

8i]gVif[g'GhU\`_f]gY.'%%"\$\$\$'>cVg']b ;YZU\f''GhUXh'Ua'5V[fibX'

8i]gVif['ghY\h'j cf'[fc»Yb'<YfUi gZcfXYfi b[Yb. H\mggYb_fi dd'd`Ubh'a Ugg]j Y'5fVY]hgd`UhnghfY]WXi b[Yb']b XYf'GhU\`]bXi ghf]Y"



8i]gVi f[ž'8 Yi hgW `Ub X'!'8i]gVi f['g]Y\h'g]W `Ub[Yg]W hg
U_hi Y``Yf'9bhk]W_`i b[Yb']b'XYf'GhU\`]bXi ghf]Y'a]h'Yl]ghYbn]Y``Yb
< YfUi gZcfXYfi b[Yb'_cbZfcbh]Yfh"'=bgVYgcbXYfY'H\mggYb_fi dd
d`Ubh'Y]bY'XfUgh]gW Y'FYXi n]Yfi b['XYf'5fVY]hgd`ÀhnY']b'XYf
FY[]cbž'k Ug'g]W 'U`g'j Yf\YYfYbX'ZØf'X]Y'`c_U`Y'K]fhgW UZh
Yfk Y]gYb'_ObbhY"'8]Yg'VYf]W hYh'XYfk YghYb"XY"

±b 'Y]bYf'bYi Yb 'Ghi X]Y 'XYg' ±bgh]hi hg 'XYf'XYi hgWX Yb 'K]fhgWX UZh'flK 7 cbgi `hŁ'k]fX 'XUf[YghY``hž'XUgg'X]Y 'GhU\`]bXi ghf]Y 'Y]bYb YbhgWXY]XYbXYb 'K]fhgWX UZhgZU_hcf']b '8i]gVi f['XUfghY``h"'8Yf GY_hcf'V]YhYh'ØVYf'%, "\$\$\$'5fVY]hgd`ÀhnYž'k cVY]'H\mggYb_fi ddž <?A 'i bX'5fWY`cf'A]hhU`'X]Y'[fÒ» hYb'5fVY]h[YVYf'g]bX"'BcWX U`Ufa]YfYbXYf']qh'X]Y 'HUhqUWXYž'XUqq'XYf'5bhY]`'XYf'GhU\`VfUbWXY

Ua '6fi hhc]b`UbXgdfcXi _h'flb⊕Ł']b'8i]gVif['ZUgh'(+!a U``\Ò\Yf']gh U`g']a 'Vi bXYgk Y]hYb'8i fWxgWxb]hh"

A Ugg]j Y 5fVY]hgd`Uhnj Yf`i ghY Xfc\Yb

 $H\mbox{$M$ \mbox{W \mbox{Y \m$

8 UgʻK cfgh! 7 UgY! GnYbUf]cʻ_ÒbbhY ʻY]bYbʻF ØW_[Ub[ʻXYgʻ6 ⊕ʻi a ʻ*ž&DfcnYbh'ni fʻ: c`[Yʻ\UVYb" 8]Ygʻk ØfXYʻUi W\ʻX]YʻGhYi YfY]bbU\a YbXYgʻ6i bXYgžʻXYfʻ@ÀbXYfʻi bXʻ?ca a i bYbʻghUf_ʻVY`UghYb"Dfc[bcgYbʻ[Y\Ybʻj cbʻY]bYa ˈJYf'i ghʻj cbʻ++' ˈA]``]cbYbʻ9i fcʻUbGhYi YfY]bbU\a YbʻVi bXYgk Y]h'Ui gžʻk cVY]'8 i]gVi f[ˈU``Y]bʻa]hY]bYa ˈJYf'i ghʻj cbʻ' \$`A]``]cbYbʻ9i fcžʻ]bgVYgcbXYfYʻ]a ʻ6YfY]W\XYfʻ@c\bghYi YfžʻfYW\bYbʻa ØgghY"

9]b i b[Yk]ggYf 5i gV`]W_ ZØf X]Y GhU\`dfcXi_h]cb

I a 'XYb'<YfUi gZcfXYfi b[Yb'ni 'VY[Y[bYbž'd`Ubh'H\mggYb_fi ddž X]Y'DfcXi _h]cbg_UdUn]hÀhYb']b'8i]gVi f['j cb'U_hi Y``'%%Ž)
A]``]cbYb'HcbbYb'Ui Z'Yhk U'- 'V]g'- ž) 'A]``]cbYb'HcbbYb'dfc'**J\f'ni fYXi n]YfYb"'8]Y'; fØbXY'`]Y[Yb']b'XYf'gWk UWXYb'A Uf_h`U[Yž\c\Yb'9bYf[]Y_cghYb'i bX'Y]bYa 'ghY][YbXYb'**a dcfhXfi W_'Ui g 5g]Yb"'5i WX'X]Y'Ub[YgdUbbhYb'k]fhgWXUZh`]WXYb'6YX]b[i b[Ybž'X]YXi fWX'_cb^\b'b_hi fY``Y'9bhk]W_`i b[Yb'i bX'ghfi _hi fY``YJYfAbXYfi b[Yb']a 'Yi fcdA]gWXYb'GhU\`a Uf_h'j Yfi fgUWXh'k YfXYbž j YfghAf_Yb'X]Y'I bg]WXYf\Y]hYb"

Hfchn'X]YgYf'<YfUi gZcfXYfi b[Yb'VYUVg]W\h][h'H\mggYb_fi ddž'V]g &\$()'_`]a UbYi hfU`ni 'dfcXi n]YfYb'i bX'gYhnh'XYb'6Ui 'Y]bYf 8]fY_hfYXi _h]cbgUb`U[Y']b'8i]gVi f['Zcfh"8]YgY'GW\f]hhY'g]bX'HY]`Y]bYg'`Ub[Zf]gh][Yb'D`Ubgž'i a 'X]Y'Ni _i bZh'XYg'I bhYfbY\a Ybg'i bX

XYf`FY[]cb`ni `g]WXYfbž'i bX`gc``Yb`]b`5Vgh]a a i b[`a]h`XYb ni ghÀbX][Yb'; fYa]Yb`_cb_fYh]g]Yfh`k YfXYb`i bX`A]hVYgh]a a i b[[Yk À\fYb"`BcfXf\Y]b!K YghZU`Ybg`K]fhgWXUZhga]b]ghYf]b`A cbU BYi VUi f`VYnY]WXbYhY`X]Y`G]hi Uh]cb`U`g` YbhhÀi gWXYbXY BUWXf]WXh `ZØf`XYb`GhU\`ghUbXcfh`i bX`X]Y`6YgWXÀZh][hYbž`gc`hU[YggWX Ui "XY"

8]Y Ni _i bZh XYf GhU\`]bXi ghf]Y

K À\fYbX'X]Y'[Y[Ybk Àfh][Yb'9bhk]W_`i b[Yb'VYgcf[b]gYffY[YbX g]bXž'[]Vh'Yg'5bgÀhnYž'X]Y'Y]bY'HfUbgZcfa Uh]cb'XYf'GhU\`]bXi ghf]Y dcg]h]j 'VYY]bZi ggYb'_ObbhYb''@Ui h'C`]j Yf'K ma Ub'_ObbhY'Y]bY YfZc`[fY]WXY'HfUbgZcfa Uh]cb'Ui WX'O_cbca]gWX!O_c`c[]gWX'j cb 9fZc`['[Y_fÒbh'gY]b'''9]bY'XY_UfVcb]g]YfhY'GhU\`]bXi ghf]Y'_Ubb b]WXh'bi f'ni f'GhÀf_i b['XYf'HYWXbc`c[]YZØ\fYfgWXUZh'XYi hgWXYf I bhYfbY\a Yb'VY]hfU[Ybž'gcbXYfb'Ui WX'XYfYb'Ni`]YZYf!'i bX ?i bXYbbYhnk Yf_Y'j YfVYggYfb''

I a 'X]YgYb'K UbXY`'j cfUbni hfY]VYbž']gh'X]Y'Yb[U[]YfhY Ni gUa a YbUfVY]h'U``Yf'6YhY]`][hYb'YbhgWXY]XYbX"'6Y] GWXk]Yf][_Y]hYb']b'XYf'I a gYhni b['a ØggYb'YbhgWX`cggYbY A U» bU\a Yb'[YhfcZZYb'k YfXYbž'i a 'X]Y'HfUbgZcfa Uh]cb'ni 'g]WXYfb i bX'X]Y'XYi hgWXY'Jc`_gk]fhgWXUZh'ni 'ghUV]`]g]YfYb"

8 Y hU]`g	
J c f ZU``	5fVY]hga Uf_h
I fgUW Y	YI]ghYbn]Y``Yb` <yfuigzcfxyfib[ybž< th=""></yfuigzcfxyfib[ybž<>
	Ghfi_hifkUbXY`ž'k]fhgWXUZh`]WXY
	5V\Àb[][_Y]hž˙gW\k UW\Y˙A Uf_h`U[Yž˙\c\Y
	9bYf[]Y_cghYbž'ghY][YbXYf' =a dcfhXfiW_'Uig
	5g]Yb
Cfh	8i]gVif[ž8YihgWX`UbX
EiY``Yb	• k k k "XYfk YghYb"XY
	• kkk"hU[YggWXUi"XY
	• k k k "c`]j Yfk ma Ub"XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh