

6Yhfi b_YbYf`VY`Àgh][h': fUi Yb`
A ÀbbYf[fi ddY`[fY]Zh`Y]b`i bX`j YfZc`[h
]\b`°

9]b`VYhfi b_YbYf`A Ubb`VY`Àgh][hY': fUi Yb`]b`A U`W]bž`k i fXY
j`cb`Y]bYf`A ÀbbYf[fi ddY`j YfZc`[hi bX`j cb`XYf`Dc`]nY]
ZYgh[Ybca`a`Yb`"

A U`W]bž`8Yi hgW`UbX`!`†`XYf`GhUXh`A U`W]bž`[Y`Y[Yb`]b`XYf
A YW`_YbVi f[]gW`Yb`GYYbd`UhYž`_Ua`Yg`Ua`GcbbhU[UVYbX`ni
Y]bYa`J`cfZU`ž`VY]`XYa`Y]b`) %!`À`f][Yf`A Ubb`VYhfi b_Yb`: fUi Yb
VY`Àgh][hY`"8]Y`Dc`]nY]`Yf`Y`h`gW`bY`"Y`b`b`h`b]g`j`cb`XYf`G]hi`Uh]cbž
bUW`XYa`g]W`X]Y': fUi Yb`VYXfc`h`ZØ`h`Yb`i`bX`<]ZY`VY]`Y]bYf
; fi ddY`j`cb`A`ÀbbYfb`gi`W`h`Yb`"8]YgY'; fi ddY`ž`VYghY`YbX`Ui`g
Yhk`U`nY`b`A`ÀbbYfbž`_cbZfc`b]YfhY`XYb`H`h`Yfž`XYf`XUfUi`Z]b]b
Y]b`; YV`Ài`XY`Zc`ž`XUg`j`cb`Y]bYa`G]W`Yf`Y]hgX]Ybgh`VYk`UW`h
k`]fX`"8Yf`G]W`Yf`Y]hgX]Ybgh]bZc`fa`]YfhY`X]Y`Dc`]nY]ž`X]Y`XYb`A`Ubb
gW`Y]Y»`]W`Y]b`; Yk`U`fgUa`b`U`a`ž`i`a`]`b`Ui`gbØW`hYfb`ni`"UggYb`"
9]bY`5hYa`U`_c`c`a`Yggi`b[`Yf[UV`Y]bYb`K`Yfhj`cb`&ž(`Dfca`]"Yž
k`Ug`gY]b`U[[fYgg]j`Yg`J`Yf`U`h`Yb`Yf`_`ÀfYb`_`ØbbhY`"5_hi`Y`"Ui`ZYb
9fa`]hhi`b[Yb`k`Y[Yb`a`Ø[`]W`Yf`6YXfc`i`b[Yb`i`bX`B`Øh][i`b[Yb
[Y[Yb`]b`"B`c`f`X`_`i`f]Yf`VYf]W`h`Yhž`XUgg`g]W`X]Y`J`YfZc`[Yf[fi ddY
bUW`XYa`J`cfZU`"nYfghfYi`hY`"

5`_c`c`gd]Y`h`Y]bY`Yb`hgW`Y]XYbXY`F`c`Y`VY]`XYf`9b`hghY`i`b[`i`bX
<`Ài`Z][_Y]h`[Yk`U`h`h`h]h][Yf`J`cfZ`À`Y`"@Ui`h`XYa`6i`bXYgUa`h`ZØf
; Ygi`bX`Y]h`f`b`5;`E`g]bX`fi`bX`X]Y`<`À`ZhY`U`Yf`i`bhYf`gi`W`h`Yb
; Yk`U`h`XY`]`_`hY`]a`"ÖZY`b`h]W`Yb`F`Ui`a`U`_c`c`Uggcn]]Yfh`"8`UVY]`]gh
XYf`_`ØW`ghY`5`bhY]`Ub`U`_c`c`g]YfhYb`H`h`Yfb`VY]`F`i`Y`gh`Øfi`b[Yb
ni`j`YfnY]W`bYbž`[YZc`[hij`cb`?`ØfdYfj`Yf`Yhni`b[Yb`i`bX
J`UbXU`]ga`i`g`"†`gVYgcbXYfY`Ua`K`c`W`YbYbXY`_ca`a`h`Yg`_`Ài`Z][
ni`gc`W`Yb`J`cfZ`À`Yb`"A`ÀbbYf`nk`]gW`Yb`%-`i`bX`"(`†`U`fYb`g]bX

ØVYfdfcdfh]cbU`Ài Z[]b'; Yk U`hXY`_hY`j Yfk]W_Y`hž`k Ug`Ui Z`Y]b
Yf\Ø`hYg`F]g]_c`Xi fW`dfcV`Ya Uh]gW`Yb`5`_c`c`_cbgi a`]bk Y]gh"
65; `YVh`Yfj cfž`XUgg`X]Y`?ca V]bUh]cb`j cb`5`_c`c`i bX
; Yk U`hghY][Yfi b[]Y]b`nYbhfU`Yg`5b`]Y[Yb`]b`XYf`ÖZZYbh]W`Yb
G]W`Yf`Y]h`XUfghY`h"

F Ugg]gh]gW`Y`6Y`Y]X][i b[Yb`i bX 5 [[fYgg]cbYb

9]b`k Y]hYfYf`J cfZU``a]h`À`b`]W`Yb`A i ghYf`YfY][bYhY`g]W`Ua
A cbhU[bUW`a]hhU[]b`6Yf`b``8cfhk`i fXY`Y]bY` - !`À`f][Y`i fUi`a]h
]fYa`?`Y]b_]bX`j cb`Y]bYa` (- !`À`f][Yb`A Ubb`fUgg]gh]gW`
VY`Y]X][h`8]Y`Dc`nY]`k i fXY`U`Ufa`]Yfhi`bX`Yb`hXYW`_hYž`XUgg`[Y[Yb
XYb`A Ubb`VYfY]hg`Y]bY`i: U`bXi b[]XYf`5i g`ÀbXYfVY`ØfXY
<Ua Vi f[`Ài Zh`5i W`]Yf`k i fXY`Y]b`c`Yf`5`_c`c`[Y`U`h
ZYgh[YghY`hž`XYf`VY]`Yhk U`&`Dfca`]`Y`U["K`À`fYbX`Y]bYf
8i fW`gi W`i b[]k`]XYfgYmhY`g]W`XYf`A Ubb`j Y`Ya`Yb`hž`k Ug`XUni
ZØ`fhYž`XUgg`Y]b`A]hUfVY]hYf`XYf`Dc`nY]`a Y`fYfY`?bcW`YbVfØW`Y
Yf`]h`i bX`ghUh]cb`À`VY`UbXY`h`k YfXYb`a i gghY``8Yf`A Ubb`k i fXYž
bUW`XYa`X]Y`dc`nY]`]W`Yb`A U`bU`a Yb`UV[YgW`cggYb`k UfYbž
k]YXYf`Yb`hUggYb`"HU[Yggd]Y[Y`ZØ`fh`Ubž`XUgg`9fa`]h`i b[Yb
j cb`XYf`8]fY`_h]cb`) ØVYfbca`a Yb`k YfXYb"

8]Y`YfgW`fYW`_YbXY`<Ài Z[]_Y]h]j cb`[Yk U`h`h`h]h[Yb`i, VYf[f]ZYbž`X]Y
Xi fW`5`_c`c`VYY]bZi`ggh`g]bXž`U`h`Ui W`h]YZYfY`[YgY`gW`UZh`]W`Y
=a`d`_Uh]cbYb`" `b`j]Y`Yb`i: À`Yb`g]bX`gck`c`C`dZYf`U`g`Ui W`H`hYf
X]fY`_h]j cb`XYb`bY[Uh]j Yb`i: c`[Yb`XYg`5`_c`c`a`]ggVfUi W`g
VYhfc`ZYb``8]YgY`J YfV]bXi b[]nk`]gW`Yb`5`_c`c`ž; Yk U`h`i bX
fUgg]gh]gW`Yb`Y`i » Yfi b[Yb`a UW`h`XYi`h]W`ž`XUgg`Y]bY`i a`ZUggYbXY
df`Aj Yb]j Y`GhfUhY[]Y`i bYf`Àgg`]W`]gh`8Yf`65; `Uh`XUg`N]Y`ž`X]Y
gc`n]U`Yb`i: c`[Yb`XYg`5`_c`c`a`]ggVfUi W`g`ni`gYb`_Ybž`k Ug`Xi fW`
X]j YfgY`Dfc`Y`_hY`ni`f`FYXi`n]Yfi b[]U`_c`c`Uggcn]]Yf`hYf
; Yk U`h`UbX`i b[Yb`i bhYfgh`Ø`h`h`k]fX"

8YhU]`g	
J cfZU``	?ØfdYfj Yf`Ymi b[ž`6Y`Àgh][i b[

8YhU]`g	
I fgUWX Y	5`_c\c`_cbgi a
C fh	A U`WX]bž`8 Yi hgWX`UbX
J Yf`Y hnhY	&
: YghbU\ a Yb	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "hU[Yggd]Y[Y`"XY • k k k "VU["UXa]b"WX

6Ygi WX Yb `G]Y `i bg`Ui Z. `b!U["bYh