

6Yf`]b. '@Y\ fYf]bbYb`XØfZYb`\_ØbZh][  
? cdZhi W\ `]a `l bhYff]W\ h`hfU[ Yb °

78I `i bX`GD8 `]b`6Yf`]b`d`UbYb`FYZcfa Ybž`XUfi bhYf`XUg  
BYi hfU`]hÀhg[ YgYhn`ZØf`@Y\ fYf]bbYbž`j cf`XYf`@UbXhU[ gk U\`  
&\$&\* "



6Yf`]bž`8Yi hgW\`UbX`!`<Yi hY`gcf[ h`Y]bY`VYj cfghY\YbXY  
; YgYhnYgÀbXYfi b[ `]b`6Yf`]b`ZØf`5i ZgY\Ybž`X]Y`XUg`HfU[ Yb`j`cb  
? cdZhØW\Yfb`ZØf`@Y\ fYf]bbYb`Ub`GW\i`Yb`VYhf]Zh"78I `i bX`GD8  
\UVYb`g]W\`XUfUi Zj YfghÀbX][ hž`XUg`i a ghf]hhYbY  
BYi hfU`]hÀhg[ YgYhn`YbhgdFYW\YbX`XYf`FYW\hgdFYW\i b[ `XYg  
6i bXYgj YfZUggi b[ g[ Yf]W\hg`ni`fYZcfa`]YfYb`"?ØbZh][ `k`fX`:`fUi Ybž  
X]Y`]b`GW\i`Yb`i bhYff]W\hYbž`[ fi bXgÀh`]W\`Yf`Ui Vh`gY]bž`Y]b  
? cdZhi W\`ni`hfU[ Yb` `Yg`gY`XYbbž`Yg`[ ]Vh`Y]bY`\_cb`fYhY  
; YZ\`fXi b[ `XYg`GW\i`Zf]YXYbg`"8]YgYg`l fhY`]a UW\h`\_Ufž`XUgg  
fY`][ [ØgY`Gma Vc`Y`bi f`XUbb`Y]b[ YgW\ fÀb`\_h`k YfXYb`XØfZYbž`k Ybb  
Y]bY`hUhgÀW\`]W\Y`GhØfi b[ `ni`Yfk UfhYb`]gh`"8]Yg`VYf]W\hYhi bhYf  
UbXYfYa`X]Y`K`Y`h"

K YgYb h]WXY Bchk YbX][ \_Y]hZØf'X]YgY '5bdUggi b[ ' ]gh'Y]bY  
9bhgWXY]Xi b[ 'XYg'6i bXYgj YfZUggi b[ g[ Yf]W h'g'Ui g'XYa ' ¼\ f  
&\$&&ž'X]Y 'Y]b'dUi gWU'Yg'?cdZhi Wj YfVch'ZØf'GhUUhgVYX]YbghYhY  
U'g'j YfZUggi b[ gk ]Xf][ 'Y]bghi ZhY"' ¼'XYf': c`[ Y'k i fXY'XUg'J YfVch  
b]W h'a Y\ f'ghf]\_h'Ub[ Yk UbXh'i bX'X]Y '@Y\ fYfj Yfk U'hi b[ 'ghY`hY  
\_`Ufž'XUgg'bi f'VY]'\_cb\_fYhYb'5b\U' h'gd i b\_hYb'Y]b'J YfVch  
[ YfYW hZf h][ h'gY]" ¼'Ni \_i bZh'k ]fX'X]Y'GW i `Ui Zg]W h'YbhgWXY]XYbž  
cV'XUg'HfU[ Yb'Y]bYg'?cdZhi W'g'ja '9]bnY`ZU`'i bhYfgU[ h'k YfXYb  
\_Ubb"

Ni gÀh'W'ni 'X]YgYf'F YZcfa 'ghY\h'Y]bY'F Y]\Y'UbXYfYf  
; YgYhnYgj cf\UVYb'Ui ZXYf'5[ YbXU'XYf'?cU'h]cbggd]hnYb'Ui g  
78I 'i bX'GD8ž'X]Y'\_i fn'j cf'XYf'Gca a YfdUi gY'i a [ YgYmh'k YfXYb  
gc`Yb"8 Ufi bhYf'g]bX'XUg'[ Yd`UbhY  
J Yf[ YgY`gWUZh i b[ gfU\ a Yb[ YgYhnž'F YZcfa Yb'VY]a  
Dc`nY][ YgYhnž'gck ]Y'X]Y'9]bZØ\ fi b[ 'Y]bYf  
5i gV]'Xi b[ gd`Uhni a `U[ Yž'X]Y'XUg'N]Y`U hž'V]g'9bXY'&\$&)  
ni gÀh'W'Y'5i gV]'Xi b[ gd`Àh'Y'ni 'gWUZZYbž'VYf]W hYh'XYf'  
HU[ Yggd]Y[ Y`"

## 9]b'9]bV`]W\_`]b'X]Y'; YgYhnYgj cf\UVYb

9]b'VYgcbXYfYg'5i [ Yba Yf\_`[ ]h'XYa 'H\Ya U'A ]bXYgh'c\ b' ]b  
6Yf' ]b"8 Yf'@UbXYga ]bXYgh'c\ bž'XYfnY]h'VY]'%' ž\* - '9i fcž'k ]fX  
\_ØbZh][ 'Ub'XYb'Vi bXYgk Y]hYb'A ]bXYgh'c\ b[ Y\_cddY'h"8 ]YgYf`Y[ h  
U\_hi Y`VY]'%&ž, &'9i fc'i bX'XUfZ'a UI ]a U`%ž) \$'9i fc'XUfØVYf  
'Y[ Yb"5i » YfXYa 'ghY\Yb'i a ZUggYbXY'F YZcfa Yb'XYg  
5`[ Ya Y]bYb'G]WYf\Y]hg!'i bX'CFXbi b[ g[ YgYhnYg'Ui ZXYa 'D'Ubž  
XUni '[ Y\Øfh'Y]bY'a Ø[ `]WY'9fk Y]hYfi b[ 'XYf'J ]XYcØVYfk UW'i b[  
Ub'\_f]a ]bU`]hÀhgVY`UghYhYb'CFhYb'k ]Y'XYa '5`YI UbXYfd`Uhn"8 ]YgY  
A U» bU\ a Yb'gc`Yb'i bhYf'UbXYfYa 'XUni 'X]YbYbž'XYb'CdZYfgW'i hn  
Xi fW'Y'Y\_hfcb]gWY': i » ZYggY`b'ZØf'[ Yk U'hÀh][ Y'9i !DUf hYf'ni  
j YfVYggYfb"

9]b'k Y]hYfYf'fY'Yj UbhYf'Di b\_h']b'XYf'8]g\_i gg]cb']gh'XYf'[ Yd`UbhY  
BUW h'fU[ g\Ui g\U'h'ZØf'&\$&) ž'XYf'ni gÀh'W'Y'?fYX]hY' ]b'<Ø\Y'j cb  
( \$\$'A ]`cbYb'9i fc'j cfg]Y\hž'i a '[ Ygh]Y[ YbY'?cghYb'ZØf'X]Y  
I bhYfVf]b[ i b[ 'j cb'; YZØW hYhYb'ni 'VYk À'h][ Yb"8 ]YgY

A U» bU\ a Yb'g]bX'HY]'Y]bYg[ fÒ» YfYb'D`Ubgž'i a 'b]W\h'bi f'X]Y  
 gcn]U`Y`G]W\Yf\Y]h'ni `Yf\ Ò\Ybž'gcbXYfb'Ui W\i a `XYf  
 Ub\U`hYbXYb'G]hi Uh]cb`]b`XYf`GhUXh'FYW\bi b[ `ni `hfU[ Yb" `đ  
 Y]bYa `?ca a YbhUf'ni f'; YgYhnYgAbXYfi b[ `Yf\_`ĀfhY`XYf`GD8!  
 : fU\_h]cbgW\YZ'FUYX`GU`Y\ž`XUgg`X]YgY`FYZcfa `Y]bY`?`Āfi b[ `XYf  
 j YfZUggi b[ gfYW\h]W\Yb`Bchk YbX][ \_Y]h'XUfghY`hž`X]Y`gY]h'đ\Yb  
 ØVYfZĀ`][ `k Uf"

## ? f]h]\_ `i bX`5i gV`]W\_

Hfchn`XYg: cfhgW\f]hg[ ]Vh'Yg`\_f]h]gW\Y`Gh]a a Ybž']bgVYgcbXYfY  
 j cb`XYf`C ddcg]h]cb" `8]Y'; fØbYb`VYnY]W\YbYb`X]Y`FYZcfa `XYg  
 BYi hfU`]hĀhg[ YgYhnYg`U`g`i bni fY]W\YbX`i bX`U`g` ZUi `Yb  
 ?ca dfca ]gg " `8]Y`?cbhfcj YfgYb`i a `XUg`H\Ya U`k YfXYb  
 j cfUi gg]W\h]W\`VYghY\Yb`V`Y]VYbž`XU`XYf`[ YgY`gW\UZh]W\Y  
 8]g\_i fg`ØVYf`[ i hY`đhY[ fUh]cbga Ò[ `]W\`\_Y]hYb`i bX`J]Y`ZU`h]b`XYb  
 GW\i `Yb`k`Y]hYf\]b`Ub`6YXYi hi b[ `[ Yk ]bbYb`XØfZhY"

8]Y`FYZcfa Yb`XYg`BYi hfU`]hĀhg[ YgYhnYg`i bX`X]Y`nU\`fY]W\Yb  
 UbXYfYb`; YgYhnYg]b]h]Uh]j Yb`nY][ Ybž`XUgg`]b`XYf`6Yf`]bYf`Dc`]h]\_  
 Y]b`[ Yk ]ggYf`<UbX`i b[ gVYXUfZ`Yf`\_Ub`b`h`k`i`fXY" `8Yf`bĀW\ghY  
 [ YgYhn[ YVYf]gW\Y`GW\f]h`k ]fX`]a `5V[ YcfXbYhYb\Ui`g`Ua`%\$" `đ`]  
 &\$&) `YfZc`[ Ybž`k`c`X]YgY`H\Ya Yb`VYfUHyb`k`YfXYb" `K ]Y`Yg`a ]h  
 XYb`D`ĀbYb`XYf`?cU`]h]cbgdUfhbYf`k`Y]hYf[ Y\hž`V`Y]Vh`gdUb`bYbX`  
 Y]bYg`]gh`g]W\Yf. `đ`XYf`<Ui`dghgUXh[ Y\h'Yg`fi`bXž`i`bX`X]Y  
 <YfUi`gZc`fXYfi`b[ Yb`k`UfhYb`b]W\h"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "k`Y`h"XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "]g`Ua ]e"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh