

6i g!7fUg\ ']b '6Yf`]b. '9`Z'J Yf`YhnhY 'b UWK f]g]_c fY]Wk Ya 'A Ub Òj Yf°

9`Z'DYfgcbYb`k i fXYb`j Yf`Yhnhž`U`g`Y]b`@]b]YbVi g`]b`6Yf`]b
Xi fWk`Y]bYb`i bUi Za Yf_gUa Yb`5i hcZU\ fYf`ghUf`_`VfYa gYb
a i gghY"



C hhc!Gi \f!5`YYž`%\$) ,) '6Yf`]bž`8Yi hgWk`UbX`!'9]b`gWk YfYf
J Yf`_Y\fgi bZU`YfY] [bYhY`g]Wk`Ua` (" ' † '] & \$ &) ' [Y [Yb`%` . & \$ ' i \f`]b
6Yf`]bž`U`g`Y]b`@]b]YbVi g`XYf`6Yf`]bYf`J Yf`_Y\fgVYhf`YVY`f`bJ ; Ě`]b
XYf`C hhc!Gi \f!5`YY`]b`7\Uf`chhYbVi f [!K]`a YfgXcfZ`a]hY]bYa
i bVY`_UbbhYb`5i hcZU\ fYf`_c`]X]YfhY` " @Ui h`NY]h`Z` \f`XYf
5i hcZU\ fYf`ž`c` \bY`ni`_V`]b`_Ybž`Ui Z`XYb`6i ggcbXYfZU\ fghfY]ZYb`i bX
VfUWk`hY`XYb`6i gZU\ fYf`XUni ž`ghUf`_ni`_VfYa gYbž`i a`_Y]bYb
Ni gUa a Ybghc` »`ni`_j`Yfa`Y]XYb"

8]Y`d`Òhn`]Wk`Y`6fYa gi b [`ZØ`fhY`XUni ž`XUgg`nU\`fY]Wk`Y : U\ f [ÀghY
]a`6i`g`ghØfnhYb`" ` ðg [YgUa h`k i fXYb`Y`Z'DYfgcbYb`j Yf`Yhnhž
XUfi bhYf`g]YVYb` : fUi Yb`i bX`Y]b`A`Ubb`]a`_5`hYf`nk]gWk`Yb`%+`i`bX
, \$`_X\ fYb`" `5Wk`h`j`Yf`YhnhY`_a`i`gghYb`]b`?`fUb`_Yb`_Ai`gYfb`_Ua`Vi`_Ubh

VY\UbXY`h`k YfXYbž`k Å\fybX`Y]b`%+! Å\`f][Yg`A ÅXWYbž`Y]bY
 *%!\Å\`f][Y` : fUi `i bX`Y]b` , \$!\Å\`f][Yf`A Ubb`Ua `l bZU`cfhj Yfgcf[h
 k i fXYb`"Hfchn`XYf`GWk YfY`XYg`l bZU`g`ZØW`hYhY`XYf` : U\fyf`XYg
 VYhY`][hYb` : U\fnYi [g`i bYf`Ui Vhj`ca `l bZU`cfhž`k]Y`X]Y`6Yf`]bYf
 Dc`nY`]VYf]W`hYh`"

9fa]hh`i b[Yb``Ui ZYb

8 Ug` : UW`_ca`a`]ggUf]Uh`ZØf`J Yf`_Y\fgXY`]_hY`XYf`Dc`nY]X]fY`_h]cb`&
 fK Ygh`ē\Uh`X]Y`9fa`]hh`i b[Yb`Ui Z[Ybca`a` Ybž`i`a` `XYb`ZØW`h][Yb
 5i hcZU\fyf`Ui`gZ]bX][`ni` `a` UW`Yb`"J Yf`_Y\fgi`bZÅ`Y`k`]Y`X]YgYf
 j YfXYi`h]W`Yb`X]Y`K`]W`h][`_Y]hj`cb`5i`Za`Yf`_gUa`_Y]h`]a
 GhfU»Ybj`Yf`_Y\`f`"

8]Y`@U[Y`]b`6Yf`]bYf`J Yf`_Y\fgfU»Yb`V`Y]Vh`Ub[YgdUbbhž`XYbb`X]Y
 GhUh]gh]_Yb`j`cb`GhUh]gh]_`6Yf`]b!6fUbXYbVi`f[`nY][Ybž`XUgg`]a
 5df)`&\$&)`]b`6fUbXYbVi`f[`]bg[YgUa`h`*`%`&`J Yf`_Y\fgi`bZÅ`Y`
 fY[]ghf]Yfh`k`i`fXYbž`k`Ug`nk`Uf`Y]bYb`F`ØW`_Ub[`j`cb`%ž+`i` `]a
 J Yf[`Y]W`ni`a` `J`cf`U\`f`XUfghY`hž`XcW`X]Y`NU\`XYf`l`bZÅ`Y`a`]h
 DYfgcbYbgW`UXYb`gh]Y[`i`a``%ž(`i` `Ui`Z`++`-`"6YgcbXYfg
 VYa`Yf`_Ybgk`Yfh`]ghž`XUgg`j`cb`XYb`j`Yfi`b[`ØW`_hYb`DYfgcbYb`%"\$)\$)
 A`YbgW`Yb`VYhfc`ZYb`k`UfYbž`k`Ug`Y]bYb`5bgh]Y[`j`cb` `ž` `i`
 VYXYi`hYh`"

8]Y`U`_hi`Y`Y`G]hi`Uh]cb`a` UW`h`XYi`h]W`ž`XUgg`J Yf`_Y\fgg]W`Yf`Y]h
 Y]b`k`]W`h][Yg`H\Ya`U`V`Y]Vh`K` Å\fybX`Yg`9b`gdUbbi`b[Yb`VY]`XYb
 gW`k`YfYb`l`bZÅ`Yb`[]Vhž`]gh`X]Y`NU\`XYf`j`Yf`YhnhYb`DYfgcbYb
 Xi`fW`UbXYfY`l`fgUW`Yb`k`Y]hYf\]b`VYgcf[]b]gYffY[YbX`"8]Y
 6Yf`]bYf`J Yf`_Y\fgVYhf]YVY`i`bX`X]Y`Dc`nY]`UddY`YfYb`Ub`U`Y
 J Yf`_Y\fgH]`bY\`a`Yfž`UW`hgUa`ni`gY]b`i`bX`g]W`Ub`X]Y
 J Yf`_Y\fgfY[Y`b`ni` `U`hYb`"

8YhU]`g	
Cfh	C hhc!Gi` \f!5`YYž`%\$),)`6Yf`]bž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "nY]h"XY • k k k "VYf`]b"XY

8YhU]`g

- k k k "ghUh]gh]_!VYf`]b!
VfUbXYbVi f["XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh