

9< 7 'F YX '6i ``'A ØbW Yb. 'GYbgUh]c bY``Y
HfUbgZYfg'i bX 'HfU]bYfk YW gY``ZØf
&\$&) #&* °

9< 7 'F YX '6i ``'A ØbW Yb. 'Gd]Y`Yfk YW gY`ž
J YfhfU[gj Yf`Ab[Yfi b[Yb`i bX`? UXYfbYi Yfi b[Yb`ZØf`X]Y
GU]gcb`&\$&) #&* ``U``Y`k]W h][Yb`bZcg"



A ØbW Ybž'8 Yi hgW`UbX`!5a `` \$" A U] &\$&) `[UVYb`X]Y
J YfUbk cfh]W Yb`XYg'9< 7 'F YX '6i ``'A ØbW Yb`YfghY
DYfgcbU`YbhgW Y]Xi b[Yb`ZØf`X]Y`_ca`a YbXY`9]g`cW_Ym]GU]gcb
&\$&) #&* `VY`Ubbh`B UW`XYa`5i ggW Y]XYb`ja`D`UmcZ]J]YfhY`Z]bU`Y
d`Ubh`XYf`J YfY]b`Y]bY`i a ZUggYbXY`l a ghfi`_hi f]Yfi b[`XYg`? UXYfg"
b]g[YgUa`h%)`Gd]Y`Yf`\UVYb`VYfY]hg`Y]bYb`J YfhfU[`ZØf`X]Y`bYi`Y
GU]gcb"

I bhYf`XYb`J YfdZ]W hi b[Yb`]gh`XYf`l`&\$!BUh]cbU`gd]Y`Yf`F]c`?U]gYfž
XYf`j`cb`XYb`9]gVÅfYb`6Yf`b`ni`XYb`A ØbW`bYfb`k`YW gY`h`?U]gYfž
XYf`ni`j`cf`]b`XYf`F YX '6i ``'9]g`cW_Ym]5_UXYa`J]`Ui`g[YV]`XYh

k i fXYŽ'UVgc`j]YfhY`%\$`8 9@Gd]Y`Y`ZØf`X]Y`6Yf`]bYf`i bX`&(8 9@&!DUfh]Yb`ZØf`X]Y`@Ui`g]hnYf`:`ØW`gY`"9f`k`]fX`X]Y FØW`Yb`bi`a`a`Yf`%,`hfU[`Yb`"5i`W`";`UVf]Y`:`cbhU]bYž`XYf`]b`XYf` `YhnhYb`GU]gcb`&&`HcfY`i`bX`&+`5gg]ghg`]b`)`*`Gd]Y`Yb`Yfn]Y`hYž` _ca`a`h`j`cb`XYb`9]gVÅfYb`6Yf`]b"

J YfÅbXYfi b[Yb`]a`? UXYf

C Vk`c`\\`g]W`XYf`? UXYf`]b`Y]b][`Yb`6YfY]W`Yb`Yfk`Y]hYfhž`a`ØggYb` X]Y`FYX`6i`\\`g`Ui`W`Y]b][`Y`5V[`Åb[`Y`\\]bbY`a`Yb`"Gc`j`Yf`Åggh` HfYj`cf`DUf`_Ygž`XYf`]b`g]YVYb`š`\\`fYb`" `&`8 9@Gd]Y`Y`ZØf`XYb`9<`7` UVgc`j`]YfhYž`XYb`7`i`V`"9f`k`Uf`V]g`:`YVfi`Uf`&\$&)`XYf`8 9@` F`Y`_cf`X`hcf`g`W`Ø`m`Y`XYg`9<`7`a`]h`%&`,`HcfYb`"š`cbU`h`cb`6`i`a`ž`XYf`]b` XYb`Y`hnhYb`VY]XYb`š`\\`fYb`U`g`VYghYf`J`cf`U[`Yb[`YVYf`i`bhYf` J`YfhY]X][`Yfb`]b`XYf`D9B`B`M`8`9@`\\`Yfj`cf`ghU`W`ž`k`]fX`YVYb`ZU`g`b]W`h` a`Y`\\`f`ZØf`X]Y`A`Ø`b`W`b`Yf`Ui`Z`Ui`Z`Yb"

9]b`k`Y]hYfYf`VYXYi`hYb`XYf`5V[`Ub[`]gh`XYf`Hcf`\\`Ø`hYf`9j`Ub` :`]hndUhf]W`ž`XYf`]b`-`DUfh]Yb`ZØf`X]Y`FYX`6i`\\`g`gd]Y`hYž`gck`]Y`K`]` F]YXY`"a`]h`%`%`9]bg`Å`h`Yb`"æ`Hcf`V`Y]Vh`Y`X`c`W`A`Uhh`\\]Ug`6]hnbYfž` XYf`j`cb`XYb`?`fY`Z`X`D]b[`]b`Yb`j`Yfd`Z]W`hYh`k`i`fXY`i`bX`VYfY]hg` 9f`ZU`fi`b[`Yb`]b`XYf`8 9@`i`bX`8 9@&`[`YgUa`a`Y`h`\\`Uh`"Ni`XYa` j`Yfgh`Å`f`_`h`:`UV]c`K`U[`bYfž`XYf`ni`j`cf`?`Ud]h`Å`b`XYg`9F`7`#b[`c`ghUXh` k`Uf`i`bX`)`*`-`8 9@Gd]Y`Y`UVgc`j`]Yfh`\\`Uhž`X]Y`J`YfhY]X][`i`b[`"

B Yi`Yf`7`\\`YZhfU]bYf`i`bX

J YfhfU[`gj`Yf`Åb[`Yfi`b[`Yb

B`Yi`]a`5a`h`]gh`C`]j`Yf`8`Uj`]Xž`XYf`U`g`7`\\`YZhfU]bYf`XYg`9<`7`FYX` 6i`"A`Ø`b`W`Yb`Z`i`b[`]YfYb`k`]fX`"i`bhYf`gY]bYf`@Y]hi`b[`]gc`Yb`X]Y`FYX` 6i`\\`g`Y]bY`YfZc`[`fY]W`Y`GU]gcb`gd]Y`Yb`"K`]`6i`hW`Yf`V`Y]Vh`XYa` J`YfY]b`hfYi`i`bX`\\`Uh`gY]bYb`J`YfhfU[`]j`Yf`Åb[`Yfh`"b`XYf`Y`hnhYb` GU]gcb`Yfn]Y`hY`Yf`]b`" +`8 9@9]bg`Å`h`Yb`%(`GW`fYfdi`b`_`hY"

7`\\`f]gh]Ub`K`]b`_`Yfž`A`UbU[`]b[`]8]fY`W`hcf`Gdc`fhg`FYX`6i`"9]g`c`W`Y`mž` \\`V`h`X]Y`6YXYi`hi`b[`]X]YgYf`9bhgW`Y]Xi`b[`]Yb`ZØf`X]Y`Ni`_`i`b`Zi`XYg` J`YfY]bg`\\`Yfj`cf`"J`cb`&)`Gd]Y`Yfbž`X]Y`]b`XYf`j`Yf[`Ub[`]YbYb`GU]gcb`

Z0f'XYb'9<7'U_hj'k UfYbž'\UVYb'%'\$'XYb'7'i V'j Yf'UggYbž'XUfi bhYf
Ui W'VY_UbbhY'B Ua Yb'k]Y'GhYb':]gWYf'i bX'5bXfYUg'9XYf'"%(
Gd]Y'Yfž'XUfi bhYf'@Y]ghi b[ghfÀ[Yf'k]Y'MUg]b'9'\n'i bX'7'f]g
8YGci gUž'VYg]hnYb'VYfY]hg'Y]bYb'VYghY\YbXYb'J YfhfU['V]g'ni f
GU]gcb'&\$&) #&*"

5_hi Y`Yf'? UXYf'i bX'ni _ØbZh][Y
< YfUi gZcfXYfi b[Yb

8Yf'XYfnY]h][Y'? UXYf'XYg'9<7'FYX'6i ``A ØbWYb'Z0f'X]Y'GU]gcb
&\$&) #&* 'i a ZUggh' 'Hcf\ØhYfž', 'J YfhY]X][Yf'i bX'%) 'GhØfa Yfž'k Ug
Ui ZX]j YfgY'< YfUi gZcfXYfi b[Yb']b'XYf'bYi Yb'GU]gcb'\]bk Y]gh"
5b[Yg]WYhg'XYf'`YhnYb'GU]gcb'i bX'XYf'nU\`fY]WYb
Gd]Y'Yfk WYgY``_ØbbhY'X]Y'_ca a YbXY'Gd]Y'nY]h'Z0f'X]Y'A ØbWYbYf
Y]bY'bYi Y'< YfUi gZcfXYfi b['XUfghY``Ybž'k À\`fYbX'g]Y'g]W
['Y]WYnY]h]['Ui ZX]Y'FØW__Y\`f']b'X]Y'D'UmcZg'_c b nYbhf]YfYb"

8]Y'9bhk]W_`i b[Yb']a '9]g\cW_Ym'fi bX'i a 'XYb'9<7'FYX'6i ``
A ØbWYb'j YfXYi h']WYb'X]Y'XmbUa]gWY'BUhi f'XYf'@[U'i bX'X]Y
6YXYi hi b['ghfUhY[]gWYf'9bhgWY]Xi b[Ybž'i a ']a 'XYi hgWYb'DfcZ!
9]g\cW_Ym'YfZc`[fY]WY'ni 'gY]b'"K Y]hYfY'HfUbgZYfg'i bX
'? UXYfj YfÀbXYfi b[Yb'k YfXYb']a 'J Yf'Ui ZX]Y'GU]gcb'gY\`f
Ui Za Yf_gUa 'j YfZc`[h'k YfXYb'a ØggYb"

: Øf'a Y\`f'`bZcfa Uh]cbYb'i bX'U_hi Y`Y'`i dXUhYg'ØVYf'X]Y'@[Už
'c\`bh'g]WY'Y]b'6']W_`Ui ZX]Y'GY]hYb'j cb'hn"XYž'Y]g\cW_Ym']bZc
i bX'Y]g\cW_Ym'c b`]bY"Wc a "

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A ØbWYb'ž'8Yi hgWY`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "hn"XY• k k k "Y]g\cW_Ym']bZc• k k k "Y]g\cW_Ym'c b`]bY"Wc a "

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh