

6Yf`]bYf`K UggYf_f]gY. < cW\ ` 6Yhh]bU Vf]b[h`U`Ufa]YfYbXY`8UhYb`

6Yf`]b`_Àa dZh'a]h`Y]bYf`K UggYf_f]gY. <]hnY`ZØ\fh`ni
Yf\Ø\hYa `K UggYfj YfvfUi W\`"9l dYfhYb`ZcfXYfb`bUW\`U`h][Y
@Øgi b[Yb`ZØf`X]Y`J Yfgcf[i b["



6Yf`]bž`8Yi hgW\`UbX`!`#b`6Yf`]b`]gh`X]Y`K UggYf_f]gY`]b`j c`Ya
; Ub[Y`i bX`gcf[h`ZØf`ni bY`a YbXY`6Ygcf[b]g"@Ui h`XYb`6Yf`]bYf
K UggYfVYhf]YVYb`gh]Y[`XYf`Hf]b_k UggYfj YfvfUi W\`]b`XYb`Y`hnhYb
HU[Yb`gdfi b[\UZh`Ub`"A]hgUhYb`', , "\$\$\$`\$`?i V]_a YhYfbž`X]Y`]bg
BYhn`Y]b[YgdY]gh`k i fXYbž`]Y[h`XYf`J YfvfUi W\`XYi h`]W\`ØVYf`XYa
Bcfa U`k Yfhj cb`* \$\$\$`\$\$\$`\$`?i V]_a YhYfb`Ub`Xi fW\`gW\`b]hh]W\`Yb
HU[Ybž`k]Y`X]Y`hUn`VYf]W\`hYh`8]Y`<]hnYž`VYX]b[h`Xi fW\`< cW\`
6Yhh]bU ž`a]h`HYa dYfUhi fYb`j cb`V]g`ni ``+`; fUX`ja`GW\`UhYbž
\Uh`X]Y`A YbgW\`Yb`]b`6Yf`]b`XUni`j YfUb`Ugghž`a Y`f`ni`hf]b`_Yb`i bX
]\fY`; ÀfhYb`]bhYbg]j Yf`ni`VYk`ÀggYfb`"8cW\`X]YgY`Vi bhY
Gca`a`YfU`_h]j]h`h`h`\Uh`Ui W\`]`\fY`GW\`UhYbgy]hYb.`9g`ZØ\fh`ni`Y]bYa
5bgh]Y[`XYf`5Vk UggYfa Yb[Yb`i bX`XYf`A Yb[Y`Ub`?`Ufk UggYfž`XUg
]b`; Yk`ÀggYf`k]Y`X]Y`GdfYY`i bX`XYb`HY[Y`Yf`GYY`[Y`Y]hYh`k]fX"

9]b`U`Ufa]YfYbXYg`H\Ya U`]b`X]YgYf`8YVUhhY`g]bX`X]Y
A YX]_Ua YbhYbfØW_gh`AbXY`i bX`D: 5Gž`X]Y`ni bY`a YbX`]bg
; fi bXk UggYf`[Y`Ub[Yb`"J YfYbU: Y`YbVYf`[`j ca `6l B8`6Yf`]b
\YVh`\Yfj cfž`XUgg`X]Y` ; fi bXk UggYfYbhbU`a Y`VYfY]hg`X]Y
BUWV]`Xi b[`ØVYfghY][h`9]b`U`_hi Y`Yg; i hUW`hYb`nY][h`Ui Zž`XUgg
g`Aa h]W`Y` ; fi bXk UggYf`_ØfdYf`]b`XYf`<Ui dhghUXhi bhYf
Yf\YV`]W`Ya `GhfYgg`ghY`Ybž`j cf`U`Ya `]a `GØXcghYb`"5i W`X]Y
GdfYY`\Uh`a]h`k Yb][Yf`K UggYf`ni ` _Aa dZYb` `]a `A U]`Zcgg`bi f`X]Y
<`A`ZhY`XYg`[Yk c`b`hYb`K UggYfj c`i a Ybg`"A]h`XYa `9bXY`XYg
6fUi b_c`\`YhU[YVUi g`]a `ž\`f`&\$' , `k]fX`g]W`X]Y`G]hi Uh]cb`k Y]hYf
j YfgW`ÅfZYbž`XYbb`XUbb`Z]Y» h`bcW`k Yb][Yf`K UggYf`]b`XYb` : `i gg"

; `cVU`Y`< YfUi gZcfXYfi b[Yb

8cW`X]Y`6Yf`]bYf`G]hi Uh]cb`]gh`bi f`Y]b`HY`]Y]bYg`j]Y`[fØ» YfYb
DfcV`Ya g`"@Ui h`Y]bYf`bYi Yb`Ghi X]Y`XYg`-GC9` `bgh]hi h`ZØf`gcn]U`!
Ø_c`c`[]gW`Y` : cfgW`i b[ž`X]Y`j cb`XYf`9l dYfhYb`_ca a]gg]cb
: cfgW`i b[`i bX`-b`bcj Uh]cb`]b`5i ZhfU[`] Y[YVYb`k i fXYž`ghY`Yb
X]Y`K UggYffYggci fW`b`k Y`hk Y]h`i bhYf`8fi W`"8]Y`Ghi X]Y`bYbbh
XYb`?`]a Uk UbXY`U`g`Y]bYb`XYf`<Ui dhj`Yfi fgUW`Yf`ghY][YbXYf
K UggYf`_bUdd`Y]h`i bX`Yi hfYa Yb`K YhhYfYfY][b]ggYb`"9l dYfhYb
a U`bYb`Ubž`XUgg`gUi VYfYg`K UggYf`i bX`\c`Y`K UggYfei U]h`Åh
a Y`f`XYbb`Y`[YZ`X`f`XYh`g]bX`"6YgcbXYfg`]b`8Yi hgW`UbX`k i fXY
Y]bY`5VbU`a Y`XYf`K UggYfj YfZØ[VUf`_Y]h`ZYgh[YghY`h`bi f`- i `XYf
C VYfZ`ÅW`Yb [Yk `AggYf`YffY]W`Yb`XYfnY]h`[i hY`Ø_c`c`[]gW`Y
GhUbXUfXg"

@c`_U`Y`i bX`[`cVU`Y`@Øgi b[gUb`g`ÅhnY

8]Y`6Yf`]bYf`K UggYfVYhf]YVY`gYhmYb`Ui ZY]bY`8cddY`ghfUHY[]Y.
5Vk UggYfZ]`hYfi b[`i bX`GYb`_i b[`XYg`K UggYfj YfVfUi W`g`ghY`Yb
k Y]h`cVYb`Ui Z`XYf`5[YbXU`"Dc`]h]gW`k]fX`U`_hi Y`ØVYf
j YfgW`]YXYbY`A U» bU`a Yb`X]g`_i h]Yfhž`XUfi bhYf`X]Y`hYi fY
, VYf`Y]hi b[`j cb`K UggYf`Ui g`XYf`9`VY`]b`X]Y`GdfYYž`gck]Y`X]Y
Bi hni b[`j cb`HU[YVUi gYYb`U`g`K UggYfgdY]W`Yf`"8]Y` ; fØbYb
ZcfXYfb`ni XYa `Y]bY`gW`bY`YfY`l a gYhni b[`XYf`' &`A U» bU`a Yb
]a `A UghYfd`Ub`K UggYf`i bX`Y]bY`j Yfgh`Å`hY`DZY[Y`_`Y]b`hY`][Yf
; Yk `AggYf`"

8Yf[`cVU`Y`?cbhYI h'nY][hžXUgg`X]Y`6Yk Å`h][i b[`XYf`K UggYf_f]gY
 b]W`h`bi`f`Ui`Z`_ca`a`i`bU`Y`GhfUH[Y`]Yb`VYgW`f`Åb`_higY]b`_Ubbž
 gcbXYfb`Ui`W`_]bhYfbUH]cbU`Y`Ni`gUa`a`YbUfVY]h`YfZcfXYfh"8]Y
 Bchk`YbX][`_]h]gh`Xf]b[`]W`ž`k`]Y`X]Y`6Yf]W`hY`ØVYf
 K`UggYf_bUdd`Y]h]YfXYi`h]W`Yb.`9]b`Ua`V]h]cb]YfhYg`<`UbXY`b
 ni`f`A`]bXYfi`b[`XYf`?`]a`UZc`[`Ybž`XYf`GW`i`m`[`YZ`Å`f`XYhYf
 ²`_cgmghYa`Y`i`bX`Y]b`ni`_i`bZhgcf]Ybh]YfhYg`K`UggYfa`UbU[`Ya`Ybh
 g]bX`YbhgW`Y]XYbXž`i`a`X]Y`ZcfhgW`fY]hYbXY`K`UggYf_bUdd`Y]h
 `Ub[`Zf]gh][`ni`VY`_Åa`dZYb"Bi`f`Xi`fW`[`Ya`Y]bgUa`Y
 5bghfYb[`i`b[`Yb`_Ubb`Y]b`bUW`U`h][`Yf`I`a`[`Ub[`a`]h`XYb
 K`UggYffYggci`fW`b`[`Yk`Å`f`Y]ghYh`k`YfXYb"

8YhU]`g	
C`fh	6Yf`]bž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • hUn"XY • [k Z!k UggYf"XY • k]`c"WŁa

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh