

6Yf`]b. '≠bhYfbUh]cbU`Y
: Yi Yfk Y\fk Yhh_Àa dZY`&\$&*`k Y[Yb
; Y`Xa Ub[Y`UV[YgU[h°

8]Y`ZØf`&\$&*`[Yd`UbhYb`]bhYfbUh]cbU`Yb
: Yi Yfk Y\fk Yhh_Àa dZY`]b`6Yf`]b`k i fXYb`UV[YgU[hž`XU`X]Y
:]bUbn]Yfi b[`ZY`\`h"



6Yf`]bž`8Yi hgW`UbX`!`8]Y`J cfZFYi XY`Ui ZX]Y`≠bhYfbUh]cbU`Yb
: Yi Yfk Y\fk YhhVYk YfVY`&\$&*`]b`6Yf`]b`]gh`UVfi dh`j YfZc[Yb``8]Y
6Yf`]bYf`: Yi Yfk Y\f`Uh`Ua`%, " ' † b] ' & \$ &)`a`]h`Y]bYf`
DfYggYa`]h`Y`]i b[`VY`Ub`bh`[Y[YVYbž`XUgg`X]Y`K Yhh_Àa dZY
Ui Z[fi bX`j cb`; Y`Xa Ub[Y`UV[YgU[h`k YfXYb``8]YgY`9bhgW`Y]Xi b[
]gh`VYgcbXYfg`VYXUi Yf`]W`ž`XU`X]Y`J YfUbghU`hi b[`Ub`Àgg`]W`XYg
%+)`!`À`f`[Yb`6YghY`Ybg`XYf`6Yf`]bYf`: Yi Yfk Y\f`ghUhhZ]bXYb
gc`h`Yž`XYf`À`h`YghYb`i bX`[fØ» hYb`6Yfi ZgZYi Yfk Y\f`]b`8Yi hgW`UbX`
CVk c`\`a Ub`Ui Za ØbX`]W`Y`l bhYfghØhni b[gni gU[Yb`Ui g`XYf
6i bXYgdc`h]_`[Y\cZh`\UhYž`k i fXYb`X]YgY`b]W`h`]b`X]Y
bchk YbX][Y`:]bUbn]Yfi b[`i a [YgYhnh``8Ua`]h`V`Y]Vh`XYf`HfUi a

j cb'a Y\ f'U'g' ") \$\$: Yi Yfk Y\ f'Yi hYb'Ui g' \$' @AbXYfbž'X]Y' bUW
6Yf'j]b' _ca a Yb'k c`hYbž'j cfYfghi bYfZØ`h" 8]Yg'VYf]W\ hYh'fVV&("

8]Y'5VgU[Y'XYf' ðhYfbUh]cbU`Yb': Yi Yfk Y\ fk Yhh_Àa dZY']gh'b]W\ h
bi f'YbhhÀi gW\ YbXž'gcbXYfb'Ui W\ Y]b' F ØW_gW\ `U['ZØf'X]Y' [YgUa hY
: Yi Yfk Y\ f[Ya Y]bgW\ UZh" 8]Y'K Yhh_Àa dZYž'X]Y' i fgdfØb[']W\ 'gY]h
&\$&']b' ?ccdYfUh]cb'a]h'XYa '8Yi hgW\ Yb': Yi Yfk Y\ fj YfVUbX
fB: J Ł'j cfVYfY]hYh'k i fXYbž'ÀhhYb'Y]bY' \Yfj cffU[YbXY
; Y`Y[Yb\Y]h' [YVchYbž'X]Y': UW\ bYhmk Yf_Y'XYf': Yi Yfk Y\ fYb'ni
ghÀf_Yb' i bX' bYi Y' HU`Yb hY' ni ' [Yk]bbYb" 'Ni 'XYb' 8]gn]d']bYbž'X]Y
Ui ZXYa 'Dfc[fUa a 'ghUbXYbž'[Y\ ØfhYb' i bhYf'UbXYfYa
<U_Yb`Y]hYfghY][Yb' i bX' @ØgW\ Ub[f]Z' B Ugg ž'XUfØVYf'\]bUi g
Ui W\ '5i Z[UVYb'k]Y'XYf' HfUbgdcf'hYW\ b]gW\ Yf': YfÀhYž'? `YhYfY]
ØVYf'<]bXYfb]ggY'gck]Y'K UggYf'ØgW\ ØVi b[Yb" 8]YgY
K YhhVYk YfVgZcfa UhY'g]bX' b]W\ h'bi f'Y]b' DfØZghY]b' ZØf'X]Y
: À\][_Y]hYb'XYf': Yi Yfk Y\ f'Yi hYž'gcbXYfb'Ui W\ Y]bY' D'UhhZcfa ž
i a 'XYb'Ni gUa a Yb\U`h' i bX'X]Y'Gc`]XUf]hÀh']bbYf\U`V'XYf
: Yi Yfk Y\ f'ni 'ZØfXYfbž'k]Y' HU[Yggd]Y[Y' `VYf]W\ hYh"

9]b' F ØW_V`]W_ `Ui Z'j Yf[Ub[YbY'K YhhVYk YfVY

8]Y'`YhnhYb']bhYfbUh]cbU`Yb': Yi Yfk Y\ fk Yhh_Àa dZY' ZUbXYb'VYfY]hg
%- - ']b'6Yf']b'ghUhh" 8Ua U`g'k]Y' \Yi hY'gc`hY'XYf'K YhhVYk YfV'X]Y
A Ø[']W\ _Y]h'V]YhYbž'g]W\]bhYbg]j `Ui gni hUi gW\ Yb' i bX'ni 'a YggYb"
ð'XYb' ð\ fYb'XUnk]gW\ Yb' ZUbXYb'X]Y'K Yhh_Àa dZY'U`Y'j]Yf' ð\ fY
ghUhhž'ni `Yhnh'&\$&']b'G`ck Yb]Yb" H\ca Ug'F Yi hYfž'XYf'gY]h'A Àfn
&\$&' `XYb': UW\ VYfY]W\ `K YhhVYk YfVY']a '8Yi hgW\ Yb
: Yi Yfk Y\ fj YfVUbX`Y]hYhž'\Uh'VYbZU`g'Ub'a Y\ fYfYb
K YhhVYk YfVYb']b'XYf'J Yf[Ub[Yb\Y]h'hY]' [Ybca a Yb' i bX' _Yb bh
X]Y'6YXYi hi b['gc`W\ Yf'9j Ybhg'Ui g'Y][YbYf'9fZU\ fi b["'9f']gh'gY]h
%- - &'U_h]j ']b'XYf': Yi Yfk Y\ f' i bX'Vf]b[h'Y]bY' `Ub[Y' HfUX]h]cb'j cb
K YhhVYk YfVYb'a]h'Y]bž'k Ug'XYb'J Yf' i gh'XYf'UbghY\YbXYb
J YfUbghU`hi b['bcW\ 'gW\ a Yfn']W\ Yf'a UW\ h" ð'gY]bYf'F c`Y' \Uh'Yf
Ui W\ `Ub']bhYfbUh]cbU`Yb': fc» Yj Ybhg' i bX' 8Yi hgW\ Yb': Yi Yfk Y\ f!
A Y]ghYfgW\ UZhYb'hY]' [Ybca a Ybž'k]Y'XYf': Yi Yfk Y\ fj YfVUbX
VYgW\ fY]Vh"

9]b' < cZbi b[ggW\]a a Yf'V`Y]Vh'YXcW\ . 8]Y'5VgU[Y'XYg

K YhhVYk YfVg' _ÖbbhY'j]Y``Y]Wk h'5bghc» 'Zøf'Y]bY'ni _ØbZh][Y
:]bUbn]Yfi b['gY]bž'i a 'XYfUfh][Y'J YfUbgH'ni b[Yb'Ui Wk'k Y]hYf\]b
]b'6Yf']b'Xi fWk ni ZØ\ fYb''9g'V`Y]Vh'UVni k UfhYbž'cV'i bX'k c`X]Y
K YhhVYk YfVY'&\$&* 'bi b'hUhgÅWk`]Wk'ghUhhZ]bXYb''J]Y`Y']b'XYf
: Yi Yfk Y\ f'g]bX'Ui Z'Y]bY'gWk bY``Y' ?`Åfi b['X]YgYf': fU[Y'[YgdUbbhž
XYbb'X]Y'; Ya Y]bgWk UZh'VfUi Wk'h'b]Wk'h'bi f'< YfUi gZcfXYfi b[Ybž
gcbXYfb'Ui Wk'9fZc`[Yž'i a 'g]Wk'k Y]hYfYbhk]W_Y`b'ni ' _ÖbbYb''8]Y
6Yf']bYf': Yi Yfk Y\ f'\Uh'XYZ]b]h]j 'Y]bY'[i hY'< UbX'Zøf'X]Y
C f[Ub]gUh]cb'gc`Wk Yf'<][\`][\hgž'k Ug'XYf'F ØW_V`]W_`Ui Z'X]Y
j Yf[Ub[YbYb' ð\ fY'VY`Y[h''9g'`]Y[h'bi b'Ub'XYf'Dc`h]_`i bX'XYb
J YfVÅbXYbž'X]Y'K Y]Wk Yb'Zøf'X]Y'Ni _i bZh'ni 'ghY``Ybž'XUa]h'X]Y
: Yi Yfk Y\ f'Ui Wk'k Y]hYf\]b'ja '9]bgUhn'i bX'ja 'K Yhh_Ua dZ[`ÅbnYb
_Ubbž'gc'k]Y`Yg'X]Y'HfUX]h]cb'XYf': Yi Yfk Y\ f'j Yf'Ub[h''

8YhU]`g	
C fh	6Yf']bž'8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[Yggd]Y[Y``XY • k k k "ZYi Yfk Y\ fj YfVUbX"XY

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U["bYh