

# 6Yf`]bYf'9gWUdY'Fcca g.'8]Y'Hcd'' 5VYbhYi Yf'ZØf'F ÅhgY`!: Ub g°

9bhXYW\_Yb'G]Y'6Yf`]bg'VYghY'9gWUdY'Fcca gž'k ]Y  
/ ei ch/@UVmf]bhcca / ei ch/'a ]h'gY]bYb'UVk YWg'i b[ gfY]WYb  
F ÅhgY'b'i bX'gdUbbYbXYb'H\Ya Yb"



6Yf`]bž'8Yi hgW\`UbX`!'9]b'Ui ZFY[ YbXYg'5VYbhYi Yf`]b'6Yf`]b  
k UfhYh'Ui Z'U`YbYž'X]Y'XYb'BYfj Yb\_]hnY`i bX'XUg'F ÅhgY'b`]YVYb"  
6YgcbXYfg]a '@UVmf]bhcca`Yfk UfhYh'6Ygi WYf'Y]bY'gdUbbYbXY  
<YfUi gZcfXYfi b[ .XYf'9gWUdY'Fcca`7i VY g'7UV]bYh`"8]YgYg  
Gd]Y`\Uh'g]W`]b'Y]bYf'U\_hi Y`Yb'F Ub[ `]ghY'U`g'Y]bYf'XYf'Hcd!  
: Uj cf]hYb`Yfj cf[ YhUb'i bX'VY`Y[ h'a ]h'VYa Yf\_Ybgk YfhYb'( ž  
GhYfbYb'XYb'ZØbZhYb'D'Uhn"Gd]Y'Yf'VYf]WYhYb'j cb'Y]bYa`f]Yg][ Yb  
GdU» ZU\_hcf'i bX'j ]Y'ZÅ'h[ Ybž'\_bUW\_] [ Yb'F ÅhgY'b'"9]b'Chž'Ub'XYa  
HYUa UfVY]hi bX'?ÒdZWYb'[ YZFU[ h'g]bX°

8cW`k Ug[ YbUi`a UW'h'XUg'7i VY g'7UV]bYh`gc'VYgcbXYfg3  
Ni bÅWghY]ba U`\_ØbbYb'V]g'ni`gYWg'A ]hgd]Y'Yf']\f'; YgW]W\_  
i bhYf'6Yk Y]g'ghY`Yb'"G]Y`\UVYb'XUVY]\* \$'A ]bi hYb'NY]hž'i a`Ui g

Y]bYa`FUi a`ni`Ybh\_ca a`Ybž`XYf`\_Y]bY` : YbghYf`i bX`HØfYb` \UH`  
8]Y`5ha`cgd\`ÀfY`]gh`]bgd]f]Yfh`j ca`GW]YbW! : ]W]cb!<`c`ffcfZ`]`a`  
7i`VY` `Ui`g`XYa` `đ\`f`%-`-`+`i`bX` `Àggh`X]Y`Gd]Y`Yf`]b`Y]bY`  
a`]b]a`U`]gh]gW`Yž` \`YfUi`gZc`fXYfb`XY`K`Y`h`Y]bhUi`W`Ybž`X]Y`j`cb`  
Y]bYa`n`YbhfU`Yb`k`Y]»`Yb`K`ØfZY`Xca`]b]Yfh`k`]fX`" <`]YfVY`]`g]bX`  
HYUa`UfVY]`hi`bX`DfcV`Ya` `Øgi`b`[`Y`ZfU`[`hž`i`a` `XYa` `;`YZØ` \`XYf`  
5i`gk`Y`[`cg`][`\_Y]`h`ni` `Ybh\_ca` a`Yb`i`bX`X]Y`[`Yca`Yhf]`gW`Y`DYfZY`\_h]`cb`  
ni`ØVYfk`]bXYb`"

## J ]Y`ZÀ`h][`Y`F`ÀhgY` `ZØf`U` `Y` ;`YgW`a`ÀW`\_Yf`

8Ug`@UVmf]`bhcca` `V]YhY`hib`YVYb` `7i`VY`g`7UV]`bYh` `Ui`W`nk`Y`  
k`Y]hYfY`gd`Ubb`Yb`XY`9gWUdY`F`cca`g`Ub`" `a` `@Ycb`UfXc`XU`J`]bW`g`  
7UV]`bYh` `j`Yfgi`W`Yb`X]Y`Gd]Y`Yfž`X]Y`[`Y`Y]a`Yb`7c`XYg`XYg`  
VYfØ`a`hYb`i`b]j`YfgU`[`Y`Y`fhYb`ni` `bUW`\_Yb`i`bX`XUg`A`mghYf]i`a`  
XYg`<`Y`]]`Yb` ;`fU`g`ni` `ØZhYb`"9]b`k`Y]hYfYg`<`][` \`][` \h`]gh`H`Y`  
K`]nUfX`g`7UV]`bYh`ž`VY]`XYa` `X]Y`HY]`bY`a`Yf`X]Y`Y`Y`[`UbhYb`  
A`U`[`YfZÀ`][`\_Y]`hYb`i`bhYf`6Yk`Y]g`ghY` `Yb`a`ØggYbž`i`a` `Ui`g`XYa`  
NUi`VYffUi`a`ni` `YbhZ]Y`Yb`"8]YgY`UVk`YW`g`i`b`[`gfY]W`Yb`F`ÀhgY`  
ghY` `Yb`g]W`Yfž`XUgg`Yg`b]Y` `Ub`[`k`Y`]]`k`]fX`i`bX`ZØf`Y`XYb`Yhk`Ug`  
XUVY`]]`ghž`Y`[`U`c`V`BYi` `]b`[`c`XYf`YfZU`fYb`Yf`9gWUdY`F`cca`!DfcZ`°`

9]b`k`Y]hYfYf`k`]W`h][`Yf`5bV]YhYf`]b`XYf`<`Ui`d`hghUXh`]gh`  
**HYUa`9gWUdY`ž`XYf`b]W`h`bi`f`9gWUdY`F`cca`g`gcb`XYfb`Ui`W`**  
gd`Ubb`Yb`XY`Gd]Y`Y!5fYb`Yb`i`bX`GhUXhfU`mYg`]b`6Yf`]b`c`ZZf]Yfh`  
<`]Yf`\_Øbb`Yb` `đ`hYfYgg]YfhY` ;`i`hgW`Y]b`Y`Yfk`YfVYbž`X]Y`ZØf`Y]bY`  
J]Y`nU` `j`cb`5VYbhYi`Yfb`[`Ybi`hnh`k`YfXYb`\_Øbb`Yb`"6]g`ni`a``%)`"  
đ` `]\`UVYb`X]Y` :`Ubg`ni`XYa` `X]Y`A`Ò`[` `]W`\_Y]hž`Y]bYb`&\$` `!` ;`i`hgW`Y]b`  
j`cf`C`fh`ni`g]W`Yfb`"8]YgY` ;`i`hgW`Y]bY`g]bX`XfY]`đ\`fY`[`Ø`h][` `i`bX`  
\_Øbb`Yb`ZYI`]VY`Y]b`[`YgY`hnh`gck`]Y`ØVYfhfU`[`Yb`k`YfXYb` `]XYU`ZØf`  
Y]b`gdcbhUbYg` ;`YgW`Yb`\_c`XYf`Y]bYb`[`Ya`Y]bgUa`Yb`5i`gZi`[` `a`]h`  
 :`fYi`bXYb`°`

đ`Y]bYf`NY]hž`]b`XYf`[`Ya`Y]bgW`UZh]W`Y`9f`YVb]ggY` \`c`W`]a` `?`i`fg`  
ghY`Ybž`g]bX`9gWUdY`F`cca`g`k`]Y`XUg`@UVmf]`bhcca` `i`bX`  
HYUa`9gWUdY`XYf`dYfZY`\_hY`C`fhž`i`a` `a`]h` :`fYi`bXYb`c`XYf` :`Ua` `]]Y`X]Y`  
Y][`YbYb` :`À`][`\_Y]`hYb`i`bX`X]Y`HYUa`XmbUa`\_]`Ui`Z`X]Y`DfcVY`ni`  
ghY` `Yb`"C`V`]b`Y]bYa` `a`Y]ghYf`UZh`[`YghU`hYhYb`F`Ui`a` `c`XYf`VY]

Y]bYf'i bhYf\U`hgUa Yb`GhUXhfU`mY` `XUg`F`ÀhgY`b`i bX`5VYbhYi Yf  
Yf`YVYb`a UWXh`Y]bZUW`GdU» °

8YhU]`g	
Cfh	6Yf`]bž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "h!c b`]bY"XY</li><li>• `UVmf]bhcca "VYf`]b</li><li>• hYUa YgWUdY"Wca</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh