

6i bXYgk Y\ f' [fY]Zh'ni a 'Dcgh_UfhYb!Hf]W_ K YfVi b ['ZØf'A]bXYf'Ä\ f][Y °

8]Y'6i bXYgk Y\ f'k]fVh'&\$&) 'a]h'Dcgh_UfhYb'Ub
A]bXYf'Ä\ f][Y'i a 'bYi Y'FY_fi hYb'i bX'd`Ubh'Y]bYb
/ ei ch/HU`Ybh'GWæi h' ei ch!HU['ZØf'B UWk i Wg"



8 Yi hgW\`UbX`!`8]Y'6i bXYgk Y\ f'\ Uh]a 'U_hi Y`Yb`Ä\ f'a]h'Y]bYf
bYi Yb`K YfVYU_h]cb`Ui Z]g]W\`Ui Za Yf_gUa '[Ya UWk hž']bXYa `g]Y
dYfgcbU`]g]YfhY`Dcgh_UfhYb'Ub`%*`!`i bX`%+!`Ä\ f][Y`j YfgW\]W_h`N]Y`
X]YgYf`æ]h]Uh]j Y`]ghYgž`B UWk i Wg`ZØf`X]Y`GhfY]h_fÄZhY`ni
[Yk]bbYb" `8]Y`Dcgh_UfhYb`VYk YfVYb`Y]bYb`æZcfa Uh]cbghU[ž`XYb
HU`Ybh'GWæi h'&\$&) ž`XYf`Ua `&, " `ž b]`ghUhhZ]bXYb`k]fX`i bX
YI `i g]j Y`9f`YVb]ggY`gck]Y`a cXYfbY`5i gfØghi b[`j Yfgdf]W'h" @Ui h'
F 66&(`k i fXYb`]b`X]YgYa `Ä\ f'fi bX`*) "\$\$\$`gc`W`Yf
dYfgcbU`]g]YfhYb`æZc]gW`fY]VYb`Vi bXYgk Y]hj YfhY]`h"

8]YgY`K YfVYU_h]cb`]gh`HY]`Y]bYf`GhfUHy []Yž`X]Y`gY]h'&\$%`Y]b!`V]g
nk Y]a U`Ä\ f]W`Xi fW [YZØ\ fh`k]fXž`VYgcbXYfg`gY]h`XYf
5i ggYhni b [`XYf`K Y\ fdZ]W'h" `8]Y'6i bXYgk Y\ f'a i gg`U_h]j `i a

B U\k i \g'k YfVYbž'XU'g]Y'a 'K YhVYk YfV'a]h'UbXYfYb
5fVY]h[YVYfb'ghY\h''8]Y'?cbhU_hXUhYb'XYf'%*!'i bX'%+!'À\ f][Yb
8Yi hgWYb'k YfXYb'j cb'XYb'A Y'XYVY\ ÒfXYb'Ub'XUg'6i bXYgUa h
ZØf'XUg'DYfgcbU'a UbU[Ya Ybh'ØVYfa]hY'hž'k cVY]'YX]['W
J cfbUa Yž: Ua]]YbbUa Y'i bX'5bgWf]Zh'k Y]hYf[Y[YVYb'k YfXYb"
8]Y'6i bXYgk Y\ f']gh'j YfdZ]W hYhž'X]YgY'8UhYb'bUW'Y]bYa 'š\ f'ni
'ØgWYb"

F Y_fi h]Yfi b['j cb'A]bXYf'À\ f][Yb

÷'XYf'j Yf[Ub[YbYb'NY]h[UV'Yg'Ui W'Y]bYb'5bgh]Y['XYf'NU\`'j cb
A]bXYf'À\ f][Ybž'X]Y'j b'XYb'8]Ybgh'XYf'6i bXYgk Y\ f'Y]bhfYhYb"
@Ui h'HU[YggWU i 'k i fXYb'&\$&' ']bg[YgUa h'" - * '%+!'À\ f][Y
Y]b[YghY'hž'k Ug'%\$ž*'i 'XYf'bYi Yb'FY_fi hYb'Ui ga UW'h''8]YgY
NU\`'gh]a 'J Yf['Y]W'ni a 'J c f'U\ f' [Ygh]Y[Ybž'U'g'XYf'5bhY]'VY]
- ž('i 'U["'8YbbcW']gh'XYf'9]bgUhn'j cb'A]bXYf'À\ f][Yb'ghfYb[Yb
FY[Y'i b[Yb'i bhYfk cfZYb"G]Y'XØfZYb'b]W h'Ub'K UW'X]YbghYb'cXYf
5i g'UbXgY]bgÅhnYb'hY]bY\ a Yb'i bX'XØfZYb'X]Y'K UZZY'bi f'ZØf
5i gV]'Xi b[gnk YW_Y'bi hnYb"

8]Y'N8: 'VYf]W hYhž'XUgg']b'XYb'YhnhYb'ZØbZ'š\ fYb']bg[YgUa h
+", * '%A]bXYf'À\ f][Y'FY_fi h]Yfh'k i fXYb"'J cb'XYb'%, ", \$ \$'bYi
Y]b[YghY'hYb'Gc'XUh]bbYb'i bX'Gc'XUhYb']a 'š\ f'&\$&' 'k UfYb
%" - * 'i bhYf'%, 'š\ fYb"'8Yf'?cU`h]cbgj YfhfU['j cb'GD8ž; fØbYb
i bX': 8D'g]Y\ h'j cfž'XUgg'X]Y'5i gV]'Xi b['i bX'XYf'8]Ybgh'Ub'XYf
K UZZY'bi f'j c`'À\ f][Yb'Gc'XUhYb'j cfVY\U'hYb'g]bX"

? f]h]_ 'i bX'6YXYb_Yb

8]Y'U[[fYgg]j Y'FY_fi h]Yfi b[gdc`h]_XYf'6i bXYgk Y\ f'n]Y\ h'?f]h]_
Ui Z'g]W "'Gc'Ài »Yfb'?f]h]_Yf'6YXYb_Yb'\]bg]W h]W'XYf'K YfVi b[
ZØf'A]bXYf'À\ f][Yž']bgVYgcbXYfY']b'6Yni ['Ui Z'X]Y'a Ò[']WYb
; YZU\ fYb'i bX'HfUi a Uh]g]Yfi b[Ybž'X]Y'j YfVi bXYb'a]h'Y]bYa
a]]hÀf]gWYb'8]Ybgh'gY]b'_ØbbYb"'B]W'Y'; c\`_Y'j cb'XYf'@]b_Yb
ZcfXYfh'ni a '6Y]gd]Y'Y]bYb'VYggYfYb'GW'i hn'j cf'XYf
A]]hUf]g]Yfi b['i bX'Y[h'K Yfh'XUfUi Zž'XUgg'GW'i 'Yb'dc`h]gW
bYi hfU'V'Y]VYb'gc`hYb"'8Yf'6i bXYgk Y\ fj YfVUbX'\]b[Y[Ybž
j YfhfYhYb'Xi fW'cVYfgh'5bXfÅ'K ØghbYfž'ZcfXYfh'a Y\ f

þj Ygh]h]cbYb`ni f`5VgWk fYW_i b["

J YfhY]X][i b[ga]b]ghYf`6cf]g`D]ghcf]i g`\Uh`Ub[Y_ØbX][hž`X]Y
DYfgcbU`ghÄf_Y`XYf`6i bXYgk Y\f`V]g`&\$' %Ui Z`&\$' "\$\$\$`Gc`XUhYb
Yf\Ø\Yb`ni `k c`Yb"5_hi Y``\Uh`X]Y`6i bXYgk Y\f`fi bX`%+"\$\$\$\$
6Yfi Zg!`i bX`NY]hgc`XUhYbž`XcW`9bXY`&\$&' `k UfYb`bi f`%,%) %(
Gc`XUh]bbYb`i bX`Gc`XUhYb`]a `8]Ybghž`k Ug`Y]bYb`F ØW_[Ub[`]a
J Yf[`Y]Wk`ni a `J cf`U\f`XUfghY``h`8Yg`K Y]hYfYb`dfØZh`D]ghcf]i g
A cXY`Y`Y]bYf`8]YbghdZ]Wk`hž`i a `XYb`6YXUfZ`Ub`: fY]k]``[Yb`ni
XYW_Ybž`k cVY]`XYf`gWk YX]gWk Y`5bgUhn`U`g`a Ø[`]WkYg`J cfV]`X
X]Ybh"

8]Y`6i bXYgk Y\f`g]Y`hig]Wk`]b`Y]bYa `a Ugg]j Yb`DYfgcbU`dfcV`Ya ž
k]Y`]a `K Y\fVYf]Wk`h`Ui Z[YZØ\fh`k]fXž`i bX`\Uh`ØVYf`&\$"\$\$\$
i bVYgYhnhY`GhY`Yb"l a `X]YgYf`<YfUi gZcfXYfi b[`ni `VY[Y[bYbž`]gh
Y]bY`_`UfY`GhfUhY[]Y`ni f`FY`fi h]Yfi b[`j cb`↑ [YbX`]WkYb`i bX
j c`Ä`f][Yb`Gc`XUhYb`bch`k YbX][ž[]fUXY`]b`Y]bYa `U_hi Y`Yb
dc`]h]gWkYb`?`]a Už`XUg`Xi fWk`g]WkYf\Y]hgdc`]h]gWkY`l`bg]WkYf\Y]hYb
[YdfÄ[h`]gh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "hU[YggWk Ui "XY• k k k "nXZ"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh