

9]b'6`jW_Ui Z'X]Y'8YhU]`g'cZZYbVUfh'Y]bY`VYgcf[b]gYffY[YbXY
8mbUa]_`'8Yf'5bhY]'`XYf'HcXYgZÄ`Y`i bhYf'↑ b[Yb'9fk UWgYbYb
i bhYf' \$`đ\fyb`]gh`a` JYf[`Y]W`ni a` Jcf'U\`f`i a` `(`DfcnYbh
[Ygh]Y[Yb"8]Y`HcXYgZÄ`Y`]b`JYfV]bXi b[`a`]h`gmbh\Yh]gWXYb
Cd]c]XYbž`k`]Y`XYa` `[YZÄ`f`]WXYb` : YbhUmž` \ UVYb`g]WXY`Ui Z'` (&
Yf\ Ò\hž`k` Ug`VYVYbZU`g`Y]bYb` < ÒW`ghghUbX`XUfghY`h`
K` Ä`fYbXXYggYb` \ Uh`X]Y`NU\` `XYf'8fc[YbhchYb`Ui Z[fi bX`bYi Yf
dgmW`cU`_h]j` Yf`Gi` VghUbnyb`i a` `a` Y\`f`U`g` +\$`DfcnYbh`ni [Ybca` a` Yb
i bX`ghY`h`Y`hnh`VY]`%) ("`fVV&(`VYf]W`hYhž`XUgg`]b`Yhk`U`XYf`< Ä`ZhY
XYf'8fc[YbhchYb`_Y]bY`hcl]_c`c[]gWXYb` ; i hUW`hYb`cXYf
CVXi`_h]cbYb`Xi fW` [YZØ`f`h`k` i fXYb"8]Yg`Äggh`Ui ZY]bY` \ c\Y
8i b_Y`n]ZZYf`gW`]Y» Yb`i bX`k`]fZh` : fU[Yb`Ui Z`bUW`XYf`E`i`U`]h`h`XYf
8UhYbž`X]Y`ZØf`ni`_ØbZh][Y`dfÄj`Ybh]j`Y`A`U» bU\`a` Yb`i bYf`Ägg`]W
g]bX"

9]b`U`Ufa`]YfYbXYg`K` Ufbg][bU`

GhfYYW`_gdf]W`hj`cb`Y]bYf` ei Ug]`dUbXYa`]gWXYb`8mbUa`]_`ž`X]Y
b]W`h`][bcf]Yfh`k`YfXYb`_Ubb"8]Y`@U[Y`k`]fX`U`g`_f]h]gW
VYgW`f]YVYbž`b]W`h`ni`Y`hnh`Ui Z[fi bX`XYf`j`Yfa`Y`fhYb
JYfZØ[VUf`_Y]h` [YZÄ`f`]WXYf'8fc[Ybž`X]Y`Xi fW` `bYi`Y`C`b`]bY!`i`bX
GW`a`i` [[Y`_UbÄ`Y`VY[Øbgh][h`k`]fX"8]Y`G]h`Uh]cb`j`YfgW`ÄfZh`g]W
Ui W`Xi fW`XUg`C`d]i`a`j`YfVch`XYf`HU`]VUb`]b`5Z[\ Ub]ghUbž
k`Y`W`Yg`ni`Y]bYf`Ni`bU\`a`Y`j`cb`@UVcfd]UhYb` [YZØ`f`h`\Uh"8]YgY
9bhk`jW`_i`b[Yb`_ØbbhYb`]b`XYb`_ca`a`YbXYb`đ\fyb`a`Ugg]j`Y
[Ygi`bX\Y]h`]WXY`i`bX` [YgY`g`W`UZh`]WXY` : c` [Yb`bUW`g]W`n`Y\Ybž
k`Ufbh`GhfYYW`_"`9f`ZcfXYfh`Xf]b[YbX`Y]b`gmghYa`Uh]gWXYg
A`cb]hc]b[!`i`bX`K`UfbgmghYa`ž`XUg`Y]bY`fYW`hnY]h][Y`FYU`_h]cb`Ui`Z
bYi`Y`8fc[Yb`Yfa` Ò[`]W`h`"6Yf`]bYf`NY]hi`b[` \YVh`\Yfj`cfž`XUgg
X]Yg`YbhgW`Y]XYbX`]ghž`i`a`X]Y`GhfUhY[]Y` [Y[Yb`8fc[Yb`cbgi`a
i`bX`X]Y`XUa`]h]j`YfVi`bXYbY`GhYfV`]W`_Y]h`ni`j`YfVYggYfb"

⇒ XYb`Y`hnhYb`đ\fyb`]gh`X]Y`NU\` `XYf'8fc[YbhchYb`Ybcfa
[Ygh]Y[Yb"Jcf`nY\`b`đ\fyb`k`UfYb`X]Y`NU\`Yb`bcW` \U`V`gc` \cW`"
⇒ XYf`U`_hi`Y`Yb`G]h`Uh]cb`]gh`X]Y`B`chk`YbX][_Y]h`ZØf`dc`]h]gWXY
A`U» bU\`a` Yb`i`bX` [YgY`g`W`UZh`]WXY`8]g`_i`fgY`XYi`h`]WXYf`XYbb`Y`
@Ui`h`XYf`5dch\Y`_Y`5X`cW]gh`Y]b`gW`bY`Ygž`gmghYa`Uh]gWXYg`i`bX
_cbgYei`YbhYg`< UbXY`b` [YZcfXYfhž`i`a`X]YgYf`9bhk`jW`_i`b[

Ybh[Y[Ybni k]f_Yb" Dcg]hj Yg: YYXVUW_ni
 8fc[Yb_cbgia fÀi a Yb'j YfXYi h]W hž XUgg'gc`WXY'9]bf]W hi b[Yb
 dchYbn]Y`@YVYb'fYhhYb'_ObbhYb'i bX'U`g'Y]b'ghfUhY[]gWYg
 9`Ya Ybh]b'XYf'6Y_Àa dZi b['XYf'8fc[Yb_f]gY`VYhfUW hYh'k YfXYb
 a ØggYb"

8]Y`<YfUi gZcfXYfi b['gh[fc» žUVYf`X]Y`NY]h'ni `UbXY`b`XfÀb[h
 C\bY'j U`XY'8 UhYb'i bX'Y]bY'_UfY`GhfUhY[]Y'_ObbhY`X]Y
 8fc[Yb_f]gY`k Y]hYf`Yg_U`YfYb"8 UfUb`a i gg`Xf]b[YbX'[YUfVY]hYh
 k YfXYbž i a `gck c``X]Y`A YbgWYb`YVYb`ni `gWØhnYb`U`g`Ui W`XUg
 JYfhfUi Yb`XYf'; YgY`gWUZh'ni fØW_ni [Yk]bbYb"

8YhU]`g	
Cfh	6Yf`]bž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VYf`]bYf!nY]hi b["XY • k k k "Udch\Y_Y!UX\cWXY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh