

6i `[Uf]Yb`ghY\hj cf`XYa `9i fc!6Y]hf]hh.
DfchYghY`i bX`6Ui Wx gWx a YfnYb`V`Y]VYb`°

6i bXYg_Ubn`Yf`A Yfn`i bhYfghØhnh`6i `[Uf]Yb`VY]`9i fc!
9]bZØ\fi b[`&\$&*`"DfchYghY`i bX`A Y]bi b[gj YfgWx]YXYb\Y]hYb`
dfÀ[Yb`X]Y`ÒZZYbh]Wx Y`8YVUhhY"



K UfbUž`6i `[Uf]Yb`!`9]b`[fc»Yf`GWx]hh`ZØf`6i `[Uf]Yb`.`8]Y`9i !
GhUUhg!`i bX`FY[]Yfi b[gWxYzg`UVYb`Yi hY`]\fY`Ni gh]a a i b[`ni f
9]bZØ\fi b[`XYg`9i fc`[Y[YVYb`"K]Y`XYf`HU [Yggd]Y[Y`VYf]Wx hYhž
i bhYfghØhnyb`6i bXYg_Ubn`Yf`f]YXf]Wx`A Yfn`i bX`UbXYfY`9i !
: Ø\fyf`XYb`J cfgWx`U[`XYf`9i !?ca a]gg]cbž`XYb`9i fc`UV`XYa`%"
»bi Uf`&\$&*`Y]bni ZØ\fyb`"6i `[Uf]Yb`k ØfXY`XUa]h`U`g`&%"@JbX`X]Y
9i fc!K À\fi b[`UbbY\`a Yb`i bX`Zc`[h?fcUh]Ybž`XUg`Yfgh`_Øfn`]Wx
Ua`%"»bi Uf`&\$&`VY][YhfYhYb`]gh"

8cWx`k cfi a`[Y\hYg`Y][Ybh]Wx`VY]`X]YgYf`9i fc!9]bZØ\fi b[3`a
?Yfb`n]Y`h]g]Y`XUfUi Z`UVž`XYb`<UbXY`i bX`XUg`FY]gYb`ni
Yf`Y]Wx hYfb`i bX`X]Y`K YWx gY`_i fgf]g]_Yb`ni`fYXi n]YfYb`": Øf
Hci f]ghYb`k]fX`Yg`Y]b`VYgcbXYfg`dfU_h]gWx Yf`J cfhY]`gY]bž`XU`g]Y

_Y]bY`@UbXYgk Å\fi b[`a Y\`fVYbØh][Yb`k YfXYb"5`YfX]b[g`k Uf
X]Y`i fgd fØb[`]WXY`D`Ubi b[`ZØf`X]Y`9i fc!9]bZØ\fi b[`VYfY]hg`Ui Z
5bZUb[`&\$&(`Ub[YgYhnhž`k i fXY`YXcW`Ui Z[fi bX`Y]bYf
≠ZUh]cbgfUHy`j cb`-ž) `DfcnYbh`Ui Z[YgW`cVYb"

9]b`5i Zi bX`5V`XYf`ÖZZYbh`]WXYb`A Y]bi b[

8]Y`6Øf[Yf`g]bX`YXcW`[YgdU`hYbž`k Ug`X]Y`9i fc!9]bZØ\fi b[
VYhf]Zh" @Ui h`Y]bYf`i a ZFU[Yž`X]Y`ja`N8: `j YfÖZZYbh`]WXYh`k i fXYž
i bhYfghØhnYb`Yhk U" (ž(i `X]Y`9]bZØ\fi b[ž`k Å\`fYbX`) (ž- i
XU[Y[Yb`g]bX"≠`XYf`K]fhgW`UZh`g]Y\`h`XUg`6]`X`gW`cb`Yhk Ug
cdh]a]gh]gW`Yf`Ui g. `*`*`ž i `VYZØfk cfhYb`XYb`6Y]hf]hh`ni f`9i fcncbY"
≠j]Y`Yb`GhÅXhYbž`k]Y`XYf`< UZYbghUXh`K UfbUž`[Yk Ö\`bYb`g]W
; YgW`ÅZhY`VYfY]hg`Ub`X]Y`bYi`Y`K Å\fi b["`Gi dYfa Uf_hVYg]hnYf
8]a]hUf`8]a]hfcj`nY][h`DfY]gY`gck c\`b`@Yk`U`g`Ui W`]b`9i fc`Ui gž
i a`X]Y`?i bXYb`Ub`XUg`_ca a YbXY`GmghYa`Y`fUbn i ZØ\`fYb"

5i ZXyf`UbXYfYb`GY]hY`g]bX`DfchYghY`[Y[Yb`X]Y`9i fc!9]bZØ\fi b[
]a`; Ub[Yž`cZiUb[YZØ\`fh]`cb`bUh]cbU`]gh]gW`Yb`i bX`dfcfi gg]gW`Yb
; fi ddYbž`X]Y`Y]b`FYZYfYbXi a`ZØf`X]Y`6Y]VY\`U`hi b[`XYg
Vi`[Uf]gW`Yb`@Yj`g`ZcfXYfb"6YgcbXYfg`Å`hYfY`A Yb`gW`Yb`]b
`ÅbX`]W`Yb`; YV]YhYb`Åi » Yfb`6YXYb`_Yb`\]bg]W`h`]W`a Ö[`]W`Yf
bY[Uh]j`Yf`5i`gk]f`_i b[Yb`Ui Z]\`fY`9fgdUfb]ggY" `B`_c`U`F U[Yj`žY]b
+) !Å\`f][Yf`FYbhbYfž`g]Y\`h`a Y\`f`F]g]_Yb`U`g`7\`UbW`b`]a`9i fc"

8]Y`k]fhgW`UZh`]WXYb`? f]hYf]Yb`g]bX`YfZØ`h

8]YgY`6YXYb`_Yb`_ØbbhYb`YXcW`b]W`h`X]Y`Y][Ybh`]W`Y
k]fhgW`UZh`]W`Y`FYU`]hÅ`h`k]XYfgd]Y[Y`b"9]b`6Yf]W`h`XYf`9N6
VYgW`Y]b][h`6i`[Uf]Ybž`XUgg`Yg`]b`6Yni [`Ui ZX]Y`K]fhgW`UZhg!`i bX
K Å\fi b[gi`b]cb`: cfhgW`f]hhY`[Ya`UW`h`\Uh" `Gc`YfZØ`h`XUg`@Ub`X`X]Y
b`chk`YbX][Yb`?f]hYf]Yb`ZØf`Y]bYb`9i fc!6Y]hf]hhž`XUfi bhYf`X]Y
DfY]gghUV`]hÅ`h`a]h`Y]bYf`HYi`Yfi b[gfUHy`j`cb`&ž+`DfcnYbh`]a`5df`
&\$&) "`5i W`X]Y`ÖZZYbh`]W`Yb`:]bUbnYb`g]bX`ghUV`]`XUg
<Ui`g`U`hgXYZ]n]h`]Y[h`VY]" ž\$`i`XYg`6`Đž`k Ug`XYa`FYZYfYbnk`Yfh
Ybhgd]f]W`h"

8YbbcW`V`Y]VYb`<YfUi`gZcfXYfi`b[Yb`VYghY`Yb"dc`]h]gW`Yb

ðghUV]`hÀhi bX`?cffi dh]cb`]b`XYb`YmhYb`j]Yf`¼\fyb`UVYb`XUg
 JYfhfUi Yb`XYf`6Øf[Yf`]b`X]Y`Dc`]h]_`i bX`X]Y`9i fc!9]bZØ\fi b[
 [YZÀ\fXYh`I a`ni _ØbZh][Y`GwK]Yf][_Y]hYb`ni`j Yfa Y]XYbž]gh`Yg
 YbhgWXY]XYbXžXUgg`6i`[Uf]Yb`g]W`k Y]hYf`Ui Z`Y]bY
 ghUV]`hÀhgc f]Ybh]YfhY`K]fhgWUZhgd c`]h]_`i bX`bchk YbX][Y
 Ghfi _hi ffYZcfa Yb`Zc`_i gg]Yfh"

5`Yg]b`U`Ya`nY][h`g]W`žXUgg`6i`[Uf]Yb`j cf`Y]bYa
 YbhgWXY]XYbXYb`K YbXYdi b`_hghY`h`8]Y`9i fc!9]bZØ\fi b[`V]YhYh
 gck c`7\UbWb`U`g`Ui W`F]g]_Yb`i bX`_ØbbhY`XUg`k]fhgWUZh]WXY
 ; Yd`Àb`_Y`XYg`@UbXYg`[fi bX`Y[YbX`j YfÀbXYfb" `A Ub`XUfZ
 [YgdUbbh`gY]bž`k]Y`g]W`X]Y`@U[Y`V]g`ni f`YbX[Ø`h][Yb
 ða d`Ya Ybh]Yfi b[`Yb`hk]W`Y`b`k]fX"

8YhU]`g	
C fh	K UfbUž`6i`[Uf]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "nXZ\Yi hY"XY • k k k "YW"Yi fcdU"Yi

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh