

6Yf`]b!A cUV]h. '8 ÒbYf'ZØf'bi f'' ž- - '9i fc' C ga Ub'gYhnh'Ui Z'E i U`hÀh°

9bhXYW_Yb'G]Y'X]Y'8 ÒbYfd'fY]gY']b'6Yf`]b'&\$&). 'C ga Ub
C ga Ub/ , \$' - /g' a V]gg']b' A cUV]h'V]YhYh'YW_YfY'8 ÒbYf'UV
' ž- - '9i fc'Ub"



6Yf`]b!A cUV]hž'8 Yi hgWk`UbX'!'8]Y'8 ÒbYf']YVY'XYf'6Yf`]bYf
gWkY]bhi b[YVfcWkYbž'XcWk'X]Y'DfY]gY'n]Y\Yb'j]Y'Yfcfhg'Ub"
; YfUXY'Yfgh'\Uh'C ga Ub'C ga Ub']b' A cUV]h'gY]bYb' a V]gg?' *5V!
Dc]bh'YfÒZbYhi bX'V]YhYh'Xcfh'gY]bYb'8 ÒbYf'ZØf'bi f'' ž- - '9i fc'Ub
'Y]b'_UfYf'?cbhfUgh'ni'XYb'ghY][YbXYb'DfY]gYb'Ub'UbXYfYb
9W_Yb'XYf'GhUXh"@Ui h'6Yf`]b'@j Y''Y[h'XYf'8 i fWk gWk b]h'gd'fY]g
ZØf'Y]bYb'8 ÒbYf']b'6Yf`]b'YXcWk'VYfY]hg'VY]'ghc`nYb', '9i fc''8Yf
K]fh'Ui g'A cUV]h'k]'a]h'gY]bYa'5b[YVch[Y[Yb'X]YgY'DfY]ghfYbXg
Ub_Àa dZYb" ðWk'a ÒWk'hYž'XUgg'g]Wk'YXYf'Y]bYb'8 ÒbYf'Y]ghYb
_Ubb ž'Yf'_Àfh'Yfž'bUWkXYa'Yf'a]h'ØVYf'%) ð\Yb'9fZU\fi b[]b
XYf'; Ughfcbca]Yž'i bhYf'UbXYfYa'Ub'hci f]gh]gWk'ZfYei Ybh]YfhYb
CfhYb'k]Y'7\YW_dc]bh'7\Uf'Y]ž'Y]bYb'BYi UbZUb['k U[h"

C ga Ub'cZyf]Yfh'bj]W h'bi f'8ObYfž'gcbXYfb'Ui W'7i ffrmk i fgh'i bX
Dca a Yg'ni 'Ai » Yfgh[Øbgh][Yb'DfY]gYb''5b'j]Y'Yb'GhUbXcfhYb']b
6Yf'']b']gh'XUg'DfY]gb]j YUi 'Xi fW' [Ygh]Y[YbY'?cghYb'ZØf
@VYbga]hhY''i bX'9bYf[]Y']b'X]Y'<Ø\Y' [YgW' bY''h''9]b
Xi fW'gW' b]h']W Yf'8ObYf!?'YVUV'_cghYh'a]hh'Yfk Y]Y'+ž \$'9i fc
i bX']gh'gca]h'i a '&('7Ybh'hYi fYf'U'g'bcW' j cf'gYW'g'A cbUhYb"
8]Yg'VYf]W hYh'b!hj "

8 Yf'DfY]ghfYbX'i bX'gY]bY'i fgUW'Yb

8]Y'; fØbXY'ZØf'XYb'DfY]gUbgh]Y['g]bX'j]Y'ZÀ'h][. '<Ø\YfY'?cghYb
ZØf'Ni hUhYb'k]Y': 'Y]gW'ž'Hca UhYb'i bX'; i f_Yb'gck]Y'X]Y
9]bZØ\fi b['XYg'A]bXYgh'c\bg'hfY]VYb'X]Y'DfY]gY']b'X]Y'<Ø\Y"
=a a Yf'a Y\ f' a V]ggY'gY\Yb'g]W' [Ynk i b[Ybž']\fY'DfY]gY
Ubni dUggYb''Gc'\Uh'5XbUb'8Ya]fgØnž'ϕ\UVYf'XYg' HYfUg
FYghUi fUb'h'i bX'; f]'' ž'XYb'DfY]g'j cb'*ž) \$'9i fc'Ui Z'+9i fc'Yf\Ø\h
i bX'd'Ubž'a 'bÅW'ghYb'<U'VYb'ϕ\ f'gc[Uf'Ui Z'+ž) \$'9i fc'ni
[Y\Yb''ϕ'XYf'BA\Y'XYg'VY']YVhYb'GhUbXcfhYg']b'XYf'A U''cZ'6Yf']b
k YfXYb'VYfY]hg', ž- \$'9i fc'ZØf'Y]bYb'8ObYf'j Yf'Ub[h'

9]b'k Y]hYfYf'5_hYi f'ja '8ObYf!6i g]bYgg']gh'@ _Ug'DcXc'g_]a]h
gY]bYf'bYi Yb':]]U'Y'XYf'8ObYf_YhhY'A Ub[U''b'?fYi nVYf[ž'X]Y
8ObYf'ni a 'DfY]g'j cb'+ž) \$'9i fc'UbV]YhYh''7]\Ub'?UfUa Ubž'Y]b
ZØ\ fYbXYf'<YfghY''Yf'j cb'8ObYf!Gd]Y»Ybž'Àggh'ni XYa 'k]ggYbž
XUgg'gY]b'5b[YVch'Y][Ybh]W' gW'cb'ZØf'%'\$'9i fc'j Yf_Ui Zh'k YfXYb
a ØgghYž'i a 'bUW'\U'h]['k]fhgW'UZhYb'ni '_ØbbYb"

8 ObYf'U'g'6Yf']bYf'?i 'hi f[i h

Hfchn'XYf'ghY][YbXYb'DfY]gY'V'Y]Vh'XYf'8ObYf'Y]b'VY']YVhYg
; Yf]W'h'i bX'Y]b'Gma Vc''XYf'_i''bUf]gW'Yb'J]Y'ZU'h']b'6Yf']b''8]Y
DfY]ggdUbbY'ZØf'Y]bYb'_Ugg]gW'Yb'8ObYf''Y[h'nk]gW'Yb'' ž) \$
9i fc'i bX', '9i fc'ž'k cVY]'VYgcbXYfg[i hY '@AXYb'k]Y'A i ghUZU g
cXYf'F ØmJa ' ; Ya ØgY'?YVUd'\Ø\YfY'DfY]gY'ZØf'VYggYfY'E i U']hÅh
j Yf'Ub[Yb'_ØbbYb''8Ug'DfY]g!@Y]ghi b[g!J Yf\À'hb]g'XYg'8ObYfg']gh
ja 'J Yf['Y]W'ni 'UbXYfYb'GhÅXhYbž'k]Y'ni a '6Y]gd]Y''A ØbW'Ybž
ja a Yf'bcW' [Øbgh][''8cfh'_cghYh'Y]b'8ObYf'ja '8i fW'gW' b]h'i, ž) '
9i fc"

C ga Ub`_c b n Y b h f] Y f h i g] W X U f U i Z i g Y] b Y b` a V] g g` g U i V Y f` n i` \ U` h Y b
i b X` g Y h n h` U i Z A i b X d f c d U [U b X U z` k A` f Y b X` [f O g g Y f Y` B U a Y b`] b` X Y f
6 f U b W X Y` h Y]` g` b] W X h` a Y` \ f` i b h Y f` , z \$ \$` 9 i f c` U b V] Y h Y b` _ O b b Y b` " ` W
d` U b Y` _ Y] b Y` D f Y] g Y f` \ O` \ i b [Y b` z` j Y f g] W X Y f h` C g a U b` " 9 f` j Y f d Z] W X h Y h
g] W X z` X U g g` Y] b` 8 O b Y f` V Y]` \ a` ` b] Y a U` g` O V Y f`) ` 9 i f c` _ c g h Y b` k] f X z`
i b X` j Y f V Y g g Y f h` X U a`] h` X] Y` N i [A b [`] W X _ Y] h` X] Y g Y f` 6 Y f`] b Y f`
G d Y n] U`] h` A h`

C V` X] Y` D f Y] g g h Y] [Y f i b [Y b` U i W X` C g a U b` k] f` _] W X` Y] b Y b` G h f] W X
X i f W X` X] Y` F Y W X b i b [` a U W X Y b 3` G Y] b` Z U] f Y g` D f Y] g U b [Y V c h i b X` X] Y
@] Y V Y` n i a` ` < U b X k Y f` _ _ O b b h Y b`] \ a` ` X Y b` b O h] [Y b` F O W` \ U` h` [Y V Y b z`
i a` ` g] W X` [Y [Y b` X] Y` ? c b` _ i f f Y b n` n i` V Y` \ U i d h Y b` " 8] Y` 8 O b Y f ! ? i` ` h i f`] b
6 Y f`] b` V` Y] V h` Y] b` g d U b b Y b X Y g` ? U d] h Y` ` U i Z` X Y a` ` A Y b O` X Y f` G h U X h`

8 Y h U]` g	
C f h	6 Y f`] b ! A c U V] h z` 8 Y i h g W X` U b X
E i Y` ` Y b	<ul style="list-style-type: none"> • k k k " V Y f` `] b ! `] j Y` X Y • k k k " b ! h j " X Y • k k k " V Y f` `] b ! g h U X h` Y V Y b " X Y

6 Y g i W X Y b` G] Y` i b g` U i Z` ` b ! U [" b Y h