

6J ; 'k Ufbh. '@i gh][Y'H]ddg'ZØf'XYb
Gca a Yf']b'6Yf`]bg'l !6U\b°

8]Y'6J; ']'bZcfa]Yfh'ØVYf'bYi Y'G]hnVYnØ[Y'i bX'<i a cf'']a
6Yf']bYf'BU\j Yf_Y\f' 'Y]b'j]Y'ZÀ'h][Yg'8Yg][b'ZØf'X]Y
Gca a Yfa cbUHY '&\$&)"



6Yf']bž'8Yi hgW\`UbX'!'8]Y'6Yf']bYf'J Yf_Y\fgVYhf]YVY'f6J ; Ł
a Y'XYb'g]W\X]Y'HU[Y'a]h'Y]bYa 'VYgcbXYfYb'<]bk Y]g'Ub']\fY
: U\f[ÀghY. '6Y]'XYf'Bi hni b['ØZYbh]W\Yf'J Yf_Y\fga]hY'ž'j cf
U''Ya ']'b'XYf'\Y]» Yb'š\fygnY]hž'gc''hYb'DUggU[]YfY'Y]b'5i [Y'Ui Z
X]Y'bYi Yb'G]hnVYnØ[Y'k YfZYb''8Ybb'k À\fybX'']a 'Gca a Yf'Y]b
\Ø\YfYg': U\f[UghUi Z_ca a Yb']b'XYf'BA\Y'j cb': fY]VÀXYfb'i bX
GYYb'Yfk UfhYh'k]fXž']gh'X]Y'6J; 'U''Yg'UbXYfY'U'g'i bhÀh]["
<i a cfj c''fÀi a h'XUg'l bhYfbY\ a Yb'Ui Z ðghU[fUa 'a]h'XYa
DfcV'Ya 'XYg' ?'YVYbg 'Ub'XYb'G]hnYb'Xi fW'_i fnY'G\cfhg'Ui Ž
i bX'k Ufbhž'Dca a Yg! :]b[Yf'Ub'XYb'bYi Yb'Vi bhYb'G]hnVYnØ[Yb
UVni di hYbž'i a 'i bgW'ØbY': 'YW_Yb'ni 'j Yfa Y]XYb''8Yf'Dcghž'XYf
j cf'Y]b][Yb'K cW\Yb'YfgW]Ybž'YfZYi hY'g]W\gW'bY''[fc» Yf
6Y'YVh\Y]hi bX'Yf\]Y'h'fi bX'%") \$\$ '@_Yg']bbYf\U'V'_ØfnYghYf'NY]h'

6Yf`]b`@] Y`VYf]W hYhj cb`X]YgYb`Ua ØgUbhYb`6chgW UZhYb`i bX
XYa`7\Ufa YžXYb`X]Y`6J; `XYb`U`hÀ[`]WYb`i: U\fhYb`j Yf`Y]\h"

8cW`k Ug`ghYW_h`\]bhYf`X]YgYb`bYi Yb`G]hnVYnØ[Yb3`8]Y`6J; `U h
Ui g`Y]bYa`F YW hggfY]h`i a`X]Y`Bi hni b[gfYW hY`XYg`U`hYb
K Øfa WYba`i ghYfg`[Y`Yfbh`i bX`dfÀgYbh]Yfh`Yhnh`Y]b`bYi Yg
8Yg][b`7\]f]gh]bY`K c`Vi f[ž`6YfY]W`g`Y]hYf]b`J Yfhf]YV`i bX
A Uf`_Yh]b[ž`Yf`_`Àfhž`XUgg`XUg`bYi Y`A`i ghYf`X]Y`J]Y`ZU`h`XYf`GhUXh
k]XYfgd]Y[Y`b`gc`i bX`Y]b`k U\FYg; Yk]a`a`Y`j cb`Vi bhYbž
ZfØ`WYb`i:][i fYb`nY][h`i`j cb`F cghfch`ØVYf`<Y`V`Ui`V]g`ni
9]XchYf[Y`V`i bX`6Y][Y`Ni XYa`k]fX`XUg`Ui »Yf[Yk Ø`b`WY
8Yg][b`a`h`Y]bYa`<i bX`Yf[Àbnhž`k Ug`XUg; UbnY`ni gÀhn`]W
Ui ZdYddh`HU[Yggd]Y[Y`U`h`X]Y`k]W h][ghYb`Di b`_hY`ni`X]YgYa
bYi Yb`I fVUb`ž b[`Y`!8Yg][b`ni gUa`a`Yb[YZUggh"

<]bhYf[fi bX`ni`XYb`G]hnVYnØ[Yb

6YgcbXYfg`gdUbbYbX`]gh`X]Y`H\Ycf]Y`\]bhYf`XYf`i: UfV!`i bX
A`i ghYfUi gk U`\`8 Ug`6J; !HYUa`j YfZc`[h`Y]bYb`WYj YfYb`5bgUhn
ni f`J UbXU`]ga`i gdfÀj Ybh]cbžXYf`Ui Z`XYb`Df]bn]d]Yb`XYf
i a`[Y`_Y\fhYb`6fc`_Yb!K]bXck g!H\Ycf]Y`VUg]Yfh`8 Ug`VYXYi hYhž
XUgg`Ui Z`À`][Y`A`i ghYf`i bX`i: UfVYb`XUni`VY]hfU[Ybž`XUgg`k Yb][Yf
a`h`i:]`ngh]ZhYb`cXYf`GdfUmXcgYb`Ui Z`X]Y`G]hnY`[Ya`U`h`k]fX`
8i b`_YfY`?i bgh`YXYfg]hnY`\`ÀhYb`cZh[YbUi`XUg; Y[YbhY`]
VYk]f`_h`5i g`X]YgYa`i; fi bX`g]bX`X]Y`bYi Ybž`Vi bhYb`8Yg][bg`b]W h
bi f`Y]b`Àgh\Yh]gW Yg`I d[fUXYž`gcbXYfb`hfU[Yb`Ui W`ni f
Gui VYf`_Y]h`XYf`i: U\fnYi [Y`VY]"8]YgY`GhfU hY[]Y`\Uh`g]W`ØVYf`X]Y
š\fy`VYk À\fhž`k Ug`Ui W`X]Y`\c`Y`6Y`]YVh\Y]h`XYf`U`hYb
G]hnVYnØ[Y`Yf`_`Àfhž`X]Y`a`]h`Yfk`Y]Y`ni`?i`hcV`Y`_hYb`Uj UbW]Yfh
g]bX`i`]b`_i`g]j Y`A`YfW UbX]g]b[!5fh]_Y`b`k]Y`< UbXm\Ø`Yb`i bX
GbYU`_Yfbž`X]Y`a`]h`XYa`VY`]YVhYb`A`i ghYf`VYXfi W`h`g]bX`
GØXXYi hgW Y"

9]b`Z`WYbXYW`_YbXYf`5i ghUi gW`XYf`G]hndc`ghYf`k]fX`YXcW
Y]b][Y`NY]h]b`5bgdfi W`bY\`a`Yb`8Yf`d`Uba`À»][Y`5i ghUi gW`k]fX
gW f]h`k Y]gY`YfZc`[Ybž`XU`X]Y`I`!6U\`bYb`U`Y`UW`h`š\fy`ni f
<Ui dhi bhYfgi W`i b[`a`ØggYb`5i W`X]Y`bYi Yb`9`Y`_hfcVi ggYbž`X]Y
]b`XYb`_ca`a`YbXYb`š\fyb`Ui g[Y`]YZfh`k YfXYbž`k YfXYb`a`]h`XYa

bYi Yb'8Yg][b'Ui g[YghUhhYhgY]bž'k Å\ fYbX'X]Y'U'hYb'6i ggY
 j c fYfgh'k Y]hYf\]b'X]Y'VY_UbbhYb'A i ghYf'hfU[Yb"l a'Ui ZXYa
 bYi YghYb'GhUbX'ni 'V'Y]VYbž'gc`hYb': U\ f[ÅghY'U`gc'fY[Y'a Å»][
 Y]bYb'6`]W_ 'Ui Z'X]Y'bYi Yb'6YnØ[Y'k YfZYb'i bX'g]W'XYb'Vi bhYb
 : UfV k Y'hYb']b'6Yf']bg'J Yf_Y\ fga]hY' b'YfZYi Yb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y"XY • k k k "hU[Yggd]Y[Y`"XY • k k k "gi YXXYi hgW Y"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh