

B 8 F ! = _ c b Y ' 7 U f ` c ' j c b ' H] Y X Y a U b b ' a] h ' , %
‡ \ f Y b '] b ' < U a V i f [' j Y f g h c f V Y b

7 U f ` c ' j c b ' H] Y X Y a U b b ž B 8 F ! @ Y [Y b X Y ž] g h ' U a ' , " ' † b] ' & \$ &) '] a
5 ` h Y f ' j c b ' , % ‡ \ f Y b ' [Y g h c f V Y b " ' 9 f `] h ' U b ' 5 a m ĩ c] X c g Y "



< U a V i f [ž ' 8 Y i h g W X ` U b X ' ! ' 5 a ' G c b b h U [ž X Y a ' , " ' † b] ' & \$ &) ž] g h
X Y f ` V Y `] Y V h Y ' B 8 F ! A c X Y f U h c f ` 7 U f ` c ' j c b ' H] Y X Y a U b b '] a ' 5 ` h Y f ' j c b
, % ‡ \ f Y b '] b ' < U a V i f [' j Y f g h c f V Y b " ' 8] Y g ' k i f X Y ' j c b ' g Y] b Y f ' : U a '] Y
V Y g h Ā h] [h ' ' J c b ' H] Y X Y a U b b ' k U f ' g Y] h ' % - + % V Y] a ' B 8 F ' h Ā h] [' i b X
d f Ā [h Y ' a] h ' g Y] b Y f ` W U f] g a U h] g W Y b ' 5 f h ' n U \ ` f Y] W X Y ` F U X] c ! ' i b X
: Y f b g Y \ g Y b X i b [Y b " ' 6 Y g c b X Y f g ' V i b X Y g k Y] h ' V Y _ U b b h ' k i f X Y ` Y f
X i f W ` X] Y ' 5 _ h i Y ` Y ` G W U i V i X Y ž X] Y ` Y f ` U V ` 9 b X Y ` % - + * ` U b ` X Y f
G Y] h Y ' j c b ' 5 `] X U ' ; i b X ` U W ` a c X Y f] Y f h Y " ` G Y] b Y ` g W] ` Y f b X Y ` ? U f f] Y Y
Y f g h f Y W _ h Y ` g] W ` Ø V Y f ` Z Ø b Z ` ‡ \ f n Y \ b h Y "

8 Y f ` A c X Y f U h c f `] h ' g Y] h ' & \$ & % ` U b ` Y] b Y f ` g Y ` h Y b Y b ' : c f a ' j c b
5 a m ĩ c] X c g Y ž Y] b Y f ' [Y Z Ā \ f `] W X Y b ' < Y f n _ f U b _ \ Y] h " ` a ' ‡ \ f ` & \$ & '
V Y [U V ` Y f ` g] W `] b ' 6 Y \ U b X ' i b [ž ' b U W X Y a ` Y f ` g] W ` ' a U h h i b X

UV[YgW`U[Yb` [YZØ\`h\`UhhY"Ni bÅWghV`YV`X]Y`9f_fUb_i b[`j`cb`
a`Y\FYfYb`ÿfnhYb`i`bYf_UbbhžV]g`g]Y`gW`Y»`]W`j`cb`?`Uf`!<Y]bn`
?i`W_ž`XYa`@Y]VUfnh`j`cb`i`Xc`@]bXYbVYf[ž`X]U[bcgh]n]Yfh`k`i`fXY`
J`cb`H]YXYa`Ubb`VYnY]W`bYhY`g]W`gY`Vgh`U`g`?`Åa`dZYfž`Ui`W`k`Ybb`
Yf`Y]b[YghUbXž`XUgg`j`Y`Yg`ZØf`]\b`a`Ø\gUa` [Yk`cfXYb`k`Uf`"

8]Y`9f_fUb_i b[`5a`m`c]XcgY

5a`m`c]XcgY`]gh`Y]bY`;`fi`ddY`j`cb`9f_fUb_i b[Ybž`VY]`XYbYb`
ZY\`Yf\`UZh[YV]`XYhYg`9]k`Y]»`ž`X]Y`gc[YbUbbhYb`5a`m`c]XYž`g]W`]b`
j`YfgW`]YXYbYb`C`f[UbYb`UV`U[Yfb`"8]Yg`_Ubb`ni`
gW`k`Yfk`]Y[YbXYb`c`f[Ub]gW`Yb`:`i`b_h]cbgghØfi`b[Yb`ZØ\`fYb`"6Y`
7Uf`c`j`cb`H]YXYa`Ubb`k`Uf`]bgVYgcbXYfY`XUg`<Yfn`VYhfc`ZYbž`k`Ug`
X]Y`GW`k`YfY`gY]bYf`9f_fUb_i b[`j`YfghÅf`hY`"DfcZYggcf`?i`W_ž`XYf`
X]Y`9f_fUb_i b[`YfZc`[fY]W`VY\`UbXY`hY`ž`ghY`hY`XYa`A`cXYfUhc`f`
X]Y`_c`ffY`hY`8]U[bcgY`i`bX`ghY`hY`]\b`a`]h`A`YX]_Ua`YbhYb`[i`h`Y]b`
8]Y`9f_fUb_i b[`]gh`Y`XcW`b]W`h`h`Y]`VUf`i`bX`gW`fY]hYh`Zc`fhž`k`Ug`
Y]bYb`:`i`b_h]cbgj`Yf`i`gh`XYf`VYhfc`ZYbYb`C`f[UbY`ni`f`:`c`[Y`\`UVYb`
_Ubb`"

8]Y`Gma`dhca`Y`XYf`5a`m`c]XcgY`j`Uf]]YfYb`]b`5V\`Åb[][_Y]h`j`cb`
XYb`VYhfc`ZYbYb`C`f[UbYb`i`bX`_ØbbYb`;`Yk`]W`hgj`Yf`i`ghž`
A`ØX][_Y]hž`<YfngW`k`ÅW`Y`i`bX`B]YfYbZ`b_h]cbgghØfi`b[Yb`
i`a`ZUggYb`"J`cb`H]YXYa`Ubb`\`Uh`g]W`]b`XYb`Y`hnhYb`š\`fYb`XYf`
6Y\`UbX`i`b[`X]YgYf`_ca`d`YI`Yb`9f_fUb_i b[`i`[Yk`]Xa`Yhž`X]Y`
UbZUb[g`c`Zi`ZY\`Yf\`UZh`X]U[bcgh]n]Yfh`k`i`fXY`"

9]b`J`Y`fa`ÅW`hb]g`]a`F`i`b`X`Zi`b`_`

7Uf`c`j`cb`H]YXYa`Ubb`\`]bhYf`Åggh`Y]b`VYXYi`hYbXYg`9fVY`]a`
XYi`hgW`Yb`F`i`b`X`Zi`b`_"A`]h`gY]bYa`d`YfgØb`]W`Yb`Gh]`_c`bbhY`Yf`
;`YbYfUh]cbYb`j`cb`<ØfYfb`i`bX`Ni`gW`Ui`Yfb`VY[Y]ghYfb`"GY]bY`
?Uff]YfY`VY]a`B`8`F`k`Uf`b]W`h`bi`f`Xi`fW`gY]bY`
A`cXYfUh]cbghÅh][_Y]h[YdfÅ[hž`gcbXYfb`Ui`W`Xi`fW`X]Y`5fhi`bX`
K`Y]gYž`k`]Y`Yf`g]W`]a`a`Yf`k`]YXYf`a`]h`bYi`Yb`H\`Ya`Yb`i`bX`
:`c`fa`UhYb`Ui`gY]bUbXYfgYhnhY`"

8]Y`HfUi`Yf`i`a`XYb`J`Yf`i`gh`j`cb`7Uf`c`j`cb`H]YXYa`Ubb`]gh]b`XYf`

Fi bXZi b_[Ya Y]bgWUZh'i bX`VY]'gY]bYb`hfYi Yb`5b`Åb[Yfb`[fc» "
 GY]b`?Ua dZ[Y[Yb`X]Y`5a`m`c]XcgY`]gh`Ui W`Y]bY`A U`bi b[`ZØf
 j`Y`Y`ž`g]W`XYf`:`fU[`j`h`h`X`Y`g`@`V`V`Y`b`g`V`Y`k`i`g`g`h`i`n`i`k`Y`f`X`Y`b`i`b`X`X`Y
 ; Ygi bX`X`Y]hgj Yfgcf[i b[`Yfbgh`ni`b`Y`Å`a`Yb`"

: Øf`k`Y]hYfY``b`Zcfa`Uh]cbYb`ni`f`5a`m`c]XcgY`i`b`X`j`Y`f`Y`b`Gma`dhca`Yb
 _ØbbYb``b`hYfYgg]YfhY`g]W`Ub`X]Y`K`Y`V`g`Y]hY`X`Y`g`B`8`F`k`Yb`X`Y`b`ž`X]Y
 i`a`ZUggYb`X`Y``b`Zcfa`Uh]cbYb`ni`X]Y`g`Y`f`9`f`_`f`Ub`_`i`b[`V]Y`h`h`" **B 8 F** "

8]Y`B`U`W`f]W`h`Ø`V`Y`f`g`Y]b`5`V`Y`V`Y`b`k`i`f`X`Y`U`i`Z`j`Y`f`g`W`]Y`X`Y`b`Y`b
 D`U`h`ž`c`f`a`Yb`[`Y`h`Y]`h`ž`i`b`X`j`]Y`Y`:`U`b`g`i`b`X`K`Y`[`Y`Z`Å`f`h`Y`b`Å`i`»`Y`f`h`Y`b
]`f`Y`H`f`U`i`Y`f`i`b`X`8`U`b`_`V`U`f`_`Y]h`ZØf`X]Y`j`]Y`Y`b``X`Å`f`Y`ž`]b`X`Y`b`Y`b`g]Y
]`Å`a``X`i`f`W``F`U`X]c`i`b`X`:`Y`f`b`g`Y`Å`Y`b`V`Y[`Y[`b`Y`h`Y`b`"K`]Y`**A`Y`f`_`i`f**
 V`Y`f]W`h`Y`h`ž`V`Y]V`h`X]Y`9`f]b`b`Y`f`i`b[`U`b`Y]b`Y`b`[`fc»`Y`b`A`c`X`Y`f`U`h`c`f`ž`X`Y`f
 b]W`h`b`i`f`]a``B`8`F`ž`g`c`b`X`Y`f`b`U`i`W`X]b`X`Y`b`<`Y`f`n`Y`b`j`]Y`Y`f`A`Y`b`g`W`Y`b
 Y]b`Y`b`V`Y`g`c`b`X`Y`f`Y`b`D`U`h`n`Å`U`h`Y`"

: Øf`a`Y`Å`f`9]b`V`]W`_`Y`]b`g`Y]b`Y`9`f`_`f`Ub`_`i`b[`U`b`b`X]Y
 6Yf]W`h`Y`f`g`h`U`h`i`b[`U`i`Z`**F`B`8`_`c`b`g`i`h`Y`f`h`k`Y`f`X`Y`b`"8`c`f`h`k`Y`f`X`Y`b
 U`i`W`X]Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`V`Y`Y`i`W`h`Y`h`ž`X]Y`a`]h`X]Y`g`Y`f`g`Y`h`Y`b`Y`b
 ?`f`Ub`_`Y]h`j`Y`f`V`i`b`X`Y`b`g]b`X`"**

8YhU]`g	
J`c`f`Z`U```	H`c`X`
I`f`g`U`W`X`Y`	5`a`m`c]X`c`g`Y`
C`f`h`	<`U`a`V`i`f[`ž`8`Y`i`h`g`W`X`U`b`X`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • k k k "a`Y`f`_`i`f"X`Y` • k k k "f`b`X"X`Y` • k k k "b`X`f"X`Y`

6Ygi W`Y`b`G]Y`i`bg`U`i`Z.`b!U["b`Y`h`