

8 Åg]fÅY`B]W_`ZY]Yfh`HJ !7ca YVUW_ . DgmWx c`c []b`]b`8U\cUa`]g`8U\cUa` °

8 Åg]fÅY`B]W_`ZY]Yfh`]\fYb` ; UghUi Zhf]hh`U`g`DgmWx c`c []b`]b`
/ ei ch/8U\cUa`]g`8U\cUa` / ei ch/Ua` '&"' † b]`&\$&) `]a`6F
: YfbgY\Yb"

: U`_YbgYYž`8Yi hgWx`UbX`!`8 Åg]fÅY`B]W_ž`Y]bY`ZUW`hhYbfY]WXY
? Øbgh`Yf]bž`ZY]Yfh`Y]b`7ca YVUW_`]a` : YfbgY\Yb`a`]h`Y]bYa
; UghUi Zhf]hh`]b`XYf`VY`]YVhYb`6F!GYf]Y`8U\cUa`]g`8U\cUa` "G]Y
gd]Y`h`X]Y`F`c`Y`XYf`8f`6UfVUfU`<Ø`ga`Ubbž`Y]bYf`DgmWx c`c []b`i`bX
DUUfh\YfUdYi`h]b`"B]W_ž`X]Y`Ua` " \$`"GYdhYa`VYf`%-)`*`]b`K`Ygh!
6Yf`]b`[`YVcfYb`k`i`fXYž`\Uh`Y]bY`VYY]bXfi`W_YbXY`?Uff]YfY`U`g
GWXUi`gd]Y`Yf]bž`6U`Yhh`ÅbnYf]b`i`bX`6YghgY`YfUi`hcf]b
j`cfni`k`Y]gYb`" ÆFY`5i`gV]`Xi`b[`Yf\`Y`h`g]Y`Ub`XYf`8Yi`hgWx`Yb`CdYf
6Yf`]b`gck`]Y`Ub`XYf`6UmYf]gWx`Yb`GhUUhgc`dYf`" ð`Y]bYa`U`_hi`Y`Yb`
ðhYfj`]Yk``Ài`»`Yfh`g]Yž`k`]Y`gY\`f`g]Y`g]Wx`gY]h`(` \$`»\`fYb`k`ØbgWx`hž`]b
Y]bYf`GYf]Y`VYgYmh`ni`k`YfXYbž`i`bX`Yf`_`Àfh`K`Ug`6YggYfYg`\`ÀhY`
a`]f`b]Wx`hidUgg]YfYb`_`ØbbYb` ; 5@5"

8]Y`YfghY` : c`[`Y`a`]h`B]W_`k`]fX`Ua` '&"' † b]`&\$&) `]a`%`-`.'`\$`I` \f
Ui`g[`YghfU\`hž`i`bX`g]Y`k`]fX`]bg[`YgUa`h`]b`gYWx`g` : c`[`Yb`ni`gY\Yb
gY]b`"K`À`fYbX`]\`fYf`NY]h`U`g`GWXUi`gd]Y`Yf]b`\`Uh`g]Y`VYfY]hg`]b
nU\`fY]Wx`Yb` : cfa`UhYb`a`]h[`Yk`]f`_hž`i`bhYf`UbXYfYa`]b`XYa
8gWxi`b[`Y`WJa`dž`Dfca`]6][`6fch\`Yfi`bX`Dfca`]gi`bhYf`DU`a`Yb`
8YbbcWx`žfYi`h`g]Y`g]Wx`Ui`Z`X]Y`<`YfUi`gZcfXYfi`b[`ž`Y]bY`YfbghY
F`c`Y`ni`gd]Y`Ybž`X]Y`]a`?`cbhfUgh`ni`]\`fYb`V]g\`Yf][`Yb`HJ`!
5i`Zh]hhYb`ghY\`h`"B]W_`]gh[`YgdUbbh`Ui`Z`X]Y`F`YU`_h]cb`XYg
Di`V`_i`a`g`i`bX`nY][`h`g]Wx`XUb`_VUf`ZØf`X]Y`A`Ò[`]Wx`_Y]hž`]b`Y]bYf
UbXYfYb` :][`i`f`ni`fØW`ni`_Y\`fYb`GWx`k`Y]nYf`≡`i`ghf]Yfhy"

: Ua`]`]Yb[`YgWx`]Wx`hY`i`bX`5i`gV]`Xi`b[

B]W_g`ZJa`]]ÅfY`<`]bhYf[fØbXY`gd]Y`Yb`YVYbZU`g`Y]bY`VYXYi`hYbXY`
Fc`Y`]b`]\fYa``@VYb" ` ÆfY`A`i`hhYf`k`Uf`GW`Ui`gd]Y`Yf]b`i`bX`]\f`
J`UhYf`Y]b`DfcZYggcf`ZØf`D\`]\cgcd\]Yž`k`Ug`]\fY`_Øbgh`Yf]gW`Y`
BY][`i`b[`VYY]bZi`gghY" `B`UW`X`Yf`_`Ugg]gW`Yb`6`U`Y`hhUi`gV]`Xi`b[`
j`cb`%-`*` `V]g`%-`+` `]b`XYf`6`Yf`]bYf`HUbnU`UXYa`]Y`k`Uf`g]Y`
a`Y`fYfY`]U`fY`A`]h[`]YX`]a` `9bgYa` V`Y`XYf`8`Yi`hgW`Yb`C`dYf`6`Yf`]b`
i`bX`XYf`6`UmYf]gW`Yb`GhUUhgcdYf" `8`UfØVYf`\`]bUi`g`\`Uh]g]Y`X]Y`
Uh\`"H\Yc`c[]Y`ghi`X]Yfh`i`bX`i`bhYff]W`hYh`K`]]dYX]U"

B]W_g` : UW`hhYb`fY]W`hi`a` `nY][`h]g]W`X`Ui`W`X`]b`]\fYb`]]hYfUf]gW`Yb`
5fVY]hYb" ` Æf`6`i`W`X` `9j`U`[`c`\`ca`Y`°`k`Uf`Y]b`6`YghgY`Y`f`i`bX`
j`Yf`_Ui`ZhY`g]W`X`ØVYf" `\$\$`\$\$\$`A`U`"Ni`XYa` ` \Uh]g]Y`&\$\$`(`X]Y`nk`Y]hY`
GhUZY`j`cb` ÆW`V]b`Y]b`GhUf` `<`c`h`a`]W`X`\]Yf`fUi`g`" [Yk`cbb`Ybž`
k`cXi`fW`g]Y`Y]bYa` `VfY]hYfYb`Di`V`]_i`a` `VY`_Ubb`h`k`i`fXY" `Hfchn`
\fYf`9fZc`[`Y`]a` `G\`ck`Vi`g]bYgg`VYhc`bh`B]W`ž`XUgg`g]Y`b]Y`
DgmW`ch\`YfUd]Y`]b`5bgd`fi`W`X`[`Ybca`a`Yb`\`Uhž`gcb`XYfb`c`Zh`U`g`
DgmW`c`c[]b`ZØf`Ub`XYfY`Zi`b[]Yfh"

Ni`_ØbZh][`Y`HJ`!Dfc`^Y`_hY`

8]Y`j`cb`B]W`_j`Yf`_ØfdYfhY` :][`i`f`]b`8`U\`c`Ua` `]g`8`U\`c`Ua` ` \Uh`X`Ug`
DchYbn]U`ž`]\fY`?`Uff]YfY`Ui`Z`Y]bY`b`Yi`Y`9VYbY`ni` ` \VYb" `G]Y`
Ài` »`Yfh`XYb`K`i`bgW`ž`k`Y]hYf\`]b`]b`k`Y]hYfYb`HJ`!Dfc`Xi`_h]cbYb`k`]Y`
 Æ[`U`@]bXghf`Òa` `c`XYf`8`Ug`HfUi`a`gW`JZZ`a`]hni`k`]f`_Yb" ` Æ`XYf`Xi`fW`
X]Y`DUb`XYa`]Y`[`Ydf`À[`hYb`NY]h`\`Uh]g]Y`g]W`X`_fYUh]j`
k`Y]hYfYb`hk`]W`_Y`h`i`bX`Yf\`c`Zh]g]W`X`Y]b` `Àb[`YfYg`9b[`U[`Ya`Ybh]b`
XYf`GYf]Yž`UV\`Àb[][`]j`cb`XYf`Ni`gW`Ui`YffYgcb`Ubn"

A`j`h`Y]bYf`?`Uff]YfY`ž`X]Y`ØVYf`a`Y`fYfY`]U`fnY\`bhY`fY]W`h`i`bX`j`]Y`Yb`
<`Ø\`Y`di`b`_hYb`g`c`k`]Y`d`Yf`g`Øb`]W`X`Yb`<`YfUi`g`Zc`f`XYfi`b[`Yb`
VY[`Y[`bYhY`ž`V`Y]Vh`8`Åg]f`ÅY`B]W`_Y]bY`d`f`À[`Yb`XY`DYfg`Øb`]W`X`_Y]h`]b`
XYf`XYi`hgW`Yb`i`bhYf`U`hi`b[`g]bXi`ghf]Y" ` ÆfY`F`ØW`_Y`f`]bg`
 :`Yfb`g`Y`Yb`]gh`Y]b`_`UfYf`6`Yk`Y]g`X`U`ZØf`ž`X`Ugg`HU`Y`bh`i`bX`
@Y]XYbgW`U`Zh`Ui`W`X`]a` `5`hYf`k`Y]hYfghf`U\`Yb`_`Øb`Yb"

J c f Z U ``	G c b g h] [Y g
C f h	: U ` _ Y b g Y Y ž ' 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "[U ` U " X Y • k k k " g W X k Y] n Y f !] `` i g h f] Y f h Y " W X • X Y " a " k] _] d Y X] U " c f [

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h