

6fYa Yb`VY[fØ» h`B UbWm'6Ò\ b]b[.`B Yi Y
6Yj c``a ÀW h][hY`VY]a`6i bX°

6fYa Yb`Yf\À`h'a]h`B UbWm'6Ò\ b]b[`Y]bY`bYi Y
6Yj c``a ÀW h][hY" `C`UZ`œUW]a`k YW gY`h]bg
6i bXYgVUi a]b]ghYf]i a " `K]W h][Y`DYfgcbU`ÀbXYfi b["



6fYa Ybž`8Yi hgW`UbX`!`8Yf`6fYa Yf`GYbUhghY`h] cf`Y]bYa
K YW gY`ž`XU`C`UZ`œUW]a`fGD8`È`U`g`GhUUhgY`_fYh`Àf`]bg
6i bXYgVUi a]b]ghYf]i a`k YW gY`h" `8]Yg`k i fXY`\\Yi hY`cZZ]n]Y`
VY`_Ubbh`[Y[YVYb" `œUW]a`[]Vh`gY]bYb`DcghYb`U`g
6Yj c``a ÀW h][hYf`VY]a`6i bX`i bX`ZØf`9i fcdU`Ui Zi bX`j Yf`Àggh
gca]h`X]Y`6fYa Yf`J Yfk U`hi b[ggd]hnY" `9f`k Uf`gY]h`&\$%-`XYf
cZZ]n]Y`Y`J YfhYhYf`6fYa Ybg`]b`6Yf`]b`i bX`\\Uh]b`X]YgYf`F`c`Y
VYXYi hYbXY`9fZ\`fi b[Yb`[YgUa a Y`h" `8Yf`*`\$!`À\`f][Y`]gh
dfca`cj]YfhYf`6]c`c[Y`i bX`k Uf`ni j cf`i bhYf`6Øf[Yfa`Y]ghYf`X`bg
6Ò\fbgYb`fGD8`È`7`Y`Z`XYf`GYbUhg`_Ubn`Y]"`GY]b`K YW gY`b`UW
6Yf`]b`a Uf`_]Yfh`XYb`Xf]hYb`5V[Ub[`Y]bYg`GhUUhgY`U`hYg`]b`bYf`U`V
k Yb][Yf`HU[Y" `8]Yg`k i fXY`Xi fW`XUg`F`U`h`Ui`g`VYgh`Àh][h"

A]h'XYa '5VgW\jYX'æUW\ja g'k]fX'BUbWm'6Ö\b]b['U'g'gY]bY
BUW\Zc'[Yf]b' bca]b]Yfh''6Y]a 'Ui » YfcfXYbh]W\Yb '@UbXYgdUfhY]hU[
XYf'6fYa Yf'GD8 'Yf\]Y'h'X]Y' (*!Š\ f][Y'XUg' _'UFY'A UbXUž'X]Y
æhYfYggYb'6fYa Ybg'gck c\`Ui Z'6i bXYg!'U'g'Ui W\`Ui Z
Yi fcdÄ]gW\Yf'9VYbY'ni 'j YfhfYhYb''6Ö\b]b['\Uh'ni j cf'XUg'6Yf']bYf
6Øfc'XYf' ÷ 'A YhU''[Y'Y]hYhi bX'k Uf'ni XYa
6i bXYg[YgW\ÄZhZØ\ fYf]b'XYf'GD8''G]Y'\Uh'g]W\`XUni 'j YfdZ]W\hYhž
X]Y'6Y'Ub[Y'XYg'6i bXYg'UbXYg'6fYa Yb'g]W\hUf'ni 'a UW\Yb' i bX
a]hj c``Ya '9]bgUhn'ZØf'X]Y'6Øf[Yf.]bbYb'Y]bni hfYhYb''

B Yi Yf'5i Z[UVYbVYfY]W\`XYf 6Yj c``a ÄW\h][hYb

8]Y'5i Z[UVYb'XYf'6Yj c``a ÄW\h][hYb'g]bX'j]Y'ZÄ'h]['i bX
VYXYi hYbX''6Ö\b]b['k]fX'b]W\h'bi f']a '5i ghUi gW\`a]h'XYa
6i bXYghU['i bX'6i bXYgfUh'U[]YfYbž'gcbXYfb'Ui W\`]b'XYf
Ni gUa a YbUfVY]h'a]h'XYf'6i bXYgfY[]Yfi b['i bX'UbXYfYb
6i bXYg'ÄbXYfb'gck]Y'XYf'9i fcdÄ]gW\Yb' l b]cb''8]YgY
J YfhfYhi b[gfc``Y' _Ubb' i bhYf'XYb'U_hi Y``Yb'dc`]h]gW\Yb
6YX]b[i b[Yb'U'g'Y]bY'5fh' 6chgW\UZh '6fYa Ybg']b'6Yf']b' i bX
6fØggY'VYhfUW\hYh'k YfXYb''N]Y'']gh'Ygž'X]Y'Gh]a a Y'6fYa Ybg']b
bUh]cbU'Yb' i bX'Yi fcdÄ]gW\Yb'5b[Y'Y[Yb\Y]hYb'ni 'ghÄf_Yb''BUW\
]\fYb'K cfhYb'g]Y'h'g]W\`6Ö\b]b[']b'XYf'J YfUbhk cfhi b[ž'X]Y
6Y'Ub[Y'6fYa Ybg'U_hj 'ni 'j YfhfYhYb' i bX'X]Y' < YfUi gZcfXYfi b[Yb
ni 'a Y]ghYfbž'X]Y'Ub'g]Y'\YfUb[YhfU[Yb'k YfXYb''

8]Y'6Yfi Zl b['j cb'BUbWm'6Ö\b]b['ni f'GhUUhg fÄh]b']gh'ZØf'XYb
_ca a YbXYb'8]YbghU['[Yd'Ubh''Ni j cf'a i gg'g]Y'YXcW\`Ua
8cbbYfghU[']b'XYf'6Øf[YfgW\UZh[Yk Ä'h'k YfXYb''BUW\`XYf'K U\`
k]fX'XYf'GYbUh'j cfUi gg]W\h']W\`VYgW\`]Y» Ybž'XUgg'g]Y'X]Y
6Yj c``a ÄW\h][hY'VY]a '6i bX' i bX'ZØf'9i fcdU'k]fX''8Yf'DUfhY]hU[
k i fXY'j cb'6i bXYgVUi a]b]ghYf]b'J YfYbU'<i VYfhn'fGD8 Ł
i bhYfghØhnhž'X]Y'ØVYf'k]W\h][Y'H\Ya Yb'k]Y'XYb'K c\bi b[gVUi ']b
8Yi hgW\`UbX'gd fUW\`i bX'X]Y'6Ui dc`]h]_]b'6fYa Yb'`cVhY''8]Y
6Ui [YbY\ a]][i b[Yb']b'6fYa Yb'k UfYb']a 'j Yf[Ub[YbYb'Š\ f
[Ygh]Y[Yb' i bX'a UW\Yb'XUg'6i bXYg'UbX'ni 'Y]bYa 'dcg]h]j Yb
6Y]gd]Y'']b'XYf'XYi hgW\Yb'6Ui dc`]h]_ "

8]Y`DYfgcbU`k YW`gY``ja `6fYa Yf`GYbUhi bhYfghfY]W`Yb`b]W`h`bi f
 XYb`XmbUa `]gW`Yb`7\UfU_hYf`XYf`@UbXYgdc`]h]_ž`gcbXYfb`Ui W`X]Y
 <YfUi gZcfXYfi b[Ybž`X]Y`a `]h`XYf`7cfcU!DUbXYa `]Y`i bX`XYb
 XUfUi g`fYgi `h]YfYbXYb`ghfi _hi fY``Yb`ŸbXYfi b[Yb`Y]b\Yf[Y\Yb``b
 X]YgYa `?cbhYI h`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`bYi Yb
 dc`]h]gW`Yb`5bg`ÀhnY`i bhYf`6Ò\b]b[g`@Y]hi b[`YbhZU`hYb`k YfXYb"

8YhU]`g	
J c f Z U ``	F Y [] c b U ` Y g
C f h	6 f Y a Y b ž ` 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "Vi hYbi bV]bbYb"XY • k k k "k YgYf!_i f]Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh