

6Yf`]b`]a`K`]bXfUX!GhfY]h. `6Øf[Yfa Y]ghYf
K Y[bYf`Zc fXYfh; YgYhnYgÀbXYfi b[°

6Yf`]bg`6Øf[Yfa Y]ghYf`?U]`K Y[bYf`X]g_i h]Yfh`ÿbXYfi b[Yb
]a`K`]bXfUX[YgYhnž`i a`YfbYi YfVUfY`9bYf[]Yb`]b`XYf`GhUXh
ni`ZØfXYfb"



6Yf`]bž`8Yi hgWΛ`UbX`!`8Yf`GhfY]h`i a`K`]bXfÀXYf`]b`6Yf`]b`]a`a`h
bYi`Y`K`YbXi`b[`Yb`"6Yf`]bg`FY`[]YfYbXYf`6Øf[Yfa Y]ghYf`?U]
K Y[bYf`f78I`E`\Uh`g]WΛ`Ui`h6]`X`_`Uf`ni`XYb`i`a`ghf]hhYbYb`D`ÀbYb
[YÄi`»`Yfh`"8Ug`]b`XYf`?`f]h]_`ghY\YbXY; YgYhn`j`cb
K`]fhgWΛ`UZhga`]b]ghYf`F`cVYfh`<`UVYW`_`ni`f`K`]bXYbYf[]Y`k`]fX`U`_`hi`Y`
Ui`Z`6i`bXYgYVYbY`ØVYfUfVY]hYh`"9]b`nYbhfU`Yf`Di`b`_`h`XYg; YgYhnYg
g]bX`X]Y`[Yd`UbhYb`K`]bXfÀXYfž`X]Y`ghc`nY`<`Ø\Yb`j`cb`&`\$`V]g`&+`\$
A`YhYfb`YffY]WΛYb`gc`Ybž`gUa`hi`a`ZUb[fY]WΛYf`6Yhcbd]ghYb`i`bX
!Zi`bXUa`YbhYb"

≠gVYgcbXYfY`]b`@UbXgWΛ`UZhggWΛ`i`hn[YV]YhYb`gck`]Y`]b`5fYU`Ybž
X]Y`ZØf`XYb`J`c[Y`gWΛ`i`hn`i`bX`:`Ui`bU!:``cfU!`<`UV]hUH`Y`Ui`g[Yk`]YgYb
g]bXž`ghY\Yb`j`YfgWΛ]YXYbY`K`]bXYbYf[]Ydfc`Y`_`hY`Ui`ZXYf`5[YbXU"

5W h' B Uhi ffÄi a Y]b'6Yf`b'g]bX`X]fY_h`VYhfcZZYb.`XUni`nÄ`Yb`XYf
; fi bYk U`Xž`đ b[ZYfb\Y]XY`i bX`X]Y`?Ufc`]bYb\Ö\Y# Uhck Yf
F]YgY`ZY`XYf"8]Y`[Yd`UbhYb`K]bXYbYf[]Y[YV]YhY`i a ZUggYb
a Y\fyfY`6YfY]WXYž`X]Y`bi b`[YbUi Yf`i bhYf`X]Y`@ dY`[Ybca a Yb
k YfXYb`a ØggYb"

Dc`]h]gW X Y`A U» bU\ a Yb`i bX
N]Y`j YfÄbXYfi b[Yb

8Yf`78I !6i bXYghU[gUV[YcfXbYhY`5Xf]Ub`; fUggY`gYhnh'g]W`ZØf
Y]bY`YbXYfi b[`XYg`K]bXYbYf[]YZÄW YbVYXUfZg[YgYhnYg`Y]bž`XUg
6Yf`]b`i bX`UbXYfY`GhUXhghUUhYb`j cb`VYgh]a a hYb`J YfdZ]W`hi b[Yb
VYZfY]Yb`gc`""GY]h`&&&`\Uh`X]Y`5a dY`!F Y[]Yfi b[`VYgW`cggYbž
XUgg`V]g`&\$' \$', \$`i `XYg`Ghfca`g`]b`8Yi hgW`UbX`Ui g
YfbYi YfVUFYb`9bYf[]Yb`ghUa a Yb`gc`Yb"': Øf`6Yf`]b`VYXYi hYh
X]Ygž`XUgg`V]g`9bXY`&\$&+`a]bXYghYbg`\$ž&) `i`i bX`V]g`&\$' &
]a a Yf\]b`\$ž) `i`XYf`@UbXYgZÄW Y`U`g`K]bXYbYf[]Y[YV]YhY
Ui g[Yk]YgYb`k YfXYb`a ØggYb"

5_hi Y`"[]Vh`Yg`Zf]gh[YfYW`hY`8YVUhYbž`XU`X]Y`8YUX`]bY`ni f
: `ÄW YbUV[UVY`Ua ` " %" A Äfn`&\$&(`YbXYh"9]bY`J Yf`Äb[Yfi b[`V]g
ni a ` " %" 8YnYa VYf`&\$&*`_ÖbbhY`Yg`6Yf`]b`Yfa Ö[`]W Ybž`X]Y
: `ÄW YbUbhY]Y`i a `V]g`ni`+) `i`ni`fYXi n]YfYb" `@Ui h`HU[YggW Ui
j YfZc`[h`X]Y`bYi Y`K]bXYbYf[]Y!Ub!@UbX!GhfUhY[]Y`j cb`<UVYW_
XUg`N]Y`ž`XYb`5i gVUi`j cb`K]bX`fUZhUb`U[Yb`Ub`@JbX`ni
VYgW`Yi b][Yb"8]Y`YfZcfXYf`]W Yb`A U» bU\ a Yb`fY]W Yb`j cb`XYf
6YfY]hghY`i b[`ni gÄh`]W Yf': `ÄW Yb`V]g`\]b`ni f`J YfY]bZUW`i b[`XYf
; YbY\ a][i b[gj YfZU\ fYbž`i a `ei U`]Z]n]YfhY': UW`_fÄZhY`[Yn]Y`h`ni
[Yk]bbYb"

; YgY`gW UZh`]W X Y`5_nYdhUn`i bX
Ö_c`c[]gW Yf`I a [Ub[

9]b`[i hYg`<ÄbXW Yb`]a `I a [Ub[`a]h`XYf`² ZZYbh`]W`_Y]h`gh
[YZfU[h`6]g`ni a `%%" `đ `]`_ÖbbYb`6Øf[Yf`Ub`XYf
² ZZYbh`]W`_Y]hgVYhY`]i b[`ni f`YbXYfi b[`XYg
: `ÄW Ybbi hni b[gd`Ubg`hY]`bY\ a Ybž`VY]`XYf`V]g\Yf`VYfY]hg`%' \$\$

GhY`i b[bU\ a Yb`Y]b[YfY]W\h`k i fXYb"8]Y`5_nYdhUbn`Z0f
 K]bX_fUZhdfc`Y_hY`j]b`XYf`6Yj`0`_Yfi b[`gW\Y]bh`ni `ghY][Yb/
 k`A\`fYbX`i]a` `U\`f`&\$\$&\$`bcW`&(`i` `6YgW\k`YfXYb`Ui`h`k i fXYbž
 gUb`_XYf`K`Yfh`&\$\$%`Ui`Z`%+`i` "

8 Ug`l a k Y`hVi bXYgUa h`\YVh`\Yfj`cfž`XUgg`XUg`N]Y`XYg
 9fbYi YfVUFY!9bYf[]Yb!; YgYhnYg`f09; ě`V]g`9bXY`&\$` \$`XUf]b
 VYghY\hž`%)) `;][Uk Uh`k]bXYbYf[]Y`Ub`@UbX`]bghU``Yfh`ni` \UVYb"
 &A\`f]W\`k]fX`Y]b`Ni`VUi`j`cb`Yhk`U`-` `;][Uk Uh`Vfi`hrc`VYb`0h][hž
]bgVYgcbXYfY`i`a`X]Y`j`YfU`hYhYb`5b`U[Ybž`X]Y`V]g`9bXY`&\$` \$
 ni`f0W_[YVUi`h`k`YfXYb`a`0ggYbž`ni`YfgYhnYb" <]Yf`_0bbhYb
 K]bX_fUZhdfc`Y_hYž`X]Y`Xi`fW`hYW\`b]gW\Y`:`cfhgW\`f]hhY`i`bX`Y]bY
 _`i` [Y`D`Ubi`b[`]b`XYf`B`Uhi`f`]bhY[f]Yfh`k`YfXYbž`Y]bY`GW\`0ggY`fc``Y
 gd]Y`Yb"8]Y`8UhYb`nY][Yb`Ui`W\ž`XUgg`K]bXYbYf[]Y`XUg[f0»`hY
 k]fhgW\UZh]W\Y`5i`gVUi`!DchYbn]U``i`bhYf`XYb`YfbYi`YfVUFYb
 9bYf[]Yb`\Uh`i`bX`K]bX_fUZhU`U[Yb`g]W\`YbYf[Yh]gW\`bUW\`_i`fnYf
 NY]h`Ua`cfh]g]YfYb`_0bbYb"

A]h`X]YgYf`FYZcfa`Ui`Z`6i`bXYgYVYbY`_0bbhY`XYf`K`Y[`Z0f`Y]bY
 i`a`ZUggYbXY`K]bX_fUZhbi`hni`b[`[Y`YVbYh`k`YfXYbž`X]Y`gck`c\`
 0_c`c[]gW\`U`g`Ui`W\`0_c`b`ca`]gW\`g]bbj`c``]gh"Bi`b`V`Y]Vh
 UVni`k`UfhYbž`k]Y`X]Y`5Vgh]a`a`i`b[`]a` `6i`bXYghU[`Ua` `8`c`b`b`Y`f`g`h`U[
 Ui`g[Y\`hi`bX`k`Y`W\Y`F`Y`U`_h]cbYb`Ui`g`XYf`6Yj`0`_Yfi`b[`Zc`[Yb
 k`YfXYb"

8YhU]`g	
C`f`h	6Yf`]bž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"V]`X"XY • k`k`k`"hU[`YggW\`Ui`"XY • k`k`k`"i`a`k`Y`hVi`bXYgUa`h"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh