

6Yf`]b`nY][ h: `U[ [ Y.  
J YfhY]X][ i b[ ga ]b]ghYf]i a `i b hYfghØhnh  
@, 6H≠F YWΛ hY °

6Yf`]b`gYhnh`Y]b`NY]WΛ Yb`ZØf`@, 6H≠F YWΛ hY. `8 Ug  
J YfhY]X][ i b[ ga ]b]ghYf]i a ` \]gg h`X]Y`F Y[ YbVc[ YbZU[ [ Y`Ua  
' " ' & \$& ) "



6Yf`]bž`8Yi hgWΛ`UbX`!`5a ` \Yi h][ Yb`HU[ `k ]fX`]b`6Yf`]b`Y]b  
Y]bXfi W\_gj c`Yg`NY]WΛ Yb`ZØf`X]Y`@, 6HE Ž `; Ya Y]bgWΛUZh`[ YgYhnh`  
8 Ug`J YfhY]X][ i b[ ga ]b]ghYf]i a `VY[ Y]ghYfh`a ]h`XYa `< ]ggYb`XYf  
F Y[ YbVc[ YbZU[ [ Yž`X]Y`b]WΛ h`bi f`Y]bYb`gma`Vc`]gWΛ Yb`5`h`XYf  
Gc`]XUf]h`h`XUfghY`hž`gcbXYfb`Ui WΛ`Y]bYb`\_`UfYb`dc`]h]gWΛ Yb  
GhUbXdi b`\_hi bhYfa`Ui Yfh`8]YgYg`J cf[ Y`Yb`Zc`[ h`XYa `HfYbXž  
XUgg`@, 6H≠F YWΛ hY`j Yfa`Y`fh`Ui Z`X]Y`dc`]h]gWΛ Y`5[ YbXU`]b`9i fcdU  
fØW\_Ybž`k ]Y`Gd]Y[ Y`VYf]WΛ hYh`

8]Y`9bhgWΛ Y]Xi b[ ž`X]Y`F Y[ YbVc[ YbZU[ [ Y`ni ` \]ggYbž`\_ca`a`h`b]WΛ h  
j`cb`i`b[ YZÅ` \f" `⊕`XYb`Y`hnhYb`A`cbUhYb` \UVYb`nU` \fy]WΛ Y`@AbXYf`

]b`9i fcdUž]bgVYgcbXYfY`I b[ Ufb`i bX`Dc`Ybž`Xi fW`fYghf]\_h]j Y  
; YgYhnY`[ Y[ Yb`@, 6H≠DYfgcbYb`Ui Zg]W`Ui Za Yf\_gUa`[ Ya UW`h"  
6YgcbXYfg`X]Y`K Y][ Yfi b[ `XYf`I 9: 5ž`XUg`A ØbW`YbYf`GhUX]cb  
k Å\fybX`Y]bYg`Gd]Y`g`]b`FY[ YbVc[ YbZUfVYb`ni `VY`Yi W`hYbž`i a  
[ Y[ Yb`Y]b`i a ghf]hYbYg`i b[ Uf]gW`Yg`; YgYhn`ni `dfchYgh]YfYbž`\Uh  
X]Y`; Ya ØhYf`]b`XYf`9I `YffY[ h`8]YgY`9bhk ]W`i b[ Yb`k i fXYb`j cb  
j YfgW`]YXYbYb`Dc`]h]\_Yfb`i bX`Cf[ Ub]gUh]cbYb`gW`UfZ`\_f]h]g]Yfh"

@, 6H≠F YW`hY`]a `Yi fcdÅ]gW`Yb` : c\_ i g

≠j ]Y`Yb`Yi fcdÅ]gW`Yb`@ÅbXYfb`k ÅW`gh`XYf`ÖZYbh]W`Y`F ØW`\_U`h  
ZØf`X]Y`@, 6H≠7ca a i b]hm`8]Y`9I !?ca a ]gg]cbgdfÅg]XYbh]b  
I fgi `Uj cb`XYf`@YmYb`\Uh`XUg`i b[ Uf]gW`Y`; YgYhn`gW`UfZj Yfi fhY`]h  
i bX`g]W`ZØf`X]Y`FYW`hY`U`Yf`9I !6Øf[ Yf`Y]b[ YgYhn`i`a a Yf`a Y`f  
GhUUhYb`g]bX`g]W`Y]b][ ž`XUgg`X]Y`FYW`hY`j cb`@, 6H≠DYfgcbYb`Y]b  
nYbhfU`Yg`H\Ya U`XYf`Yi fcdÅ]gW`Yb`Dc`]h]\_gY]b`gc`hYb`"⇒; !  
>ci fbU`Y`Vh`Y`fj cfž`XUgg`gma Vc`Ugh][ Y`<UbX`i b[ Yb`k ]Y`XUg  
GW`k Yb`\_Yb`j cb`FY[ YbVc[ YbZU[ [ Yb`nk Uf`k ]W`h][ `g]bXž`UVYf  
b]W`hj cb`XYf`Bchk YbX][ \_Y]h`\_cb`\_fYhYf`dc`]h]gW`Yf`A U» bU`a Yb  
UV`Yb`\_Yb`gc`hYb"

6YcVUW`hi b[ Yb`nY][ Ybž`XUgg`@ÅbXYfb`]Y`I b[ Ufb`i bX`Dc`Yb  
@, 6H≠H\Ya Yb`[ Yn]Y`hni f`5V`Yb`\_i b[ `j cb`Y][ YbYb`DfcV`Ya Yb  
bi hnYb`8]Y`; YgY`gW`UZh]b`X]YgYb`@ÅbXYfb`]gh`ni bY`a YbX  
[ YgdU`hYbž`i bX`\_Y]b`9bXY`XYf`8YVUhY`]gh]b`G]W`h`"; `Y]W`nY]h][  
YfZc`[ h]b`XYf`9I `Y]bY`\_UfY`F ØW`\_YbXYW`\_i b[ `ZØf`X]Y`@, 6H≠  
; Ya Y]bgW`UZh`k Ug`g]W`Ui W`]b`DfchYghYb`]b`I b[ Ufb`i bX  
K UfgW`Ui `Åi »Yfh"

HYW`b]gW`Y`DfcV`Ya Y`fi bX`i a `X]Y

6Yf]W`hYfghUhh] b[

5VgY]hg`Y]bYg`Y]XYbgW`UZh]W`Yb`dc`]h]gW`Yb`8]g`\_i fgYg`ghY`Yb  
Ui W`hYW`b]gW`Y`GW`k ]Yf][ \_Y]hYb`X]Y`6Yf]W`hYfghUhh] b[ `j cf  
<YfUi gZcfXYfi b[ Yb`9]b][ Y`A YbgW`Yb`VYf]W`hYbž`XUgg`g]Y  
GW`k ]Yf][ \_Y]hYb`\UVYbž`Ui Z`X]Y`≠\U`hY`j cb`Gd]Y[ Y`ni ni [ fY]ZYb`  
Gc`\Uh`VY]gd]Y`gk Y]gY`≠gY`?UYgk i fa !I `f]W`Ua`%) "`A U]`&\$&)

DfcV`Ya Y`a ]h`XYf`\_cghYb`cgYb`Gd]Y[ Y`!5dd`[ Ya Y`XYh`k Å\`fYbX  
 UbXYfY`Bi hnYf`Y]b`DfcV`Ya `a ]h`5VcbbYa Ybhg`cXYf`XYf  
 YffY]W`VUFYb`K YVgY]hY`ZYgh[ YghY`h`\UVYb``8]Y`nU\`fY]W`Yb  
 A Y`Xi b[ Yb`ØVYf`hYW`b]gW`Y`DUbbYb`nY][ Ybž`XUgg`b]W`h`bi f`X]Y  
 gcn]U`Yb`H\Ya Yb`ja `: c\_i g`ghY\`Ybž`gcbXYfb`Ui W`X]Y  
 A YX]Yb`UbXgW`UZh`[ YZcfXYfh]ghž`\fY`8]YbghY`ni j Yf`Àgg][  
 Ubni V]YhYb"

≠g[ YgUa h`nY][ h`X]Y`U\_hi Y`Y`G]hi Uh]cbž`k ]Y`k ]W`h][ `Yg`]ghž`gck c\`  
 gma Vc`]gW`Y`U`g`Ui W`\_cb\_fYhY`dc`]h]gW`Y`GW`f]hY`ni f  
 l bhYfghØhni b[ `XYf`@\_6H≠7ca a i b]hm`ni `gYhnYb``8]Y`<]ggi b[ `XYf`  
 FY[ YbVc[ YbZU[ [ Y`j YfY]bh`b]W`h`bi f`: Ubg`j cb`J]Y`ZU`hi bX  
 Hc`YfUbž`gcbXYfb`gW`]W`h`Ui W`Y]bXf]b[ `]W`Y`6chgW`UZhYb`]b`X]Y  
 dc`]h]gW`Yb`; fYa ]Yb`9i fcdUg"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`\UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gd]Y[ Y`"XY</li> <li>• ci hU[ YXck b"Wĉa</li> <li>• k k k "]d[ !`ĉi fbU`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh