

? fYZY`X`i b hYf`K UggYf. `GhUf_fY[Yb
j Yfi fgUWk h`7\ Ucg`i bX`B chZÄ`Y°

; Yk]hhYf`i bX`GhUf_fY[Yb`j Yfi fgUWk Yb`]b`? fYZY`X`i bX`B F K
Yf\YV`]Wk Y` , VYfgWk Ya a i b[Yb`"B chX]YbghY`g]bX`]a
8 Ui YfY]bgUhn"

? fYZY`X`ž`8 Yi hgWk`UbX`!`5a`%"'† b]`&\$&) `nc[Yb`\YZh][Y
l bk YhhYf`ØVYf`B cfXf\Y]b!K YghZU`Ybž`k cVY]`VYgcbXYfg`X]Y`GhUXh
? fYZY`X`i bX`XYf`C fhghY]`<Yff][`]b`9fZghUXh]j cb`Y]bYa`a Ugg]j Yb
GhUf_fY[Yb`VYhfc ZYb`k UfYb`"†`? fYZY`X`a`Y`XY`X]Y`Dc`]nY]ž`XUgg
k]f`@UbX`i b hYf` \UVYb`"NU\`fY]Wk Y`B chfi ZY`k Y[Yb
j c``[Y`Ui ZYbYf`?Y`Yfž`ØVYfgWk Ya a hYf`GhfU» Yb`i bX
i a [YghØfnhYf`6Äi a Y`YffY]Wk hYb`X]Y`9]bgUhn_fÄZhY`"C Vk c\`X]Y
: Yi Yfk Y\`f`i bX`Dc`]nY]`a]hj]Y`Yb`9]bgÄhYb`VYgWk`ÄZh][h`k UfYbž
k i fXYb`ni bÄWk gh`_Y]bY`J Yf`YhnhYb`[Ya Y`XYhž`k]Y`XYk YnYh`XY
VYf]Wk hYhY"

=a`GØXYb`B cfXf\Y]b!K YghZU`Ybgž`]bgVYgcbXYfY`]b`9fZghUXhž
ghUbXYb`X]Y`GhfU» Yb`cZha U`g`V]g`ni`Y]bYa` \U`VYb`A YhYf`i b hYf
K UggYf`"NU\`fY]Wk Y`?Y`Yf`]YZYb`j c``ž`i bX`<Yff][`ž`Y]b`C fhghY]`a]h
Yhk U`) \$\$`9]bk c`bYfbž`k Uf`nY]hk Y]gY`c`bY`Ghfca`"8]Yg`]gh`Y]b
k Y]hYfYg`6Y]gd]Y`ZØf`X]Y`[fUj]YfYbXYb`5i gk]f`_i b[Yb`j cb
Yl hfYa Yb`K YhhYfYfY][b]ggYbž`X]Y`]b`XYb`YhnhYb`†\fYb
ni [Ybca`a Yb`\UVYb`"†Ui h`nY]h`XY`k i fXY`X]Y`6Yj Ø`_Yfi b[`j cf
k Y]hYfYb` ; Yk]hhYfb`]b`XYf`BUWk h[Yk Ufbhž`k Ä`fYbX`XYf`8 Yi hgWk Y
K YhhYfX]Ybgh`fB K 8Ł`j cf`a Ø[`]Wk Yb`Ghi fa VØYb`j cb`V]g`ni`%\$\$
_a`#`k UfbhY"

F Y[]cbU`5i gk]f`_i b[Yb`i bX`A UgWk]bYb`]a
9]bgUhn

8]Y`GhUXh? fYZY`X`k Uf`b]W`h`U`Y]b`VYhfc ZYb/Ui W`]b`UbXYfYb
FY[]cbYb`BcfXf\Y]b!K YghZU`Ybg`k`i`fXYb`A`b`]W`Y`DfcV`Ya`Y
[Ya`Y`XYh`J`c`[`Y`Ui`ZYbY`?`Y`Yf`i`bX`ØVYfZi`hYhY`GhfU»Yb`k`UfYb
k`Y]h`j`YfvfY]hYhž`YXcW`a`Y`XYhY`X]Y`Dc`]nY]`]a`?`fY]g`9i`g_]fW`Yb
i`bX`F`Y]b!`9fZh!`?`fY]g`j`Yf[`Y]W`gk`Y]gY`k`Yb][`Y`9]bg`ÅhnY`"8`cfhk`Uf
bi`f`k`Yb][`K`UggYf`]b`Y]b][`Yb`GhfU»Yb`i`bX`?`Y`Yfbž`k`Ug`nY][`hž
XUgg`X]Y`5i`gk`]f`_i`b[`Yb`fY[]cbU`j`Uf]]YfhYb`"8]Y`9]bgUhn`f`ÅZhY
\UVYb`U`Y`<`ÅbXY`j`c`ni`hi`bž`i`a`X]Y`G]hi`Uh]cb`i`bhYf`?`cbhfc`Y`ni
Vf]b[`Yb`"

8]Y`Øb[ghYb`i`bk`YhhYf`g]bX`HY]`Y]bYg`[`fØ»`YfYb`HfYbXg.
9i`hfYa`k`YhhYfYfY][`b]ggY`bY`a`Yb`[`Ya`Å»`Y]bYf`6]`Ubn`j`cb`
[`Xj`"XY`Vi`bXYgk`Y]h`ni`" `b`XYb`Y`h`hYb`i`&\$`J\`fYb`j`Yfi`fgUW`hY
GhUf`_fY[`Yb`GW`ÅXYb`]b`<`Ø`Y`j`cb`]bg[`YgUa`h`%&ž`*`A`]`UfXYb`9i`fc
Ub`K`c`b[`YV`Åi`XYb`"GhUh]gh]gW`[`YgY`Yb`k`Uf`Y`XYg`nY`\`bhY`<`Ui`g
VYhfc`ZYb`ž`k`A`fYbX`]b`BcfXf\Y]b!K`YghZU`Yb`X]Y
Xi`fW`gW`b]h`]W`Yb`?`cghYb`ZØf`X]Y`6YgY]h][`i`b[`j`cb`GW`ÅXYb`VY]
Yhk`U`-`"`,`\$`9i`fc`]Y[`Yb`"

?`_]a`Uk`UbXY`i`bX`ni`_ØbZh][`Y
<`YfUi`gZc`fXYfi`b[`Yb`

8]Y`Ni`bU`a`Y`j`cb`9i`hfYa`k`YhhYfYfY][`b]ggYb`]gh`Ui`W`Y]bY`i`c`[`Y
XYg`?`]a`Uk`UbXY`gž`XYf`X]Y`K`U`f`gW`Y]b`]W`_Y]h`gc`W`Yf`9fY][`b]ggY
V]g`ni`bYi`ba`U`Yf`\Ø`Yb`_Ubb`"Bi`f`Yhk`U`)`&i`XYf`<`Ui`gVYg]hnYf`]b
8Yi`hgW`UbX`\UVYb`Y]bY`9`Ya`YbhUfgW`UXYbj`Yfg]W`Yfi`b[`ž`i`bX
J`Yfg]W`YfYf`k`UfbYb`j`cf`a`Ø[`]W`Yb`J`YfX`cdd`i`b[`Yb`XYf`Df`Åa`]Yb
]b`XYb`b`ÅW`ghYb`nY`\b`J\`fYb`"8]Yg`j`YfXYi`h]W`h`X]Y
B`ch`k`YbX][`_Y]h`j`cb`Df`Åj`Ybh]cb`i`bX`5bdUggi`b[`Yb`Ub`X]Y
?`]a`UZc`[`Ybž`i`a`ni`_ØbZh][`Yb`GW`ÅXYb`]cfni`VYi`[`Yb`"

8]Y`U`_hi`Y`Yb`i`bk`YhhYfYfY][`b]ggY`]b`BcfXf\Y]b!K`YghZU`Yb`g]bX
Y]b`Y]bXf]b[`]W`Yg`NY]W`Ybž`XUgg`XYf`i`a`[`Ub[`a`]h
K`YhhYfYi`hfYa`Yb`Xf`Åb[`YbXYf`XYb`b`Y`]gh`8]Y
J`Yfgcf[`i`b[`gi`bhYfbY`a`Yb`i`bX`9]bgUhn`f`ÅZhY`ghY`Yb`i`bhYf
]a`a`YbgYa`8fi`W`ž`i`bX`X]Y`6Yj`Ø`_Yfi`b[`a`i`gg`g]W`Ui`Z`k`Y]hYfY
a`Ø[`]W`Y`<`YfUi`gZc`fXYfi`b[`Yb`Y]bghY`Yb`"

8YhU]`g	
J c fZU``	B Uhi f_UhUghfcd\Y
I fgUWXY	GhUf_fY[Yb
C fh	? fYZY`Xž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "nY]h"XY • k k k "[Xj "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh