

7 \ Ucg`VY]a `8: 6!Dc\_U`Z]bU`Y. `: Ub g  
j Yfnk Y]ZY`b`Ua `GØXhcf`XYg  
C`ma d]UghUX]c b g

7 \ Ucg`j cf`XYa `8: 6!Dc\_U`Z]bU`Y`ja `C`ma d]UghUX]cb.`@Ub[ Y  
K UfhYnY]hYbž`i bni fY]WXYbXY`<]`ZY`i bX`5i ZUfVY]hi b[ `Xi fW  
6Y\ÖfXYb"



C`ma d]UghUX]cb`6Yf`]bž`8Yi hgW\`UbX`!`5a `` \$" A U] &\$&) ` \_Ua  
Yg`j cf`XYa `8: 6!Dc\_U`Z]bU`Y`nk ]gWXYb`XYa `J Z6`Ghi hh[ Ufh`i bX  
5fa ]b]U`6]Y`YZY`X`ni `W\Uch]gWXYb`GnYbYb`Ua `GØXhcf`XYg`6Yf`]bYf  
C`ma d]UghUX]c b g" `8]Y`G]hi Uh]cb`Yg\_U`]YfhYž`U`g`nU\`fY]WXY` : Ub g  
ghi bXYb`Ub[ `k UfhYb`a`i gghYbž`i a`Ni [ Ub[ `ni `Yf\U`hYb" `6Yf]WXYb  
ni Zc`[ Y`[ UV`Yg`i b\U`hVUfY`Ni gh`AbXYž`X]Y`i bhYf`UbXYfYa  
k Y]bYbXY`? ]bXYf`i bX`k Yb[ `l bhYfghØhni b[ `Xi fW`XUg  
G]WXYf\Y]hgdYfgcbU`i a ZUgghYb" `8]Y`6Yf`]bYf`GYbUhgj Yfk U`hi b[  
\_ØbX][ hY`VYfY]hg`Y]bY`[ fØbX`]WXY`5bU`mgY`XYf`J cfZ`A`Y`Ubž`XU`X]Y  
J YfUbhk cfhi b[ `ZØf`X]Y`9]b`Ugg\_c b hfc`Y`b`VY]a `8Yi hgWXYb` : i » VU`!  
6i bX`fB: 6`i`i bX`XYf`C`ma d]UghUX]cb`6Yf`]b` ; a V<`]Y[ h" `8Yf`8: 6ž

XYf'Z0f'XUg'G]W\Yf\Y]hg\_cbnYdhj YfUbhk cfh]W\]ghž'nY][ hY'g]W\ VYgh0fnh'0VYf'X]Y' [ YgW\]XYfhYb'9fZU\fi b[ Yb'XYf': Ubg'i bX'Vch ]bX]j ]Xi Y''Y'5b'hk cfhYb'Ub"

8]Y'I bUbbY\ a `]W\ \_Y]hYb'g]bX'VYgcbXYfg'V]hhYfž'XU'XUg'8: 6!  
Dc\_U'Z]bU'Y'gY]h'%- , ) ]ja 'C`ma d]UghUX]cb'ghUhhZ]bXYh'i bX'X]YgYg  
X\ f'a ]h'+( "\$' \*'Ni gW\Ui Yfb'Ui gj Yf\_Ui Zh'k Uf"iH]a c'F c\k YXXYfž  
; YgW\ÅZhgz0\ fYf'XYf'C`ma d]UghUX]cb'6Yf'b'; a V<ž'bU\ a 'X]Y  
6Yf]W\hY'XYf'6YhfcZZYbYb'Yfbgh'i bX'j YfgdfUW\Y]bY'i a ZUggYbXY  
5i gk Yfhi b[ 'XYf'J YfUbghU'hi b[ "Hfchn'XYf'\_f]h]gW\Yb'G]hi Uh]cb  
k i fXY'Y]bY'A UggYbdUb]\_ 'bi f'Xi fW\X]Y'6YgcbYb\Y]h'XYf'  
5bk YgYbXYb'i bX'Yhk Ug; `0W\_ j Yfa ]YXYb"8]Y'5fa ]b]U'6]Y'YZ'X  
\Uh'YVYbZU`g']\f'A ]ggZU''Yb'0VYf'X]Y' [ fUj ]YfYbXYb'DfcV'Ya Y  
k Å\ fYbX'XYg'Gd]Y'g'ni a '5i gXfi W\_ [ YVfUW\hž'k Å\ fYbX'X]Y  
GYbUhgj Yfk U'hi b[ 'VYhcbhYž'XUgg'X]Y'C`ma d]UghUX]cb'6Yf'b  
; a V< ]b'XYf'@U[ Y'gY]ž; fc»j YfUbghU'hi b[ Yb'ni 'cf[ Ub]g]YfYb"

## 5bfY]gY'i bX'G]W\Yf\Y]hgh]ddg

: 0f'X]Y'5bfY]gY'ni a 'C`ma d]UghUX]cb'k ]fX'X]Y'Bi hni b[ 'j cb  
0ZZb'h]W\Yb'J Yf\_Y\fga ]hhY'b'Ya dZc\`Yb": Ubg'gc`hYb'X]Y'I !6U\b!  
@]b]Y'I &V]g'ni a 'I !6U\b\cZC`ma d]UghUX]cb'bY\ a Yb"J cb'Xcfh  
g]bX'X]Y'9]b[ Åb[ Y'Cghhcf'i bX'G0Xhcf'j b') \$\$'A YhYfb  
VYn]Y\i b[ gk Y]gY', +\$'A YhYfb'ni 'YffY]W\Yb"8]Y'A Uf\_hfY[ Y'b'i bX  
j YfgW\]YXYbY'J Yfv]bXi b[ Yb'gc`hYb'ni XYa 'j cf'XYf'5bfY]gY'Ui Z  
XYf'K YVg]hY'XYf'6J; ' [ Ydf0Zh'k YfXYbž'XU'Yg'ni ; 'Y]ggdYffi b[ Yb  
\_ca a h"8]Y'5bfY]gY'a ]h'XYa 'D?K ']'gh'bi f'VY[ fYbnh'a 0[ 'W\ž'XU  
U''Y'DUf'\_d'ÅhnY'fi bX'i a 'XUg'GhUX]cb'b]W\h'0ZZb'h]W\ni [ Åb[ 'W\  
g]bX'i bX'Y]bY'Zf0\ nY]h][ Y'5b\_i bZh'Ya dZc\`Yb'k ]fX"

G]W\Yf\Y]h'gh]Y]b'nYbhfU'Yg'H\Ya U'VY]: i »VU`gd]Y'Yb"iH]ddg'Z0f  
Y]bYb'g]W\YfYb'GhUX]cbVYgi W\ 'VY]b\U'hYb'i bhYf'UbXYfYa ž  
; YhfÅb\_Y'b]W\h'i bVYUi Zg]W\h][ h'ni 'UggYb'i bX'Ui Zj YfXÅW\h][ Y  
G]hi Uh]cbYb'ni 'UW\hYb"8]Y'J Yfk YbXi b[ 'j cb'GW\ bY`hYghg'k ]Y  
XYa '8f]b\_7\YW'\_Ubb'\Y'ZYbž'X]Y'G]W\Yf\Y]h'j cb'; YhfÅb\_Yb'ni  
[ Yk Å\ f'Y]ghYb": Ubg'gc`hYb'g]W\ 'Ui W\ 'XYf'B chUi g[ Åb[ Y'i bX  
GUa a Y'd'ÅhnY'ja 'GhUX]cb'VYk i ggh'gY]b'i bX']\fY'H]W\_Yhg'bi f'0VYf  
cZZ]n]Y''Y'? UbÅ'Y'VYn]Y\Yb"9]bY' [ i hY'J cfVYfY]hi b[ 'i a ZUggh'XUg

DfØZYb`j cb`GhUX]cbfY[ Y`bž`XUg`5i ZUXYb`j cb`<UbXmg`i bX`XUg  
GdY]WXYfb`j cb`BchZU``\_cbhU\_hYb"

8]Y`9fY][ b]ggY`Ua`GØXhcf`XYg`C`ma`d]UghUX]cbg`k YfZYb`Y]bYb  
GWUhhYb`Ui Z`XUg`dfYgh][ Yhf`ÅW`h][ Y`i`i`»VU`YfY][ b]g`i`bX  
i bhYfghfY]WXYb`X]Y`Bchk`YbX][ \_Y]h`Y]bYg`ghfYb[ Yb  
G]WXYf`Y]hg`\_cbnYdhgž`i a`DfcV`Ya`Y`]b`ni`\_ØbZh][ Yb  
; fc»j YfUbghU`hi b[ Yb`ni`j`Yfa`Y]XYb"

K`Y]hYfY`f`bZcfa`Uh]cbYb`ni`XYb`J`cfZ`Å`Yb`\_ØbbYb`]b`XYb`6Yf]WXYb`hYb  
j`cb`fVV&( ž`ni`f`5bfY]gY`j`ca`C`ma`d]UghUX]cb`6Yf`]b`i`bX  
G]WXYf`Y]hga`U»bU`a`Yb`j`cb`DUfU<YU`h`UV[ Yfi`ZYb`k`YfXYb"

8YhU]`g	
J`c`f`ZU``	7`U`c`g
I`f`g`U`W`X`Y	i`b`U`b[`Y`a`Y`g`g`Y`b`Y`9]b`U`g`g`_`c`b`h`f`c``Y`b`ž i`b`n`i`f`Y]W`X`Y`b`X`Y`G`W`U`b`b`Y`f`ž`Ø`V`Y`f`Z`c`f`X`Y`f`h`Y`f C`f`X`b`i`b[`g`X]Y`b`g`h
C`f`h	C`ma`d]UghUX]cb`6Yf`]bž`8Yi`hgW`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"><li>• k`k`k`"fVV&amp;(`XY</li><li>• c`ma`d]UghUX]cb`"VYf`]b</li><li>• dUfU`YU`h`"XY</li></ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh