\_Uh]cb'nk ]gW\Yb  
6Øf[ Yfb'i bX'GHUXhj Yfk U'hi b[ 'Yf'Y]W\hYfb'i bX'U\_h]j'ni f  
J YfVYggYfi b[ 'XYf'GUI VYf\_Y]h'VY]hfU[ Yb"6]g\Yf'k i fXY'b]W\h  
gmghYa Uh]gW\ YfZUgghž'k Ug'X]Y'6Yj Ø`\_Yfi b[ 'ØVYf'X]Y'GUI VYf\_Y]h  
XYb\_h ž'Yf\_`Àfh'A Ufh]bU'?`Ya Ybž'GhUUhgY\_fYhÀf]b'ZØf  
8][ ]hU`]g]Yfi b[ 'i bX'J Yfk U'hi b[ ga cXYfb]g]Yfi b[ ž'X]Y'6YXYi hi b[  
XYf'i a ZFU[ Y"

- I a ZFU[ Y`Ài Zh'V]g. " %"ž` ]&\$&)
- 8Ui Yf. %\$`V]g`%) `A ]bi hYb
- GdfUW\Yb. `8Yi hgW\ž'9b[ `]gW\ž'HØf\_]gW\ž'5fUV]gW\ž  
F i gg]gW\ž'I \_fU]b]gW\

: c`[ `]W\`]gh'X]Y'HY]bU\ a Y'Ub'X]YgYf'i a ZFU[ Y'Y]bY'k ]W\h][ Y  
; Y'Y[ Yb\Y]h'ZØf'X]Y'6Yk c\`bYfž'\fY'Gh]a a Y'ni f'GUI VYf\_Y]h  
6Yf'j]bg'ni `Yf\YVYb"8]Y'GHUXhj Yfk U'hi b[ `]gh[ YgdUbbh'Ui Z'X]Y  
FØW\_a Y'Xi b[ Yb'i bX'd`Ubhž'Ui Z'X]Y'9f[ YVb]ggY'YbhgdYfW\YbX'ni  
fYU[ ]YfYbž'i a `X]Y'@VYbgei U`hÀh]b'XYf'<Ui dhghUXh'gdØfVUf'ni  
j YfVYggYfb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh