

7 \ Uf]hÅ ' i bX ' >ØX]gW\ Yg ' ? fUb _Yb \ Ui g.
GhUf _Y ' DUfhb YfgW\ UZh ' ZØf ' 6Yf `]bg
; Ygi bX \ Y]h°

7 \ Uf]hÅ ' i bX ' >ØX]gW\ Yg ' ? fUb _Yb \ Ui g ' 6Yf `]b ']bhYbg]j]YfYb
Ni gUa a YbUfVY]hni f ' J YfVYggYfi b [' XYf ' a YX]n]b]gW\ Yb
J Yfgcf [i b [' UV % , "\$ * " & \$ &) "



6Yf `]b ž 8 Yi hgW\ ` UbX ' ! 9g []VhBYi] [_Y]hYb ' Ui g ' 6Yf `]b ž X]Y ' ZØf
X]Y ' a YX]n]b]gW\ Y ' J Yfgcf [i b [']b ' XYf ' F Y []cb [' fc » Y ' 6YXYi hi b [
 \ UVYb ' _ØbbhYb " 8]Y ' 7 \ Uf]hÅ ' ' i b]j Yfg]hÅhga YX]n]b ' 6Yf `]b ' i bX ' XUg
>ØX]gW\ Y ' ? fUb _Yb \ Ui g ' 6Yf `]b ' fl 6E \ UVYb ' \ Yi hY ž Ua ' % , " ' & \$ &)
& \$ &) ž Y]b Y ' J YfY]b VUfi b [' i bhYfnY]W\ bYh ž X]Y '] \ fY
Ni gUa a YbUfVY]h ' a Ugg]j ' j Yfh]YZYb ' gc ` ` ` N]Y ' X]YgYf ' ? ccdYfUh]cb
]ghYg ž X]Y ' a YX]n]b]gW\ Y ' J Yfgcf [i b [' bUW\ \ U` h] [' ni ' ghÅf _Yb ' i bX
XYb ' DUh]Ybh.]bbYb ' ghUbXcfhØVYf [fY]ZYbX ']b ' k]W\ h] [Yb ' 6YfY]W\ Yb
k]Y ' XYf ' BchZU ` ` a YX]n]b ' i bX ' XYf ' d ` UbVUFYb ' J Yfgcf [i b [
VYgha Ò [`]W\ ' ni ' \ Y ` ZYb " 8 Yf ' GW\ f]hh ' k i fXY ' j cb ' VY]XYb
-bgh]hi h]cbYb ž X]Y ']b ' 6Yf `]b ' Y]b Y ' ` Ub [Y ' HfUX]h]cb ' \ UVYb ž ` U` g

bchk YbX][`YfUW hYhzi a`Ui Z`XYb`ghY][YbXYb`a`YX]n]b]gWYb
6YXUfZ`XYf`6Yj`Ò`_Yfi`b[`ž]bgVYgcbXYfY`XYf`À`hYf`k`YfXYbXYbž`ni
fYU[]YfYb"

; Ya Y]bgUa`k`c`Yb`7`Uf]hÅ`i`bX`ž`6`j`\fY`GhÅf`_Yb`bi`hnYb`i`bX`X]Y
; Ygi`bX`X]Y]hgUb[`YVchY`]b`XYf`FY[]cb`bcW`VYggYf`_ccfX]b]YfYb"
9g`ghYW`_hj`]Y`DchYbn]U`]b`X]YgYf`Ni`gUa`a`YbUfVY]h`ž`gc`X]Y
J`YfUbhk`cfh]W`Yb`XYf`VY]XYb`<`Ai`gYf`"8]Y`[`Yd`UbhYb`A`U»`bU`a`Yb
VY]b`U`hYb`b]W`h`bi`f`cd]h]a`]YfhY`6Y`U`bX`i`b[`gdZUXYž`X]Y`Ui`Z
]bX]j`]Xi`Y`Y`6YX`ØfZb]ggY`<`]bg]W`h`bY`a`Ybž`gcbXYfb`Ui`W`X]Y
; fØbXi`b[`[`Ya`Y]bgUa`Yf`?`ca`dYhYbnnYbhfYb`"8Ua`]h`k`]`a`Ub`X]Y
a`YX]n]b]gWY`E`i`U`]hÅ`h`ghY][`Yfb`i`bX`X]Y`K`Y[`Y`ZØf`DUh]Ybh]bbYb
j`Yf`_ØfnYb";`Y]W`nY]h][`k`]fX`Ui`W`Y]b`5i`gVUi`XYf`X][`]hU`Yb`i`bX
hY`Ya`YX]n]b]gWYb`A`Ò[`]W`_Y]hYb`Ub[`YghfYVhzi`a`X]Y`J`Yfgcf[`i`b[
k`Y]hYf`ni`j`YfVYggYfb`"8]YgY`:`cfhgW`f]hY`g]bX`VYgcbXYfg`k`]W`h][`ž
i`a`XYb`XYa`c[`fUZ]gWYb`J`Yf`ÅbXYfi`b[`Yb`]b`6Yf`]b[`YfYW`h`ni
k`YfXYb"

GhUf`_Y`=bgh]hi`h]cbYb`a`]h`HfUX]h]cb

8]Y`7`Uf]hÅ`]gh`Y]bY`XYf`[`fØ»`hYb`i`b]j`Yfg]hÅhg`_]b]_Yb`9i`fcdUgž`a`]h
ØVYf`%\$\$`?`]b]_Yb`i`bX`=bgh]hi`hYb`gck`]Y`&(`\$\$\$`A`]hUfVY]hYbXYbž
X]Y`fi`bX`" `&-`'`6YhhYb`VYhfY]Vh`5i`Z`XYf`UbXYfYb`GY]hY`ghY`h`XUg
xØX]gWY`?`fUb`_Yb`U`i`g`6Yf`]bž`XUg`Ui`Z`Y]bY`&*`-`!`Å`f][`Y`HfUX]h]cb
ni`fØW`_V`]W`h`A`]h`Yhk`U`,`(\$`A`]hUfVY]hYbXYb`i`bX`"`,`(`6YhhYb`]gh
XUg`ž`6`ZØf`:`UW`f]W`h`i`b[`Yb`k`]Y`=bYfY`A`YX]n]bž`C`fh`cd`ÅX]Yž
7`]\fi`f[]YžBYi`fc`c[]Y`i`bX`DgmW`]Uh]Y`[`i`h`Ui`Z[`YghY`h`"6YgcbXYfg
\Yfj`cfni` \VYb`]ghž`XUgg`XUg`ž`6`bUW`8`B`9B.`€C`nYfh]Z]n]Yfh]gh
i`bX`a`Y`fYfY`gdYn]U`]g]YfhY`NYbhfYb`i`bhYf`Å`hž`X]Y`Y]bY`c`Y
E`i`U`]hÅ`h`XYf`DUh]YbhYbj`Yfgcf[`i`b[`]UfUbh]YfYb"

9f[`ÅbnYbX`ni`f`X]fY`_hYb`DUh]YbhYbj`Yfgcf[`i`b[`\`Uh`X]Y`7`Uf]hÅ
Ui`W`Y]bYb`k`]W`h][`Yb`6Y]hfU[`]a`6YfY]W`X`XYf`BYi`fcgW]YbW`g
[`Y`Y]ghYh`A`]h`XYa`BYi`fc7i`fY`7`i`ghYf`c`Z9i`W`Y`bW`k`i`fXY
VY]gd]Y`gk`Y]gY`Y]b`ghfi`_hi`f]YfhYg`Dfc[`fUa`a`ZØf`A`GW`i`bX`D`8!
Ghi`X]YfYbXY`YhUv`]Yfh`<`]YfVY]gd]Y`Yb`K`Y]hYfV]Xi`b[`g!`i`bX
?`Uff]YfYa`cXi`Y`Y]bY`VYXYi`hYbXY`F`c`Yž`X]Y`X]Y`:`cfgW`i`b[`]i`bX
X]Y`5bk`YbXi`b[`hfUb`g`Uh]cbU`Yf`=b`U`hY`a`]hY]bUbXYfj`Yf`_bØdZYb"

5i WÅ'5b[YVchY'k]Y'Gh]dYbX]Yb'ZØf'Ghi X]YfYbXYb' _ØbbhYb'\Y`ZYbž
 X]Y'bÅW ghY'; YbYfUh]cb'j cb'K]ggYbgW UZh'Yf.]bbYb'ni' ZØfXYfb
 i bX'ZØf']bhYfX]gn]d`bÅfY'Dfc'Y_hY'ni' VY[Y]ghYfbž'gcXUgg
 ni _ØbZh][Y'9bhk]W_i b[Yb']b'XYf'; Ygi bX\Y]hgj Yfgcf[i b[
 Xi fWÅUi g]a' ðhYfYggY'U`Yf'6YhY']][hYb''Y[Yb"

8]Y'bYi Y'J YfY]bVUfi b['nk]gWÅYb'XYf'7\Uf]hÅ'i bX'XYa' ðX]gWÅYb
 ?fUb_Yb\Ui g]gh'U`gc'ib]WÅh'bi f'Y]b'GWÅf]hh'ib'X]Y'f]WÅh][Y
 F]WÅhi b[ž'gcbXYfb'Ui WÅ'Y]b'NY]WÅYb'ZØf'X]Y'K Y]hg]WÅh'VY]XYf
 9]bf]WÅhi b[Yb''9g'k]fX'gdUbbYbX'gY]b'ni' VYcVUWÅhYbž'k]Y'X]YgY
 ?ccdYfUh]cb'X]Y'a YX]n]b]gWÅY'@UbXgWÅUZh'ib'6Yf`]b'ib'XYb
 _ca a YbXYb'Å\YfYb' [YghU'hYb'k]fX"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | 6Yf`]bž'8Yi hgWÅ`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "WÅ Uf]hY"XY • a YX]WU`! bYi fcgW]YbWg"WÅ Uf]hY"XY |

6Ygi WÅYb'G]Y'i bg'Ui Z.'b!U["bYh