

8]fY _hY `Ni [j YfV]bXi b[`6Yf`]b!@cbXcb.
BYi Yg`5V_ca a Yb`i bhYfnY]WbYh°

8Yf` ?Ybg]b[hcb`HfYUhm `Vf]b[hY]bY`X]fY_hY`Ni [j YfV]bXi b[
j cb`6Yf`]b`bUW `@cbXcbž`i bhYfnY]WbYh`j cb`A Yfn`i bX
GhUfa Yf"



6Yf`]bž`8Yi hgW `UbX`!`5a` `%- " ' ` `] & \$ &) `k i fXY`Y]b`k]W]h[Yf
GW]f]h]b`F]W]h] b[`Y]bYf`X]fY_hYb`Ni [j YfV]bXi b[`nk]gW]Yb
6Yf`]b`i bX`@cbXcb`i bhYfbca a Yb`"6i bXYg_Ubn`Yf` : f]YXf]W `A Yfn
f78I Łi bX`XYf`Vf]h]gW]Y`DfYa]Yfa]b]ghYf`?Y]f`GhUfa Yf
i bhYfnY]WbYhYb`k `À\fybX`A Yfn `YfghYa `cZZ]n]Y`Yb`6Ygi W `]a
J YfY]b][hYb`?`0b][fY]W `XYb`gc[YbUbbhYb` ?Ybg]b[hcb`HfYUhm "
8]YgYf` : fYi bXgW]UZhj YfhfU[`n]Y`h`b]W]h`bi f`Ui ZY]bY`h]YZfY
Ni gUa a YbUfVY]h]b`6YfY]W]Yb`k]Y`J YfhY]X][i b[ž`< UbXY`i bX
HYW]bc`c[]Y`UVž`gcbXYfb`Vf]b[h`Ui W `D`ÀbY`Z0f`Y]bY`X]fY_hY
<cW [YgW]k]bX][_Y]hgj YfV]bXi b[`nk]gW]Yb`VY]XYb`<Ui dhgh`XhYb
a]hg]W]ž`X]Y`c`bY`l a gh]Y[`Ui g_ca a Yb`gc`ž`gc`fVV&(
VYf]W]hYh"

5_hi Y`a ØggYb`F Y]gYbXY`j cb`6Yf`]b`bUW`@cbXcb`VY]`Y]bYa
l a gh]Y[ža Y]gh]b`6fØggY`žZUgh`%&`Ghi bXYb`Y]bd`UbYb`"8Yf`bYi Y
8]fY_hni [žXYf`Xi fW`XYb`9i fchi bbY`ZU`fYb`gc``i bX`_Y]bY
Nk]gW`Yb`U`hY`U`hž`k]fX`U`g`i a k Y`hžYi bX`]W`Y`5`hYfbUh]j Y`ni a
: `i [j Yf`_Y`f`Ub[Ydf]YgYb`"6f]h]gW`Y`J Yf`_Y`fga]b]ghYf]b`<Y]X]
5`Yi UbXYf`VYhcbhY`X]Y`_]a UZFYi bX`]W`Yb`J cfhY]`Y`X]YgYf
J YfV]bXi b[žX]Y`]bgVYgcbXYfY`ZØf`; YgW`ÅZhgfY]gYbXY`i bX
l f`Ui VYf`j cb`[fc»Yf`6YXYi hi b[`gY]b`k]fXž`XU`X]Y`hÅ[`]W`Y
F Y]gYnY]h`XYi h]W`j Yf`Øfnh`k YfXYb`_ØbbhYž`k]Y`Ui W`X]Y`
F Y]gYfYdcfhYf`VYf]W`hYh"

5i ZVUi `Y]bYf`HUg_ZcfW`

9]b`nYbhfU`Yf`Di b`h`XYg`5V`_ca a Ybg`]gh`X]Y`6]`Xi b[`Y]bYf
HUg_ZcfW`Ui g`J Yf`_Y`f`gYi dYfhYb`VY]XYf`@ÅbXYf`"8]YgY`gc``g]W`
i a `X]Y`?`Åfi b[`j cb`; fYbn_cbhfc``Yb`_Øa a Yfb`i bX`U`Y
bch`k YbX][Yb`F U`a YbVYX]b[i b[Yb`ZØf`X]Y`bYi Y`J YfV]bXi b[
gW`UZZYb`"Ni _ØbZh][`_ØbbhYb`Y`Y`hfc]gW`Y`; fYbn_cbhfc``Yb`fi Y!
; UhYg`Ł`ZØf`J]Y`fY]gYbXY`nk]gW`Yb`8Yi hgW`UbX`i bX
; fc»Vf]hUbb]Yb`Y]b[YZØ`fh`k YfXYbž`i a `X]Y`5VZYfh][i b[`Ub
6U`b`_ØZYb`ni `Yf`Y]W`hYfb"

8]Y`Vf]h]gW`Y`F Y[]Yfi b[`Uh`X]Y`<cZZbi b[`[YÅi »Yfhž`XUgg`X]Y
bYi Y`J YfV]bXi b[`5bZUb[`XYf`&\$` \$Yf`_U`fY`]b`6Yhf]YV`[Ybca a Yb
k YfXYb`_Ubb`"8]Y`8Yi hgW`Y`6U`b`U`h`YVYbZU`g`Y]b[`fc»Yg
_bhYfYggY`Ub`J YfV]bXi b[Yb`Xi fW`XYb`9i fchi bbY`ž`k Y`W`Y`gY]h
_U`fYb`Ub[YghfYVh`k YfXYb`"8UVY]`ghY`Yb`X]Y`; YbY`a][i b[Yb
i bX`[YY][bYhYb`NØ[Yž`X]Y`ZØf`X]Y`bYi Y`J YfV]bXi b[`bch`k YbX][
g]bXž`bcW`Ui g`"9fgh`k Ybb`X]YgY`<ØfXYb`[Ybca a Yb`g]bXž`_Ubb
a]h`XYa `6Ui `XYf`_ZfUghfi _hi f`ZØf`; fYbn_cbhfc``Yb`VY[cbbYb
k YfXYb"

9i fcdÅ]gW`Y`GW`]YbYbj YfV]bXi b[Yb`]a ?cbhYI h

GW`]YbYbj Yf`_Y`f`]b`9i fcdU`U`h`g]W`]b`XYb`Y`h`hYb`_U`fnY`b`hYb
ghUf`_Yb`hk]W`_Y`h`_`_`8Yi hgW`UbX`i bX`; fc»Vf]hUbb]Yb`gYhYb

VY]XY'@AbXYf'Ui Z'c\Y'6Yhf]YVgg]WXYf\Y]hi bX'9'Y_hf]Z]n]Yfi b[ž
k Ug'Y]bY'a Y\f'U'g'_ca ZcfhUV'Y'F'Y]gY'Yfa Ò[']'WXYb'k ØfXY''8]Y'9I
ghfYVh'Ubž'XYb'K YhhVYk YfV'ja 'bUh]cbU'Yb'GWX]YbYbj Yf_Y\f'ni
ZØfXYfb'i bX'Y]bY'VYggYfY' ðhYfcdYfUV]'hÅh'ni '[Yk Å\f'Y]ghYb''8]Yg
_ÒbbhYb'Ui W' d'cg]h]j Y'5i gk]f_i b[Yb'Ui Z'X]Y'[Yd'UbhY
J YfV]bXi b['6Yf']b!@cbXcb'\UVYbžXU'[Ya Y]bgUa 'Ub'@Øgi b[Yb
[YUfVY]hYh'k]fXž'i a 'hYW' b]gWY'<]bXYfb]ggY'k]Y'i bhYfgW]YX']WY
6U\bgfhca gmghYa Y'ni 'ØVYfk]bXYbž'gc 'K]_]dYX]U"

A]h'XYa '?Ybg]b[hcb'HfYUhm'_ÒbbhY'X]Y'VYj c fghY\YbXY
J YfV]bXi b['b]W'h'bi f'X]Y'k]fhgW'UZh']WXYb'6Yn]Y\i b[Yb'j Yfh]YZYbž
gcbXYfb'Ui W'X'Yb'_i 'hi fY''Yb'5i ghUi gW'ZØfXYfb"
5i ghUi gW'dfc[fUa a Y'ZØf'GW'Ø'Yf]bbYb'i bX'GW'Ø'Yf'Ui g'VY]XYb
@AbXYfb'gc''Yb'Ui g[Yk Y]hYh'k YfXYbž'k Ug'XYb'† b[Yb'A YbgWYb
X]Y'A Ò[']'W_X]h'[]Vhž'g]W']bhYf_i 'hi fY''k Y]hYfni Ybhk]W_Y'b"

ðg[YgUa h'nY][h'XYf'bYi Y': fYi bXgW'UZh]j YfhfU['nk]gWYb
8Yi hgW'UbX'i bX'; fc»Vf]hUbb]Ybž'XUgg'VY]XY'GhUUhYbž[YfUXY
bUW'XYa '6FYI]hž'Ui Z'Y]bYf'bYi Yb'6Ug]g'ni gUa a YbUfVY]hYb
k c''Ybž'i a 'ZØf'F'Y]gYbXY'Y]bY'nY]h[Ya Å»Y'i bX'bUW'\U'h[Y
@Øgi b['ni 'V]YhYb''C'V'X]Y'YfghY': U\fh]ja 'bYi Yb'8]fY_hni [hUhgÅW']W'VU'X'F'YU']hÅh'k]fXž'V'Y]Vh'UVni k UfhYb"

8YhU]`g	
C fh	6Yf']bž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "fY]gYfYdcfhYf"XY • XY"k]_]dYX]U"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh