

# 6]Y`YZY`X`\_`Äa dZh`hUdZYfž`XcW`Ghi hh[ Ufh ZY]Yfh`XYb`Dc\_U`g]Y[ °

5a`&("A U] &\$&) `j Yf`cf`5fa ]b]U`6]Y`YZY`X`]a`8: 6!  
Dc\_U`Z]bU`Y`[ Y[ Yb`XYb`J Z6`Ghi hh[ Ufh`a ]h`&.( `i bX`ZY]YfhY  
XYbbcW`Y]bYb`F ØW`\_Y`fYfZc`[ "



C`ma`d]UghUX]cb`6Yf`]bž`%\$+, )`6Yf`]bž`8Yi hgW`UbX`!`8Yf  
J Z6`Ghi hh[ Ufh`ZY]YfhY`Ua`&("A U] &\$&) `Y]bYb`VYY]bXfi W`YbXYb  
G]Y[ `]a`8: 6!Dc\_U`Z]bU`Y`i bX`VYg]Y[ hY`5fa ]b]U`6]Y`YZY`X`a ]h`(.&"  
A ]h`X]YgYa`Hf]i a`d`g]W`YfhY`g]W`XYf`J Z6`b]W`h`bi`f`XYb`Dc\_U`ž  
gcbXYfb`Ui`W`X]Y`E`i`U`Z]\_Uh]cb`ZØf`X]Y`I`9: 5`9i`fcdU`@YU[ `i`Y"  
Ghi hh[ Ufh[ Yk`Ubb`XUa`]h`XYb`8: 6!Dc\_U`ni`a`j`]YfhYb`A`U`b`gY]bYf  
J`YfY]bg[ YgW`]W`hYž`Y]b`VYXYi`hYbXYf`9fZc`[ ž`XYf`XYb`YfghYb  
[ fc»Yb`H]hY`gY]h`%,`»\fYb`a`Uf`\_Yfh`8Yf`YmhY`Dc\_U`g]Y[ `UhhY  
%-`-`+`ghUhh[ YZ]`bXYb"

8 Ug: ]bU`Y`]a`C`ma`d]UghUX]cb`]b`6Yf`]b`k`Uf`ZØf`X]Y`5fa ]b]U`Y]b  
VYa`Yf`Ybgk`YfhYf`9fZc`[ ž`XU`g]Y`U`g`YfghY`8f]h][`Ua`UbbgW`UZh  
gY]h`'`»\fYb`]a`Dc\_U`Z]bU`Y`ghUbX`"Hfcm`XYf`gW`k`YfYb

(.&!B)YXYf`U[ Y`Yf\Y`hYb`X]Y`Gd]Y`Yf`j cb`6]Y`YZY`Xž`X]Y`ni j cf`j ]Yf`  
6i bXYg`][ U!HYUa`g`Ui ZXYa`K`Y[ `]bg`:]bU`Y`VYg]Y[ h`\UhhYbž`  
[ fc»Yb`5dd`Ui`g`j cb`]`fYb`:] Ubg`

## 9]b`XfUa`Uh]gW`Yg`Gd]Y`

8]Y`DUfh]Y`VY[ Ubb`ZØf`6]Y`YZY`X`i b[ `ØW`\_]W`ž`U`g`B`c`U\`GUfYb`fYb`  
6UnYY`]b`XYf`%&`"A`]bi`hY`Y]bY`[ fc»Y`7\UbW`j`Yf[ UV`i`bX`XYb`6U`  
Ub`X]Y`@UhhY`gW`cgg`"a`X]fY`\_hYb`:] Y[ Ybni`[ `a`i`gghY`6]Y`YZY`X`XYb`  
F`ØW`\_gW`\_U[ `]\]bbY`a`Ybž`U`g`B`]W`\_K`c`hYa`UXY`]b`XYf`%)`"A`]bi`hY`  
ZØf`Ghi`hh[ Ufh`hfUZ`"b`XYf`YfghYb`<U`VnY]h`XfY`hY`Ghi`hh[ Ufh`Ui`Z`  
9bnc`A`]`ch`i`bX`8Yb]n`I`bXUj`Yf\Ø`hYb`Ui`Z`\$.ž`VYj`cf`ni`f`DUi`gY`  
Y]b`\_ca`ZcfhUV`Yf`J`cfgd`fi`b[ `ZØf`X]Y`GW`k`UVYb`Ui`Z`XYf`  
5bnY][ YhUZ`Y`ghUbX`

@ci`]g`C`dd]Y`ghYi`YfhY`XUg`j`]YfhY`Hc`f`ZØf`Ghi`hh[ Ufh`VY`]i`bX`ghY`hY`  
XUa`]h`X]Y`K`Y]W`Yb`Ui`Z`G]Y[ ``6]Y`YZY`X`gW`UZhY`Yg`]b`XYf`nk`Y]hYb`  
<U`VnY]hž`nk`Y]`HfY`ZYf`ni`Yfn]Y`Yb`"ž`]Ub`?`Ub]U`i`bX`Y]b`9][ Ybhc`f`  
j`cb`æ`g`U`J`U[ bca`Ub`gcf[ hYb`gd`hY`ZØf`<c`Zbi`b[ ž`UVYf`X]Y`NY]h`  
]YZ]\bYb`XUj`cb`

## Ghc`n`i`bX`9b`hh`À`i`gW`i`b[

Hfchn`XYf`B]YXYf`U[ Y`k`Uf`A`]W`UY`A`i`hnY`ž`Gdc`fh!; YgW`À`Zhg`ZØ`fYf`  
j`cb`5fa`]b]Už`ghc`n`Ui`Z`X]Y`@Y]ghi`b[ `gY]bYf`A`UbbgW`UZh`8Yf`  
HfU]bYf`A`]hW`?`b]Uh`À`i`»YfhY`g]W`YVYb`ZU`g`i`bX`a`Y]bhY`.

8Ygk`Y[ Yb`\_Ubb`]W`Y]b`ZUW`bi`f`ghc`n`gY]b`"8]Y`:]Ubg`ZY]YfhYb`  
X]Y`A`UbbgW`UZh`k`À`fYb`X`Ghi`hh[ Ufhg`A`U`i`ja`]]Ub`A`]hhY`gh`X`h`X]Y`  
Gd]Y`k`Y]gY`6]Y`YZY`Xg`c`VhY`i`bX`j`cb`Y]bYa`k`ØfX][ Yb`:]bU`Y`  
gdfUW`"8Yf`Gd]Y`Yf`5b[ Y`c`Gh]`Yf`k`i`fXY`ZØf`gY]bY`YfUi`gfU[ YbXY`  
@Y]ghi`b[ `ni`a`A`Ub`c`Zh`Y`A`UhW`[ Y`\_Øfh`

8]Y`F`ØW`\_Y`f`j`cb`5fa`]b]U`6]Y`YZY`X`]b`X]Y`Nk`Y]hY`@[ U`U`g`  
8f]hh][ U!A`Y]ghYf`[ ]Vh`XYb`5b`\`À`b[ Yfb`:] fi`bX`ni`f`<c`Zbi`b[ `Ui`Z`  
Y]bY`Yf`Zc`[ fY]W`Y`GU]gcb`"8Yf`8: 6!Dc`\_U`V`Y]VhY]b`Yk`][ Yg`  
<][ `]\][ \hž`XUg`X]Y`Gh`À`f`\_Y`i`bX`5i`gXUi`Yf`XYf`A`UbbgW`UZhYb`i`bhYf`  
6Yk`Y]g`ghY`h`"Ghi`hh[ Ufh`\]b[ Y[ Yb`k`]fX`g]W`j`c`Yf`J`cfZfYi`XY`Ui`Z`  
X]Y`<YfUi`gZcfXYfi`b[ Yb`]b`XYf`I`9: 5`9i`fcdU`@YU[ i`Y`j`cfVYfY]hYb`

: Øf`X]Y'; YgW ]W hgVØW Yf`V`Y]Vh`XUg: ]bU`Y`j cb`&\$&) `]b  
 9f]bbYfi b[ ž]bgVYgcbXYfY`U`g`Y]bY: Y]Yf`XYg: i » VU`gž`X]Y  
 @Y]XYbgW UZhž`A i hi bX`X]Y`@]YVY`ni a `Gd]Y`j Yf\_ÖfdYfh"

8YhU]`g	
J cfZU``	Gdcfh
C fh	C`ma d]UghUX]cb`6Yf`]bž`%\$+, ) `6Yf`]bž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "hf]VU`ZcchVU``"Wca</li> <li>• k k k "XZV"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh