

7G8 'i bX 'GhUXhZYgh. 'Nk Y]'K cWXYb 'j c`Yf
: Y]Yf`]W_X]hYb ']b '6Yf`]b °

7G8 '6Yf`]b '&\$&) . : Y]Yfb 'G]Y 'Ua ' '&*"' ě ě ' Z0f '['Y]WXY 'F YWXYhY °
GhUXhZYgh]'b 'GWX 0bYVYf['Ua ' '%- "'i bX '&\$"' ě ě ' Yfk UfhYh'0VYf
') \$"\$\$\$ '\$; ÅghY"



6Yf`]bž'8Yi hgW `UbX '! ě ě '6Yf`]b'ghY\h'k]YXYf`Y]b 'Ui ZFY[YbXYg
K cWXYbYbXY 'VYj cf°'5a ' '%- "'i bX '&\$"' ě ě ' '&\$&) 'j Yfk UbXY'h'g]W
XYf'Bc`YbXcfZd`Uhm]'b 'GWX 0bYVYf['ini a 'GWX Ui d`Uhm'XYg`YgV]gW!
gWk i 'Yb 'GHUXhZYghYgž'XUg]'b 'X]YgYa ' ě \f'VYfY]hg'gY]bY'' %"
5i ZU[Y 'Yf'YVh"' , VYf'') \$"\$\$\$ '6Ygi WXYf.]bbYb'k YfXYb 'Yfk UfhYhž
k Ybb'g]W 'X]Y'ei YfY'7ca a i b]hm]a ' < YfnYb'XYg
FY[YbVc[Yb_]YnYg'ni gUa a YbZ]bXYhž'i a 'Z0f'; 'Y]WXY]h'i bX
5_nYdhUbn'ni 'ZY]Yfb"'8 Ug'A chhc' ; 'Y]WXY 'F YWXYhY 'Z0f'I b['Y]WXY
k Y'hk Y]h' 'k]fX'XUVY]'gY]h'0VYf'' \$' ě \fYb '\cW[Y\U'hYb'i bX'gYhnh
Y]b'k]W'h][Yg'NY]WXYb '[Y[Yb'8]g_f]a]b]Yfi b['i bX'I b['Y]WXY]h'
GD8 '6Yf`]b 'VYf]WXYhYhj cb'nU\fy]WXYb'5_h]cbYbž'X]Y'Ub 'VY]XYb
: YghU[Yb '[YVchYb'k YfXYb"

8]Y`ZYgh]WXY`5ha`cgd\`ÄfY`k`]fX`Xi`fW`Y]b`Vi`bhYg
6Ø\bYbdfc[`fUa`a`a`]h`nU\`fY]WXYb`ei`YYfYb`?`Øbgh`Yf.]bbYb
i`bhYfghf]WXYb``A`]h`5i`Zh]hhYb`j`cb`5XYg`NUVY`ž`GhY`U`F`cW`hž`8]Y
;`UVmgž`5bhcb]c`<`YffYfU`i`bX`7`cW`e`@`c`f`Ä`g`Y`fk`UfhYh`XUg`Di`V`_]`i`a
Y]b`UVk`YW`g`i`b[`gfY]WXYg`@]bY!`i`d``B`Yi`i`]b`X]YgYa`i`š\`f`]gh`X]Y
6cl`Yf!6Ø\bYž`X]Y`a`]h`Y]bYa`i`Yh]gW!7`cbhYghž`Ug\]cbg\`ck`i`bX
gc[`Uf`Y]bYf`Di`ddm!`HUbng\`ck`i`Ui`Zhfi`a`dZYb`k`]fX``8]Y`9f`ÒZZbi`b[
XYg`GhUXhZYghYg`ØVYfbY\`a`Yb`Ua`i`GUa`ghU[`X]Y`VY`_`UbbhY
GW`Ui`gd]Y`Yf]b`9`]gUVYh\`N]Ya`Yf`i`bX`XYf`Y\`Ya`U`]Y`Y`F`Y[`]YfYbXY
6Øf[`Yfa`Y]ghYf`?`Ui`g`K`ck`YfY]h`G]Y`_`ÖbbYb`g]W`Ui`W`Ui`ZY]bY
fY]W\`U`h[`Y`8]g_i`gg]cb`Ui`ZXYa`i`K`]XYb`GcZU`ZfYi`Ybž`VY]`XYf
;`Yf\`UfX`<`c`Za`Ubb`i`bX`k`Y]hYfY`;`ÄghY`ni`K`cfh`_`ca`a`Yb`k`YfXYb"

: Ygha Y]`Y`i`bX`J`YfUbg`hU`hi`b[`Yb`

8`Ug`GhUXhZYgh`n]Y\`h`g]W`ØVYf`X]Y`A`chn!ž`9]gYbUW`Yf!ž`i`[`[`Yf!`i`bX
?`U`W`_`fYi`h\`ghfU»`Y`i`bX`j`Yfk`UbXY`h`X]YgY`GhfU»`Yb`]b`Y]bY
`YVYbX[`Y`i`Ygha`Y]Y``J`YfUbg`hU`hYh`k`]fX`XUg`9j`Ybh`j`ca
F`Y[`YbVc[`YbZcbXg`XYf`gW`k`i`Yb`K`]fhYž`XYf`Ui`W`i]b`X]YgYa`i`š\`f`
nU\`fY]WXY`š`Zcfa`U]cbggh`Ä`bXY`VYfY]hghY``h``8]Y`E`i`YYfgd]Y[`Y`!
GhUbX`i]b`XYf`i`[`[`YfghfU»`Y`k`]fX`gdYn]Y``@`6H`€`!5b[`YVchY
dfÄgYbh]YfYbž`k`Ä`fYbX`XUg`GhUbXdYfgcbU`ž`i`bhYf`UbXYfYa`X]Y
ghY``j`YfhfYhYbXY`7\`YZfYXU`_`hYi`f]b`5b`_`Y`A`mff\`Y`i`bX`F`YXU`_`hYi`f]b
B`UX]bY`@`Ub[`Yž`ZØf`i`fU[`Yb`ni`f`J`YfZØ[`i`b[`ghY\`Yb`k`]fX"

8]Y`²`ZZbi`b[`gnY]hYb`g]bX`Ua`i`GUa`ghU[`j`cb`%%`V]g`&(`i`\`f`i`bX`Ua
GcbbhU[`j`cb`%%`V]g`&&`i`\`fž`k`Ug[`YbØ[`YbX`NY]h`ZØf`U`Y
6Ygi`W`Yf.]bbYb`Ä`gghž`g]W`i]b`X]Y`i`Ygh]j`U`Ui`g[`Y`UggYb\`Y]h`ni
ghØfnYb`i`bX`X]Y`j`YfgW`]YXYbYb`5`hfhU`_`h]cbYb`ni`i`[`Yb]Y»`Yb``5i`W
X]Y`bYi`Y]b[`YZØ\`fhY`6cl`Yf!6Ø\bY`j`Yfgdf]W`h`gdUbbYbXY
I`bhYf\`U`hi`b[`i`bX`gcf[`h`XUZØfž`XUgg`ZØf`Y`XY`J`cf`]YVY`Yhk`Ug`XUVY]
]gh`8`Yf`HU[`Yggd]Y[`Y`Y`Vh\`Yfj`cfž`XUgg[`YfUXY`XYf`5i`ghUi`gW
ØVYf`8]g_f]a`]b]Yfi`b[`Yb`i`bX`I`b[`Y]W\`Y]hYb`XUni`VY]hfÄ[`hž`Y]b
6Yk`i`gghgY]b`ni`gW`UZZYb`i`bX`Y]bY`ghUf`_`Y`i`Ya`Y]bgW`UZh`ni
ZØfXYfb"

B`UW`X`Y`a`i`GhUXhZYgh`i`XYf`7`G8`i`bX`Y]b`

DUF_ZYgh

Bi f`_i fn`bUW`XYa`GhUXhZYgh`Zc`[h`Ua`&*"`đ`]'&\$&)`XYf`[fc»Y
7`f]ghcd`Yf`GhfYYh`8 Umif7G8Łž`XYf`]b`6Yf`]b`i`bhYf`XYa`A`chc
;`Y]W`Y`F`Y`W`h`Y`ZØf`i`b`[`Y]W`Y``k`Y`hk`Y]h``ghUhhZ]bXYb`k`]fX``8]Y
DUFUXY`VY`[]bbh`Ub`XYf`@Y]dn][Yf`GhfU»Y`i`bX`YbXYh`Ub`XYf`GhfU»Y
XYg`%+``đ`b]`Ua``6fUbXYbVi`f[Yf`Hcf``5i`W`Hfi`W`Bf``(+`k`]fX`]b
X]YgYa``đ\`f`hY]`bY`a`Ybž`k`À`fYbX`X]Y`GD8`6Yf`]b`i`bX
GD8ei`YYf`6Yf`]b`a`]hY]bYa`GhUbX`Ub`XYf`9W`Y`9]gYbUW`Yf
GhfU»Y`#A`chghfU»Y`j`YfhfYhYb`g]bX"

I`bX`XUg`]gh`bcW`b]W`h`U`Y`g.`: Ugh`nk`Y]`K`cW`Yb`bUW`XYa`7G8
Z]bXYh`Ua``-``5i`[i`gh`&\$&)`XUg`E`i`YYfY`DUF_ZYgh]a`:`fY]`i`Zh_]bc`]a
J`c`_gdUf`_:`f]YXf]W`g`U]b`ghUhhž`k`c`YVYbZU`g`GD8ei`YYf`6Yf`]b
Y]bYb`GhUbX`df`ĀgYbh]YfYb`k`]fX``8Ug`VfY]hY`5b[YVch`Ub
J`YfUbghU`hi`b[Yb`nY][hž`k`]Y`YVYbX][`i`bX`ghUf`_X]Y`ei`YYfY
7ca`a`i`b]hm]b`6Yf`]b`]gh"

÷g[YgUa`h`ghY`Yb`i`bg`gdUbbYbXY`K`cW`Yb`VYj`cfž]b`XYbYb
J]Y`ZU`hž: UfVY`i`bX`Gc`XUf]h`Āh`nY`YVf]Yfh`k`YfXYb``9]b`6Ygi`W
VY]a`GhUXhZYgh`i`bX`VY]a`7G8`V]YhYh`X]Y`dYfZY`_hY`;`Y`Y[Yb`Y]hž
HY]`X]YgYf`k`]W`h][Yb`i`bX`ZYgh]W`Yb`6Yk`Y[i`b[`ni`gY]b"

8YhU]`g	
C`fh	6Yf`]bž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none">gdX`VYf`]bk`k`k`"hU[Yggd]Y[Y`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh