

9fghY : U\ f[ ÀghY `]b `@Ub[ Yb `i bX  
9[ Y`gVUW\ `Yf`YVYb `Ui hc bca Yg : U\ fYb °

5V`XYa `&\*"\$) "&\$&) `ghUfhYb`]b`@Ub[ Yb`i bX`9[ Y`gVUW\  
Ui hc bca Y : U\ fhYb`]a `² DBJ "'8 Ug`Dfc`Y`\_h` ?]fU `V]YhYh  
: U\ fX]YbghYb`Ui Z5Vfi Z'

@Ub[ Ybž`8Yi hgW\`UbX`!`5V`X]YgYf`K`cW\Y`\_ÒbbYb : U\ f[ ÀghY`]b  
@Ub[ Yb`i bX`9[ Y`gVUW\ž]a `@UbX`\_fY]g`C`ZYbVUW\ž`XUg`]bbcj`Uh]j`Y  
GmghYa`Ui hc bca`ZU\`fYbXYf`5i hcg`bi hnYb"'8 Ug`D]`chdfc`Y`\_hž`XUg  
XYb`BUa`Yb` ?]fU`hfÀ[`hž`k`]fX`j`cb`XYf`8Yi hgW\Yb`6U\`b`i bX`XYa  
F\Y]b!A U]b!J Yf`\_Y\fgj`YfVi`bX`fFA`J`Ł`Xi`fW\`[`Y`Z0\`fh"'9g`a`Uf`\_Y]fh  
Y]bYb`A`Y]`YbghY]b`]b`XYf` ;`YgW\]W\hY`XYg`ÒZYbh]W\Yb  
BU\j`Yf`\_Y\fg`fP`DBJ`Ł]b`8Yi hgW\`UbXž`XU`Yg`XUg`YfghY`A`U`]ghž  
XUgg : U\ f[ ÀghY`Vi`bXYgk`Y]h]b`gY`VghZU\`fYbXYb`5i hcg`a`]hZU\`fYb  
\_ÒbbYbž`k`]Y`nj`k`"XY`VYf]W\hYh"

8]Y : U\ f[ ÀghY`VYghY`Yb`]fY : U\ fh`VYei`Ya`ØVYf`Y]bY`5dd`i bX  
k`YfXYb`]bbYf\`U`V`Y]bYg`XYZ]b]YfhYb` ;`YV]Yhg`V]g`ni`]`fYa`N]Y`  
[`YVfUW\h`K`À\`fYbX`XYf`HYghd\`UgY`]gh`ghYhg`Y]b`G]W\Yf\Y]hgZU\`fYf  
Ub`6cfXž`XYf`]a`B`chZU`Y]b[`fY]ZYb`\_Ubb"'8]Y : U\ fnYi [`Yž`X]Y`a`]h  
XYf`5i hca`Uh]g]Yfi`b[`gghi`ZY`@Yj`Y`(``ZU\`fYbž`g]bX`j`c`ghAbX][  
Ui hc bca`i bX`k`YfXYb`]cb`Y]bYf`@Y]hgY`Y`ØVYfk`UW\h`8 Ug  
6i bXYgj`Yf`\_Y\fga`]b]ghYf]i`a`Z0fXYfh`XUg`Dfc`Y`\_h`a`]h`Yhk`U`&ž&  
A`]cbYb`9i`fcž`k`cVY]`Ui`W\`XYf`FA`J`Y]bYb`Z]bUbn]Y`Yb`6Y]hfU[  
`Y]ghYh"

: U\ fnYi [`hYW\`bc`c`[`]Y`i`bX`G]W\Yf\Y]h

8 Ug`Dfc`Y`\_h`nY]W\`bYh]g]W\`Xi`fW\`Y]bYb`\c\Yb  
5i hca`Uh]g]Yfi`b[`g[`fUX`Ui`g`8]Y`9f`Ui`Vb]g`Z0f`X]Y`9fdfcVi`b[`XYg  
@Yj`Y`!(`!5i hc bca`]YZU\`fYbg`k`i`fXY`j`ca`?`fUZ`ZU\`fh!`6i bXYgUa`h

YfhY]h"8]YgYg@Yj Y`VYXYi hYhžXUgg'U`Y: U\fa UbÒj Yf'j ca  
: U\fnYi [ 'gY`Vgh[ YghYi Yfh'k YfXYbž'YXcW`a i gg'Y]b  
G]WYf\Y]hgZU\fyf'UbK YgYbX'gY]bž'i a 'X]Y'?cbhfc`Y`ni  
ØVYfbY\ a YbžZU`g'X]Yg'bchK YbX][ 'gY]b'gc`hY"8]YgY'HYW`bc`c[ ]Y  
Yfa Ò[ `]W`h'Y]bY'g]WYfY'HY]`bU\ a Y`Ua `fY[ i `ÀFYb  
GhfU» Ybj Yf\_Y\ fž'i bX`VY]'XYb`YfghYb': U\fhYb`k ]fX`XUg  
GY`VghZU\fgmghYa `j cb`A cV]'YmY`[ YdfØZhž'Y]bgW`]Y»`]W`XYf  
, VYfdfØZ b[ `XYg'? UfhYba UhfY]U`g'XYg'6Yhf]YVg[ YV]Yhgž'gc`  
**ni \_i bZhgbYhnk Yf\_!cYdbj "XY"**

Æg[ YgUa h'k YfXYb`ni bÅW`gh'nk Y]'Ui hcbca Y': U\fnYi [ Y`]b  
@Ub[ Yb`i bX`9[ Y`gVUW`Y]b[ YgYhnhž'a ]h'k Y]hYfYb`gYW`g`G\i hhYgž  
X]Y`gW`f]h'k Y]gY`]b`XYb`GhÅXhYb`8 Ufa ghUXh'i bX`C ZYbVUW`]b  
6Yhf]YV [ Y\Yb`gc`Yb"5V`XYf`nk Y]hYb`æU\fyg\À`ZhY`gc`Ui W`  
8 Ufa ghUXh]b`XUg`Dfc`Y`\_h]bHf[ f]Yfh'k YfXYbž`k Ug`X]Y`Bi hni b[ `j cb  
Ui hcbca Yb`C b!8Ya UbX!5b[ YVchYb`bcW`k Y]hYf`j YfVfY]hYb`k ]fX"  
ÆhYfYgg]YfhY`6Øf[ Yf.]bbYb`\_ØbbYb`g]W`gdÅhYf`VYk YfVYbž'i a `U`g  
HYghbi hnYbXY`X]Y`G\i hhYg`ØVYf`X]Y`5dd`ni `Vi W`Yb"

## DchYbn]U`ZØf`XYb`ÒZZYbh`]W`Yb`B U\j Yf\_Y\ f

8 Ug`Dfc`Y`\_h'? ]fU`\_ØbbhY`Y]bY`bYi Y`ÿfU`ZØf`XYb`ÒZZYbh`]W`Yb  
B U\j Yf\_Y\ f`Y]b`Y]hYbž`]bgVYgcbXYfY`]b`ÀbX`]W`Yb'; YV]YhYbž`k c  
C b!8Ya UbX!: U\fX]YbghY`UhhfU`\_h]j Yf`[ YghU`hYh'k YfXYb`gc`Yb"  
5i hcbca Y`J Yf\_Y\fgmghYa Y`\_ØbbhYb`Y`ZYbž`XYb`² DBJ`ZYI ]V`Yf  
ni `a UW`Yb`i bX`gc`XYb`6YXUfZ`Ub`Df]j UhZU\fnYi [ Yb`ni  
j Yff]b[ Yfbž`k Ug`X]Y`@VYbgei U`hÅh]b`ghÅXh]gW`Yb`i bX`ÀbX`]W`Yb  
F Y[ ]cbYb`ghY][ Yfb`\_ØbbhY"8]Y`i a k Y`hžfYi bX`]W`Yb`@Øgi b[ Yb  
g]bX`HY]'Y]bYg`i a ZUggYbXYfYb`HfYbXgž`XYf`XUfUi Z`UVn]Y`hž`XYb  
D`Uhn]b`GhÅXhYb`bYi `ni `[ YghU`hYb`i bX`XYb`J Yf\_Y\fgZi gg`ni  
cdh]a ]YfYb"Gc`k YfXYb`hfUX]h]cbY`Y`<Ui dhVU\ b\ØZ`ni bY\ a YbX  
ni `A cV]`]hm`<i Vgž`k c`j YfgW`]YXYbY`J Yf\_Y\fga ]hhY`bU\h`cg  
a ]hY]bUbXYf`j YfVi bXYb`g]bXž`k ]Y`j Xj "XY`Yf`Ài hYfh"

8 Ug`Ui hcbca Y': U\fyb`]a `ÒZZYbh`]W`Yb`J Yf\_Y\ f`\_ØbbhY`ZØf`Y]bY  
YZZ]n]YbhYfY': Y]bj YfhY`i b[ `XYg`B U\j Yf\_Y\fg`gc f[ Ybž`]bXYa  
ZÅW`YbXYW`YbXY`A cV]`]hÅhgUb[ YVchY`[ YgW`UZZYb`k YfXYbž`X]Y  
\_Y]bYf`Y]'Duf`\_d`ÀhnY`ja `GhfU» YbfUi a `VYbØh][ Yb"8 Ua ]h`\_ØbbYb

: `ÀWYbž`X]Y` \Yi hY`ZØf`df]j Uh`[ Ybi hnhY`5i hcg`j YfVfUi W`h`k YfXYbž  
ZØf`ÒZZYbh`]WXY`J Yf`Y`fgUb[ YVchYž: i » [ `Àb[ Yfj Yf`Y`f`i bX  
VY[ fØbhY`GhUXhZ`ÀWYb`i a [ Ybi hnh`k YfXYb`"

8YhU]`g	
C fh	@Ub[ Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "nj k "XY</li><li>• k k k "ni _i bZhgbYhnk Yf_! cYdbj "XY</li><li>• k k k "j Xj "XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh