

6Yf`]bg`B UWx h`YVYb`]a`K UbXY`. `8]Y
; YgWx]Wx hYb`XYf`Y [YbXÅfYb`HØfghY\Yf

9bhXYW_Yb`G]Y`X]Y`9bhk]W`i b [`XYg`6Yf`]bYf`B UWx h`YVYbg
j`cb`XYf`HY]i b [`ni`f`DUfhma`Yhfc`c`Y`i bX`hfY`ZYb`G]Y
`Y [YbXÅfY`HØfghY\Yf"



6Yf`]bž`8Yi hgWx`UbX`!`b`6Yf`]b`di`g]Yfh`XUg`B UWx h`YVYb`k`jY
_Ui a`k`cUbXYfg``8]Y`8c`_i a`YbhUh]cb` **6Yf`]b`6ci`bWf`**`]b]a`a`h
i`bg`a`]h`Ui`ZY]bY`FY]gY`Xi`fW`X]Y`k`YWx`gY`j`c`Y`Y`; YgWx]Wx h`Y`XYf
6Yf`]bYf`7`i`V`_i`hi`fž]`ca`i`[`YhY]`hYb`8Yi`hgWx`UbX`V]g`\]b`ni`f
\Yi`h][`Yb`DUfhma`Yhfc`c`Y``FY`[]ggYi`f`8Uj`]X`8]Yh`ZÅb[`h`XUg
9fk`UWx`gYbk`YfXYb`j`cb`XfY]`]_cb]gWx`Yb`HØfghY\Yfb`Y]b.`: fUb_
?ØbghYfž`Ga`]Ym`6U`Xk`]b`i`bX`Gj`Yb`A`Ufei`UfXh``8]YgY`A`ÅbbYf
fYdf`ÅgYbh]YfYb`X]Y`j`YfgWx]YXYbYb`: UWx`hYb`XYg`6Yf`]bYf
B UWx h`YVYbg`i`bX`Yfn`Å`Yb`j`cb`]\fYb`9f`YVb]ggYb`]b`XYb`- \$Yfbž
U`g`g]Y`]b`XYb`Ub [YgU [hYghYb`7`i`Vg`XYf`GhUXh`Y]b!`i`bX`Ui`g []b [Yb"

: fUb`_`?ØbghYfž`Y]b`Ni`[`Ync[`YbYf`Ui`g`K`YghXYi`hgWx`UbX`ž`V`]W`h`Ui`Z
X]Y`NY]h`ni`fØW`ž`U`g`Yf`X]Y`; fYbnY`bUWx`C`ghVYf`]b`ØVYfei`YfhY"

Ga]Ym'6U`Xk]bž'Y]b`Ua Yf]_Ub]gW`Yf'; ÷VYk UW`hY`Y]bgh`XUg
; fYbn[YV]Yhi bX`\Uh`Ui W`j cb`XcfhgY]bY`DYfgdY_hj] Y`Ui ZX]Y
JYf`AbXYfi b[`XYg`BUW`h`YVYbg" `Gj Yb`A Ufei UfXhž`Y]b
cghXYi hgW`Yf`Di b_`i bX` : chc[fUZ`k Uf`j ca `A Ui YfZU` `ØVYffUgW`h
i bX`]gh`bi b`Y]b`VY`_Ubb`hYg'; Yg]W`h`XYf`6Yf`]bYf`7`i VgnYbY" `5`Y
XfY]`\UVYb`b]W`h`bi f`X]Y`9j c`i h]cb`XYg`BUW`h`YVYbg`[Ydf`À[hž
gcbXYfb`g]bX`Ui W`N`Yi [Yb`j cb`[YgY`gW`UZh]W`Ya `K UbXY" ` ð
XYf`8c_`i `k]fX`XYf`Y]bn][Ufh][Y`Gci bX`XYf`GhUXhi bX`]\fYf`7`i Vg
`YVYbX][ž`XYf`XUg`@YVYbg[YZØ`\`V]g`\Yi hY`df`À[h"

8 Yf`I a Vfi W`XYf`- \$Yf`>U`fY

8]Y`6Yf`]bYf`7`i VgnYbY`\Uh`\fY`K i fnY`b`]b`Y]bYa `]\ghcf]gW`Yb
I a Vfi W`"8Yf` : U`XYf`A Ui Yf`%- , - `VfUW`hY`Y]bY`K Y`Y`XYf
9fbYi Yfi b["J cf`XYf`K YbXY`k Uf`6Yf`]b`]b`Cgh`i bX`K Ygh`[YhY]`hž
i bX`k `À`\fYbX`]a `K YghYb`Gi V_`i `hi fYb`k]Y`Di b_`i bX`BYk`K Uj Y
V`Ø`hYbž`k Uf`XYf`CghYb`ghUf`_`_cb`hfc``]Yfh" `8]YgY`dc`h]gW`Yb
I a gh`AbXY`ZØ`fhYb`ni `Y]bYf`j YfVcf[YbYb`I bXYf[fci bX`!GnYbYž`X]Y
bUW`XYf`K YbXY`Ub`X]Y`C VYfZ`AW`Y`hfU" `J cf`U`Ya `i b[Ybi hnhY
: `AW`Yb`i bX`j Yf`UggYbY` ; YV`Ai XY`k i fXYb`j cb`?Øbgh`Yfb`i bX
↑ b[Yb`A YbgW`Yb`bYi `VY`YVh" `9`Ya U`][Y` ðXi ghf]Y[YV`Ai XYž
?Y`Yf`i bX`@U[Yf`\U`Yb`j Yfk UbXY`hYb`g]W`]b`]a dfcj]g]YfhY`7`i Vgž
]b`XYbYb`_fYUh]j Y`5i gXfi W_gZcfa Yb`ZfY]Yb`@Ui Z`\UhYb"

8]Y`6Yf`]bYf`7`i VgnYbY`]gh`a]hh`Yfk Y]`Y`b]W`h`bi f`bUh]cbU`ž
gcbXYfb`Ui W`]bhYfbUh]cbU`ni a ` ðVY[f]ZZ`ZØf`Y`Y`_hfc]b]gW`Y`A i g]_
[Yk cfXYb" `K]Y`8`Yi hgW` `UbX" `XY` \Yfj cf\YVhž`nY][h`X]YgYf
K UbXY`ž`k]Y`Yb[`X]Y`_`i `hi fY`Y`9b`hk]W_`i b[`a]h`\]ghcf]gW`Yb
9fY][b]ggYb`j Yfk cVYb`]gh" `8Yf`A Ui YfZU` `ÒZbYhY`HØfYb`ni `bYi Yb
: fY]\Y]hYb`i bX`df`ÀgYbh]YfhY`6Yf`]b`U`g`Y]bY`D`UhhZcfa `ZØf`_fYUh]j Y
?ØdZY`Ui g`XYf`[UbN`Yb`K Y`h"

9]b`6`]W_`]b`X]Y`Ni _`i bZh

A]h`XYa ` :]a ` 6Yf`]b`6ci bW`f` `k]fX`b]W`h`bi f`X]Y`JYf[Ub[Yb`\Y]h
[Yk ØfX][hž`gcbXYfb`Ui W`XUg`9fk UW`gYbk YfXYb`]b`XYf`\Yi h][Yb
NY]h`h`Ya Uh]g]Yfh" `8]Y`DfchU[cb]ghYb`k i fXYb`a]h) \$`>U`fYb`ni
Gma Vc`Yb`ZØf`j YfgW`]YXYbY`@YVYbgYb`hk ØfZY`i bX`nY][Yb`Ui Zž

XUgg`Yg`b]Y`ni`gdÅh]ghž`bYi`Y`K`Y[`Y`ni`[`Y\Yb" ` ÆfY` ;` YgW]W`hYb`
g]bX`Y]b`5VV]X`XYf`6Yf`]bYf`?`i`hi`f[`YgW]W`hY`i`bX`UXYb`Y]bž`Ui`W`
X]Y`Y][`YbY`@YVYbg[`YgW]W`hY`ni`fYZY`_h]YfYb"

8]Y`8c`_i`ž`X]Y`Ua``%&"`A`U]`&\$&%`Ui`Z`5fhY`YfghUi`g[`YghfU\`h`k`i`fXYž`
V]YhYhigca`]h`b]W`h`b`i`f`Y]bYb`6`]W`_`Ui`ZX]Y`J`Yf[`Ub[`Yb\Y]hž`
gcbXYfb`Ui`W`Y]bY`gdUbbYbXY`DYfgdY`_hj`Y`Ui`ZX]Y`Ni`_i`bZi`XYf`
7`i`V`_i`hi`f`]b`6Yf`]b"8]Y`A`UW`Yf`XYg`:`]`a`g`\UVYb`Yg`[`YgW`UZZhž`
Y]b`Dc`fhfU]h`ni`nY]W`bYbž`XUg`gc`ZUW`hhYb`fY]W`]gh`k`]Y`X]Y`GhUXh`
gY`Vgh"

8YhU]`g	
C`f`h	6Yf`]bž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "UfXa`YX]Uh\Y`_"XY• k k k "VYf`]bVci`bWf"XY• k k k "XYi`hgW`UbX"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh