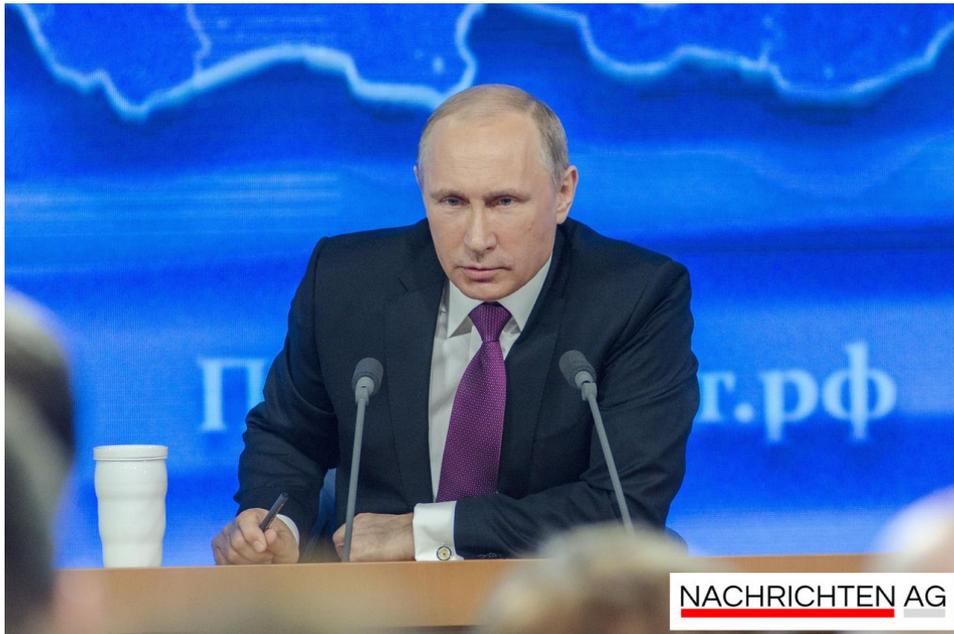


6B8!7\YZ'k Ufbh. 'F i gg`UbX`d`Ubh`B5HC! 6ØbXb]gZU``ni`hYghYb°

6B8!7\YZ'k Ufbhj cf`F i gg`UbXg`9l dUbg]cb`i bX`a Ò[`]WXYb
HYghg`XYg`B5HC!6ØbXb]gZU``g" `Dc`h]gWXY`GdUbbi b[Yb`Ua `'- "
† b] ' & \$ &) "



A cg_Ui ž`F i gg`UbX`!`8Yf`6i bXYgbUW f]W hYbX]Ybgh`f6B8Ł
Ài »Yfh`VYgcf[b]gYffY[YbXY`9]bgW`Àhni b[Yb`ni`XYb`Øb[ghYb
9bhk]W`i b[Yb`]b`XYf`[Ycdc`h]gWXYb`@UbXgW`UZh`9i fcdUg" `#
Y]bYa`DcXWUgh`XYg`A`YX]YbdcfhU`g` HUV`Y"6f]YZ]b[g`ghY`hY`6B8!
7\YZ`6fi bc`?`U\`ZYghž`XUgg`F i gg`UbX`Y]bYb`9l dUbg]cbgXfUb[
nY][h`i bX`X]Y`I`_fU]bY`YX][`]W`U`g`HY]`Y]bYg[f0» YfYb`D`Ubg]b
F]W`hi b[`K`YghYb`VYhfUW`hYh" `@Ui`h`?`U\`VYghY`h]b`A`cg_Ui`X]Y
,`VYfnYi [i b[ž`XUgg`5fh`_Y`) `XYg`B5HC!`J`YfhfU[gž`XYf`Y]bYb
5b[f]ZZ`Ui`ZY]b`A`h[`]YXg`UbX`U`g`5b[f]ZZ`Ui`Z`U`Y`GhJUUhYb`XYf
5`]Ub`n`XYZ]b]Yfhž`b]W`h`Y`ZY`_h]j` `]gh`i`bX`d`chYbn]Y``[YhYghY`h`k`YfXYb
_ØbbhY" `8]Yg`V]f[h`Yfbgh`UZhY`F]g]_Yb`ZØf`X]Y`Yi fcd`À]gWXY
G]W`Yf\Y]h`i bX`X]Y`;`Ui`V`k`ØfX][`_Y]h`XYf`B5HC"

?U\`VYhcbhYžXUgg`Fi gg`UbX`XUg`N]Y`j YfZc`[Yž` 5a Yf]_U`Ui g
9i fcdU`fUi g_]W_Yb`ni`k`c`Yb`i bX`XUZØf`VYfY]h`gY]ž
i bhYfgW]YX`]WY`A`]hY`Y]bni`gYhnYbž`j`cb`_`cbj`Ybh]cbY`Yb
A`]hÅfghfUhY[]Yb`V]g`]\b`ni`Ugma`a`Yhf]gWYb`HU`h]_Yb`"9f`k`]Yg
XUfUi`Z`]bž`XUgg`X]Y`GhfUhY[]Y`Fi`gg`UbXg`b]W`h`Ui`Z`[`fc»`Ub[`Y`Y[`hY
6ca`VYbUb[`f]ZZ`cXYf`a`Ugg]j`Y`DUbnYfUfa`YYb`VYgW`fÅb`h]ghž
gcbXYfb`Ui`W`X`Yb`9]bgUhn`j`cb`_`Y]bYb`[`fØbYb`A`ÅbbWYb
Y]bgW`Y]Y»`Yb`_`ØbbhYž`Y]b`6Y[`f]ZZ`Øf`XYb`9]bgUhn`j`cb`j`YfXYW`hYb
Hfi`ddYb`]b`?`cbZ]_hg]hi`Uh]cbYb"

6YXYb_Yb`ni`f`B`5`HC!`5`VgW`fYW`i`b`[

5i`ZY]bYf`?`cbZYfYbn`]b`6Yf`]b`k`UfbhY`?`U\`ØVYfX]Yg`j`cf`8YZ]n]hYb
]b`XYf`k`Ygh]WYb`5VgW`fYW`i`b`["`<`cW`fUb[]`[`Y`fi`gg]gWY`C`ZZ]n]Y`Y
\Y[`Yb`Nk`Y]ZY`Ub`XYf`6Y]ghUbXgdZ]W`h`XYf`B`5`HC!`A`]h[`]YXYf`i`b`X
k`Å`b`Ybž`XUgg`]a`?`f]Y[`gZU`i`b`_`Uf`V`Y]VYb`_`ØbbhYž`c`V`X]Y`I`G5
]\fYb`Yi`fcdÅ]gWYb`DUf`hbYfb`[`YbØ[`YbX`a`]hÅf]gWY
I`bhYfghØhni`b[`]V]YhYb`k`ØfXYb`"8]YgY`I`bg]WYf`Y]hYb`k`YfZYb`Y]b
@]W`h`Ui`ZX]Y`9]bgUhnVYfY]hgW`UZh`i`b`X`a`]hÅf]gWY`?`c`Åg]cb`XYf
B`5`HC`]a`5b[`f]ZgZU`ž`k`Ug`b]W`h`bi`f`ghfUhY[]gWY`:`fU[`Yb`Ui`Zk`]fZž
gcbXYfb`Ui`W`X]Y`?`f]Y[`g[`YZU`f`g][`b]Z]_Ub`h`Yf`Ø`Yb`_`ØbbhY"

8Yf`6B8!7\YZ`VYhcbhY`ZYfbYfž`XUgg`J`Yf`UbX`i`b[`Yb`XYg`K`YghYbg
a`]h`Fi`gg`UbX`k`Yb[`]YfZc`[`j`YfgdfYWYbX`gY]Yb`i`bX`XUgg`Yf
_Y]bYf`Y]`5bnY]WYb`XUZØf`gY`Yž`XUgg`DfÅg]XYb`h`K`UX]a`]f`Di`h]b
VYfY]h`gY]ž`gY]bY`U[]`fYgg]j`Y`<`U`hi`b[`]ni`ØVYfXYb_Yb`"?`U\`g]Y`h
X]Y`V]g`Yf][`Yb`J`Yf`UbX`i`b[`Yb`Y`Yf`U`g`Y]b`8]_hUh]j`cb`DI`H`B`ž`VY]
XYbYb`Y]bY`?`Ud]hi`Uh]cb`XYg`K`YghYbg`[`YZcfXYfh`k`]fX"

<]ghcf]gWYf`?`cbhYI`h`XYf`B`5`HC!`Fi`gg`UbX!

6Yn]Y`i`b[`Yb

8]Y`6Yn]Y`i`b[`Yb`nk`]gWYb`XYf`B`5`HC`i`bX`Fi`gg`UbX`g]bX`gY]h`XYf
;`fØbXi`b[`]XYg`B`cfXUh`Ubh]gWYb`?`cc`dYfUh]cb`gfUhg`]a`]`X`f`%-`-`%
j`cb`k`YW`gY`UZhYb`9b`hk`]W`i`b[`Yb`[`YdfÅ[`h`Fi`gg`UbX`hfUh`%-`-`(
XYa`Dfc[`fUa`a`DUf`hbYfgW`UZh`Øf`XYb`:`f]YXYb`VY]ž`i`bX`X]Y
6Yn]Y`i`b[`Yb`k`i`fXYb`%-`-`+`Xi`fW`X]Y`I`bhYfnY]W`bi`b[`]XYf`B`5`HC!

Fi gg`UbX!; fi bXU_hY`Zcfa U`jg]Yfh" 8]YgY`?ccdYfUh]cb`k i fXY
 ^YXcW`j cb`XYf`B5HC`bUW`XYf`5bbYI]cb`XYf`?f]a`Xi fW
 Fi gg`UbX`ja`f\`&\$%(`UVfi dh`VYYbXYhzi bX`X]Y`B5HC`gYhnhY`U`Y
 dfU_h]gW`Y`Ni gUa a YbUfVY]h`a]h`Fi gg`UbX`Ui g"

≠`XYb`YhnhYb`f\`fYb`U`h]g]W`X]Y`G]hi Uh]cb`k Y]hYf`j YfgW`AfZhž
]bgVYgcbXYfY`bUW`XYa` , VYfZU`Fi gg`UbXg`Ui ZX]Y`I`_fU]bYž`k Ug
 XUni`ZØ`fhYž`XUgg`Fi gg`UbX`Ui ZX]Ya`B5HC!;]dZY`&\$&`U`g
 X]fY`_hY`6YXfc`i b[`ZØf`X]Y`Yi fcUh`Ubh]gW`Y`G]W`Yf`Y]h
 Y]b[Yghi Zh`k i fXY`8Yf`B5HC!Fi gg`UbX!F Uh`k i fXY`XUfUi Z]b
 Ui Z[Y`Øghž`k`À`fYbX`X]Y`B5HC`]`fYb` : c`_i`g`j Yfgh`Af`_h`Ui ZX]Y
 I bhYfghØhni b[`XYf`I`_fU]bY`f]W`hY`hi bX`b]W`h`Ui Z`Y]bYb`X]fY`_hYb
 ?cbZ]_h`a]h`Fi gg`UbX`UVn]Y`h"

Ni gUa a Yb[YZUggh`Àggh`g]W`gU[Ybž`XUgg`X]Y`U`hi Y`Yb
 9bhk]W`_i b[Yb`i bX`X]Y`?ca a YbhUfY`XYg`6B8!7`Y`Zg`?U``b]W`h
 bi f`VYgcf[b]gYffY[YbX`g]bXž`gcbXYfb`Ui W`X]Y`[Ycdc`h]gW`Yb
 GdUbbi b[Yb`nk]gW`Yb`Fi gg`UbX`i bX`XYf`B5HC`bYi`YbhZUW`Yb
 _ØbbhYb`"K`À`fYbX`X]Y` : fU[Y`XYg`6Y]ghUbXg`]b`XYf`B5HC
 k Y]hYf`]b`]a`FUi a`ghY`hž`]gh`i b`_Ufž`k]Y`X]Y`A]h[`]YXgghUUhYb`Ui Z
 X]Y`U[[fYgg]j Yb`HU`_h]_Yb`A cg`_Ui g`fYU[]YfYb`k YfXYb"

8YhU]`g	
J c fZU`	HYffcf]ga i g
C fh	A cg`_Ui ž`Fi gg`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "nY]h"XY • XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh