

6i bXYgk Y]hY`Ghi X]Y`DF =GA 5. `BYi Y
< cZZbi b[`ZØf`? fYVgdUh]YbhYb`]b
F Y[YbgVi f[`

8]Y`i b]j Yfg]hÀh`F Y[YbgVi f[`Y]hYh`X]Y`DF =GA 5!Ghi X]Y`ni f
J YfVYggYfi b[`XYf`? fYVgj Yfgcf[i b[`]b`8Yi hgW`UbXž
[YZØfXYfh`a]h`ØVYf`&`A]`]cbYb`9i fc"



F Y[YbgVi f[ž`8Yi hgW`UbX`!`8]Y`i b]j Yfg]hÀh`F Y[YbgVi f[`Uh
X]Y`Vi bXYgk Y]hY`Ghi X]Y`DF =GA 5`]bg`@VYb`[Yfi ZYbž`X]Y`g]W`ni a
N]Y`[YgYhnh`Uhž`X]Y`J Yfgcf[i b[`]cb`? fYVgdUh]YbhYb`ni
j YfVYggYfb``8]Y`Ghi X]Y`ž`X]Y`j ca `BUh]cbU`Yb`7Ybhfi a `ZØf
Hi a cfYf`fUb`i b[Yb`fB`7Hk`[YZØfXYfh`k]fXž`]gh`Y]bY`fUbXca]g]YfhY
D\UgY!`=Ghi X]Y``G]Y`Ybhk]W`Y`h`]bbc] Uh]j Y`J Yfgcf[i b[gUbG`ÀhnYž
]bgVYgcbXYfY`ZØf`ÀbX`]W`Y`F Y[]cbYb```b`XYb`_ca a YbXYb`j]Yf
»\fYb`k]fX`X]Y`Ghi X]Y`a]h`a Y`f`U`g`nk Y]`A]`]cbYb`9i fc
[YZØfXYfh``6YhY]`][h]g]bX`fYbca]YfhY`i b]j Yfg]hÀhg`_]b`_Yb`]b
K ØfnVi f[ž`9f`Ub[Ybž`5i [gVi f[ž`6Yf`]b`i bX`?`Ø`b"

DfcZ'8f"5bbY'<Yffa Ubbž'X]Y'X]Y'k]ggYbgW UZh]WXY'@Y]hi b[]bbY\Uh'i bX'Y]bYb'@Y\fgih \`ZØf'A YX]n]b]gWXY'Gcn]c`c[]Y'Ub'XYf I b]j Yfg]hÅh'FY[YbgVi f['VY_'Y]XYhž'VYhc'bhž'XUgg'X]Y'Ghi X]Y'XUfUi Z UVn]Y'hž'X]Y'?ca a i b]_Uh]cb'nk]gWXYb'a YX]n]b]gWYa 'DYfgcbU`ž DUh]YbhYb'i bX'5b[Y\Øf][Yb'ni 'cdh]a]YfYb"8i fW'X]Y I bhYfgi W'i b['XYf'K]f_gUa _Y]h'bYi Yf'5bgÅhY'a ØW'hY'X]Y'Ghi X]Y ni f'9bh'Ughi b['XYg'; Ygi bX\Y]hggmghYa g'VY]hfU[Yb'i bX 9f_Ybbhb]ggY''YZYfbž'X]Y']b'X]Y'cb_c`c[]gWXY'FY[Y'j Yfgcf[i b[]bhY[f]Yfh'k YfXYb'_ØbbYb"

GW`ØggY`_ca dcbYbhYb'XYf'Ghi X]Y

- K YVVUg]YfhY'A]_fc!@Yfba cXi `Y. '8]YgY'_i fnYb'J]XYcg gc`Yb'DUh]YbhYb'i bX'5b[Y\Øf][Yb'K]ggYb'ØVYf 9f_fUb_i b[Yb'i bX'H\YfUd]Yb'j Yfa]hY`b"
- Gcn]U`Y'J YfgW fY]Vi b[Yb. 'æX]j]Xi Y`Y'9a dZY\`i b[Yb ZØf'b]W h'a YX]n]b]gWY'I bhYfghØmi b[gUb[YVchY'k YfXYb [YgW UZZYb"
- 8][]hU`Yg'F ØW_a Y`XYgmghYa . '8]YgYg'GmghYa `YfZUggh _cbh]bi]Yf'W'XYb'; Ygi bX\Y]hgni ghUbX'XYf'DUh]YbhYbž'i a ZfØ\ nY]h['Ui Z]bX]j]Xi Y`Y'6YXØfZb]ggY'ni 'fYU[]YfYb"

6YgcbXYfY'5i Za Yf_gUa _Y]h[]h'XYf'G]hi Uh]cb'j cb': fUi Yb'a]h \cfa cbgYbg]h] Ya '6fi gh_fYVgž'X]Y'bUW'Y]bYf'C dYfUh]cb'gck]Y Y]bYf'7\Ya ch\YfUd]Y'i bX'GhfU\Ybh\YfUd]Y'Y]bY'ni gÅh'WXY 6Y\UbX'i b['VYbØh][Yb"9]bY'ZØbZ'V]g'nY\ b'Å\ f][Y 5bh]\cfa cbh\YfUd]Y'_Ubb'XUg'F]g_c'Y]bYg'F Yn]X]j g'Yf\YV'W gYb_Yb"XcW'VfYWYb'%'('V]g') \$'DfcnYbh'X]YgYf': fUi Yb]bbYf\U'V'XYf'YfghYb'nk Y] ð\Y'X]Y'hÅ['WXY'A YX]_Uh]cb'UV

"

I a 'X]Y'7ca d']UbW' i bX'@YVYbgei U']hÅh'XYf'DUh]Ybh]bbYb'ni j YfVYggYfbž'_ca a Yb'VY['Y]hYbXY'5dd!5bk YbXi b[Yb'ni a 9]bgUm"8]YgY'5ddg'Ybh\U'hYb'Y]bY'hÅ['WXY'9f]bbYfi b[gZ' b_h]cb ni f'A YX]_Ua YbhYbY]bbU\ a Yž'i bX': fUi Yb'k YfXYb'fY[Y'a Å»]['ni]\fYf'dgmW'cgcn]U`Yb'G]hi Uh]cb'gck]Y'ni 'BYVYbk]f_i b[Yb'i bX H\YfUd]YhfYi Y'VYfU[h"6Y]5i ZÅ`][_Y]hYb'k]fX'XUg

j YfUbhk cfh]WY'6fi ghmYbhfi a 'Ui hca Uh]gW'VYbUWf]W h[hž
k cXi fW'X]Y'Cb_c`c[]gWY'DZY[YZUW_fUZh'dYf'fU]XYc!ŁHY'YZcb
?cbhU_h'ni f'DUH]Ybh]b'Ui ZbY\ a Yb'_Ubbž'i a 'l bhYfghØmi b['ni
V]YhYb''8Ug'7 < 97!HI A 'VYhcbh'X]Y'6YXYi hi b['gc'WYf'5bgÅhnY
ZØf'X]Y'Ni _i bZi'XYf'cb_c`c[]gWYb'J Yfgcf[i b["

?cbhYI hi bX' < YfUi gZcfXYfi b[Yb']b'XYf
?fYVgj Yfgcf[i b[

8Yf'') ''8Yi hgWY'fYVg_cb[fYgg]a 'Bcj Ya VYf'&\$&&]b'6Yf]b
h\Ya Uh]g]YfhY']b'X]YgYa ' ?cbhYI hi'X]Y' < YfUi gZcfXYfi b[Yb'XYf
?fYVgj Yfgcf[i b[''l bhYf'XYa 'A chhc' GWXb]hghY''Yb'nk]gWYb
=bcj Uh]cb'i bX'J Yfgcf[i b['k i fXYb'J Yfgcf[i b[gghfi _hi fYb'i bX
: cfgWxi b[gVYX]b[i b[Yb'X]g_i h]Yfh''8Yf'DUf'Ua YbhUf]gWY
GhUUhgY_fYhÅf'A Uf]c'6fUbXYbVi f['bUbbhY']a 'FU\ a Yb'XYg
?cb[fYggYg': ØfXYfVYfY]WY'ZØf'j Yfgcf[i b[gXUhYbVUg]YfhY
: cfgWxi b[ž'X]Y'i bhYf'UbXYfYa 'X]Y'9bhk]W_i b['j cb
8UhYb]bhY[fUh]cbgnYbhYb'Ub'l b]j Yfg]hÅhg_'b]_Yb'i a ZUggYb"

9]b'k]W h[Yg'N]Y'XYf'bUh]cbU'Yb'GhfUhY[]Ybž'k]Y'X]Y'8Y_UXY
[Y[Yb'?fYVgž]gh'Ygž?fYVg'VY]'XfY]'j cb'j]Yf'DUH]YbhYb'\Y]'VUf
cXYf'VY\YffgWVUf'ni 'a UWYb''8UVY]'k]fX'XYf'5i gVUi 'XYf
BUh]cbU'Yb'7Ybhfi a g'ZØf'Hi a cfYf_fUb_i b[Yb'j cb'nk Y]'Ui ZgYWg
GhUbXcfhY'Ub[YghfYVh''8YbbcW'V'Y]Vh'8Yi hgW'UbX']b['cVU'Yb
FUb_]b[g'i bhYf'XYb'Ghi X]YbghUbXcfhYb'ni fØW_'j cb'ni j cf'FUb[
* 'Ui ZY]bY'b]YXf][YfY'Dcg]h]cb''Ni 'XYb'; fØbXYb'nÅ\Yb'ZY\YbXY
<Ufa cb]g]Yfi b[']b'J YfhfÅ[Yb'gck]Y'\c\Y'fY[i 'Uhc]gWY
<YfUi gZcfXYfi b[Yb"

8]Y'Bchk YbX][_Y]h'ni f'J YfVYggYfi b['XYf'E i U'hÅh'XYg'XYi hgWYb
; Ygi bX\Y]hgk YgYbg'i bX'XYf'Ni gUa a YbUfVY]h'U''Yf'5_hYi fY']gh
Xf]b[YbXYf'XYbb'Y''5b[Yg]W'hg'XYf'UVbY\ a YbXYb'_']b]gWYb
Ghi X]Yb'i bX'XYf' < YfUi gZcfXYfi b[Yb'Ub']bbcj Uh]j Y'A YX]_Ua YbhY
k]Y]a '5A BC; !J YfZU\ fYbž]gh'Yg'i bYf'Àgg']Wž'bYi Y'K Y[Y']b'XYf
: cfgWxi b['i bX'J Yfgcf[i b['ni 'VYgWfY]hYbž'Ui W' i a 'ni _ØbZh][Y
: cfhgWf]hhY']b'XYf'?fYVgVY\UbX'i b['ni '[Yk Å\ f'Y]ghYbž'k]Y']b
XYb'9f_Yb'bh]ggYb'j cb'Ghi X]Yb'VYf]W'hY'h'k]fX'fB 76 ±"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	F Y [YbgVi f [ž 8 Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "i b]!fY[YbgVi f ["XY • k k k "W Y W hi a "XY • k k k "bW]"b`a "b]\ "[c j

6Ygi W Y b `G]Y `i bg `Ui Z . `b!U["bYh