

6Yf`]bYf`K c\bi b[gVUi . `8fUa Uh]gWYf
FØW_[Ub[`VY]`Gcn]U`k c\bi b[Yb`°

8Yf`K c\bi b[gVUi `]b`6Yf`]b`j YfnY]WbYh`XfUgh]gWY
FØW_[Åb[Yžk cVY]`&\$&(`bi f`" "(*%K c\bi b[Yb
ZYfh][[YghY`h`k i fXYbžj]Y`Y`XUj cb`c\bY`Gcn]U`k c\bi b[Yb`"



6Yf`]bž`8Yi hgW`UbX`!`#`6Yf`]b`k]fX`XYf`K c\bi b[gVUi `]a a Yf
a Y\f`ni a `Gcf[Yb_]bX`" `a `~\f`&\$&(`k i fXY`Y]b`FØW_[Ub[`j cb
fi bX`&\$`DfcnYbh`VY]a `6Ui `bYi Yf`K c\bi b[Yb`ZYgh[YghY`hž
j Yf[`]WYb`a]hXYa `Jcf`U\f`" `#g[YgUa h`k i fXYb`[YfUXY`Y]ba U`
" "(*%K c\bi b[Yb`ZYfh][[YghY`hž`k cj cb`bi f`- \$*
Gcn]U`k c\bi b[Yb`k UfYb`"8Ua]h`]Y[h`XYf`5bhY]`XYf
Gcn]U`k c\bi b[Yb`k Y]hi bhYf`XYf`j YfY]bVUfhYb`E i chY`j cb`) \$
DfcnYbh`8]YgY`U`Ufa]YfYbXYb`NU\`Yb`\Uh`X]Y`HU[YggW`Ui
Yfa]hY`hi bX`U`g` XfUa Uh]gW` [Y`_YbbnY]WbYh`9]b`N]Y`j cb
Å\f`]W`*) \$ \$`bYi Yb`K c\bi b[Yb`V`Y]Vh`gca]h`i bYffY]W`hž
k Å\fybX`VYfy]hg`&\$&` `bi f`(" (, `K c\bi b[Yb`ZYfh][[YghY`h
k i fXYb`": Øf`&\$&) `k]fX`nk Uf`Y]bY`_`Y]bY`6YggYfi b[`Ui Z`("++)
K c\bi b[Yb`dfc[bcgh]n]Yfhž`XcW`X]Y`<YfUi gZcfXYfi b[`V`Y]Vh

[fc » "

8]Y'; f0bXY`Z0f`X]YgYb`F 0W_[Ub[`g]bX`j]Y`ZÀ`h][.`GhY][YbXY
DfY]gYž`DfcV`Ya Y`]b`XYf`6YgWUZI b[`j cb`A UhYf]U`]Yb`i bX`Y]b
A Ub[Y`Ub` : UW`_fÀZhYb`a UW`Yb`XYb`6Ui `bYi Yf`K c`bi b[Yb`ni f
<Yf`_i `YgUi Z[UVY" `8]Yg`]gh`VYgcbXYfg`VYXYb`_]W`ž`XU`]b`XYb
%- - \$Yf`š\`fYb`]b`6Yf`]b`bcW` <i bXYfhUi gYbXY`Gcn]U`k c`bi b[Yb
ni f`J YfZ0[i b[`ghUbXYb" `<Yi hY`g]bX`bi f`a Y`f`Yhk U`&) `DfcnYbh
XUj cb`0Vf][" `B]_`Ug`GW`Yb`_Yfž`k c`bi b[gdc`]h]gW`Yf`GdfYW`Yf`XYf
@]b`_Ybž`k Y]gh`XUfUi Z`\]bž`XUgg``YX][`]W``YXY`j]YfhY`_ca`a`i`bU`Y
K c`bi b[`Y]bY`Gcn]U`k c`bi b[`gY]ž`cV`k c`\`* `\$`DfcnYbh`XYf
6Yf`]bYf`5bgdfi W` `Ui Z`Y]bYb`K c`\bVYfYW`h][i b[ggW`Y]b` \UVYb"

B Yi Y`? ccdYfUh]cbgj YfY]bVUfi b[`i bX`]\ fY
: c`[Yb

5V`&\$&(`hf]hh`Y]bY`bYi Y`? ccdYfUh]cbgj YfY]bVUfi b[`a`]h`XYb
`UbXYgY][YbYb`K c`bi b[gi bhYfbY`a Yb`f@K`I`Ł]b`?fUZ" `8]YgY
k]fX`U`Y`V]g`Yf][Yb`a]Yhdc`]h]gW`Yb`J YfY]bVUfi b[Yb`UV`0gYb`i bX
gc`XUni `VY]hfU[Ybž`XYb`5bhY]`XYf`UbXYgY][YbYb`K c`bi b[Yb
Ua`6Yf`]bYf`A]Yhk c`bi b[gVYghUbX`Ui Z`0VYf" `\$`DfcnYbh`ni
ghY][Yfb" `5i W`X]Y`_`Ugg]gW`Yb`A]Yhk c`bi b[gVYgh`AbXY`XYf`
VYf`]bcj`c`g]bX`XUj`cb`VYhfcZZYb" `8Ug`6Yf`]bYf
K c`b`fUi`a`j`Yfgcf[i b[g[YgYhn`j`cb`&\$%* `V]`XYh`X]Y'; fi bX`U[Y`Z0f
X]YgY`A`U»`bU`a`Yb"

9]b`nYbhfU`Yg`N]Y`X]YgYf`J`YfY]bVUfi b[`]ghž`BYi`VUi`dfc`Y`_hY`gc`ni
[YghU`hYbž`XUgg`a`]bXYghYbg`) `\$`DfcnYbh`XYf`K c`\bZ`ÀW`Y`a`]h
0ZZYbh`]W`Yf` : 0fXYfi b[`gck]Y`A]YhdfY]g!`i`bX
6Y`Y[i b[gV]bXi b[Yb`Ui`g[YghUhhYhg]bX" `8]Y
9fghj`Yfa`]Yhi`b[ga`]YhYb`Z0f`ZY]Z]bUbn]YfhY`K c`\bZ`ÀW`Yb`]a
BYi`VUi`X0fZYb`XUVY]`%) `9I`F`dfc`E`i`UXfUha`YhYf`b]W`h
0VYfgW`fY]hYb" `Ni`XYa`g]bX`A]YhYf`0\`i`b[Yb`bUW`z`)`),`6;`6`Ui`Z
a`Ul`]a`U`%%`DfcnYbh]bbYf`U`V`j`cb`XfY]`š\`fYb`VY[fYbnhi`bX`X]Y
8i`fW`gW`b]hga`]YhY`U`Yf`6YghUbXga`]Yhj`Yfhf`À[Y`XUfZi`a`b]W`h
a`Y`f`U`g`&ž-`DfcnYbh`À`f`]W`ghY][Yb"

8]Y`G]hi Uh]cb`XYf`Gcn]U`k c\bi b[Yb

8]Y`G]hi Uh]cb`XYf`Gcn]U`k c\bi b[Yb`ghY`hig]W`Ui h`Y]bYf`U_hi Y`Yb
 5bU`mgY`XYf`**bj Ygh]h]cbgVUb_`6Yf`b**U`g`ni bY\`a YbX`_f]h]gW`
 XUF`K`Å\`fYbX`XYf`NY]hfUi a`j`cb`&`\$`%`&`V]g`&`\$`(`]b`X]YgYf`
 l`bhYfgi`W`i`b[`VYhfUW`hYh`k`i`fXYž`nY][`h]g]W`_`Ufž`XUgg`XYf`
 [`YZ`Ø`fXYf`h`Y`A`]Yhk`c\bi`b[`gVYghUbX`]b`6Yf`b`i`bhYf`8`fi`W`_`ghY`h`9g`
 fYW`bYh`g]W`U`gcž`Y]b`[`i`hYg`<`ÅbXW`Yb`VY]`XYf`K`c\bi`b[`ggi`W`Y`
 ni`_`UVYb`i`bX`nk`Uf`[`Ubni`VYgcbXYfg`Z`Øf`YbY`?`UhY`[`cf]Ybž`X]Y`Ui`Z`
 VYnU`_`VUFYb`K`c\bfUi`a`Ub[`Yk`]YgYb`g]bX`"

8]Y`bYi`Yb`F`U`a`YbVYX]b[`i`b[`Yb`]a`K`c\bi`b[`gVUi`i`bX`X]Y`
 XUFUi`g`fYgi`h]YfYbXYb`A`U»`bU`a`Yb`_`ÖbbYb`<`cZ`bi`b[`V]YhYbž`
 XcW`XYf`K`Y`[`ni`f`J`YfVYggYfi`b[`XYf`K`c\bg]hi`Uh]cb`]b`6Yf`b`]gh`
 nk`Y]ZY`cg`Ub[`i`bX`ghY]b][`"9g`V`Y]Vh`gdUbbYbX`ni`VYcVUW`hYbž`
 k`Y`W`Y`:`cfhgW`f]hhY`]a`_`ca`a`YbXYb`_`J`f`Yfn]Y`h`k`YfXYb`i`bX`cV`
 Yg`[`Y`b[`Yb`k`]fXž`XUg`[`YghYW`hY`N]Y`j`cb`Ui`gfY]W`YbX`
 Gcn]U`k`c\bi`b[`Yb`YbX`]W`ni`YffY]W`Yb`"

8 YhU]`g	
C fh	6Yf`]bž`8Yi`hgW`_`UbX`
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "hU[`YggW`Ui`"XY` • k k k "VYf`]b"XY` • XY"ghUh]ghU"W`a`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`