

7`Ui X]U`j Yf_Ui Zh`GWa i W_ghØW_`VY] 6UfYg`ZØf`F UfYg `!`< ÅbX`Yf ØVYffUgW`Yb`°

9fZU\fyb`G]Yžk]Y`7`Ui X]U`Ui g`6Yf`]b`VY]` 6UfYg`ZØf`F UfYg`
Y]bY`k Yfhj c``Y`?YhhY`j Yf_Ui Zh`i bX`<ÅbX`Yf`ØVYffUgW`h"



6Yf`]b`ž`8Yi hgW`UbX`!`†`XYf`VY`]YVhYb`HfØXY`!G\ck` 6UfYg`ZØf`
F UfYg` `k i fXY`Ua` `&"`†`b`]Y]b`Ui »Yf[Yk Ø\b`]W`Yg`GWa i W_ghØW_
dfÅgYbh]Yfh"7`Ui X]U`Ui g`6Yf`]b`VfUW`hY`Y]bY`VYa`Yf_Ybgk`YfhY`
?YhhYž`X]Y`Y]bYb`[fc»Yb`7]hf]b`DU`a`Y]fU`gck`]Y`8]Ua`UbhYb`i`bX`
DYf`Yb`Ybh`Å`h`8Yf`7]hf]b`ž`Y]b`VYfbghY]bZufVYbYf`9XY`ghY]b`Ui`g`
6fUg`]Yb`ž`k`]Y[h`ØVYf`(\$`?UfUhi`bX`ghUa`a`h`Ui`g`XYb`%-`&\$Yf!
»\fyb"8Yf`[YgW`ÅmhY`K`Yfh`XYf`?YhhY`U[`nk`]gW`Yb`%)`\$\$`i`bX`
%`,`\$\$`9i`fc"7`Ui`X]Už`X]Y`Ui`ZY]bYb`J`Yf_Ui`ZgdfY]g`j`cb`%)`\$\$`9i`fc`
\cZ`hYž`ØVYffUgW`hY`gck`c``X]Y`<ÅbX`Yf`U`g`Ui`W`X]Y`Ni`gW`Ui`Yfž`
U`g`g]Y`XUg`GWa i W_ghØW_`VYfY]hg`ZØf`%`(\$`9i`fc`j`Yf_Ui`ZhYž`VYj`cf`
Y]b`f]W`h][`Yg`6]YhYb`VY[`Ubb`ž`k`]Y`XYfk`YghYb`XY`VYf]W`hY`h"

; YfUXY`GWa i W_ghØW_Y`gcf[Yb`]b`XYf`GYbXi b[`cZh:ZØf`j]Y`
GdUbbi b[`i bX`ØVYffUgWYbXY`6Yk Yfhi b[Yb``9I dYfhYbž`X]Y`j cf
XYa `<ÅbX`YffUi a `X]Y`CV`Y`_hY`VY[i hUW`hYbž`gcf[Yb`ZØf
ni gÅ`h`]WY`8`fUa`Uh]_``8]Yg`]gh`b]W`h`bi`f`VY]`7`Ui`X]Ug`?`YhhY`XYf
: U``ž`gcbXYfb`Ui`W`VY]`UbXYfYb`k`Yfhj`c``Yb`GhØW_Yb``9]b`6Y]gd]Y`
XUZØf`]gh`XUg`D`Uh]b!5fa`VUbXž`XUg`XUg`9`YdUUF`9`_Y`i`bX`A`Uf`_i`g
<YggY`Ui`g`Ghi`hh[`Ufh`a`]hVfUW`hY``8`Ug`9fVghØW`_j`cb`A`Uf`_i`g
A`i`hhYf`VY]b`U`hY`hY``+`8]Ua`Ubh!9`Ya`YbhY`i`bX`_`Y]bY`GUd`\\fY`ž
k`Ug`]`a`_`Y]bY`dYfg`Øb`]WY`B`chY`j`Yf`]Y`\\``GWa`i`W`_Yi`dYfhY`DUhf]W_
@Ygga`Ubb`gW`Å`mhY`XYb`K`Yfh`XYg`5fa`VUbXg`Ui`ZYhk`U`)`\$\$\$
9i`fc`ž`YXcW`\\`UhY`XUg`9`YdUUF`Y]bY`\\`Ø`YfY`9fk`Ufhi`b[`j`cb
,`\$\$\$`9i`fc``@YhhYbX`]W`k`i`fXY`XUg`5fa`VUbX`]b`Y]bYa
6]YhYf[`YZY`W`h`ZØf`*``+\$\$\$`9i`fc`j`Yf`_Ui`Zhž`k`Ug`X]Y`6Yg]mYf`YfZFY`i`hY`ž
XU`XYf`DFY]g`ØVYf`XYf`9I`dYfh]gY``U[`ž`gc`h`i`Yf]b[`Yb`&(`"XY"

8 Yf`Ni`gUa`a`Yb`\\`Ub[`nk`]gW`Yb`GWa`i`W`_`i`bX` 9fV`gW`UZh

8 Ug`H`Ya`U`GWa`i`W`_j`Yf`_Ui`Z]b`:`cfa`_j`cb`9fVghØW_Yb`Vf]b[`h`Ui`W`
ghYi`Yf`]WY`5gdY`_hY`a`]h`g]W`"6Y`]XYf`9fVgW`UZhghYi`Yf`g]bX
VYk`Y[`]WY`Y`Y[`Ybgh`Å`bXY`bUW`\\`fYa`_j`Yf`_Y`f`gk`Yfh`ni
VYghYi`Yfb`ž`k`Ug`ZØf`j`jY`Y`9fVYb`Y]bY`k`]W`h[`Y`_`b`Zcfa`Uh]cb
XUfghY``h``GhYi`YfdZ]W`h[`Y`XYf`GhYi`Yf`_`UggY`_ž`k`jY`9`Y[`UhYb`c`XYf
?`]bXYfž`\\`UVYb`5bgdfi`W`_Ui`Zi`a`ZUggYbXY`GhYi`YfVYZFY]i`b[`Yb`ZØf
<`Ui`gfUh`V]g`ni`Y]bYa`K`Yfh]`cb`(`%\$\$\$`9i`fc`gck`jY`ZØf`gcbgh[`Y
;`Y[`Ybgh`Å`bXY`V]g`ni`%&\$\$\$`9i`fc``5``YfX]b[`g[`Y`hYb`X]YgY
6YZFY]i`b[`Yb`b]W`h`ZØf`A`ØbnYbž`9XY`a`YhU``Yž`9XY`ghY]bY`i`bX
DYf`Yb``8U`Yf`a`ØggYb`X]YgY`k`Yfhj`c``Yb`CV`Y`_hY`VY`]XYf
9fVgW`UZhghYi`YfYf`_`Åfi`b[`c`\\`bY`GhYi`YfVYZFY]i`b[`Ui`Z[`YZØ`\\`fh
k`YfXYbž`k`Ug`fY`Yj`UbhY`5i`gk`]f`_i`b[`Yb`Ui`Z`X]Y`Z]bUbn]Y``Y
G]hi`Uh]cb`j`cb`9fVYb`\\`UVYb`_`Ubbž`k`jY`YfVfYW`h!fUh[`YVYf`"XY`
Yf`Åi`hYfh"

8]Y`6Yk`Yfhi`b[`j`cb`GWa`i`W`_i`bX`UbXYfYb`?`i`bgh[`Y[`Ybgh`Å`bXYb`
_`Ubb`g]W`_U`g`gW`k`]Yf][`Yfk`Y]gYbž`]bgVYgcbXYfY`k`Ybb`Y]bY
i`bfYU`]gh]gW`_b]YXf][`Y`6Yk`Yfhi`b[`j`cf[`Ybca`a`Yb`k`]fX``_`b`gc`W`Yb
: `Å``Yb`_`ØbbhY`XUg`:]`bUbnUa`h`DfcV`Ya`Y`Ui`Zk`YfZyb`i`bX`Y]bY
[`YbUi`YfY`6Yk`Yfhi`b[`j`Yf`Ub[`Yb``9g`]gh`XU`Yf`fUhgUa`ž`Y]bY

Zi bX]YfhY`GW`Åhni b[`Xi fW`9I dYfhYbž`VY]gd]Y`gk Y]gY`j cb
 fYbca a]YfhYb`5i _h]cbg\Åi gYfbž`Y]bni \c`Ybž`i a `a Ò[`]WY
 ?ca d`_Uh]cbYb`ni `j Yfa Y]XYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "h\i Yf]b[Yb&("XY • k k k "YfVfYW h!fUh[YVYf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh