

9XY_U`]b`GYbX`]b[. . ; fc» Y`GUb]Yfi b[ghUfhYh` `k c`V`Y]Vh`XYf`Dc ghgYfj]W 3

9XY_U`]b`GYbX`]b[`gUb]YfhY`V]g`Bcj Ya VYf`&\$&) /?i bXYb k Y]WYb`Ui ZbU\Y`:]`U`Yb`Ui g"DcghX]Ybgh`Y]ghi b[Yb`V`Y]VYb VYY]bhfÀW h][h"

=a d`YfghfU» Y`%+ž', \$' ' +`A ØbWYbž`8Yi hgW`UbX`!`8]Y`9XY_U! :]`U`Y`Ub`XYf`=a d`YfghfU» Y`%+`]b`GYbX`]b[`k]fX`V]g`j cfUi gg]W h]W 5bZUb[`Bcj Ya VYf`&\$&) `gUb]Yfh`K À\fybX`XYf`i a ZUb[fY]WYb FYbcj]Yfi b[gUfVY]hYb`a ØggYb`?i bXYb`Ui ZX]Y`:]`U`Y`Ub`XYf D`]b[UbgyfghfU» Y`cXYf`X]Y`9! dfYgg! :]`U`Y`Ub`XYf`@]bXk i fa ghfU» Y Ui gk Y]WYb`"5i W`X]Y`DcghZ`]`U`Y`Ub`XYf`=a d`YfghfU» Y`V`Y]Vh k À\fybX`X]YgYf`NY]h[YgW`cggYb`"8]Yg`k i fXY`]b`Y]bYa` `Øb[ghYb HfYZZb`XYg`6Yn]f_gUi ggW`i ggYg`GYbX`]b[`h\Ya Uh]g]Yfhž`k cVY] 7GI !: fU_h]cbggdfYWYf`A]WUY`?U]gYf`]b`:]`U`Yb`ni f`GW`]Y»i b[VYgcf[h`k Uf`"8]Y`DcghVUb`! :]`U`Y`]b`XYf`DUfhbUW ghfU» Y` \UhhY ni j cf`VYfY]hg`]a`:]`YVfi Uf`&\$&) `]\fY`DZcfhYb`[YgW`cggYb`"

8]Y`J Yfg]WYfi b[ž`XUgg`bUW`5VgW`i gg`XYf`GUb]Yfi b[`X]Y DcghZ`]`U`Y`]a`[Yk c`b`hYb`i`a ZUb[`k]YXYf`[Y`ÖZbYh`k]fXž`gcf[h`ZØf 9f`Y]W hYfi b[`i bhYf`XYb`5bk c`b`Yfb`"K À\fybX`XYf`6Ui UfVY]hYb V`Y]Vh`YXcW`X]Y`DUW_ghUh]cb`Ui ZXYa`DUf_d`Uhn`ni [`Àb[`]W`"9]bY , VYf[Ub[g`Øgi b[`ZØf`DcghX]Ybgh`Y]ghi b[Yb`k]fX`]b Ni gUa`a YbUfVY]h`a]h`9XY_U`YfUfVY]hYhž`i a`XYb`6YXØfZb]ggYb`XYf ?i bXYb`[YfYW h`ni`k YfXYbž`k À\fybX`X]Y`:]`U`Y`a`cXYfb]g]Yfh k]fX`"

5_hi Y`Y`9b hk]W`i b[Yb`]a`:]`U`bYhn

9XY_U`\Uh]a`5df]`&\$&) `gY]b`:]`U`bYhn`Vi bXYgk Y]h`Ub[YdUggh` 8Uni`[Y`ÀfYb`i bhYf`UbXYfYa`X]Y`9f`ÖZbi b[`a Y`fYfY`bYi Yf

A Āf_hYžk]Y'9XY_U'?i VgWk]b'; fUbgYY'i bX'9XY_U'A Y]Yf']b
K]ga Uf''8]Y'BYi YfÒZZbi b[Yb'j YfnY]Wk bYb'dcg]h]j Y'FYgcbUbnž
YXcWk '[]Vh'Yg' ['Y]WknY]h] ['Y]bY'K Y''Y'j cb'GWk`Y»i b[Yb"

- Hf]b_[i h?Yfb'K]YgYbVUWk
- 9XY_U'9\`Yfg']b'DfYi »]gWk`C`XYbXcfZ
- 7Ud'A Uf_h'8Yb_YbXcfZ

≠g[YgUa h'k i fXYb`XYi hgWk`UbXk Y]h'nU\`fY]Wk Y`GhUbXcfhY
[YgWk`cggYbžk Ug`X]Y`ghfUHy []gWk Y`BYi Ui gf]Wk hi b[`XYg
l bhYfbY\`a Ybg'k]XYfgd]Y [Y'h''8]YgY`J YfĀbXYfi b[Yb`_ca a Yb`ni
Y]bYa `NY]hdi b_hž']b`XYa `Ui Wk`UbXYfY`Gi dYfa Uf_h_YhhYb`k]Y
HY [i h':]]U`gWk`Y]»i b[Yb`ni f'?cghYbFYXi _h]cb`d`UbYb" HY [i h`\Uh
GWk]Yf] [_Y]hYbžXUg'j cf\`UbXYbY`A Uf`hdchYbn]U`Ui gni gWk`ÒdZYbž
k Ug`XUni `Z0\fhž`XUgg'fi bX`%\$ı `]\fYf':]]U`Yb`bYi `j Yf [YVYb
k YfXYb`gc`Yb" `9XY_U'i bX`FYk Y`nY] [Yb`≠hYfYggY`Ub`XYb`ZfY]
k YfXYbXYb`GhUbXcfhYbžk Ug`Y]b`<]bk Y]g`Ui Z`X]Y`XmbUa]gWk Yb
J YfĀbXYfi b[Yb`ja `@YVYbga]hhY`\`UbXY`]gh"

Ni gĀhn`]Wk`\UhY]b`@YVYbga]hhY`\`YfghY`Yf`Ui g`XYa `5` [Āi `X]Y
≠gc`j Ybn`Ub [Ya Y`XYhž`k Ug`YVYbZU`g`5i gk]f_i b[Yb`Ui Z`X]Y
9XY_U! :]]U`Yb`\UVYb`_ÒbbhY" `8]YgY`k]fhgWk`UZh`]Wk Yb
9bhk]W`i b[Yb`XYi hYb`Ui ZY]bYb`ghUf`_i a _Āa dZhYb`A Uf_h`\]bž']b
XYa `l bhYfbY\`a Yb`_cbh]bi]Yf`]Wk`]\fY`GhfUHy []Yb`UbdUggYb
a ØggYbž'i a `k YhhVYk YfVgZĀ\ []ni `V`Y]VYb"

8]Y`G]hi Uh]cb`XYf`9XY_U! :]]U`Y`]b`GYbX`]b [`i bX`X]Y`U` [Ya Y]bYb
A Uf_hj YfĀbXYfi b[Yb`j YfXYi h`]Wk Ybžk]Y`k]Wk h] [`Yg`Z0f
Gi dYfa Āf_hY`]ghž`g]Wk`Ub`X]Y`k YWk`gY`bXYb`6YXUfZY`]\fYf
?i bXgWk`UZh`Ubni dUggYbžk Ā\fYbX` [`Y]WknY]h] [`X]Y
<YfUi gZcfXYfi b[Yb`Y]bYg`_ca d`Yi Yb`9]bnY`\`UbXY`ga Uf_hYg
[Ya Y]ghYfh`k YfXYb`a ØggYb"

: Øf`k Y]hYfY`8YhU]`g`ni `XYb`Y`bXYfi b[Yb`ja `:]]U`bYhn`j cb`9XY_U
VYgi Wk Yb`G]Y`V]hhY`hn"XYž`≠Zcfa Uh]cbYb`ni `UbXYfYb`9XY_U!
GhUbXcfhYb`Z]bXYb`G]Y`i bhYf`Wk]d"XY`i bX`ni `XYb
<YfUi gZcfXYfi b[Yb`XYf`HY [i hl:]]U`Yb`Ui Z`XYfk YghYb"XY"

8YhU]`g	
J c fZU``	⊕gc`j Ybn
C fh	⇒ a d`YfghfU»Y`%+ž, \$' ' +`A ØbWYbž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "W]d"XY • k k k "XYfk YghYb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh