

Zøf`XUg[YgUa hY`đ\`f`&\$&) `dfc[bcgh]n]Yfhž`XUg`k`ÅfY`X]Y` \`ØW`ghY
NU\`gY]h`&\$%+``8]Y`GD8`\`b[Y[Yb`fYU[]YfhY`Y`Yf`ni`fØW_\`U`hYbX"
A][fUh]cbgdc`h]gW`Yf`GdfYW`Yf`Cf`Ub`²`nXYa`]f`ZUbX`Yg`k`Yb][
YfZfYi`]W`ž`XUgg`j`]Y`Y`A`YbgW`Yb`UV[YgW`cV`Yb`k`YfXYb``Ni`XYa
_f]h]g]YfhY`Yf`J`cfgh`»`Y`XYf`78I`ž`X]Y`Y]b`GhfUZa`U»`Zøf
: `ØW`h]b[gU`_hj`]ghYb`ZcfXYfbž`X]Y``b`Zcfa`Uh]cbYb`ØVYf
VYj`cfghY`YbXY`5VgW`]YVi`b[Yb`k`Y]hYf[YVYb"

5_hi`Y``Y`G]hi`Uh]cb`XYf`F`ØW`_Y`f`d`c`h]_

8]Y`G]hi`Uh]cb`k`]fX`Xi`fW`X]Y`fYW`h]W`Yb`F`U`a`YbVYX]b[i`b[Yb
VYY]bZi`gghž`X]Y`_`Uf`ZYgh`Y[Ybž`XUgg`F`ØW`_Y`f`i`bX`5VgW`]YVi`b[
dc`h]gW`d`f]c`f]g]Yfh`g]bX``8`Ug`65A`:`\`YVh`\`Yfj`cfž`XUgg`X]Y
F`ØW`_Y`f`d`c`h]_`Ui`W`j`cb`9I`!J`cfghW`f]ZhYb`[Ydf`Å[h]ghž`X]Y`X]Y
A`h[`]YXghUUhYb`ni`f`9f`Uggi`b[`j`cb`F`ØW`_Y`f`Yb`hgW`Y]Xi`b[Yb
j`YfdZ]W`hYb```b`8Yi`hgW`UbX`k`i`fXY`X]Y`9I`!
F`ØW`Zø`f`i`b[gf]W`h]b]Y`&\$%%`i`a`[YgYhnhž`X]Y`X]Y`fYW`h]W`Yb
;`fi`bX`U[Yb`Zøf`X]Y`F`ØW`_Y`f`d`Z]W`h`ZYgh`Y[h``<]YfVY][`]`h
:`fY]k`j``[Y`F`ØW`_Y`f`\`Uh]J`c`ff`Ub[`j`cf`Y]b`Yf`nk`Ub[gk`Y]gYb
5VgW`]YVi`b["

@Ui`h`XYf``b`Yb]Yfk`U`hi`b[``YVYb`a`ca`YbhUb`fi`bX`&")`(\$`\$`DYfgcbYb
]b`6Yf`]bž`X]Y`gc`Zcfh`Ui`gfY]gYdZ]W`h][`g]bX```b`g[YgUa`h`\`UVYb`a`Y`f
U`g`%)`"\$\$\$`A`YbgW`Yb`Y]bY`\`i`a`Ub]h`ÅfY`8i`Xi`b[ž`X]Y`U`Y`fX]b[g
_Y]bYb`XUi`Yf`\`U`ZhYb`5i`ZYbh`U`hggh`Uhi`g`[Yk`Å`fh``8]YgY`;`YgYhY
g]bX`]b`XYb`Y`hnhYb`đ\`fYb`]a`a`Yf`a`Y`f`]b`XYb`:`c`_i`g`XYf
dc`h]gW`Yb`8YVUhhYb`[YfØW`h``8`Ug`;`fi`bX[YgYhngW`Øhnh`nk`Uf`XUg
F`YW`h`Ui`Z`5gmž`XcW`:`i`W`h[fØbXY`k`]Y`?`f]Y[`c`XYf`6Øf[Yf`_f]Y[
k`YfXYb`b]W`h]a`a`Yf`U`g`Ui`gfY]W`Yb`XYf`;`fi`bX`UbYf`_`Ubbhž`i`a`]b
8Yi`hgW`UbX`V`Y]VYb`ni`XøfZYb"

<]ghc`f]gW`Y`F`ØW`_gW`Ui``i`bX`?`c`b`h`f`c`j`Y`fgY`b

9]b`6`]W`_]b`X]Y`J`Yf[Ub[Yb`Y]h`nY][`hž`XUgg`8Yi`hgW`UbX`]b`XYf
: `ØW`h]b[gdc`h]_`j`]Y``Ui`Zni`UfVY]hYb`\`Uh``8]Y`8]g`_i`gg]cb`i`a`XYb
GW`i`hnggh`Uhi`gž`]bgVYgcbXYfY`Zøf`A`YbgW`Yb`Ui`g`_f]Y[g[Yd`U[hYb
@`ÅbXYfb`k`]Y`Gmf]Ybž`f`U`_i`bX`5Z[\`Ub]ghUbž`k`Uf`i`bX`]gh`c`Zh`\]hn][`"
J`cf`&\$%`[UV`Yg`]b`8Yi`hgW`UbX`_Y]bYb`F`YW`hgUb`gd`fi`W`Ui`Z

hYa dcfÅfYb`GWxi hn`ZØf`? f]Y[gZØWxh]b[Yž`k Ug`j cb`j]Y`Yb`U`g
 GWxi hn`ØW_Y `f]h]g]Yfh`k i fXY`"GY`VghibUWx`XYa `5V_ca a Yb`j cb
 8Umhcb`%- -) ž`U`g`[fc» Yf`Ni ghfca `j cb`GWxi hngi WxYbXYb`Ui g
 6cgb]Yb!< YfnY[ck]bU`YffgWxhYž`k i fXYb`j]Y`Y`5bhfÅ[Y
 UV[Y`Y`b`h`"

8]Y`F ØW__Y`fa U» bU`a Yb`k i fXYb`gY]bYfnY]h`cZi`U`g
 i bni fY]WxYbX`_f]h]g]Yfhž`k Y]`G]WxYf`Y]hgVYXYb_Yb`]b`XYb
 <Y]a Uh`ÅbXYfb`i bX`ZY`YbXY`gcn]U`Y`6]bXi b[Yb`X]Y`I a gYmi b[
 j Yf`]bXYfhYb`"5_hi Y`X]g_i h]Yfh`X]Y`Dc`]h]_YfbYi h`ØVYf`X]Y
 9ZZY_h]j]h`h`XYf`F ØW__Y`fdfc[fUa a Y`i bX`X]Y`bØh][Yb`FYZcfa Yb
]b`XYf`A][fUh]cbgdc`]h]_"

Gca]h`V`Y]Vh`X]Y`H`Ya Uh]_`j cb`F ØW_ZØ`fi b[`i bX`5VgWx]YVi b[`Y]b
 \Y]» Yg`9]gYbž`XUg`b]Wxh`bi f`]b`6Yf`]b`ZØf`; YgdfÅWxgghcZZ`gc f[hž
 gcbXYfb`[Ub`n`8Yi hgWx`UbX`VYhf]Zh`"k]Yk Y]h`g]Wx`X]Y`dc`]h]gWxY
 @UbXgWxUZh`\]Yf`k UbXY`hž`V`Y]Vh`UVni k UfhYb` `Y]bYg`]gh`YXcWx
 g]WxYf.`8U`Y]Y[h`bcWx`Y]b][Yg`Ubž`]b`XYf`8YVUhY`i a
 :`ØWxh]b[gfYWxhY`i bX`F ØW__Y`fdc`]h]_"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggWxUi "XY • k k k "VdV"XY • k k k "VUa Z"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U["bYh