

8]Y 'VYghYb 'GhfÀbXY '6Yf`]bg'&\$&) . 'K c
GcbbY 'i bX 'GdU» 'Ui Z'X]Wk 'k UfhYb °

9fZU\ fYb 'G]Y 'U`Yg'ØVYf'XUg'F Ub_]b['XYf'VYghYb 'GhfÀbXY ']b
6Yf`]b'&\$&) žj cb'6UXYgWk]Z'V]g'DUb_ck Yf'K Y]» YbgYY"



6Yf`]bž'8Yi hgWk `UbX '!5a ' &, " ' ð b] & \$ &) ` \Uh'X]Y 'GhUXh'6Yf`]b
YfbYi h'VYk]YgYbž'XUgg'g]Y 'Ui Wk]b 'XYf'k Ufa Yb 'ð\ fYgnY]h'Y]b
VY']YVhYg'N]Y'`ZØf'GcbbYbUbVYhYf'i bX'K UggYffUhhYb ']gh" '9]b
bYi Yg'F Ub_]b['XYf'VYghYb 'GhfÀbXY ']b'XYf'< Ui dhghUXh'gcf[h'ZØf
Zf]gWk Yb'K]bX'i bX'nY][h'X]Y'j]Y'ZÀ'h][Yb'A Ò[`]Wk_Y]hYbž'X]Y'Yg
\]Yf' []Vh"@Ui h'6Yf`]b '@j Y'k i fXYb'X]Y'D'ÀhnY'Ub\UbX
j YfgWk]YXYbYf'?f]hYf]Yb'k]Y'a cbUh]WkYa 'Gi Wk j c'i a Ybž
ðghU[fUa !< Ug\hU[g'i bX'6Yk Yfhi b[Yb'Ui Z'Hf]dUXj]gcf'Yfa]hh'Y'h"

8]Y'gca a Yf`]WkYb'HYa dYfUhi fYb'VY[UbbYb'cZ]n]Y'`VYfY]hg'Ua
%" ð b]ž'i bX'XYf'GhfUbXVYgi Wk 'ghY\h[Ub'n'cVYb'Ui Z'XYf'Hc!8c!
@]ghY'XYf'6Yf`]bYf'"5b'X]Y'Gd]hnY'XYg'F Ub_]b[g'\Uh]g]Wk 'XYf
DUb_ck Yf'K Y]» YbgYY '_UhUdi `h]Yfhž'XYf'a]h'%'\$ \$ 'Di b_hYb

ØVYfnYi [h"8 Ug'ØVYf'%'\$ \$: \fY'U'hY': fY]VUX']b'Y]bYa ']Xm`]gWYb
Duf_`V]YhYh'b]W'h'bi f'9f\c'i b [ž'gcbXYfb'Ui W' [Ughfcbca]gWY
5b[YVchY'a]h'6Uf'i bX'FYghUi fUbh"

Hcd`D`ÀhnY`]a`F Ub_]b[

D`Um`nk Y]`VY`Y[h'XUg'6UXYgW]ZZ'a]h'- , `Di b_hYb"8]YgY
gWk]a`a`YbXY`C UgY`Ub`XYf`GdfYY`]gh`Y]b`YW'hYf`< chgdchž
VYgcbXYfg`VY]`GcbbYbi bhYf[Ub[ž'k Ybb'8 >g'i bX`@]j Y!5Whg`ZØf
Gh]a`a`i b[`gcf[Yb"8 Ug'6UXYgW]ZZ`V]YhYh'Y]bYb`ZUbhUgh]gWYb
5i`gV`]W`_`Ui`Z`Y]b][`Y`XYf`VY`_`UbbhYghYb`GY`Yb`gk`ØfX][`_`Y]hYb
6Yf`]bg"8]W'h[YZc`[h'Ui`Z`D`Um`XfY]`]gh'6YUW!A]hY'a]h'-)
Di b_hYbž'k`c`_`Øbgh]W`_`Ub[Y`Y[hY`GhfÅbXYž'6Ufg'i bX
6YUW]j`c`YmVU`d`ÀhnY`Ui`ZX]Y`6Ygi`W`Yf`k`UfhYbž'Ui`W`k`Ybb`\]Yf
K`UggYfni [Ub[`ZY`\`h"

- %"DUb_ck Yf`K`Y]» YbgYY` `%'\$ \$`Di b_hY
- &"6UXYgW]ZZ` `'- , `Di b_hY
- ' "6YUW!A]hY` `'-)`Di b_hY
- +"GhfUbXVUX`K` UbbgYY` `')`&`Di b_hY

8cW`XUg`ghY`h'b]W'h`ZØf`X]Y`[YgUa`hY`GhfUbX`_i`h'f`]b`6Yf`]b" `@Ui`h
H\Y`6Yf`]bYf` []Vh`Yg`]b`XYf`GhUXh'nU`\fY]W`Y`k`Y]hYfY`GhfÅbXYž
X]Y`Y]bYb`6Ygi`W`k`Yfh'g]bX"8Yf`?fi`a`a`Y`@Ub`_`Y`]gh`ni`a`6Y]gd]Y`
Y]b`VY`Y]VhYf`Gdch]b`NY`\YbXcfZž'i`a`[YVYb`j`cb`BUh`i`f`i`bX`a`]h
\Yf]`c`ffU[YbXYf`K`UggYfei`U`]hÅh"

8]Y`GhfÅbXY`Ub`XYf`<Uj`Y`ž'k`]Y`X]Y`@]YdYf`6i`W'h'i`bX`XUg
j`YfghYW`_`hY`?i`\`c`fb`]a` `;`fi`bYk`U`X`ž`V]YhYb`d`YfZY`_`hY`6YX]b[i`b[Yb
ni`a`G`W`k`]a`a`Yb"8]Y`@]YdYf`6i`W`h`c`W`_`h`a`]h`ZUW`Ya` `i`Z`Yf`i`bX
gUbX][Yb`GhfÅbXYbž'k`À`fYbX`XUg`?i`\`c`fb`?`UfY` ;`Yk`ÀggYf`i`bX
gW`Uh][Y`D`ÀhnY`ZØf`Y]bY`Ub[YbY`a`Y`NY]h`Ua` `K`UggYf`V]YhYh"

: Ua]`YbZfYi`bX`]W`Y`C`dh]c`bYb

: Ua]`Yb`_`ca`a`Yb`]b`6Yf`]b`YVYbZU`g`Ui`Z`]fY`?`cghYb"5b`XYb
GhfÅbXYb`[]Vh`Yg`a`Y]gh`Gd]Y`d`ÀhnYž`a`V]gga`Ø[`]W`_`Y]hYb`i`bX
gc[Uf`6UXYa`Y]ghYfž`X]Y`ZØf`X]Y`G]W`Yf`Y]h`XYf`_`Y]bYb`G`W`k`]a`a`Yf

gcf[Yb" 5i W<i bXY'g]bX'Ub'j]Y'Yb'GhfÅbXYb'k]`_ca a Ybž'k Ug
X]Y'Gi WY'bUW'XYa 'dYfZY_hyb'D'Uhn'ZØf'YXYb'Yfa Ò['jW'h"@Ui h'
Gk]a WXYW_YfZØ''Yb'X]Y'a Y]ghYb'GhfUbXcfhY'k]W'hj[Y'?'f]hYf]Yb
k]Y'[i hY'9ffY]WVUf_Y]h'a]h'ÖZYbh]WYb'JYf_Y\fga]hhY'b'i bX
DUF_a Ò['jW_Y]hYb']b'XYf'BÅ\Y"

≠g[YgUa h'nY][h'g]Wž'XUgg'6Yf~]b'b]W'h'bi f'_i 'hi fY''Y]b'< chgdch
]ghž'gcbXYfb'Ui W'ZØf'GhfUbXZFYi bXY'Y]bY'J]Y'nU\''Ub
A Ò['jW_Y]hYb'V]YhYh''9[U''cV'W]''Yb']b'XYf'GcbbYž
6YUWj c''YmVU''gd]Y'Yb'cXYf'Y]bZUW'bi f'Y]b'_Ø\Yg'; YhfÅb_
[Yb]Y»Yb' '\Yf']gh'ZØf'YXYb'Yhk Ug'XUVY]"'Bi hmYb'G]Y'X]Y'7\UbWž
X]Y'GhUXhi bX']\fY'GhfÅbXY'ni 'Yf'YVYbž'k Å\fYbX'XYf'Gca a Yf
bcW']b'j c''Ya ' ; Ub[Y']gh°

8YhU]g	
Cfh	6Yf~]bž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "VYf~]b!']j Y"XY • k k k "h\Y!VYf~]bYf"Wč a • k k k "gk]a WXYW_"Wč a

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh