

6Yf`]b`gW`À[ h'5`Ufa . '5V`'† `'] [ ]`h`Y]b  
ghfYb[ Yg`A YggYfj YfVch`]a `² DB J °

6Yf`]b`ZØ\fh`UV`'† `'] '\$& ) `Y]b`K UZZYb!`i bX`A YggYfj YfVch`]b  
6i ggYb`i bX`6U\bYb`Y]b`ž`i a `X]Y`G]WYf\Y]h`bUW  
A YggYfUb[ f]ZZYb`ni `Yf\Ø\Yb"



6Yf`]b`ž`8Yi hgW`U`bX`!`8Yf`6Yf`]bYf`GYbUh`\Uh`\_Øfn`]W  
YbhgW]YXYbž`Y]b`i a ZUggYbXYg`K UZZYb!`i bX`A YggYfj YfVch`]a  
[ YgUa hYb`ØZZYbh`]WYb`DYfgcbYbbU\j Yf`\_Y`f`Y]bni ZØ\fyb``8]YgY  
bYi Y`FY[ Y`i b[ žX]Y`Ui h`F 66&( `j cfUi gg]W`h`]W`A ]hY`'† `'] '\$& ) `]b  
?fUZi`hfYhYb`k ]fXž`\_ca a h`U`g`X]fY`hY`FYU`h]cb`Ui Z`X]Y`ghY][ YbXY  
NU\`j cb`A YggYfUb[ f]ZZYb`]a `ØZZYbh`]WYb`FUi a ž]bgVYgcbXYfY  
bUW`Y]bYf`hØX`]WYb`A YggYfUhhUW\_Y]b`Y]bYf`I !6U\b`Ua  
j Yf[ Ub[ YbYb`K cWYbYbXY"

≠bYbgYbUhc]b`≠]g`GdfUb[ Yf`j cb`XYf`GD8`gU[ hY`XUni . `I bg`Y]Y[ h  
X]Y`G]WYf\Y]h`XYf`6Øf[ Yf`Ua `<YfnYb``A ]h`X]YgYa `J YfVch`k c`Yb  
k ]f`Y]b`\_UfYg`NY]WYb`gYhnYb`i bX`X]Y`G]WYf\Y]hg`U[ Y`]b`i bgYfYb  
J Yf`\_Y`fga ]hY`b`j YfVYggYfb" `8Ug`J YfVch`i a ZUggh`b]W`h`bi f`G!

i bX`I !6U\bYbž`gcbXYfb`Ui W`đi ggYž`HfUa`g`gck`Y` :`À`fYb`i`bX`  
gc`ni`g`À`h`]W`Ui`W`]b`đU\b`c`Zg[`YV`Ài`XYb`i`bX`Ui`Z`6U\b`ghY][`Yb`  
[`Y`hYbž`U`Y`fX]b[`g`b]W`h`Ub`đi`g!`i`bX`HfUa` \U`hYghY`Yb`"

## B UW \ U`h][`Y`?`c`b`h`f`c` ``Y`X`i`f`W`X`]Y`D`c`n`Y`]

9]bY`XYf`nYbhfU`Yb`BYi`Yfi`b[`Yb`]ghž`XUgg`X]Y`Dc`nY]`bi`b`X]Y`  
A`Ò[`]W`\_Y]h`Yf`À`hž`?`c`b`h`f`c` ``Yb`c`b`Y`\_`c`b`\_f`Y`h`Y`J`Y`f`X`U`W`h`g`a`c`a`Y`b`h`Y`  
Xi`f`W`ni`Z`Ø`f`Ybž`k`Ug`ni`j`c`f`b]W`h`Yf`Ui`V`h`k`Uf`"8]Y`g`Y`A`U`»`b`U`a`Y`  
n]Y`h`X`U`f`Ui`Z`U`V`ž`X`U`g`gi`V`Y`\_h]j`Y`G]W`Y`f`Y]hg[`Y`Z`Ø` ``X`Y`f`6`Ø`f[`Y`f`ni`  
gh`À`f`\_`Yb`i`b`X`Y]b`l`a`Z`Y`X`ni`g`W`U`Z`Y`bž`]b`X`Y`a`g]W`X`]Y`A`Y`b`g`W`Y`b`  
g]W`Y`f`Y`f`Z`Ø` ``Yb`" @Ui`h`h`Un`f`Y`[`]ghf]Y`f`h`X]Y`Dc`nY]`]b`6`Y`f`b`  
Xi`f`W`g`W`b]h`]W`h`À[`]W`n`Y`b`A`Y`g`g`Y`f`U`b[`f]Z`Y`"

⊕`6`Y`f`b`k`i`f`X`Y`b`]a`j`Y`f[`U`b[`Y`b`Y`b`đ`l`f`]bg[`Y`g`U`a`h`" `( %&  
A`Y`g`g`Y`f`U`b[`f]Z`Y`X`c`\_i`a`Y`b`h]Y`f`hž`k`U`g`Y]b`Y`b`5`b`g`h]Y[`]j`c`b`+`\$`:`À` ``Y`b`  
]a`j`Y`f[`]Y]W`ni`a`j`c`f`U`l`f`V`Y`X`Y`i`h`h`"C`V`k`c` ``X]Y`g`Y`N`U` ``]a`  
@U`b[`nY]h]Y`f[`]Y]W`X`]Y`nk`Y]h`Ø`W`ghY`]ghž`nY][`h`g]W`Y]b`Y]W`h`Y`f`  
F`Ø`W`\_`U`b[`]i`a`nk`Y]D`f`c`n`Y`b`h`"

;`Y`g`Y` ``g`W`U`Z`h`]W`X`Y`8`Y`V`U`h`h`Y`i`a`G]W`Y`f`Y]h`  
i`b`X`?`c`b`h`f`c` ``Y`b`

8]Y`9]b`Z`Ø`f`i`b[`]X`Y`g`K`U`Z`Y`b!`i`b`X`A`Y`g`g`Y`f]Y`f`V`c`h`g`\_`c`a`a`h`b]W`h`  
c`b`Y`?`f]h]\_`"A`U`b`W`X`Y`G`h]a`a`Y`b`ž`k`]Y`X]Y`X`Y`g`7`8`I`!`:`f`U`\_h]c`b`g`W`Y`Z`g`  
8]f`\_`G`h`Y`h`b`Y`f`ž`Z`c`f`X`Y`f`b`Y]b`k`Y]h`Y`f[`Y`Y`b`X`Y`g`J`Y`f`V`c`hž`X`U`g`Ø`V`Y`f`X`Y`b`  
²`D`B`J` ``]b`U`i`g[`Y`h`"9`f`g`W`À[`]h`j`c`f`ž`X`U`g`K`U`Z`Y`b`f`Y`W`h`Ui`Z`  
6i`b`X`Y`g`Y`V`Y`b`Y`ni`À`b`X`Y`f`b`ž`i`a`Y]b`Y`9`f`a`À`W`h][`i`b[`g[`f`i`b`X`U[`Y`Z`Ø`f`  
Y]b`i`a`Z`U`g`g`Y`b`X`Y`g`J`Y`f`V`c`h`ni`g`W`U`Z`Y`b`"

K`À`f`Y`b`X`]b`6`Y`f`]b`V`Y`f`Y]hg`Y]b][`Y`K`U`Z`Y`b]Y`f`V`c`h`g`n`c`b`Y`b`[`Y`h`Y`b`ž`  
X`U`f`i`b`h`Y`f`U`a`@`Y`c`d`c`X`d`U`m`ž`]a` ;`Ø`f`]h`n`Y`f`D`U`f`\_i`b`X`U`a`?`c`h`h`V`i`g`g`Y`f`  
H`c`f`ž`k`]f`X` ``Ui`h`HU[`Y`g`g`W`U`i`?`f]h]\_`U`b`X]Y`g`Y`b`N`c`b`Y`b` ``Ui`h`?`f]h]\_Y`f`  
g`Y`Y`b`X`U`f]b`Y]b`Y`:`c`f`a`X`Y`f`G`m`V`c`d`c`]h]\_ž`X]Y`b]W`h`X`U`g`  
Y][`Y`b`h]W`X`Y`D`f`c`V`Y`a` ``Ø`g`Y`"Ni`X`Y`a`k`]f`X`U`b[`Y`Z`Ø`f`hž`X`U`g`g`Y`g`a`Y`l`f`  
U`g`bi`f`\_i`f`n`Z`f]gh][`Y`A`U`»`b`U`a`Y`b`V`Y`X`U`f`Z`i`a`X]Y`  
;`Y`k`U`h`\_f]a`]b`U`]h`À`h`b`U`W`X`U`h][`ni`f`Y`X`i`n]Y`f`Y`b`"9I`d`Y`f`h`Y`b`g]b`X`g]W`X`

Y]b][ ž'XUgg'Y]b' [ Ubn\Y]h]WXYf'5bgUhn'bc hk YbX][ ' ]ghž'XYf'gcn]U`Y  
5fVY]hi bX'; Yk U'hd fÀj Ybh]cb' ]b'GW i `Yb' i a ZUggh"

8]Y`bYi Yb`A U» bU\ a Yb`XYg`6Yf` ]bYf`GYbUhg`nY][ Yb`XUg  
6Ya Ø\Ybž`Ui ZX]Y`k UWgYbXYb`G]WXYf\Y]hgVYXYb`Yb`XYf  
6Yj Ò`\_Yfi b[ `ni `fYU[ ]YfYb" `CV`XUg`J YfVch`hUhg`W` ]W`ni `Y]bYf  
gdØfVUFYb`J YfVYggYfi b[ `XYf`G]WXYf\Y]h` ]a `ÒZZYbh]WYb  
BU\j Yf`\_Y\`f`ZØ\`fYb`k ]fXž`V`Y]Vh`UVni k UfhYb"

8YhU]`g	
C fh	6Yf` ]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• hUn"XY</li><li>• k k k "hU[ YggW`Ui "XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh