

6Yf`]b`j`cf`<cW`gW`i`_f]gY.`'6]g`ni`'&)"\$\$\$
Ghi`X]Y`b`d`À`hnY`]b`';`YZU`\\f`°

8Yf`6Yf`]bYf`GYbUh`d`Ubh`<Ui`g`\\U`hg_Øfni`b[`Yb`j`cb`%)`ı`'ZØf`
<cW`gW`i`'Yb`ž`k`Ug`ni`'a`Ugg]j`Yb`'9]bgW`b]hYb`i`bX`Df`chY`ghYb`
j`cb`Ghi`X]YfYbXYb`ZØ`\\fh"



6Yf`]b`ž`8Yi`hgW`'UbX`!`'b`6Yf`]b`VfUi`h`g]W`'Yhk`Ug`ni`gUa`a`Yb.`
8Yf`GYbUh`d`Ubh`XfUgh]gW`Y`<Ui`g`\\U`hg_Øfni`b[`Yb`j`cb`V]g`ni`'%)`
Df`cnYb`h`ZØf`X]Y`<cW`gW`i`'Yb`"8]Yg`_ØbbhY`]a`'<cW`gW`i`'YhUh`ni`
Y]bYa`'8YZ]n]h]j`cb`gUhYb`%(`\$`A`j`]'cbYb`'9i`fc`ZØ`\\fYb`ž`VYf]W`hYh`
N8:`'<Yi`hY`"'`x`UW`]a`'A`Ø`Yf`ž`Df`Äg]XYb`h`XYf`
<cW`gW`i`'fY`_hc`fYb`_cb`ZYfYbn`ž`Äi`»`Yfh`VYfY]hg`'6Ygcf`[`b]g`ØVYf`X]Y`
k`Y]hfY]W`Yb`XYb`':`c`[`Yb`'X]YgYf`'9]bgdUfi`b[`Yb`ž`X]Y`i`b`hYf`Ub`XYfYa`
X]Y`GW`'Y»`i`b[`j`cb`Ghi`X]Yb`[`Äb`[`Yb`ni`f`':`c`[`Y`\\UVYb`_ØbbhYb`"5i`g`
XYb`FY`\\Yb`XYf`Ghi`X]YfYbXYb`_ca`a`h`XYf`5i`Zfi`Zni`f`
A`cV`]'g]Yfi`b[`.`@`W`GW`Yb`_d`Ubh`Ua`'%(`"'`ž`]'Y]bY`?`i`bX`[`YVi`b[`
[`Y`[`Yb`'X]Y`?`Øfni`b[`Yb`"

8]Y`FYU`_h]cbYb`Ui`g`XYf`K`]ggYbgW`UZh]g]bX`Y]bXYi`h][`.;`YfU`X]bY`

F Ui W ž Df Āg]XYbh]b'XYf'HYW.b]gWYb' l b]j Yfg]hĀh'6Yf' bž'k Ufbh]j cf
a Ugg]j Yb'9]bgW.b]hhYb" ' K]f'VYb'Òh][Yb'Xf]b[YbX'Z]bUbn]Y''Y
A]hhY''ZØf'X]Y'GUb]Yfi b['j cb'; YVĀi XYb ž'gU[h'g]Y''8]YgY'<Āi gYf
g]bX'cZi'b]W.h'bi hnVUfž'k Ug'X]Y'G]hi Uh]cb'U''Yg'UbXYfY'U'g
Yf'Y]W.hYfh" Ni 'U''Ya ' , VYfZi gg'a UWYb'g]W'Ui W'X]Y
k]ggYbgW.UZh]WYb'A]hUfVY]hYbXYb'Gcf[Yb'ØVYf']\fY'GhY''Yb"
8Ybb'GWĀhni b[Yb'ni Zc'[Y'_ÒbbhYb'V]g'ni '&) "\$\$\$'Ghi X]Ybd'ĀhY
Ub'ghUUh]WYb' l b]j Yfg]hĀhYb'j Yf'cfYb'[Y\Ybž'k Ug'X]Y'c\bY\]b
gW.cb'ØVYfZØ'hYb'< ÒfgĀ'Y'bcW'j c''Yf'a UW.h"

< YfUi gZcfXYfi b[Yb'ZØf'XYb
< cW gW i `ghUbXcfh

K]ggYbgW.UZhggYbUhc]b' ðU'7nmVcffU'fGD8Ē'Yf_Ybbh'X]Y
GW.k]Yf][_Y]hYbž'X]Y'g]W'Ui g'XYb'[Yd'UbhYb'?Øfni b[Yb'Yf[YVYb"
G]Y'\Uh'VYfY]hg'; YgdfĀWY'Ub[Y_ØbX][hž'i a'XYb'6YXUfZUb
@Y\Ua hgghi X]YfYbXYb'ni 'Yfa]hhY'b" ' A]h'k Yb][Yf'; Y'X'_Ubb
Ui W'k Yb][Yf'Yfk UfhYh'k YfXYb ž'gc'7nmVcffU''8]Y'fch!gW.k UfnY
FY[]Yfi b['\Uh'XUfØVYf'\]bUi g'9]bgdUfi b[Yb'j cb']bg[YgUa h'&) \$
A]''cbYb'9i fc'ja 'K]ggYbgW.UZhg!9hUhZØf'XUg'bĀW.ghY'Ľ\ f
Y]b[Yd'Ubhž'XUg'VYf]W.hYhY'fVV&("

?f]h]_ _ca a h'Ui W'Ui g'XYf'6Yf']bYf'K]fhgW.UZh'8]Y'9]bgdUfi b[Yb
_ÒbbhYb'XYb'<cW.gW.i`ghUbXcfh[YZĀ\fXYb''Ni XYa 'ghY\Yb
k]W.h][Y'Dfc'Y_hY'k]Y'X]Y'6Yf']b'E i Ubhi a '5''UbW'Ui Z'XYf
?]ddYž'XU'ja 'bĀW.ghYb'Ľ\ f'fi bX'gYW.g'A]''cbYb'9i fc'Ub
: ÒfXYfi b['k Y[ZU''Yb'gc''Yb''78I !5V[YcfXbYhYf'5Xf]Ub'; fUggY
a UW.h'XYi h]W.ž'k]Y'k Yfh] c''X]YgY': cfgW.i b['ZØf'6Yf']b']gh"

:]bUbn]Yfi b['XYf'<cW.gW.i`Yb']a ' : c_i g

8]Y'U_hi Y''Yb'9bhk]W_i b[Yb'k YfZYb'Ui W'Y]b'@]W.h'Ui Z'XUg
[YgUa hY'GmghYa 'XYf'<cW.gW.i`Z]bUbn]Yfi b[]b'8Yi hgW'UbX''GY]h
XYb'%- +\$Yf'Ľ\ fYb'[]h'XUg'<cW.gW.i`gmghYa 'U'g'i bhYfZ]bUbn]Yfhž
k]Y'Ua '6]Xi b[ggYfj Yf'bUW.ni 'YgYb']gh''Dfc[bcgYb'nY][Ybž
XUgg'X]Y'Ghi X]YfYbXYbnU\Yb'V]g'&\$&) '\cW'V'Y]VYb'k YfXYbž
k Ā\fYbX'X]Y'Z]bUbn]Y''Yb'<YfUi gZcfXYfi b[Yb'ZØf'X]Y'<cW.gW.i`Yb

ghYh]['ni bY\ a Yb" '9g'k]fX'ni bY\ a YbX'gWk]Yf][Yfž'X]Y
 6YhfYi i b[gei chY'Ui ZFYW hni Yf\U'hYbž'c\ bY'XUgg'X]Y
 :]bUbn]Yfi b['YbhgdFYWYbX'Ub[YdUggh'k]fX"

9]b' ?cbnYdhni f'5V\`ZYž'X]Y'5_hj]]YfYbXY' <cWgW i `Z]bUbn]Yfi b[
 fB_h] <: Łž'ghY\h'U'g'@Ògi b['a 'FUi a "'8UVY]'k]fX'YXcW'XYi h]Wž
 XUgg'gWk Yfk]Y[YbXY'9bhgWY]Xi b[Yb'[YhfcZYb'k YfXYb
 a ØggYbž'i a 'X]Y'VYghY\YbXYb'J YfhfÅ[Y'a]h'XYb' <cWgW i `Yb
 Ubni dUggYb'i bX'bchk YbX][Y'5i g[UVYb'ni 'XYW_Yb"'8]Y'6Yf`]bYf
 K]ggYbgW UZhggYbUhc f]b'VYUVg]W h][h'B UWj Yf\UbX'i b[Ybž'XcW
 X]Y'NY]h'XfÅb[h'i bX'XYf'8fi W_]gh'cW"

8]Y'_ca a YbXYb'K cWYb'XØfZhYb'YbhgWY]XYbX'gY]b.'CV'i bX'k]Y
 g]W'X]Y '@U[Y'XYf' <cWgW i `Yb']b'6Yf`]b'VYfi \][hž'V'Y]Vh
 UVni k UfhYb"

8YhU]`g	
C fh	6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nXZ\ Yi hY"XY • k k k "fVV&("XY • k k k "V]`Xi b[ggYfj Yf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh