

5`_c\c`i bX`<]a a Y`ZU\fh. 'F Y_c fXnU\`
j cb`l bZÄ`Yb`a]h: U\ffÄXYfb`°

NU\`XYf`5`_c\c`i bZÄ`Y`Ub`7\`f]gh]`<]a a Y`ZU\fh`ghY][h/
F UXZU\`fYf`g]bX`ni bY\`a YbX`cZi`J Yfi fgUW`Yf`"9l dYfhYb
ZcfXYfb`a Y\`f`A U» bU\`a Yb"



8Yi hgW\`UbX`!`5a`'&- "A U] &\$&) žXYa`HU[`7\`f]gh]`<]a a Y`ZU\fhž
k]fX`Y]bY`a Uf_UbhY`Ni bU\`a Y`XYf`J Yf_Y\`fgi bZÄ`Y`a]h
5`_c\c`Y]bZi gg`j YfnY]W`bYh`@Ui h`**h!cb`]**bY`YfY][bYhYb`g]W`]a
»\`f`&\$&(`Vi bXYgk Y]h`&, +`l bZÄ`Y`a]h`U`_c\c`]g]YfhYb`6YhY]][hYbž
k Ug`Y]bY`U`Ufa]YfYbXY`8fY]ZUW`nU\`]a`J Yf[`Y]W`ni`Y]bYa
Xi fW`gW`b]h]W`Yb`HU[`VYXYi hYh`l bhYf`X]YgYb`l bZÄ`Yb`k UfYb
&\$(`a]h`J Yf`Ymi b[Yb`j YfVi bXYbž), `ZØ\`fhYb`ni`gW`k YfYb
J Yf`Ymi b[Yb`i bX`Y]b`Y]bn][Yf`l bZU`YbXYhY`hÖX`]W`"

<]a a Y`ZU\fh`Yb`hk]W`_Y`h`g]W`ni bY\`a YbX`ni`Y]bYa`XYf`HU[Y`a]h
XYb`a Y]ghYb`5`_c\c`i bZÄ`Yb`]a`»\`fž`bi`f`ØVYfhfc`ZYb`j cb
BYi`U\`f`i bX`XYa`%"A U]"`8]Y`GhUh]gh]_Yb`nY][Ybž`XUgg`XYf`5b`hY`
U`_c\c`]g]YfhYb`F UXZU\`fYbXYb`Ub`X]YgYb`l bZÄ`Yb`&\$&(`Ui Z(``i`

gh]Y["8 Ufi bhYf`VYZUbXYb`g]W`' ' i ' _Ugg]gW`Y : U\ffUXZU\ fYfž
%\$! `DYXY`YWB i hmYf`i bX` , i `9!GWčchYf! : U\ fYf"8]Yg`]gh`Y]bY
g][b]Z]_UbhY`GhY][Yfi b[ž`XYbb`j cf`&\$`đ\ fYb`U[`X]YgYf`5bhY]`bi f
VY]`&&i "

5 bgh]Y[`XYf`U`_c`c`]g]YfhYb`F UXZU\ fYf

9]b`a Ò[`]W`Yf` ; fi bX`ZØf`X]YgYb`5bgh]Y[`_ÒbbhY`X]Y`ni bY\`a YbXY
[YgY`gW`UZh`]W`Y`5_nYdhUbn`ZØf`U`_c`c`]g]YfhYg` : U\ fYb`Ui Z
Nk Y]f`AXYfb`gY]b"8]Y`NU\`Yb`j YfXYi h`]W`Yb`k Y]hYfž`XUgg`]a `đ\ f
&\$&' `]bg[YgUa h`) "(+(`U`_c`c`VYX]b[hY` : U\ffUXi bZ`Y`a]h
DYfgcbYbgW`UXYb`fY[]ghf]Yfh`k i fXYbž`k `A\ fYbX`VY]`9!GWčchYfb
%(" \$&`gc`W`Yb`J cfZ`Y`b`j YfnY]W`bYh`k i fXYb"

8]Y`fYW`h`]W`Yb`F U\`a YbVYX]b[i b[Yb`]b`8Yi hgW`UbX`g]bX
Y]bXYi h][.`5V`Y]bYa `6`i hU`_c`c`[Y\U`h`j cb`%ž*`Dfca]`Y`[]`h`ZØf
F UXZU\ fYbXY`UVgc`i hY` : U\fi bhØW`h][_Y]h`6YfY]hg`UV`\$ž`Dfca]`Y`
_ÒbbYb`GhFUZYb`j Yf\`Àb[h`k YfXYb" : Øf`9!GWčchYf! : U\ fYf`]Y[h`X]Y
Dfca]`Y`[fYbnY`VY]`\$ž) ž`k Ug`6i » [Y`XYf`i bX`Di b`_hY`]b` : `YbgVi f[
bUW`g]W`n]Y\Yb`_Ubb"

: cfXYfi b[Yb`bUW`a Y`f`5i Z`Àfi b[

J Yf`_Y\fgg]W`Yf\Y]hgj YfV`ÀbXY`gW`U[Yb`5`Ufa`i bX`ZcfXYfb`Y]bY
j Yfgh`Àf`_hY`5i Z`Àfi b[`gck]Y`Y]bY`_cbgYei YbhYfY`5\`bXi b[`j cb
U`_c`c`]g]YfhYb` : U\ fYfbž`]bgVYgcbXYfY`VY]a `F UXZU\ fYb" Gc`k]fX
VY]gd]Y`gk Y]gY`Y]bY`CfXbi b[gk]Xf][_Y]h`UV`Y]bYa `K Yfh`j cb`%ž%
Dfca]`Y`[YZcfXYfhž`i a`XUg` : U\ fj Yf\U`hYb`YZZY`_hj Yf`fY[i`]YfYb
ni `_ÒbbYb"

8]Y`i bZU`nU\`Yb`Ua`J UhYfhU[`g]bX`b]W`h`bYi ž`XYbb`Ui W`]b`XYb
J cf`U\ fYb`k i fXYb`\c\Y`NU\`Yb`[Ya Y`XYh`" (\$`i bZ`Y`a `đ\ f
&\$&' `i bX`' %-`]a `đ\ f`&\$&&"I a`X]YgY`hfU[]gW`Yb`9fY][b]ggY`ni
fYXi n]YfYbž`cVh`X]Y`J Yf`_Y\fgg]W`Yf\Y]hgVYk Y[i b[
Df`Aj Ybh]cbga U» bU\`a Ybž`k]Y`j Yfgh`Àf`_hY`Dc`]nY]_cbhfc`Yb`i bX
đZcf`a Uh]cbg`_Ua`dU[bYb`ni f`5i Z`Àfi b[`ØVYf`X]Y` ; YZU\ fYb`XYg
5`_c`c`g`Ua`GhYi Yf"

8]Y'; YZU\fyb'j cb'5`_c\c`Ua`GhYi Yf'g]bX'[i h'Xc_i a Ybh]Yfh"@Ui h
 fYWX hU_hi Y``VYY]bhfÅWXh][h'5`_c\c`FYU_h]cbgj Yfa Ò[Ybž
 ?cbnYbhfUh]cb'i bX`K U\fbY\ a i b[gZÅ\[_Y]h'Yf\YV`]WX""6YfY]hg'UV
 \$ž) `Dfca]`Y`Xfc\Yb'6i » [Y`XYf'j cb'a]bXYghYbg') \$\$'9i fc'i bX
 Di b_hY`j]b: `YbgVi f[""6Y]`Å\YfYb`K YfhYbž'k]Y`%ž%Dfca]`Yž'k]fX
 XUg': U\fyb`ni f`GhfUZhUhž'k Ug'gWk YfY`fYWXh`]WY': c`[Yb`bUWX`g]W
 n]Y\Yb`_Ubbž'XUfi bhYf': Ø\fyfgWY]bYbni [`cXYf`gc[Uf
 : fY]\Y]hgghfUZYb"K]YXYf\c`i b[ghÅhYf`a ØggYb`a]h'bcW`ÅfhYfYb
 GhfUZYb`fYWXbYb"

8]Y'9f\Ò\i b[`XYf`J Yf_Y\fgg]WYf\Y]h'Ub`HU[Yb`k]Y`<]a a Y`ZU\fh
 YfZcfXYfh'Y]b[`Ya Y]bgUa Yg'9b[U[Ya Ybh]j cb': U\fyfbž
 5i Zg]WX hgVY\ÒfXYb`i bX`J Yf_Y\fgg]WYf\Y]hgcf[Ub]gUh]cbYb""9]bY
 VYk i gghY`D`Ubi b[`XYg'5VYbXg`_Ubb`XUni `VY]hfU[Ybž'XYb
 5`_c\c`[Ybi gg`ni `fYXi n]YfYb`i bX`X]Y`G]WYf\Y]h'U`Yf
 J Yf_Y\fgH]`bY\ a Yf`ni `[Yk Å\f`Y]ghYb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUWXY	5`_c\c`
C fh	8Yi hgW`UbX
J Yf`Y hnhY	&\$()
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "fYWX hU_hi Y``"cf[

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["bYh