

6Yf`]b`[YXYb_h. '%"\$\$\$`A YbgWXYb
Yf]bbYfb`Ub`G]j Ug!A UggU_Yf`XYf`5`Yj]hYb

5a`+'`đ`]'&\$&)`[YXYb_Yb`]b`6Yf`]b`fi bX`%"\$\$\$`A YbgWXYb
XYa`6fUbXUbgW`U[`Ui Z5`Yj]hYb`]b`G]j Ug`j cf`' &`đ\`fYb`"



6Yf`]b`ž`8Yi hgW`UbX`!`đ`6Yf`]b`_Ua Yb`Yi hY`fi bX`%"\$\$\$
A YbgWXYb`ni gUa`a Yb`ž`i`a`Ub`Y]bYb`hfU[]gWXYb`J`cfZU``ni
Yf]bbYfb`ž`XYf`g]W`j`cf`' &`đ\`fYb`]b`XYf`HØf`_Y]`UVgd]Y`hY`"8]Y
8Ya`cbghfUh]cb`ZØ`fhY`j`ca`<`Yfa`Ubbd`Uhn`ni`a`C`fUb]Ybd`Uhn
i`bhYf`XYa`A`chhc`G]j`Ug`%-`-`'`Dc[`fca`Ub`5`Yj`]hYb`"đ`bY
gW`]W`gU`UZhYb`9fY][`b]ggY`YfY][`bYhYb`g]W`Ua`&`"đ`]'`%-`-`ž`U`g
Y]b`A`cV`ž`Ui`Z[`Y`Y`hnh`j`cb`fY`][`]Ø`gYb`9I`hfYa`]ghYb`ž`XUg`A`UX`a`U`!
<`chY`]b`G]j`Ug]b`6fUbX`gYmhY`"8`UVY]`ZUbXYb`" +`A`YbgWXYb`ž`X]Y
a`Y]ghYb`j`cb`]\`bYb`5`Yj`]hYb`ž`XYb`HcX`"H!`C`b`]bY`VYf]W`hYh`ž`XUgg
gY]hXYa`fY[`Y`a`À»][`;`YXYb`_j`YfUbghU`hi`b[`Yb`Xi`fW[`YZØ`fh
k`YfXYb`"

8Yf`5bgW`U[`k`]fX`j`cb`XYf`U`Yj`]h]gWXYb`;`Ya`Y]bXY`U`g`_`Uh]Ua

fA UggU_YfĚVYnY]Wk bYhi bX'ghY\higma Vc`]gWk`Z0f`X]Y
U\fnY\bhY`Ub[Y`8]g_f]a]b]Yfi b[`X]YgYf`fY`][]0gYb`A]bXYf\Y]h]b
XYf`H0f_Y]"`8]YgY`a UWk hYhk U`%) `V]g`&\$`DfcnYbh`XYf`6Yj 0`_Yfi b[
Ui g`i bX`g]Y\hig]Wk`gY]h`XYf`; f0bXi b[`XYf`FYdi V`]_`H0f_Y]"`%`-&
V]g`Yi hY`I b[`Y]Wk`Y]h]i bX`J cfi fhY`]Yb`Ui g[YgYmh" `Gc`ZcfXYfh`X]Y
; Ya Y]bgWk UZh`i bhYf`UbXYfYa `X]Y`5bYf_Ybbi b[`]\fYf`fY`][]0gYb
DfU_h]_Yb`i bX`X]Y`cZZ]n]Y`Y`5bYf_Ybbi b[`XYg`Wka Yj]`U`g
; YVYhg\Ui g"8Yf`HU[Yggd]Y[Y`VYf]Wk hYhZ`XUgg`A U\`a ci X
M`hVci X`Ui g`XYf`U`Yj]h]gWk Yb`; Ya Y]bXY`Ui Z`XYa `Dfc`hYgh`gd`fUWk
i bX`X]Y`i bni fY]Wk YbXY`5i ZUfVY]hi b[`XYg`A UggU_Yfg`Xi fWk`X]Y
h0f_]gWk Y`FY []Yfi b[`_f]h]g]YfhY"

9]b`Xi b`_`Yg`? Ud]hY`X`XYf`; YgWk]Wk hY

8]Y`A UggU_Yf`Ub`XYb`5`Yj]hYb`g]bX`HY]`Y]bYf`X0ghYfYb
9f]bbYfi b[g_i `hi fZ`X]Y`k Y]h`ni f0W_fY]Wk hZ`Y]bgWk`]Y»`]Wk
[fUj]YfYbXYf`J c fZ`Y`k]Y`XYf`NYfgh0fi b[`j cb`8Yfg]a `%-` , `cXYf
XYb`Dc[fca Yb`]b`? U\`fUa Uba UfU `%-` +, `i bX`Ecfi a `%-` , \$"`8Yf
, VYf`VYbXY`5n]n`BYg]bZ`Y]b`GWk f]ZhghY`YfZ`_`Aa dZ]hY`V]g`ni f
J Yf0ZYb]h]Wk i b[`j cb`GU`a Ub`Fi g`X]Yg`i a ghf]hhYbYa `K Yf`_` 8]Y
gUhUb]gWk Yb`J YfgY "9f`k Uf`9`fYb[Ugh`VY]a `?i`hi fZYgh]j U`Z`XUg
j cb`j]Y`Yb`XYf`gd`AhYfYb`C dZYf`VYgi Wk`h`k i fXY`i bX`a UWk hY
XYi h]Wk`Z`k]Y`0ZYb]h]Wk Y`Gh]a a i b[`i bX`dc`]h]gWk Y`F`Y`hcf]_`ni a
A UggU_Yf`VY]hfi [Yb"8]Y`6i bXYgnYbhfU`Y`Z0f`dc`]h]gWk Y
6]`Xi b[`nY][hZ`XUgg`X]Y`5`Yj]hYb`]a a Yf`bcWk`[Y[Yb
8]g_f]a]b]Yfi b[`_Aa dZYb`i bX`]fY`X`Yb]h]h`Ah`i bX`_i`hi fY`Yb
I bhYfgWk]YXY`gck c\`]bbYf\U`V`XYf`Y][YbYb`; Ya Y]bgWk UZh`U`g
Ui Wk`[Y[Yb0VYf`UbXYfYb`FY`][]cbYb`_`Uf`XYZ]b]YfYb"

I a `]\fY`Gh]a a Y`ni `Yf`VYb`i bX`Ui Z`]\fY`FYWk hY`Ui Za Yf_gUa `ni
a UWk YbZ`a cV]`]g]YfYb`5`Yj]hYb`k Y]hYf\]b`fY[Y`a A»][`Z0f`]\fY
5b`]Y[Yb"8]Y`Yi h][Y`8Ya cbghfUh]cb`]b`6Yf`]b`]gh`Y]b`k Y]hYfYf
GWk f]hZ`i a `X]Y`; YZU`fYb`ni `j YfXYi h]Wk YbZ`X]Y`Ui g`Y]bYf
U\fnY\bhY`Ub[Yb`?i`hi f`XYg`GWk k Y][Ybg`i bX`XYf`J YfUWk hi b[
fYgi `h]YfYb"; `Y]Wk`nY]h][`nY][h`g]Y`XYb`Ni gUa a Yb`U`h`i bX`X]Y
9bhgWk`cggYb`Y]h`XYf`U`Yj]h]gWk Yb`; Ya Y]bgWk UZh`Z0f`]\fY`FYWk hY
i bX`]fY`5bYf_Ybbi b[`ni `_Aa dZYb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "hU[Yggd]Y[Y`"XY • k k k "VdV"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh