

6Yf`]bYf'=\_cbY`ÒZZbYh'(-`Ghi bXYb.  
?cghYbZfY]Y`=77!6Yg]W\h][i b[ Yb°

9f`YVYb`G]Y`j ca`%&`"V]g`%("GYdhYa VYf`&\$&)`X]Y`² ZZbi b[  
XYg`=77`6Yf`]b"?cghYbZfY]Y`H]W\_Yhg`UV`%\*"'&`]'&\$&)  
j YfZØ[VUf"



=bhYfbUh]cbU`Yg`7cb[ fYgg`7Ybhfi a`f=77Ł`6Yf`]bž`%(\$)+  
6Yf`]bž`8Yi hgW\`UbX`!`K Ug[ Y\h]b`6Yf`]b3`8]Y`GhUXh`gc f[ h`ZØf  
5i ZgY\Ybž`i bX`nk Uf`a`]h`Y]bYf`[ Ub`n`VYgcbXYfYb`J YfUbghU`hi b[ ž  
X]Y`XYb`8Yb\_a U`gW\i h`ni bX`XUg`\_i`hi fY`Y`9fVY`ZY]Yfh`J ca`%&`  
V]g`%("GYdhYa VYf`&\$&)`ÒZZbYh`XUg`=bhYfbUh]cbU`Y`7cb[ fYgg  
7Ybhfi a`6Yf`]b`f=77Ł`YfbYi`hgY]bY`HØfYb`ZØf`X]Y`² ZYbh`]W\`\_Y]h"  
I bhYf`XYa`A`chhc`(-`\\`=77`k YfXYb`X]Y`6Ygi W\Yf`X]Y`A`Ò[`]W\`\_Y]h  
\UVYbž`a`Y\`f`U`g`\$`ſ\`fY`bUW\`XYf`9fØZZbi b[`i bX`X]Y`GW\`]Y`»i b[  
]a`ſ\`f`&\$%(`XUg`VYY]bXfi W\_YbXY`; YV`Ai XY`ni`Yf`\_i bXYb"  
GdUbbYbXY`9]bV`]W\_Y]b`i bni [ `Äb[`]W\Y`6YfY]W\Y`k`]Y`XYb`GUU`&  
g]bX`bi`f`Y]bYg`XYf`<][`\`][`\hg`X]YgYf`[ fc» Ub[ Y`Y[ hYb`5\_h]cb"

8]Y`J YfUbghU`hi b[ `Z]bXYh`Ub`Ägg`]W\`XYg`HU[ g`XYg`c ZYbYb

8Yb\_a U`g`ghUhhž`XYf`]b`X]YgYa` `đ\`f`i`bhYf`XYa` `A`chhc`  
`A`Y`f`K`Y`fh` `ghY`h`"8]YgYf`VYgcbXYfY`8Yb\_a`U`hU[ `k`]fX`Ua` `%"`  
i`bX`%(`"GYd`hYa`VYf`&\$&)`[ `YZ]Yfhž`gcXUgg`X]Y`A`Ò[ `]W`\_Y]hž`XUg  
⇒7`ni` `VYg]W`h][ `Ybž`dYfZY`\_h]b`XUg` ;` YgUa` h`d`f`c`[ `fUa` a` `d`Uggh`"8]Y  
9f`ÒZZbi`b[ `XYg`⇒7`Z`f`X]Y`^`ZZYb`h]W`\_Y]h]a` `đ\`f`&\$&` `k`Uf`Y]b  
j`c`Y`f`9f`Zc`[ `ž`VY]`XYa` `ØVYf`" `\$\$\$\$`6Ygi`W`Yf`\_Ua` Ybž`i`bX`X]Y  
C`f`[ `Ub]gUhc`fYb`Y`fk`UfhYb`X]Yga`U`Y]bY`YVYbgc`[ `fc`»`Y`F`Ygcb`Ubn`

## H]W\_Yh]bZcfa`Uh]cb`i`bX`Dfc`[`fUa`a`

9]b`k`Y]hYfYf`J`c`f`hY]`X]YgYf`J`YfUbghU`hi`b[ `.`8Yf`9]bhf]hh]gh  
\_c`ghYb`ZfY]"5`Y`fX]b[ `g]gh`Y]bY`6i`W`i`b[ `Y]bYg`\_c`ghYb`c`gYb  
NY]hZYb`ghYf`h]W\_Yhg`YfZc`fXYf`]W`"5V`%\*`" `đ` `]`&\$&)`ž`%\$`I` \`f`ž  
g]bX`X]Y`H]W\_Yhg`Yf`À`h]W`" <`]YfVY]`[ `]Vh`Yg`" `"\$`\$`\$`H]W\_Yhgž`X]Y  
VY[ `Y`f`h`gY]b`X`Ø`f`ž`hYbž`k`Ygk`Y[ `Yb`Y]b`g`W`bY`Yg`<`UbXY`b`f`UhgUa  
]gh`8Yf`H]W\_Yhj`Yf`\_Ui`Z`ØVYf`X]Y`K`YVgY]hY`j`cb`j`]g]h6Yf`]b  
j`YfnY]W`bYhY`VYfY]hg`]b`XYf`J`Yf[ `Ub[ `Yb`Y]h`c`Y`Ni`[ `f]ZZgnU`Ybž  
gcXUgg`X]Y`GYfj`Yf`[ `Y`Y[ `Yb`h]W` `ØVYf`UghYh`k`UfYb`"

8Ug`Dfc`[`fUa`a` `j`Yfgdf]W`h]j`]Y`5V`k`YW`g`i`b[ `.`BYVYb` :`Ø`f`i`b[ `Yb  
Xi`fW`XUg`⇒7`k`YfXYb`5i`gghY`i`b[ `Ybž`:]`a`j`c`f`Z`Ø`f`i`b[ `Yb`i`bX  
K`c`f`\_g`l`c`d`g`Ub[ `YV`chYb`"9]b`YW`hYg`GW`a`Ub`\_Yf`Z`Ø`f`U`Y`  
5fW`]hY`\_hi`f!`i`bX`?`i`hi`fVY[ `Y]ghYfhYb`"8]Y`^`ZZbi`b[ `gnY]hYb`XYg`⇒7  
g]bX`Zc`[ `YbXYfa`U`»`Yb`ZYgh[ `Y`Y[ `h`

- :`fY]hU[ `ž`%&`\$`-`"&\$&)`.`%+`V]g`&&`I` \`f`
- GUa`ghU[ `ž`%`"\$`-`"&\$&)`.`%\$`V]g`&&`I` \`f`
- Gcb`bhU[ `ž`%(`"\$`-`"&\$&)`.`%\$`V]g`%-`I` \`f`

## 9]b`6`]W\_]b`X]Y`Ni`\_i`bZh`

8Ug`⇒7`ghY`h`gY]h`&\$`%-`i`bhYf`8Yb\_a`U`gW`i`h`i`bX`Yf`ÒZZbYhY  
UbZUb[ `g`Y`X][ `]W` `Z`Ø`f`?`i`hi`fj`YfUbghU`hi`b[ `Yb]a` `đ\`f`&\$&%`i`bX  
&\$&&`"8cW`X]Y`≠`YYž`X]Y`F`Ài`a`Y`bi`b`XUi`Yf`UZh`Z`Ø`f`X]Y  
5`[ `Ya`Y]b`Y]h`ini`ÒZZbYbž`b]a`a`h]a`a`Yf`a`Y`f` ;`YghU`h`Ub`"8]Y  
6Yf`]bYf`K`]fhgW`UZhggYbUhc`f]b` :`f`Ub`n]g`\_U` ;`]ZZYm`VYnY]W`bYhY`XUg  
⇒7`U`g`Y]bY`YW`hY`6Yf`]bYf`\_c`bYž`X]Y`XYa` `GhUXhV]`X`Y]bYb  
VYgcbXYfYb` :`U]f`j`Yf`Y]`h`A`]h`XYf`5\_]cb` `(-`-` \`⇒7` ` \`c`Zh`X]Y`

GhUXhž'b]W'h'bi f'XUg'\ ]ghcf]gWXY ; YVÄi XY'ni 'k ØfX][ Ybž'gcbXYfb  
 Ui W'X]Y'6Y[ Y]ghYfi b[ 'ZØf'X]Y'?'i'hi f'ni 'ZØfXYfb"'K Y]hYfY  
 ðZcfa Uh]cbYb'ni f'J YfUbghU'hi b[ 'i bX'XYb'A Ò[ 'W\_X]hYbž'g]W'ni  
 VYhY']][ Ybž'Z]bXYb' ðhYfYgg]YfhY'Ui Z'XYf'K YVgY]hY'XYg  
 8Yb\_a U'hU[ g'i bhYf'XYb\_a U'hU[ "VYf`]b"XY"

8]Y'J cfZfYi XY'gh[ fc» ži bX'X]Y'D`Ubi b[ Yb'ZØf'XYb'HU[ 'XYg  
 cZYbYb'8Yb\_a U'g`Ui ZYb'Ui Z<cW'hc i fYb"'9g[ ]Vh'g]WXYf'j ]Y'ni  
 YbhXYW\_Yb' '6Yf`]b'\ Uh'ZØf'YXYb' ; YgW'a UW\_Yhk Ug'ni 'V]YhYb"'9g  
 V`Y]Vh'gdUbbYbX'ni 'VYcVUW'hYbž'k ]Y'X]Y'GhUXh']\fY  
 UfW.]hY\_hcb]gWXYb'GW'ÄhnY'k Y]hYf\]b`]b'GnYbY'gYhnh"

8YhU]`g	
C fh	ðhYfbUh]cbU`Yg'7cb[ fYgg'7Ybhfi a `f77Ł 6Yf`]bž'%( \$) + '6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "VYf`]b"XY</li> <li>• XYb_a U'hU[ "VYf`]b"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh