

8 mbUa c '8 fYgXYb ' _fÀZh][h
Hc fk Ufhdcg]h]cb. ; f]``_ca a hij cb' l b]cb
6Yf`]b°

8 mbUa c '8 fYgXYb' j YfdZ]W hYh'@YbbUfh; f]``j cb' l b]cb
6Yf`]bž'i a 'XYb'K YhVYk YfV'ja 'Hcf'ni 'ghÀf_Yb"J cfghY``i b[
Ua 'A cbhU["



6Yf`]bž'8Yi hgWk`UbX`!`8U`hi`h'g]Wk`k Ug`VY]'8 mbUa c '8 fYgXYb°
8Yf`J YfY]b` \ Uh'g]Wk`UbgWY]bYbX`YbhgWk]YXYbž'ja 'Hc fk Ufh!
6YfY]Wk`ZØf`Zf]gWkYb`K]bX`ni`gcf[Yb"6YfY]hg]b`XYf`_ca a YbXYb
K cWkY`k]fX`j cfUi gg]Wk`h]Wk`@YbbUfh; f]``f&* Łj cb' l b]cb'6Yf`]b
gY]bY`HcfY`ZØf`X]Y`G; 8` \ ØhYb" , VYf`X]YgYb`HfUbgZYf`VYf]Wk`hYh`
HfUbgZYfa Uf_h"; f]``ž`XYf`Y]bgh`VY]a`%": 7`?U]gYfg`Ui`hYfb
Ui`g[YV]`XYh`k`i`fXYž`gc``Gk`fY]VYf`i`bX`A`YgYb` \ Ø`Yf`cfXYbh]Wk`
i`bhYf`8fi`W`_gYhnYb"

5_hi`Y``g]bX`X]Y`VY]XYb`Hcf` \ ØhYf`H]a`Gk`fY]VYf`f&' Ł'i`bX`8Ub]Y`
A`YgYb` \ Ø`Yf`f&- Ł`X]Y`Y]bn][Yb`?YYdYf'ja`?UXYf`j`cb`8 mbUa c`

K À\fybX`XYf`GdcfhW\YZ`H\ca Ug`6fybXY`X]Y`Bchk YbX][`_]h`Y]bYg
?cb_i ffYbn_Ua dZg`VYgcbXYfg`VYhcbhž`k]fX`; f]``X]Y`7\UbW
VY_ca a Ybž`g]W\`ja`HfU]b]b[`UV`8]YbghU[`ni`VYk Y]gYb``GY]bY
JcfghY``i b[` _ObbhY`VYfY]hg`Ua`A`cbhU[`ØVYf`X]Y`6Ø\`bY`[Y\`Yb`

9]b`[YVfcW\YbYf`K Y[`ni a`GhUa a d`Uhn

@YbbUfh; f]``\Uh]b`XYb`YhnhYb`š\`fyb`_]bYb`Xi fW[Y\`YbXYb
D`Uhn`U`g`GhUa a`_YYdYf`[YZi bXYb``6Y]`6UmYf`@Yj Yf_i gYb`i bX
I b]cb`6Yf`]b`k Uf`Yf`\`Ài Z][`bi f`9fgUhn`i bX`gUa a Y`hY
j Yf[`Y]W\gk Y]gY`k Yb][Y`6i bXYg`][U!9]bg`ÀhnY` `bi f`]bg[YgUa h`%` "
9]bY`5i gbU\`a Y`V]`XYhY`gY]bY`@Y]\`Y`VY]a`G?`6fUbb`]b`Bcfk Y[Ybž
k c`Yf`]a a Yf\]b`%)`A`U`nk]gW\Yb`XYb`DZcghYb`ghUbX``č`XYf
UV[Y`Ui ZYbYb`GU]gcb`k Uf`Yf`ni XYa`Ub`9]bhfUW`h`6fUi bgW\k Y][
i bX`; fYi h\Yf;`Øfh\`Ui g[Y`Y\`Yb`i bX`_Ua`Ui Z]bg[YgUa h`&+
9]bg`ÀhnY`]b`XYf`&``6i bXYg`][U"

8Ua]h`Vf]b[h; f]``Ui W\`Y]bY`[Yk]ggY`9fZU\fi b[`]b`XYb
?cb_i ffYbn_Ua dZ`a]h`GW\fy]VYf`\Uh]b`XYf`YhnhYb`GU]gcb`]b`XYf
` ``@][U`` , `Gd]Y`Y`UVgc`j]Yfhi bX`bi f`(\$`; Y[YbhcYf`_Ugg]Yfhž`k Ug
X]Y`nk Y]hVYghY`5V`k Y\`f`Y]ghi b[`XYf`@[U`VYXYi hYh``8cW\`bi b
_ObbhY`XUg`8i Y``i a`X]Y`Bi a a Yf`Y]bg`gdUbbYbX`k YfXYb``@Ui h`
**6]`X`gW\Y]bh`XYf`K YW\gY``[Ubn`_cb`fYhž`Ui W\`k Ybb`bcW\`b]W\h
_`Uf`]ghž`cV`Yg`g]W\`i a`Y]bY`ZYghY`J YfdZ]W\hi b[`cXYf`Y]bY`@Y]\`Y
\`UbXY`h`**

8]Y`a cXYfbY`Hcfk Ufh!9j c`i h]cb

8 Ug`Hcfk Ufhgd]Y``\Uh]g]W\`]b`XYb`YhnhYb`š\`fyb`ghUf`_`[Yk UbXY`h`
čnk]gW\Yb`]gh`Y]b`?YYdYf`b]W\h`bi f`XUZØf`ni gh`AbX][ž`X]Y`6`À`Y`ni
\`hYbž`gcbXYfb`Ui W\`HY]`XYg`Gd]Y`Ui ZVUi g``; i hY
DUggZ`\][`_]hYb`g]bX`[YZcfXYfhž`i bX`Y]b`a cXYfbYf`Hcfk Ufh`k]fX
ni bY\`a YbX`U`g`Y]b`Gd]Y`Yf`VYhfUW`hYhž`XYf`X]Y`5b[f]Zgd\`UgY
Ui g`ØgYb`_Ubb``6Y]gd]Y`Y`YfZc`[fY]W\Yf`Hcf\`ØhYfž`k]Y`A`Ubi Y`
BYi Yf`cXYf`9XYfgcbž`nY][Ybž`k]Y`k]W\h][`X]YgY`9btk]W\`i b[`]gh`
8]YgY`J Yf`ÀbXYfi b[Yb`_ObbhYb`Ui W\`ZØf`X]Y`HfU]b]b[ga Yh\`cXYb
VY]`8mbUa c`8fYgXYb`fY`Yj Ubh`gY]bž`k]Y`X]Y`GY]hY`**Mc i b [**
HU`Yb`hg; fci d`VYf]W\hYh`

ð'Gi a a Y'U`gc`Y]b'Ui ZfY[YbXYg'? Ud]hY``ZØf'8 mbUa c'8 fYgXYbž
 XUg'b]W h'bi f'X]Y'gdcfh]W Yb'5a V]h]cbYb'i bhYfghfY]W hž'gcbXYfb
 Ui W'XUg'9b[U[Ya Ybhž'b'XYb'GW'ØggY'dcg]h]cbYb'[i h
 Ui Z[YghY``h'ni`gY]b"6`Y]VYb'k]f'XfUbž'k]Y'g]W'X]Y'G]hi Uh]cb'fi bX
 i a ; f]``i bX'X]Y'Hc'fk UfhZfU[Y'k Y]hYfYbhk]W_Y'h°

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hfUbgZYfa Uf_h"XY • k k k "V]`X"XY • k k k "mci b[hU`Ybhg[fci d"WŁa

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh