

6Yf`]bg`J]Y`ZU`h`ZY]Yfh. `? UfbYj U`XYf
? i `hi fYb `cW_h`*) \$\$\$\$`6Ygi WXYf°

8Yf`6Yf`bYf`?UfbYj U`XYf`?i `hi fYb`&\$&) `ZY]Yfhj ca `) "V]g`,"
† b] `b `? fYi nVYf[`a]hØVYf` ("\$\$\$`5_hYi fYb`i bX`Y]bYf
Vi bhYb`DUfUXY"



6`ØWXYfd`Uhnž`%\$- *`%`6Yf`]bž`8Yi hgW`UbX`!`8Yf`?UfbYj U`XYf
? i `hi fYb]b`6Yf`]b`gh`Y]b`GW`a`Y`nh]Y[Y`Ui`g`A`i`g]_ž`HUbn`i`bX
[Ya`Y]bgW`UZh]W`Ya` :`Y]Yfbž`XYf`š`f`ZØf`š`f`HUi`gYbXY`j`cb
A`YbgW`Yb`Ubn]Y`h`"J`ca` :`fY]hU[`V]g`A`cbhU[`k`À`fYbX`XYg
DZ]b[ghk`cW`YbYbXYg`j`YfgUa`a`Y`h`g]W`X]Y`<`Ui`dhghUX`h`j`c`Y`f
Vi`bhYf`5`hfU`_h]cbYb`i`bX`_i`hi`fY`Y`f`J`]Y`ZU`h`"8`Ug`X]Yg`Ä`f`[`Y
9j`Ybh`Z]bXYh`Ua` `6`ØWXYfd`Uhn`]b`?`fYi`nVYf[`ghU`h`i`bX`Y`ffY]W`X
gY]bYb`<`Ø`Y`di`b`_`h`a`]h`Y]bYf`DUfUXY`Ua` `DZ]b[`ghgc`bb`hU[`"

8]Y`DUfUXY`ghUfhY`hi`a` `%'`.'`\$`I` \`f`i`bX`n]Y`h`g]W`ØVYf`Y]bY
GhfYW`_Y`j`cb`Y`hk`U`X`fY]`?`]`ca`Y`h`Y`fb`"G]Y`VY[]bb`h`Ub`XYf` :`fUb`_Z`fhYf
5`Y`Y`#D`f`cg`_`Ui`Y`f`G`hfU`»`Y`i`bX`Y`b`XY`h`[`Y`[`Y`b`%-`I` \`f`Ub`XYf`?`Uf`!`A`Uf`!
5`Y`Y`#6`Y`f`c`]b`U`G`hfU`»`Y`" `#`g[`Y`g`Ua`h`Z`f`Y`i`Y`b`g]W`X]Y`J`Y`f`Ub`gh`U`h`Y`f`Ui`Z

X]Y`HY]`bU\`a Y`j cb`* , ; fi ddYbž`X]Y`a]h`ØVYf` ("\$\$\$`5_hYi fYb
j YfhYhYb`g]bX``6YgcbXYfg`VYa Yf`Ybgk Yfh`]ghž`XUgg`%'`HYUa`g
ni a`YfghYb`A U`XUVY]`g]bX`i bX`&&; fi ddYb`Ui ggW\`]Y»`]W\`Ui g
6Yf`]bYf]bbYb`i bX`6Yf`]bYfb`VYghY\`Yb``-a`j Yf[Ub[YbYb`>\`f
ZY]YfhYb`fi bX`%ž%A`j`]cbYb`A YbgW\Yb`X]YgYg`: Yghž`k Å\`fYbX`ZØf
&\$&(`Yhk U`*) \$\$\$\$`Ni gW\Ui Yf`Yfk UfhYh`k YfXYb``F 66&(
VYf]W\ hYh"

J]Y`ZU`h`i bX` ; Ya Y]bgW\ UZh

8Yf`?UfbYj U`XYf`?i`hi fYb`k i fXY`%-`*`]bg`@YVYb`[Yfi ZYb`i bX
gYhnh`g]W\`gY]h\`Yf`ZØf`8]j Yfg]hÅ`hi bX`Y]b`Zf]YX`]W\`Yg`A]hY]bUbXYf
Y]b``l fgdfi b[`XYg`: Ygh]j U`g`k Uf`X]Y`F YU`_h]cb`Ui Z
ZfYa`XYbZY]bX`]W\`Y`5i ggW\`fY]hi b[Ybž`Yhk U`]b`F cghc`W`!
@]W\`hYb\`U[Yb``8]YgYf`_i`hi fY``Y`5i gXfi W`_\`Uh`g]W\`ni`Y]bYa
Gma`Vc``Y]bYf`ZfY]Yb`i bX`d`i fU`]gh]gW\`Yb` ; YgY``gW\`UZh`Yb`hk]W`Y`hž
XUg`X]Y`_fYUh]j Y`i bX`]b`hY[fUh]j Y`5fVY]h`XYf`hY]`bY\`a YbXYb
 ; Ya Y]bgW\`UZhYb`nY][h``6YgcbXYfg`A YbgW\`Yb`Ui g
i bhYfgW\]YX`]W\`Yb`_i`hi fY``Yb`<]bhYf[fØbXYb`g]bX`Y]b[Y`UXYbž
\`fY`5b`]Y[Yb`g]W\`hVUf`ni`a`UW\`Yb`i bX`\`fY`_i`hi fY``Yb`K`i fnY`b
ni`dfÅ`gYbh]YfYb``? UfbYj U`6Yf`]b`]bZcfa`]Yfh"

6Y[`Y]hYhj cb`a`i`g]_U`]gW\`Yb`8UfV]Yhi b[Yb`Ui`g]j YfgW\]YXYbYb
 ; YbYfYgž`XUfi bhYf`5bUhc`]Ub`>Unnž`5ZfcVYUhi bX`6U`_Ub`6YUhgž
V]YhYh`XUg]j Yf!hÅ[][Y`GhfU»`YbZYgh`Ui`W\`Y]b`VfY]hYg`5b[YVch`Ub
_i`]bUf]gW\`Yb`?`Øgh]W\`_Y]hYb`i bX`?i bgh`UbXk Yf``8Yf`6YfY]W\
G\`Ubh]`Hck b`ZØfXYfh`ni`XYa`bUW\`U`h][Y`DfU`_h]_Yb`i bX
i a`k`Y`hZfYi bX`]W\`Y`@YVYbga`]hhY``8]Y`[YgUa`hY`J`YfUbgh`U`hi b[`]gh
_cghYb`cg`i bX`Yfa`Ø[`]W\`h`Ygž`XUgg]j YfgW\]YXYbY`6Yf`]bYf
 ; Ya Y]bgW\`UZhYb`]b`Y]bYf`ZfYi bX`]W\`Yb`5ha`cgd`\`ÅfY
ni`gUa`a`Yb`_ca`a`Yb"

G]W\`Yf`\`Y]hgj`cf`_`Y`\`fi`b[`Yb`i`bX <`YfUi`gZc`fXYfi`b[`Yb

I`a`ZØf`X]Y`G]W\`Yf`\`Y]h`U``Yf`HY]`bY\`a`Yf`i`bX`Ni`gW\`Ui`Yf`ni`gcf[`Ybž
k`]fX`XUg`9j`Ybh]j`cb`Yhk`U`%``\$\$`Dc`]nY]VYUa`hYb`VY[`Y]hYbX

i bhYfghØnh"8 UVY]\UhX]Y`Dc`nY]`Y]b`i a ZUggYbXYg
 G]WYf\Y]hg_cbnYdhYbhk]W_Y`hž`XUg`]b`X]YgYa` :U\`f`VYgcbXYfY
 6YUW`hi b[`Z]bXYh"J YfVchYbY"; Y[YbghAbXY`k]Y` : U\`ff`ÅXYfž`[fc»Y
 HUgW`Ybž`; `UgZUgW`Ybž`5`_c`c`ž`K UZZYb`i bX`dmfchYW`b]gW`Y
 ; Y[YbghAbXY`g]bX`b]W`h`Yf`Ui`Vh"5i »YfXYa`k`i`fXY`ni`a`Y`fYfYb
 dfÅj`Ybh]j`Yb`A`U»bU`a`Yb`Ui`Z[Yfi`ZYbž`i`a`XUg`Zf]YX`]W`Y` : Y]Yfb`ni
 [Yk`Å`f`Y]ghYb"

@Y]XYf`[]Vh`Yg`Ui`W`i`bhYf`5bk`c`bYfb`i`bhYfgW`]YX`]W`Y
 A`Y]bi`b[Yb`ni`X]YgYa` : Ygh"K`Å`fYbX`j]Y`Y`XUg`9j`Ybhi`bX`X]Y
 5ha`cgd`ÅfY`[Yb]Y»Ybž`Åi`»Yfb`UbXYfY`6YXYb`_Yb`ØVYf`@Åfa`i`bX
 A`Ø`"8]YgY`[Ya`]gW`hYb`; YZØ`Y`VY[`Y]hYb`XUg` : Ygh]j`U`Y`XcW`
 b]W`h`bi`f`]b`X]YgYa` :U\`fž`gcbXYfb`g]bX`Y]b`VY`_UbbhYg`H\Ya`U"
 Hfchn`<YfUi`gZcfXYfi`b[Yb`V`Y]Vh`XUg` : Ygh`Y]b`<Ø`Ydi`b`_h`XYg
 6Yf`]bYf`?i`hi`f`_U`YbXYfg`i`bX`Y]b`A`U[bYh`ZØf`6Ygi`W`Yf`Ui`g`B`U`
 i`bX` : Yfb`"HU[Yggd]Y[Y`VYf]W`hYh"

8YhU]`g	
J`c`f`ZU``	F`Y[]cbU`Yg
C`f`h	6`Ø`W`Yfd`Uhnž`%\$`-`*`%`6Yf`]bž`8Yi`hgW`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[Yggd]Y[Y`"XY • k k k "_UfbYj`U`"VYf`]b

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh