

6Yf`]bYf'; Yf]W h`_]ddh'6YhÅh][i b[gj YfVch ZØf'DU`Àgh]bU!F YXbYf°

8 Ug'6Yf`]bYf'J Yfk U`hi b[g[Yf]W h`\Uh'Y]b'6YhÅh][i b[gj YfVch
ZØf'Y]bYb'5fnh'U`g'fYW hgk]Xf]['Yf_`Àfhž'bUWXYa 'XYf
DU`Àgh]bU! ?cb[fYgg'&\$&']b'6Yf`]b'Ui Z[Y`Ògh'k i fXY"



6Yf`]bž'8Yi hgW`UbX`!`ā` : U`XYg'DU`Àgh]bU! ?cb[fYggYgž'XYf`]a
X\`f'&\$&']b'6Yf`]b'ghUhhZUbXž`\Uh'XUg'6Yf`]bYf
J Yfk U`hi b[g[Yf]W h'YbhgW]YXYbž'XUgg'XUg'[Y[Yb'XYb'Vf]h]gW!
dU`Àgh]bYbg]gWYb'5fnh; \UggUb'5Vi !G]hhU\`j Yf\`Àb[hY
6YhÅh][i b[gj YfVch'fYW hgk]Xf][`k Uf""8]Y`5i g`ÀbXYfVY\`ÒfXY
\UhY`XYa`A YX]n]bYf`X]Y`HY]`bU\`a Y`Ub`XYa` ?cb[fYgg'i bX`Ui W
X]Y`A Ò[`]W`_Y]h'ni f`J Yf`OZZYbh]W]i b[`XYggYbž'k Ug'Yf`Xcfh`\`Àhh
gU[Yb`k c`Ybž'i bhYfgU[h''6Y[fØbXYh'k i fXY`X]YgYg'J YfVch'a]h'XYf
j Yfa Y]bh]WYb'; YZU\`fž'XUgg'5Vi !G]hhU\`k À\`fYbX`gY]bYf'F YXY`X]Y
HYffc fUhhUW_Y`XYf`< Ua Ug'Ui Z`g'fUY`[`cf]Z]n]YfYb`i bX`X]Y
J Yfb]W h'i b[`g'fUY`g'VYZØfk c fHYb`_ØbbHYž'k]Y`8Yi hgW`UbXZi b_
VYf]W hYh"

8cW`XUg; Yf]W`h`k`jYg`X]YgY`5f[i a YbhU]cb`ni fØW`"9g`_cbbhY
b]W`h`bUW`j c`n]Y\Ybž`k Ufi a`j`cb`5Vi`!G]hU\g`Ÿi » Yfi b[Yb`Y]bY
; YZ\`fXi b[`XYf`ZfY]\Y]h]W`!XYa c`_fU]gW`Yb`; fi bXcfXbi b[`cXYf
XYf`ÖZYbh]W`Yb`G]W`Yf\Y]h`Ui`g[Y\Yb`gc`hY`"9g`ghY`hY`ZYghž`XUgg
_Y]bY`ghfUZfYW`h]W`fY`Yj`UbhYb`Ÿi » Yfi b[Yb`cXYf`<UbX`i b[Ybž
X]Y`Y]bY`i`bhYfghØmi b[`ZØf`HYffcfcf[Ub]gUh]cbYb`XUfghY`Ybž`U`g
6Y[fØbXi b[`YfUb[Ync[Yb`k`i`fXYb`"8Ug`6Yh`h][i b[gj`YfVch
k`i`fXY`XU\Yf`U`g`i`bj`Yf\`À`hb]ga`À»][`Y]b[Yghi`Zh`"9g`]gh
Ui`gni`gW`Y]Y»Ybž`XUgg`5Vi`!G]hU\ž`XYf`]a`C`_hc`VYf`&\$&`]ja
; UnUghfY]ZYb`J`Yf`Y`h`hY`j`Yfgcf[hYž`Ui`Z`XYa`?`cb[fYgg`ni
Yi`hfYa`]g]gW`Yf`F`Y`hc`f]_`[Y[f]ZYb`\`À`hY`ž`gc`XUg; Yf]W`h`k`Y]hYf"

? f]h]_`Ua` `J`cf[Y\Yb`XYf`6Y\`ÖfXYb

8Yf`DU`Àgh]bU!`?`cb[fYggž`XYf`X]Y`XYi`hgW`Y`FY[]Yfi b[`k`Y[Yb
Y]bYg`Ub[YV`]W`Yb`J`Ö`_Yfa`cfXg`]ja`; UnUghfY]ZYb`_f]h]g]YfYb
k`c`hYž`k`i`fXY`bUW`bi`f`nk`Y]`Ghi`bXYb`Xi`fW`X]Y`Dc`nY]`Ui`Z[Y`Ögh"
8Yf`[Yd`UbhY`FYXbYf`5Vi`!G]hU\`k`i`fXY`Ua`:`i`[\UZyb`j`cb`XYf
6i`bXYgdc`nY]`VY]`gY]bYf`9]bFY]gY`bUW`8Yi`hgW`UbX`UV[Yk`]YgYb"
8]Yg`k`]fZh:`fU[Yb`\]bg]W`h]W`XYf`A`Y]bi b[gZfY]\Y]h]b
8Yi`hgW`UbX`Ui`Zž`X]Y`Xi`fW`XUg; fi bX[YgYh`VYgc`bXYfg
[YgW`Øhnh]gh`8]Y`6i`bXYgnYbhfU`Y`ZØf`dc`h]g]W`Y`6]`Xi`b[
\YVh`\Yfj`cfž`XUgg`ghUUh]W`Y`9]b[f]ZY`]b`X]Y`A`Y]bi b[gZfY]\Y]h]bi`f
ni`a`GW`i`hn]`cb`FYW`hg[ØhYfb`ni`Àgg][`g]bXž`b]W`h`UVYf`ni`f
?`cbhfc`Y`j`cb`; Yg]bbi b[Yb"

5Vi`!G]hU\g`5bk`U`h`VYhcbhYž`XUgg`gY]b`A`UbXUbh`X]Y`<Ua`Ug!
5bgW`À[Y`j`ca`+`"C`_hc`VYf`k`YXYf`[YV`]`][h`bcW`[i`h[Y\Y]»Yb
\UVY`"9f`]gh`g]W`g]W`Yfž`XUgg`gY]bY`?`f]h]_`Ub`XYb`]gfUY`]gW`Yb
A`]h`fU`_h]cbYb`Xi`fW`X]Y`A`Y]bi b[gZfY]\Y]h[YXYW`h]gh`8Ug
; Yf]W`h`ghY`hY`_cb`fYh`ZYghž`XUgg`X]Y`5i`g`ÀbXYfVY\`ÖfXY`Ui`W`X]Y
Fc`Y`5Vi`!G]hU\g`U`g`NY]hnYi`[Y`XYf`]gfUY`]gW`Yb`@`ZhUb[f]ZY`]ja
C`_hc`VYf`i`bX`B`cj`Ya`VYf`&\$&`VYfØW`g]W`h][Yb`\`À`hY`a`ØggYb"

; YgY`gW`UZh`]W`Yf`?`cb`hYi`h

8]Y`XYVUhh]YfhY`A`Y]bi b[gZfY]\Y]h]b`8Yi`hgW`UbX`]gh`Yb[
j`YfVi`bXYb`a`]h`XYf`8Ya`c`_fU]Y`i`bX`XYa`dc`]h]g]W`Yb`8]g`_i`fg`8Yf

; YgYhn[YVYf`]gh[YZcfXYfhž`X]Y`6U`UbW`nk]gW`Yb
 A Y]bi b[gZfY]\Y]hi bX`XYa`GWi hn`UbXYfYf`F YW`hg[ØhYf`ni
 k U\`fYb`"Gc`k]fX`XYi h]W`ž`XUgg`X]Y`; fYbnYb`XYf`A Y]bi b[gZfY]\Y]h
 _`Uf`i a f]ggYb`g]bXž`YXcW`]a a Yf`XYf`ÖZZYbh]W`Y`8]g_i fg
 [YZÖfXYfh`k YfXYb`gc`hY`<]Yf`nY][h]g]W`XYf`GdUbbi b[gVc[Ybž
 k]Y`]b`XYf`5bU`mgY`j cb`VdV`Ub[Y[YVYb.`Dc`]h]gW`Y`F YXY`[Yb]Y» h
 VYgcbXYfYb`GWi hn`i bX`]gh[fi bX`Y[YbX`ZØf`X]Y
 5i gY]bUbXYfgYhni b[`]b`Y]bYf`XYa c_`fUh]gW`Yb`; YgY`gW`UZh`

8]Y`9b hgW`Y]Xi b[`XYg`; Yf]W`hg`_ÖbbhY`Y]bYb`k]W`h][Yb
 DfÄnXYbnZU``XUfghY``Yb`i bX`gW`ÄfZh`XUg`6Yk i gghY]b`ZØf`X]Y
 Bc`hk YbX][_Y]hž`A Y]bi b[gÄi » Yfi b[Yb`]b`Y]bYa`XYa c_`fUh]gW`Yb
 F U\`a Yb`ni`gW`ØhnYbž`c`bY`XUgg`ØVYfa`Ä»][Y`9]b[f]ZZY`Xi fW`
 ghUUh]W`Y`bgh]hi h]cbYb`ghUhhZ]bXYb`"9g`V`Y]Vh`UVni k UfhYbž`k]Y
 X]YgY`fYW`h]W`Yb`9bhk]W`_i b[Yb`X]Y`ÖZZYbh]W`Y`8]g_i gg]cb`i bX
 X]Y`dc`]h]gW`Y`@UbXgW`UZh`VYY]bZi ggYb`k YfXYb`"

8 YhU]`g	
C fh	6 Yf`]bž`8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYi hgW`UbXZi b_`XY • k k k "hU[Yggd]Y[Y``XY • k k k "VdV"XY

6 Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh