

6Yf`]bg`CdYfb!DfYa]YfY. `A U\U[cbbm
VY[Y]ghYfh`a]h`]bhYfU_h]j Ya `9f`YVb]g°

9bhXYW_Yb`G]Y`X]Y`ZYggY`bXY` ðgnYb]Yfi b[`j cb`K Y]`g`CdYf
/ ei ch/5i Zgh]Y[`i bX` : U``XYf`GhUXh`A U\U[cbbm` ei ch`Ub`XYf
8Yi hgW`Yb`CdYf`6Yf`]b"



6Yf`]bž`8Yi hgW`UbX`!`5a`8cbbYfghU[UVYbX`\UhY`X]Y
ðgnYb]Yfi b[`j cb`?i fh`K Y]`g`VYfØ\`a hYf`CdYf` 5i Zgh]Y[`i bX
: U``XYf`GhUXh`A U\U[cbbm`Ub`XYf`8Yi hgW`Yb`CdYf`6Yf`]b
DfYa]YfY`i bX`gcf[hY`ZØf`[fc»Y`6Y[Y]ghYfi b[`]a`Di V`_]i a ``8]Y
FY[]Y`j cb`6YbYX_]_h]j cb`DYhYf`gYhnhY`Ui Z`]bbcj Uh]j Y`5bg`ÀhnY. `8]Y
_`Ugg]gW`Y`HfYbbi b[`nk]gW`Yb`6Ø\`bY`i bX`Ni gW`Ui YffUi a`k`i fXY
Ui Z[Y\cVYbž`gcXUgg`XUg`Di V`_]i a`]b`XUg`; YgW`Y`Yb`Y]bhUi W`Yb
_cbbhYž[Ubn`bUW`XYa`A chhc` 8Ug`6YghY`Ui g`VY]XYb`K Y`hYb
bi hnYb "

8]Y`CdYfž`X]Y`%-`\$]b`@Y]dn][`i fUi Z[YZØ\fh`k`i fXYž`b]a`a`h`6Yni [
Ui ZX]Y`gØbX`UZhYb`Gh`XhY`GcXca`i bX`; ca cff`U`i bX
]bhYfdYh]Yfh]g]Y`]a`?cbhYi h`XYf`K Y]a UfYf`FYdi V`_]_`A]h`Y]bYa

_UfYb'6`W_Ui Z`X]Y [YgY`gW UZh]W Yb`A]ggghÅbXY`]\fYf`NY]h` []h
g]Y`U`g`gW UfZg]bb][Y`? f]h]_Ub`XYf`Ua` Yf]_Ub]gW Yb` ; YgY`gW UZh`
**A i g]_`< Yi hY`VYf]W hYhž`XUgg`XUg`Di V`_i a`k`Å`fYbX`XYf`
5i ZØ\fi b[`Xi fW`X]Y [YgUa` hY`CdYf`VYk`Y [h`k`i`fXY`i`bX`X]Y
GnYbYb`]b` : cmYfgž`]a` Ni`gW`Ui`YffUi`a`i`bX`Ui`W`Ui`Z
J]XYc`Y]bk`ÅbXYb`Yf`YVYb`_`cbbhY`"9g`[UV`_Y]bY`DUi`gYb`
j`YfgW`]YXYbY`GnYbYb`]YZYb`dUfU`Y`UVž`k`Å`fYbX`X]Y`Ni`gW`Ui`Yf`
Ui`ZA`UhfUhnYb`U[Yb`i`bX`XUa`]h`]b`Y]bYb`gdUbbYbXYb`
=b`hYfU`_h]cb`gfUi`a`a`]h`XYb`8`UfghY`Yfb`Y]b`hfU`hYb`"**

A i g]_U`]gW Y`< Ø\Ydi b`_hY`i`bX`7`UfU`_hYfY`

I`bhYf`XYf`a`i`g]_U`]gW`Yb`@Y]hi`b[`j`cb`GhY`ZUb`?`]b[Y`Y`Vf]`Yfh`X]Y
A`Ynnc`gcd`fUb]gh]b`9j`Y`mb`<Yf`]hn]i`g`]b`XYf`F`c`Y`XYf`dfc`Z]h[]Yf][Yb
K`]hk`Y`@Yc`_UX`U`6Y[V]W`"K`Y]hYfY`<Ui`dhZ][i`fYb`g]bX`H`ca`Ug
7]`i`Zc`U`g` : Uhmž`XYf`Dfc`_i`f]ghž`i`bX`F`c`VYfh` ; `YUX`ck`U`g
8`fY]Y]b][_Y]hga`cgYg`"5`bbY`hY`8`UgW`j`Yf`_Øfd`Yfh`X]Y`<i`fY`>`bbm`
i`bX`B]_c`U`]GW`i`_c`Z`X]Y`F`c`Y`XYg`<c`n`Z`Yfg`>]a`A`U`cb`Ymž`XYf`
g]W`[Y[Yb`XUg`_c`ffi`dhY`Gmgh`Ya`Ui`ZY`b`h`"8`]YgY`7`UfU`_hYfY`
n]Y`h`Yg`]bg`B`UW`h`YVYb`j`cb`A`U`U[cb`bmž`k`c`X]Y` ;]Yf`b`UW` ; Y`X
i`bX`J`Yf[bØ[Yb`gW`Y]Y`»`]W`ni`f`NYfgh`Øfi`b[`XYf`Gh`UX`h`ZØ`h`"8`]YgY`
nYb`hfU`Yb`H`Y`a`Yb`k`Yf`XYb`Xi`fW`X]Y`a`]h`fY]»`Yb`XY`A`i`g]_ž`X]Y`
9`Ya`Yb`hY`j`cb`>`nnž`F`U[h]a`Y`i`bX`Zc`fa`Y`Ya`?`cb`hfU`di`b`_h]j`YfY]b`hž`
VY`gcb`XYfg`Y]b`Xfi`W`_g]c`hf`U`bgdc`fh]Y`fh`"

8]Y`dc`h]gW`Yb`i`bX`gc`n]U`Yb`?`f]h]_Yb`XYf`CdYf`g]bX`Ui`W`]b`@]W`h
]\fYf`n`U`fY]W`Yb`Ø`VYf`%`\$`\$`\$`\$`5i`ZØ\fi`b[Yb`gY]h]\`fYf`
I`fUi`ZØ\fi`b[`V]g`%-`'`'`VY`gcb`XYfg`gdUbbYbX`"5`g`g]Y`%-`'`'
j`YfV`chYb`k`i`fXYž`k`Uf`XYf`_ca`a`i`b]gh]gW`Y` ; Y`U`h`i`bX`XYf`
_Ø`bgh`Yf]gW`Y`9]b`Zi`gg`XYf`Gh`Ø`W`Y`ž`X]Y`j`cb`6`Yf`hc`h`6`fY`W`h`i`bX`
?`i`fh`K`Y]`Y`b`hgh`Ub`XYb`ž`b]W`h`ni`Ø`VYfg`Y`Yb`"@`Ui`h`K`]_d`Y`X]U`
V`Y]VYb`X]Y [YgY`gW UZh]W Yb`H`Y`a`Yb`j`cb`A`U`U[cb`bm`V]g
Y`i`hY`fY`Y`j`Ub`h`"

9]b`9`fVY`XYf`?`f]h]_`i`bX`?`fYUh]j`]h`Å`h`

?`i`fh`K`Y]`i`bX`6`Yf`hc`h`6`fY`W`h`g]bX`b]W`h`bi`f`Xi`fW`A`U`U[cb`bm`
VY`_Ubb`h[Yk`cf`XYb`/`Ui`W`8]Y`8`fY][fc`gW`Yb`cd`Yf`ž`X]Y`Y]b`>`U`f`

j cf\Yf'i fUi Z[YZØ\fh'k i fXYž'nY][h]\fY': Å\][_Y]hž'XUg'Di V`_i a 'ni
 ZYggY`b'i bX'ni 'dfcj cn]YfYb""8]YgY`A]gWxi b['Ui g'H\YUhYf'i bX
 A i g]_ž]b'XYf'H\Ya Yb'k]Y`A UWxi bX`A cfU`h\Ya Uh]g]Yfh'k YfXYbž
 gd]Y[Y`h'X]Y`DfcV`Ya Y`XYf`XUa U`][Ybž'UVYf`Ui W`XYf`\Yi h][Yb
 ; YgY`gWUZh'k]XYf"K]_]dYX]U`VYgWfY]Vhž'k]Y`6fYW hg'@]bgY`j cb
 XYf'; YgY`gWUZh'XYf`%- &\$Yf`š\`fY`V]g`]b`X]Y'; Y[Ybk Ufh'ZØf
 8]g_i gg]cbYb`gcf[h"

A]h'gY]bYf'fUX]_U`Yb`FY[]Y`\Uh'6YbYX]_h]j cb`DYhYf`Y]ba U`a Y\`f
 VYk]YgYbž'XUgg`YI dYf]a YbhY`Y`5bgÅhnY`Ui W`VY]a `Di V`_i a `[i h
 Ub_ca a Yb`_ØbbYb""8]Y`DfYa]YfY`j cb` 5i Zgh]Y[`i bX': U`XYf
 GhUXh'A U\U[cbbm`a Uf_]Yfh'gca]h`b]Wxi'bi f`Y]bYb`_i `hi fY`Yb
 <Ø\Ydi b_hž'gcbXYfb`Ui W`Y]bYb`Y]bXf]b[`]WYb`?ca a YbhUf'ni
 XYb`nY]h[YbØgg]gWYb': fU[Ybž'X]Y`YXYa `j cb`i bg`Ui ZXYf`GYY`Y
 `Y[Yb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a i g]_!\Yi hY"XY • Yb"k]_]dYX]U"cf[• XY"k]_]dYX]U"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh