

6Yf`]bYf'5fnh'Yfa cfXYh. '9fa ]hh'i b[ Yb  
bUWx 'a mghYf]ÖgYb 'HcXYgZU``°

9]b'6Yf`]bYf'5fnh'k i fXY']b'gY]bYf'DfUI ]g'Yfa cfXYh''8 ]Y  
A cfX\_ca a ]gg]cb'Yfa ]hhY'hž'k Å\fybX'XUg'A ch]j 'i b\_'Uf  
V`Y]Vh"



; YbhYf'GhfU» Yž'6Yf`]bž'8 Yi hgWx`UbX'!'9]b'YfgWx fYW\_YbXYf  
J cfZU``\Uh'6Yf`]b'YfgWx ØhhYfh.'8Yf'+\*!'Å\ f][ Y'<Ui gUfnh'K c`Z[ Ub[  
7cbnY'a Ubb'k i fXY'Ua '(%(" '† b ] ' & \$ & ) ' ]b'gY]bYf'DfUI ]g']b'K YXX]b[  
hch'Ui Z[ YZ] bXYb''9]bY'CVXi \_]cb'VYghÅh][ hYž'XUgg'Yf\_'Y]bYg  
bUhØf`]WxYb'HcXYg'[ YghcfVYb' ]gh' '@Ui h'HU[ Yggd]Y[ Y`k ]fX'Y]b  
: fYa Xj YfgWxi `XYb'U'g'k U\fgWxY]b`]Wx`Ub[ YgY\Ybž'k Yg\U`V`X]Y  
GhUUhgUbK U'hgWxUZh'Y]bY'A cfX\_ca a ]gg]cb'a ]h'XYb'9fa ]hh'i b[ Yb  
VYUi ZhfU[ h'\Uh''8 ]Y'Dc`]nY]'k i fXY'Ua ' : fY]hU[ bUWxa ]hhU[ ' [ Y[ Yb  
) . ( \$ ' \ f'U`Ufa ]Yfhž'U'g'7cbnY'a Ubb''YV`cg']b'gY]bYf'DfUI ]g']b  
XYf'; YbhYf'GhfU» Y'Ui Z[ YZ] bXYb'k i fXY''Hfch'XYf'gcZcfh][ Yb  
FYUb]a Uh]cbgj Yfgi WxYž'X]Y'Xi fWx'FYhhi b[ g\_fÅZhY'Xi fWx[ YZØ\fh  
k i fXYbž'\_Ua 'YXY'<]ZY'ni 'gdÅh"

6Yf]Wk hYb`ni Zc`[ Y`Yf`YVhY`X]Y`DfUI ]g`a` Ò[ `]Wk Yfk Y]gY`Y]bYb  
 , VYfZU`ž`XYf`XYa` `hÒX`]Wk Yb`J`cfZU`j`cfUi`g[ ]b[ "6]g\Yf`]gh`XYf`  
HÀhYf`i`bVY`\_Ubbh`i`bX`Ui`Z`XYf`:`i`Wk`h`7`cbnY`a`Ubb`k`Uf`b]Wk`h`bi`f`  
U`g`5`fnh`VY`\_Ubbh`ž`gcbXYfb`Ui`Wk`ZØf`gY]bY`i`b`cbj`Ybh]cbY`Y`  
<YfUb[ Y\Ybgk Y]gY`Ub`X]Y`6Y\UbX`i`b[ `j`cb`8`fc[ YbUV\Àb[ ][ Yb`  
`b`gY]bYf`DfUI ]g`\Àb[ hY`Yf`\Ài`Z[ `dc`]h]gWk Y`6`chgWk`UZhYb`Ui`g`i`bX`  
gYhnhY`g]Wk`ZØf`Y]bY`VYfU`YfY`8`fc[ Ybdc`]h]\_`Y]b`@`Ui`h`F`H`k`Uf`Yf`  
c`Zh`Y]b` ; Yg]Wk`h`XYf` U`nYdh]YfYbXYb`H\YfUd]Y`i`bX`dfU`\_h]n]YfhY`  
gY]h`&`\$`%` `]b`K`YXX]b[ `ž`bUWk`XYa` `Yf`ni`j`cf`]b`XYf`@`I`Ya`Vi`f[ Yf`  
GhfU»`Y`hÀh][ `k`Uf`"

## Dc`]h]gWk Yg`9b[ U[ Ya`Ybh`i`bX`?`cbhfcj`YfgYb

8Ug`dc`]h]gWk Y`9b[ U[ Ya`Ybh`j`cb`7`cbnY`a`Ubb`k`Uf`b]Wk`h`  
i`bi`a`ghf]hhYb`"9fgh`5bZUb[ `XYf`K`cWk Y`ghUbX`Yf`k`Y[ Yb`  
6Y`Y]X][ i`b[ `XYg`Y\Ya`U][ Yb`6i`bXYgk`]fhgWk`UZhga`]b]ghYfg`F`cVYfh`  
<UVYW`\_`j`cf` ; Yf]Wk`h`<]YfVY][ ]b[ `Yg`i`a`Y]bY`gd`Òh]gWk`Y`  
?Uf]\_Uhi`fž`X]Y`Yf`]b`Y]bYf` : UWVcc`\_! ; fi`ddY`[ YhY]`h`UhhYž`k`Y`Wk`Y`  
U`g`VY`Y]X][ YbX`Ya`dŽ`bXYb`k`i`fXY`"8Yf`GhfUZVYZ\`ØVYf`" "\$\$\$`  
9i`fc`ž`XYb`Yf`b]Wk`h`U`nYdh]YfhYž`ZØ`fhY`ni`X]YgYa`  
 ; Yf]Wk`hgj`YfZU`fYb`"7`cbnY`a`Ubb`Ài`»YfhY`g]Wk`k`À`fYbX`XYg`  
J`YfZU`fYbg`\_f]h]gWk`ni`f`A`Y]bi`b[ gZfY]\Y]hi`bX`gdfUWk`j`cb`  
 ; Yg]bbi`b[ g†`gh]n`"

9f`k`Uf`gY]h`%-`\*` , `]b`6Yf`]b`hÀh][ `i`bX`b]Wk`h`ni`Yhnh`Xi`fWk`gY]bY`  
5fVY]h`a`]h`Gi`Wk`h`fUb`\_Yb`]b`X]Y`ÒZYb]h]Wk`Y`8]g`\_i`gg]cb`[ YfUhYb`"  
GY]bY`5`\_hj`]hÀhYb`]b`gcn]U`Yb`A`YX]Yb`i`bX`dfcj`c`\_UbhY`  
Yi`»Yfi`b[ Yb`Ub`XYb`K`ÀbXYb`gY]bYf`DfUI ]g`V`]YVYb`b]Wk`h`  
i`bVYa`Yf`\_h`6YnØ[ `]Wk`gY]bYf`dc`]h]gWk`Yb`6`chgWk`UZhYb`k`i`fXY`Yf`  
a`Y`fZUWk`]bg`J]g]Yf`XYf`ž`gh]n[ Ybca`a`Ybž`k`Ug`ni`k`Y]hYfYb`  
9fa`]h`i`b[ Yb`[ Y[ Yb`]b`ZØ`fhY`"

## 9]b`k`]Wk`h][ Yf`C`fh`]b`XYf`8`fc[ Ybdc`]h]\_

8]Y`DfUI ]g`j`cb`7`cbnY`a`Ubb`k`Uf`]b`XYf`B`UWk`V`UfgWk`UZh`fi`bX`i`a`  
XYb`@`Ycdc`Xd`Uhnž`Y]bYa`6fYbbdi`b`\_h`XYf`6Yf`]bYf`8`fc[ YbgnYbYž`  
Ub[ Yg]YXY`h`<]Yf`VY\UbXY`hY`Yf`j`]Y`Y`8`fc[ YbUV\Àb[ ][ Y`i`bX`k`Uf`  
Y]bY`5`b`Ui`ZghY`Y`ZØf`A`YbgWk`Yb`a`]hj`YfgWk]YXYbYb`

Gi W\hdfcV`Ya Yb"GY]b`5bgUhnž]b`XYf`H\YfUd]Y`Ui Z`5\_nYdhUbn`ni  
 gYhnYb`i bX`8fc[ YbdUh]YbhYb`Y[ U`ni `VY\UbXY`bž`a UW\hY`]b`ni  
 Y]bYf`\YfUi gfU[ YbXYb`:] [i f`b`XYf`8]g\_i gg]cb`i a`8fc[ Ybdc`h]\_  
 ]b`8Yi hgW\`UbX"

GY]b`ØVYffUgW\YbXYf`HcX`\Uh`b]W\h`bi f`X]Y`; Ya Y]bgW\UZh`b  
 K YXX]b[ `gW\cW\_]Yfhž`gcbXYfb`k ]fZh`Ui W`nU`\fY]W\Y`; fU[ Yb`Ui Z`  
 8]Y`9fa ]h`i b[ Yb`XYf`A cfX\_ca a ]gg]cb`ghY\Yb`bcW`Ua`5bZUb[ ž  
 i bX`XYf`: c\_i g`Y[ h`ghUf`\_Ui Z`XYa`A ch]j` \]bhYf`X]YgYf  
 [ Yk U`hgUa Yb`HUh`K Yf`XYb`5fnh`a ]h`X]YgYf`Vfi hU`Yb`5\_h]cb`ni a  
 GW\k Y][ Yb`Vf]b[ Yb`k c`hYž`V`Y]Vh`i b[ Yk ]gg"

8]Y`GW\cW\_k Y`Yb`gY]bYg`HcXYg`k YfXYb`g]W\Yf`W\`k Y]hfY]W\YbXY  
 5i gk ]f\_i b[ Yb`Ui Z`X]Y`8]g\_i gg]cb`ØVYf`8fc[ Ybdc`h]\_i bX`X]Y  
 6Y\UbX`i b[ `Gi W\h\_fUb\_Yf`\UVYb`K c`Z[ Ub[ `7cbnY`a Ubb`k ]fX`b  
 9f]bbYfi b[ `V`Y]VYb`U`g`Y]b`Yb[ U[ ]YfhYf`5fnh`i bX`Dc`h]\_Yfž`XYf  
 gY]bY` VYfnYi [i b[ Yb`a`i h][ `j`YfhfUh"

8YhU]`g	
C fh	; YbhYf`GhfU» Yž`6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• XY"fh"Wċa</li> <li>• k k k "Vi bXYgXfc[ YbVYUi ZhfU[ hYf "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh