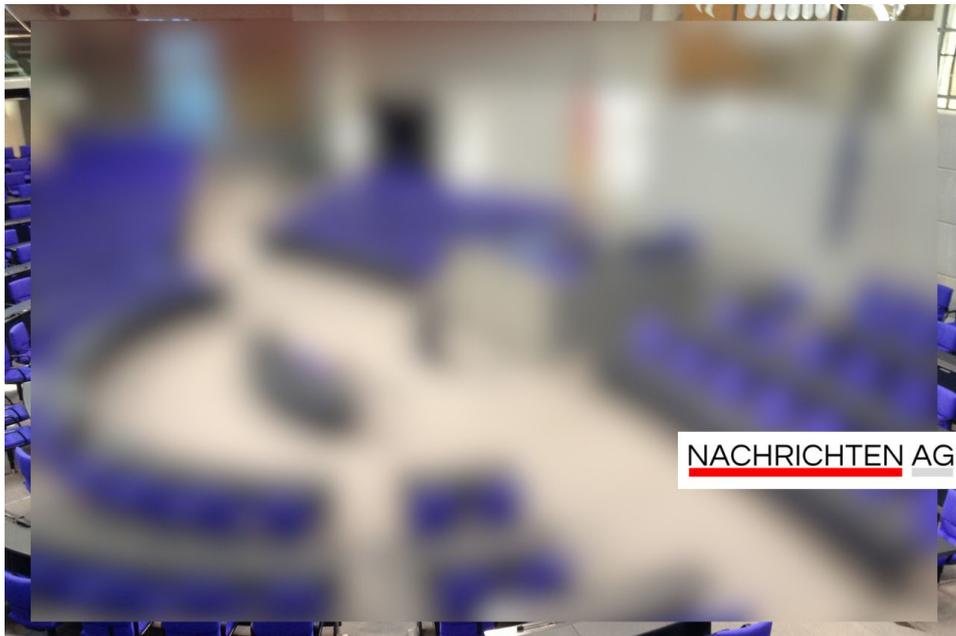


9\Ya U`][Yf`GD8!5V[YcfXbYhYf`k]fX
; Ug`cVVm]gh` `8Yf`K UbXY``gcf[h`ZØf
ÿ f[Yf°

9!GD8!5V[YcfXbYhYf`6Yf[h`k YW`gY`h`ni`f; Ug`cVVm/
@cVVm]ga`i`g`i`bX`9]bZi`gg`Ui`Z`?`]a`Udc`]h`_`]a` `:`c`_i`g`
K]W`h][Y`9bhk]W`_i`b[Yb`&\$&)"



6Yf`]bž`8Yi`hgW`UbX`!`8Yf`K`YW`gY`j`cb`Dc`]h`_Yfb`]b`X]Y
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dc`]h]gW`Y`K`j`YbgV]`Xi`b[""9]b`U`_hi`Y`Y`g`6Y]gd]Y`]gh`XYf`ZfØ`YfY
GD8!6i`bXYghU[gUV[YcfXbYhY`6Yb[h`6Yf[hž`XYf`gY]h`XYa`%"`& b]
&\$&) `U`g`@cVVm]gh`ZØf`XYb`J`YfVUbX` `8]Y`; Ug!`i`bX
K`UggYfghc`Zk`]fhgW`UZh`h`Äh][`]gh`8Yf`J`YfVUbX`gY`Vgh]`Yfhf]hh`Yhk`U
%`\$`I`bhYfbY`a`Yb`XYf`; UgVfUbW`Y`i`bX`U`h`gY]bYb`G]hm`]b`6Yf`]b`
@Ui`h`≠Zcfa`Uh]cbYb`j`cb`**HU[YggW`Ui`**]Y[Yb`X]Y`Ä`f`]W`Yb
@cVVmUi`g[UVYb`XYg`J`YfVUbXg`]a`a`]hh`YfYb`gYW`gghY`][Yb
6YfY]W`"

6Yf[hžXYf`]a`DUf`Ua`Ybh`U`g`ghY`j`YfhfYhYbXYf`YbYf[]Ydc`h]gWXYf
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XYf`9fX[Ug!`ZfUghfi`_hi`f`i`bX`XYfYb`:`ÖfXYfi`b[`VYhfUi`h`Hfchn
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Åi`»`Yfh`6YXYb`_Ybž`XUgg`X]Yg`dchYbn]Y`Y``hYfYggYb`_cbZ]_hY`V]f[`h`

@cVVm]ga`i`g`XYf`:`Ug]bXi`ghf]Y

8Yf`9]bZi`gg`XYf`:`Ug]bXi`ghf]Y`Ui`ZX]Y`Dc`h]_`]gh`VYUW`h]W`"``h
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XYf`@B`;!`hZfUghfi`_hi`f`[`Y`Y[`h`"8]YgY`9bhk`]W`_i`b[`V]f[`h`X]Y`:`YZU\`f
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I`a`k`Y`hj`YfVÅbXYb`"

Nk`]gWYb`8YnYa`VYf`&\$&%`i`bX`GYdhYa`VYf`&\$&&`hfUZYb`J`YfhfYhYf
[`fc`»`Yf`:`Ug`_cbnYfbY`]a``8i`fW`gW`b]hh`Y]ba`U`hÅ[`]W`a`]h
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I`a`k`Y`hj`YfVÅbXY`_Ui`a`j`Yf[`Y]W`VUfY`?`cbhU`_hY`\`Uh`hYb`"
A`]h`Yfk`Y]Y`ghY\`Yb`k`Yb][`Y`[`fc`»`Y`i`bhYfbY\`a`Yb`k`]Y`i`b]dYf`i`bX
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9]bZi`gg`Ui`ZX]Y`:`fi`bXj`Yfgcf[`i`b[`Ui`g`"5i`W`65G`ž`Y]b`[`fc`»`Yf
Bi`hnYf`j`cb`:`Ugž`\`Uh`g]W`U`g`i`bhYfghØ`hnYf`XYf`:`Ug`cVVm
\`Yfj`cf[`YhUb`i`bX`XfÅb[`h`Ui`Zdc`h]gW`Y`9bhgW`Y]Xi`b[`Ybž`X]Y`XYb
hYfYggYb`XYf`hXi`ghf]Y`X]Yb`]W`g]bX`"

Dc`h]gW`Y`9bhgW`Y]Xi`b[`Yb`i`bX

≠hYfYggYb_c bZ']_hY

8]Y`G]hi Uh]cb`j YfXYi h`]Wk h`k]Y`X]Y` ; Ug]bXi ghf]Y`]b`XYb
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 6i bXYgfY[]Yfi b[`fAi a h`XYf` ; UgVfUbWk Y`]b`6YfUhi b[g[fYa]Yb
 Y]bY`Xca]bUbhY`F c`Y`Y]bžYhk U`]a `B Uh]cbU`Yb`K UggYfgbcZZfUh"
 8]Yg`[YgWk]Y\h`[Y[Yb`X]Y` : cfXYfi b[Yb`j cb`l a k Y`hj YfVAbXYbž
 X]Y`Y]bY`Ui g[Yk c[YbY`J YfhfYhi b[`i bX`HfUbgdUfYbn`VY]
 @cVVmfYZZYb`j Yf`Ub[Yb`"9g`V`Y]Vh`UVni k UfhYbž`cV`XYf`K YWk gY`
 j cb`6Yf[hi bX`A\b`]Wk Y` : A`Y`]b`XYf`_ca a YbXYb`NY]hni `Y]bYa
 l a XYb_Yb`]b`XYf`Dc`]h]_Z0\fyb`k YfXYb"

5V[Yfi bXYhk]fX`X]Y`DfcV`Ya Uh]_Xi fWk`X]Y`ZY`YbXY`? UfYbnnY]h
 Z0f`5V[YcfXbYhYž`X]Y`]b`XYb`@cVVm]ga i g`k YWk gY`h"K A`fYbX`9! !
 A]b]ghYf`i bX`GhUUhgY`_fYh`fY`]\fY`H`h][_Y]hYb`Ui » Yf\U`V`XYg
 ÖZZYbh]Wk Yb`8]YbghYg`]b`XYb`YfghYb`%, `A cbUhYb`a Y`XYb`a ØggYbž
 []h`X]Yg`Z0f`5V[YcfXbYhY`b]Wk h`8]YgY`FY[Y`i b[`VY[Øbgh][h`Y]bY
 Z]Y» YbXY` , VYfbU`a Y`j cb`Dcg]h]cbYb`]b`XYf`≠Xi ghf]Y`i bX`k]fZh
 : fU[Yb`ni f`≠hY[f]h`h`XYg`dc`]h]gWk Yb`GmghYa g`Ui Z`

≠g[YgUa hj YfXYi h`]Wk h`XYf` : U`j cb`6Yb[h`6Yf[h`b]Wk h`bi f`X]Y
 J YfV]bXi b[Yb`nk]gWk Yb`Dc`]h]_i bX` ; Ug`cVVmž`gcbXYfb`Ui Wk`X]Y
 < YfUi gZcfXYfi b[Ybž`j cf`XYbYb`X]Y`6i bXYgfY[]Yfi b[`]a`<]bV`]W_
 Ui ZY]bY`_]a UZFYi bX`]Wk Y`9bYf[]Yni _i bZh`ghY`h`K]Y`
9bYf[]Yk]bXY`VYf]Wk hYhž`\UVYb`VYfY]hg`j Yf[Ub[YbY
 ?`]a UgWk i hnd`AbY`i bhYf`XYa`8fi W`_j cb`@cVVm]bhYfYggYb
 [Y`]hYbž`k Ug`XYb`?Ua dZ[Y[Yb`XYb`?]a Uk UbXY`Yf\YV`]Wk
 YfgWk k Yfh"

8YhU]`g	
J c f Z U ``	G_UbXU`
C fh	6Yf`]bž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggWk Ui "XY • k k k "`cVVmWk bhfc`"XY • YbYf[]Yk]bXY"cfghYX"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh